TAMALPAIS UNION HIGH SCHOOL DISTRICT
RESOLUTION #23-14

CRITERIA FOR DETERMINING ORDER OF SENIORITY FOR THOSE EMPLOYEES WITH THE SAME DATE OF FIRST PAID SERVICE

WHEREAS, Education Code section 44955 provides for the termination of certificated employees because of reduction of particular kinds of services;

WHEREAS, the order of termination is generally based on the date a teacher first rendered paid service in a probationary position;

WHEREAS, as among employees who first rendered paid service to the District on the same date, the law requires the Governing Board to determine the order of termination solely on the basis of the needs of the District and its students;

THEREFORE, IT IS RESOLVED that to meet the requirements of section 44955, the following point system shall be used for determining the order of seniority for those hired on the same date, with the person with the most points having the greatest relative seniority:

CERTIFICATION TYPE	**POINT(S)**
1. Certificates: BCLAD or CLAD or other ELL Authorizations	2
2. Special Education Credential:	
Clear, Life, General	2
Preliminary	1
3. Credentials:	
Clear, Life, General	2
Preliminary	1
Additional Credentials	1
4. Credentials with Supplemental Authorizations:	
Per Authorization	1
5. Any ties that may occur after the application of these criteria shall be resolved by lottery.	

PASSED AND ADOPTED by the Board of Trustees of the Tamalpais Union High School District on this February 27, 2024, by the following vote:

AYES: 4

NOES: 0

ABSENT: 1

ABSTAIN: 0

Board Member	**Aye**	**No**	**Absent**	**Abstain**
Leslie Harlander	✓			
Cynthia Roenisch	✓			
Kevin Saavedra			✓	
Emily Uhlhorn	✓			
Karen Loebbaka	✓			

I, Tara Taupier, Secretary to the Board of Trustees, do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Board of Trustees of the TAMALPAIS UNION HIGH SCHOOL DISTRICT at their meeting on February 27, 2024, which Resolution is on file in the office of said Board.

Tara Taupier, Secretary of the Board of Trustees

ATTEST:

Leslie Harlander, President of the Board of Trustees