

Hamilton E. Holmes Elementary



STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

3rd Grade Literacy
 85% of 3rd grade students will read at or above grade level

5th Grade Math
 85% of 5th grade students will be developing, proficient, or distinguished in mathematics

Teacher Retention
 Increase retention of teachers beyond their 5th year

Parent Engagement
 Increase the percentage of families and students who would recommend Hamilton E. Holmes as a place to attend school to a family member or friend.

Partnerships
 Increase the number of impactful partnerships that align to school goals

School Governance
 Increase the effectiveness of the school governance council

Transparent and efficient management of local funds
 Reduce the number of audit findings for Student Activity Funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

Balanced Literacy
 Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.

Balanced Math Framework
 Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.

Staff Leadership Development
 Provide staff with the necessary coaching and opportunities to grow as teacher leaders, and enhance their performance with students.

School-Community Engagement
 Create meaningful school engagement opportunities designed to build culture, improve climate, and showcase student work

Community champions
 Cultivate and sustain community champions and volunteers to support student achievement

Shared Governance
 Provide teachers, families, and community stakeholders with a framework that includes information workshops for shared governance

Effective Budgeting:
 Refine and adjust budgeting process to ensure that resources are used effectively and efficiently to impact district goals