



**West Plains R-VII School District
Board of Education Update
February 27, 2024
Regular Session Meeting
West Plains High School Library**

Open Session & Student/Staff Spotlight

- President Jim Thompson called the meeting to order.
- The West Plains R-VII School District Board of Education led the Pledge of Allegiance.
- Dr. Seth Huddleston featured his students from South Fork Elementary during the student spotlight. The faculty, staff, and students raised over \$22,000 for the children at St. Jude.



Consent Agenda

- Before approving previous board meeting minutes, the board approved the monthly financial report, resignations, employment, transfers, and program evaluations. (The board approved 7-0)

Regular Agenda

- The payment of the monthly bills was approved. (The board approved 7-0)

- The payment of the BURO bill was approved.(The board approved 6-0-1; Grigsby abstained)

Previous Business

- CSIP Update (CSIP 8.2) - Strategy 8 - Academics
 - The information was provided in the packet for the board to review

New Business

- MSBA 2023D Policy Update - 1st Read (CSIP S3 AP2)
 - Reviewed by Dr. Davis. The majority of these legal documents deal with drug use, possession, and distribution on school property.
- Salary Schedule Step Advancement for 2024-25 School Year. - The board approved advancement, which includes a step for all R-VII employees for the 2024 - 2025 school year. In the past, this was not approved until the June Board Meeting. Dr. Davis asked for this to provide clarity to the staff, consistency with new hires, more accurate budget preparations, and work reduction for the payroll and benefits office. (The board approved 7-0)
- ATG Softball/Baseball Field and Veregy Security Connection Hallway Bid(s) - Veregy presented a bid for the "East Wing" and "WPHS" security hallway connection and classroom. Along with the ATC bid for the baseball field renovation to make it a softball/baseball dual sports field.
 - The board approved the bid from Veregy for the hallway. The project will start at the end of the school year. (The board approved 7-0)
 - The board approved the bid from ATG for the softball/baseball field. This will provide equal access to the facility for both baseball and softball. The district does not own a softball field. The team currently competes on the city fields. (The board approved 7-0)
- 2024 - 2025 Calendar Change - Due to expected high visitor numbers, school on April 8, 2024, is postponed. The makeup day will be April 15, 2024, initially, this was scheduled as a teacher in-service day. Input from parents and staff led to board approval of this change. The teacher in-service will be held on April 8th. (The board approved 7-0)
 - Parents - 476 responses. 83.4% asked for a change
 - Staff - 247 responses. 75.7% asked for a change

Updates/Reports to the Board of Education

Administrators reported on current events, projects, and plans in their respective buildings or departments.

- Building Level Reports - SFES, SMTI, WPMS, WPES, & ZPA (CSIP S5 AP1) - Dr. Huddleston, Dr. Cotter, Dr. Miller, Mrs. Hutchinson, & Mr. Smith all provided reports.
- Teaching & Learning Report (CSIP S6: AP1 & AP5) - Tiffany Young

- Facility, Human Resources, Security, and Capital Projects Report (CSIP S1 AP1) - Matthew Orchard.
- Federal Programs and Special Education Report (CSIP S7 AP 1 & 3) - Dr. Ross
- Superintendent's Report (CSIP S1 AP 1; S3 AP1 & AP2; S5 AP 2 & AP3) - Dr. Davis
 - Dr. Davis discussed the selection of the student board representative. Interviews have been conducted. The next step, Dr. Davis will narrow the selection to three students who will interview with the board in April.
 - A brief review of the stipend schedule was discussed by Dr. Davis. As per staff and board requests, he is working on a tiered salary schedule that provides incentives for sponsors, coaches, and some other areas. Currently, he is looking at a three-tiered column. It reflects experience in 1-5, 6-10, and 11+ years of experience in that specific area. This will be discussed more in the upcoming board meeting(s).
 - Bank depository bids are currently underway. The district is required to bid out its banking services every five years. The selection will be board approved in April and will be effective July 1, 2024.
 - The board and Dr. Davis discussed setting the summer “Board Workshop” on July 16th.
 - Lastly, Dr. Davis reflected on the recent security threat events that took place. He discussed the procedures and practices that the administration and law enforcement conducted per each instance. He commended the building administrators, central office administration, and law enforcement for how things were handled.

