



**Board of Education Update  
April 2023  
Regular Session Meeting  
West Plains High School Library**

**Open Session**

- The board and administrators led the Pledge of Allegiance.
- Mr. Brown, the West Plains High School principal, led the student spotlight. He introduced Kirsten Peterson and the STUCCO and gave an update on “Day Without Hate.”

**Consent Agenda**

- Before approving previous board meeting minutes, the board approved the monthly financial report, resignations, employment, and transfers.

**Regular Agenda**

- The payment of the monthly bills was approved. (The board approved 7-0)
- The payment of the BURO bill was approved. (The board approved 6-0-1; Grigsby abstained)

**Previous Business**

- CSIP Update (CSIP 4.1)
- MSBA Policy Updates - 2nd Read - Presented by Dr. Davis. Approved 7-0
- SCCC Name Change Update - Christena motioned to reconvene for the committee to choose another name. Cindy 2nd the motion. The final vote was 2 in favor and five opposed.
- Approval of SCCC Surplus Bids - The board approved several bids for surplus technology.

**Oath of Office, Swear in Newly Elected Member**

Christena Silvey Coleman, Reid Grigsby, and Jodi Purgason were sworn in to serve a three-year term. Mrs. Colman has served on the board since 2017, and Mr. Grigsby since 2021. Purgason was elected during the April 2023 election replacing Lee Freeman, who has served on the board since 2011. Thank you for your service.

**Board Reorganization**

Jim Thompson - Re-elected as Board President for one year.  
Cindy Tyree - Re-elected as Board Vice President for one year.  
Erica Jones – Appointed as Board Secretary for one year.

Dr. Wesley Davis – Appointed as Board Treasurer for one year.  
 Appoint MSBA Voting Delegate and Alternate - Cindy Tyree Delegate/Sam Riggs - Alternate -  
 Re-elected for one year.

**New Business**

- Approval of the Special Services Related Bid OT/PT - Presented by Dr. Ross.  
 Approved 7-0
- Approval of Employee Health Insurance Plan - Mr. Orchard reviewed the 2023 insurance renewal. The district will see an increase of 1% on the HSA plans and 2% increase on the PPO. Mr. Orchard recommended continuing for another year with MEUHP. Updated rates and plans will be sent to employees within the next week.  
 Approved 7-0
- Salary Committee Presentation - Presented by Natalie Brazeal

Non-Certified Staff	Certified Staff
Increase minimum base pay to \$13.50 per hour (average in West Plains), with a \$0.33 per hour longevity raise every year for all categories of non-certified employment	Increase the yearly stipend to those above the state minimum to \$2000 (our district has not approved a standard of living increase since 2017)
Increase the board paid health insurance cap to \$500/month	Increase the board paid health insurance cap to \$500/month
Dissolve salary caps - pay individuals for their years of service in our district & allow all years of related service to be brought into the district when hired.	Dissolve salary caps - pay individuals for their years of service in our district & allow all years of related service to be brought into the district when hired.
Add 2 additional PTO days per year to help compensate for the severe weather expectations	

- **Collective Bargaining Agreement** The collective bargaining negotiations between the Missouri NEA/West Plains Full Time Route Drivers Bargaining Unit and the West Plains School District are closed. As a result, an agreement was presented to the board. The board approved 7-0.

**Updates/Reports to the Board of Education**

Administrators reported on current events, projects, and plans in their respective buildings or departments.

- Building Level Reports - ZPA, SFE, WPE, WPMS, WPHS, SCCC - Raegan Fox, Seth Huddleston, Becky Hutchinson, Donnie Miller, Lucas Brown, and Josh Cotter.
- Public Relations & Communications Report (CSIP S5 AP1, AP2, & AP3) - Lana Snodgras
- Academic and Curriculum Report (CSIP S6: AP1 & AP5) - Greg Carter and Tiffany Young
- Facility, Security, and Capital Projects Report (CSIP S1 AP1) - Matthew Orchard.

- Federal Programs, ESSER, and Special Education Report (CSIP S7 AP 1 & 3) - Dr. Amy Ross
- Superintendent's Report (CSIP S1 AP 1; S3 AP1 & AP2; S5 AP 2 & AP3) - Dr. Wesley Davis
  - Dr. Davis provided the school board data on enrollment and attendance data.
  - He gave an update on the 2024 senior graduation.
  - He gave up an update on the current and future budgets.