Below is the attendance report and enrollment figures:

2023-24 Enrollment											
Current Year as Compared to Previous Years											
	First Day	31-Aug	30-Sep	31-Oct	30-Nov	31-Dec	31-Jan	28-Feb	31-Mar	30-Apr	Last Day
SFES											
PK - SF	16	16	15	16	17	15	16				
Kind - SF	33	33	34	34	34	36	36				
1st - SF	29	30	31	31	30	31	31				
2nd - SF	19	19	20	20	20	20	21				
3rd - SF	16	17	16	16	19	19	22				
4th - SF	27	27	27	27	27	26	26				
5th - SF	23	23	23	25	25	25	25				
6th - SF	17	17	17	18	19	19	19				
2023-2024 SFES Enrollment	180	182	183	187	191	191	196				
Free/Reduced Percentage		53.29%	56.83%	57.75%	57.06%	56.02%	56.12%				
SPED Percentage		14.28%	15.30%	15.50%	15.18%	17.27%	16.83%				
2023-2024 SFES Enrollment	180	182	183	187	191	191	196				
2022-2023 SFES Enrollment	163	159	159	159	161	161	166	165	161	161	161
2021-2022 SFES Enrollment	154	153	152	153	153	148	149	147	146	149	149
2020-2021 SFES Enrollment	154	145	152	153	152	152	153	153	153	152	151
WPES (EC Not Included)											
PK - WPES	71	66	70	73	72	69	72				
Kind - WPES	146	134	133	131	135	137	139				
1st - WPES	143	134	131	130	130	129	132				
2nd - WPES	141	140	140	139	140	141	139				
3rd - WPES	145	132	133	133	131	128	127				
4th - WPES	141	132	131	130	131	132	134				
2023-2024 WPES Enrollment	787	738	738	736	739	736	743				
Free/Reduced Percentage		57.45%	66.67%	67.66%	71.17%	72.69%	73.21%				
SPED Percentage		13.95%	13.82%	13.72%	13.93%	14.40%	14.26%				
2023-2024 WPES Enrollment	787	738	738	736	739	736	743				
2022-2024 WPES Enrollment	730	736	729	740	742	743	750	749	741	743	740
2021-2022 WPES Enrollment	711	704	703	721	713	706	710	719	727	722	725
2020-2021 WPES Enrollment	720	721	699	695	696	697	703	700	690	680	679
WPMS											
5th - WPMS	128	127	125	125	125	123	123				
6th - WPMS	145	145	142	145	142	143	143				
7th - WPMS	143	144	143	142	141	143	137				
8th - WPMS	150	153	153	152	153	154	153				
2023-2024 WPMS Enrollment	566	569	563	564	561	563	556				
Free/Reduced Percentage		48.32%	57.54%	58.86%	59.71%	60.53%	61.15%				
SPED Percentage		18.80%	18.47%	18.08%	18.18%	17.93%	18.70%				
2023-2024 WPMS Enrollment	566	569	563	564	561	563	556				
2022-2024 WPMS Enrollment	630	621	612	610	611	610	605	606	599	602	601
2021-2022 WPMS Enrollment	619	618	630	616	606	602	601	600	610	603	603
2020-2021 WPMS Enrollment	644	644	632	624	620	620	631	629	631	626	626
WPHS											
9th - WPHS	352	343	346	339	330	330	325				
10th - WPHS	324	324	314	313	312	308	305				
11th - WPHS	260	254	257	256	256	254	241				
12th - WPHS	240	238	235	235	237	236	218				
2023-2024 WPHS Enrollment	1176	1159	1152	1143	1135	1128	1089				
Free/Reduced Percentage		36.58%	40.45%	41.19%	41.05%	42.10%	42.51%				
SPED Percentage		14.23%	14.32%	14.43%	14.09%	14.09%	14.60%				
Non-Resident Percentage		38.22%	38.88%	38.93%	39.20%	39.18%	39.02%				
2023-2024 WPHS Enrollment	1176	1159	1152	1143	1135	1128	1089				
2022-2023 WPHS Enrollment	1161	1170	1170	1157	1156	1153	1121	1120	1109	1103	1098
2021-2022 WPHS Enrollment	1196	1167	1155	1154	1143	1136	1105	1098	1100	1092	1090
2020-2021 WPHS Enrollment	1271	1244	1222	1209	1209	1207	1202	1208	1209	1203	1202
District Enrollment	2709	2648	2636	2630	2626	2618	2584				
District Free/Reduced Percentage		44.13%	52.57%	53.53%	54.68%	55.69%	56.38%				
District SPED Percentage		15.14%	15.13%	15.09%	15.00%	15.24%	15.57%				
District Non-Resident Percentage		16.72%	16.99%	16.92%	16.94%	16.88%	16.44%				
2023-2024 R-VI Enrollment	2709	2648	2636	2630	2626	2618	2584				
2022-2023 R-VI Enrollment	2698	2686	2670	2666	2670	2667	2642	2640	2610	2609	2609
2021-2022 R-VI Enrollment	2690	2642	2640	2644	2615	2592	2561	2564	2583	2566	2567
2020-2021 R-VI Enrollment	2715	2654	2626	2581	2564	2563	2549	2540	2532	2519	2505
2019-2020 R-VI Enrollment	2702	2647	2637	2643	2640	2648	2623	2618	2618	2618	2618
2018-2019 R-VI Enrollment	2632	2600	2608	2608	2607	2610	2596	2585	2579	2577	2577
2017-2018 R-VI Enrollment	2533	2583	2567	2539	2534	2527	2518	2510	2520	2519	2519
2016-2017 R-VI Enrollment	2464	2513	2518	2523	2511	2509	2496	2484	2496	2472	2461

2023-2024 Attendance										
	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
SFES										
PK - SF	91.76%	92.90%	95.09%	92.32%	91.70%	90.75%				
Kind - SF	97.77%	92.90%	95.68%	95.41%	91.23%	92.95%				
1st - SF	97.67%	94.87%	94.41%	95.52%	95.20%	95.12%				
2nd - SF	97.40%	97.55%	95.67%	96.55%	93.13%	95.91%				
3rd - SF	93.66%	95.52%	95.15%	92.38%	92.51%	94.57%				
4th - SF	97.98%	94.78%	95.89%	95.27%	93.89%	93.91%				
5th - SF	97.88%	96.51%	93.17%	97.02%	94.22%	93.38%				
6th - SF	96.53%	95.97%	96.00%	96.64%	94.84%	96.47%				
2023-2024 SFES Attendance	96.74%	94.98%	95.10%	95.30%	93.36%	94.26%				
2022-2023 SFES Attendance	95.53%	93.47%	94.65%	93.99%	94.43%	94.21%	94.00%	93.57%	95.40%	94.99%
2021-2022 SFES Attendance	94.82%	93.64%	95.72%	95.82%	96.57%	91.74%	95.92%	92.71%	95.27%	95.10%
WPES										
PK - WPES	93.53%	89.40%	88.36%	88.32%	86.93%	84.31%				
Kind - WPES	96.06%	92.83%	91.99%	91.88%	90.57%	93.05%				
1st - WPES	97.49%	94.51%	92.96%	93.46%	91.62%	90.79%				
2nd - WPES	96.40%	93.15%	92.37%	93.71%	91.67%	91.60%				
3rd - WPES	97.34%	93.26%	94.20%	94.19%	92.70%	92.63%				
4th - WPES	97.00%	94.01%	93.10%	93.22%	91.81%	92.20%				
2023-2024 WPES Attendance	96.71%	93.49%	92.89%	93.15%	91.72%	91.88%				
2022-2023 WPES Attendance	94.71%	92.18%	90.62%	90.29%	91.86%	93.58%	93.21%	91.92%	93.40%	91.57%
2021-2022 WPES Attendance	95.69%	92.56%	92.50%	91.22%	90.51%	89.32%	93.44%	92.91%	91.04%	90.58%
WPMS										
5th - WPMS	96.83%	94.11%	93.27%	93.22%	90.25%	92.83%				
6th - WPMS	95.13%	91.44%	92.04%	91.97%	91.71%	90.83%				
7th - WPMS	93.42%	90.89%	91.78%	91.12%	88.48%	88.30%				
8th - WPMS	93.32%	90.56%	90.81%	90.56%	88.58%	90.15%				
2023-2024 WPMS Attendance	95.92%	91.52%	91.97%	91.72%	89.75%	90.45%				
2022-2023 WPMS Attendance	95.37%	92.08%	91.73%	88.25%	91.49%	93.39%	90.91%	90.98%	92.43%	93.45%
2021-2022 WPMS Attendance	95.46%	92.81%	92.03%	88.55%	91.03%	89.70%	91.67%	91.75%	90.57%	90.69%
WPHS										
9th - WPHS	92.40%	88.89%	87.45%	88.83%	90.56%	89.57%				
10th - WPHS	93.27%	91.41%	91.73%	90.21%	89.32%	90.65%				
11th - WPHS	94.84%	91.67%	91.37%	91.62%	90.86%	91.74%				
12th - WPHS	95.13%	91.48%	92.77%	92.13%	90.62%	90.92%				
2023-2024 WPHS Attendance	93.48%	90.73%	90.59%	90.52%	90.30%	90.72%				
2022-2023 WPHS Attendance	94.88%	92.44%	91.34%	90.02%	91.62%	92.64%	91.06%	91.24%	90.69%	91.25%
2021-2022 WPHS Attendance	95.88%	92.04%	91.83%	89.53%	89.82%	87.24%	91.77%	91.61%	91.20%	92.82%

Board Member Training

Board Member Refresher Training - The board participated in an online refresher course. Board members have a state requirement to obtain refresher training each year. This year focused mainly on Mandated Reporting and related subjects.



I. Certified Staff Renewals - The board approved contracts for the following administration for the upcoming school year.

- Ashley Cooley
- Josh Cotter
- Steven Crask
- Reagan Fox
- Seth Huddleston
- Lynn Maguffee
- Matt Orchard
- Amy Ross
- Ryan Smith
- Brandon Somoza
- Erica Walker
- Tiffany Young
- i. V. Uphaus, J. Steele, D. Miller, A. Marshall, S. Land, & C. Hensley have already been approved for the upcoming year.

II. New Hires – Board Action Required

Certified Positions

- Thera Lashley - WPMS Computers
- Anna Luehrs - WPES 3rd Grade
- Kylie Wakefield - WPES 3rd Grade
- Jamie Granger - WPHS Special Education
- Cherry Robertson - WPHS Special Education
- Faith Shelton - WPES 2nd Grade
- Madyson Callahan - WPES Art

- Hope Berry - WPES Teacher (Anticipated)
- Lyndsay Carroll - WPES Teacher (Anticipated) - Kindergarten
- Kaitlyn Johnson - SFES 1st Grade
- Melissa Rutledge - Secondary Instructional Coach
- Carissa Harmon - WPHS Math
- Briena Stalker - SFES Part Time Music

Non-Certified Positions

- Eric Driskell - Custodian
- Anna Luehrs - 5/6 Grade Girls Basketball (24-25 SY)
- Clara DuMontelle - Paraprofessional
- Cynde Wyatt - Assistant Theater Director
- Tara Miller - Assistant Girls Tennis Coach
- Patricia Bowers - Paraprofessional
- Sandra Fankhauser - Custodian
- James Sharp - WPHS Head Girls Golf Coach
- Donald Skelton - Full Time Bus Driver
- Larry Campbell - Custodian

III. Transfers – Board Action Required

- Brandy Wilson - WPMS 5th Grade Math to WPMS 8th Grade Math
- Michelle Miller - WPES Counselor to School Social Worker
- Jacob Womack - WPHS Study Skills to WPHS/WPMS Health/PE
- Mason Miller - WPHS Social Studies to WPHS Study Skills
- Hannah Doughty - WPES 3rd Grade Reading Specialist to Elementary Instructional Coach
- Jennifer Shipley - WPHS Counselor to WPE Counselor
- Anna Berry - WPES 4th Grade Teacher to WPMS Math
- Amber Galiher - WPES Kindergarten Teacher to WPMS Social Studies
- Becky Pearson - WPES 1st Grade to WPE Reading Specialist

IV. Volunteers - Board Action Required

- Jeffry Roylance - Volunteer
- Ashley Patillo - Volunteer
- Ashlee Smith - Volunteer

V. Resignations – Board Action Required

- Cassie Wakefield - WPHS Secretary (5/31/24)
- Sara Kitson - WPHS Custodian (1/26/24)
- Nicole Martinez - WPES Itinerant Teacher (EOY)
- Erin Phillips - WPMS/WPHS Library Aide (2/9/24)
- Kearstin Howdeshell - WPES Paraprofessional (2/20/24)
- Tonya Davis - ZPA Teacher (EOY)
- Dale Malloy - WPHS Science (EOY)
- Karsyn Smith - WPHS Assistant Girls Wrestling Coach

VI. Retirements - Board Action Required

- None at this time

VII. Terminations - Board Action Required

- Zachary Dailey - Custodian
- Trenton Owen - Custodian
- Derrick Hensley - Custodian

Next Board Meeting - Tuesday, March 19, 2024 - *The school board meetings are held monthly on the third Tuesday of each month at the West Plains High School Library unless otherwise posted.*