2022-2023 Attendance										
Current Year as Compared to Previous Years										
	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
<b>SFES</b>										
PK - SF	93.59%	90.78%	95.57%	90.46%	91.15%	90.45%	89.42%	92.54%		
Kind - SF	99.50%	93.35%	94.09%	96.09%	93.90%	95.83%	97.21%	96.07%		
1st - SF	93.49%	92.31%	91.67%	93.79%	92.53%	91.94%	92.35%	89.35%		
2nd - SF	98.80%	90.65%	96.99%	93.83%	96.15%	97.70%	95.24%	95.24%		
3rd - SF	97.24%	92.45%	95.24%	94.76%	96.73%	93.39%	94.90%	92.18%		
4th - SF	92.50%	96.77%	98.39%	98.64%	96.42%	97.58%	97.00%	96.54%		
5th - SF	91.51%	94.94%	93.23%	89.01%	94.71%	91.66%	92.02%	92.41%		
6th - SF	97.21%	97.19%	92.29%	95.97%	91.36%	95.07%	92.46%	94.60%		
2022-2023 SFES Attendance	95.53%	93.47%	94.65%	93.99%	94.43%	94.21%	94.00%	93.57%		
2021-2022 SFES Attendance	94.82%	93.64%	95.72%	95.82%	96.57%	91.74%	95.92%	92.71%	95.27%	95.10%
2020-2021 SFES Attendance	96.09%	93.99%	91.43%	92.74%	93.29%	95.46%	96.79%	94.15%	94.86%	95.01%
<b>WPES</b>										
PK - WPES	93.52%	88.05%	94.04%	85.11%	82.52%	86.24%	89.21%	85.46%		
Kind - WPES	96.49%	91.04%	89.09%	90.58%	90.37%	92.46%	91.40%	91.29%		
1st - WPES	93.01%	91.39%	90.70%	89.55%	92.33%	94.12%	93.77%	90.81%		
2nd - WPES	95.25%	92.97%	91.31%	90.49%	93.97%	95.14%	93.64%	92.46%		
3rd - WPES	95.58%	92.85%	91.46%	90.24%	94.53%	94.50%	94.17%	92.40%		
4th - WPES	92.46%	92.83%	91.09%	90.70%	90.90%	93.73%	92.43%	92.82%		
2022-2023 WPES Attendance	94.71%	92.18%	90.62%	90.29%	91.86%	93.58%	93.21%	91.92%		
2021-2022 WPES Attendance	95.69%	92.56%	92.50%	91.27%	90.51%	89.32%	93.44%	92.91%	91.04%	90.58%
2020-2021 WPES Attendance	90.86%	88.14%	90.10%	90.89%	91.28%	89.94%	92.73%	93.36%	92.92%	92.39%
<b>WPMS</b>										
5th - WPMS	95.58%	93.39%	93.84%	89.59%	90.67%	94.19%	92.51%	91.44%		
6th - WPMS	95.36%	91.81%	88.87%	86.66%	92.91%	93.35%	89.64%	89.30%		
7th - WPMS	94.94%	90.90%	90.13%	88.27%	90.56%	92.37%	90.37%	91.94%		
8th - WPMS	95.58%	92.25%	93.42%	88.31%	91.94%	93.61%	91.01%	91.24%		
2022-2023 WPMS Attendance	95.37%	92.08%	91.73%	88.25%	91.49%	93.39%	90.91%	90.98%		
2021-2022 WPMS Attendance	95.46%	92.81%	92.03%	88.55%	91.03%	89.70%	91.67%	91.75%	90.57%	90.69%
2020-2021 WPMS Attendance	92.69%	90.54%	92.59%	92.35%	93.52%	92.20%	92.33%	91.83%	92.09%	91.84%
<b>WPHS</b>										
9th - WPHS	95.02%	92.90%	90.86%	89.06%	91.38%	92.13%	90.99%	91.20%		
10th - WPHS	94.49%	91.88%	90.55%	88.44%	89.95%	92.45%	90.68%	90.60%		
11th - WPHS	94.12%	91.39%	92.15%	91.10%	92.21%	92.37%	90.77%	91.48%		
12th - WPHS	95.92%	93.55%	92.01%	91.90%	93.16%	93.82%	91.88%	91.99%		
2022-2023 WPHS Attendance	94.88%	92.44%	91.34%	90.02%	91.62%	92.64%	91.06%	91.24%		
2021-2022 WPHS Attendance	95.88%	92.04%	91.83%	89.53%	89.82%	87.24%	91.77%	91.61%	91.20%	92.82%
2020-2021 WPHS Attendance	91.77%	96.57%	94.17%	93.35%	94.68%	91.17%	93.98%	92.15%	90.38%	92.54%

## New Hires

### Certified Positions

- Clayton Minor - WPE Recovery Room

- Chris Reese - SCCC Carpentry Instructor
- Joby Steele - WPE Assistant Principal
- Larissa Staton - WPMS 8th Grade ELA
- Andrea Varney - WPMS 5th Grade ELA
- Doug Staton - WPHS English
- Nathan Wages - SCCC Welding Instructor
- Brandon Somoza - Coordinator of ZPA and At Risk Services
- Brandi Blankenship - WPHS Science
- Amy Barlow - WPHS Counselor
- Tammy Lamb - WPMS 5th Grade Teacher
- Gina Smith - Early Childhood Special Education (Preschool) - WPE
- Heidi Schneider - WPE 2nd Grade
- Teresa Turner - WPE Kindergarten

Non-Certified Positions

- Richard Peeler - Full Time Bus Driver
- Jedidiah Fling - 2nd Shift Custodian
- Regina Osborn - 2nd Shift Custodian
- Kourtney French - Assistant Coach - Girls Swimming
- Mason Miller - Head Coach - Varsity Boys Basketball
- Austin Welch - 2nd Shift Custodian
- Kara Brown - 7th Grade Girls Volleyball
- Briawna Wilson - Substitute Practical Nursing Clinical Instructor

**I. Transfers – Board Action Required**

- Stephanie Ashberger - WPES 2nd Grade to WPES 3rd Grade
- Courtney Hughes - WPMS Counselor to Psychological Examiner
- Nichole Riggs - WPMS FACS to SFE 2nd Grade
- Andrea Joiner - WPMS 6th Grade to SFE Teacher
- Ty Davis - SFE Special Education to WPE Computers
- Whitney Orchard - WPHS Special Education to WPMS Counselor

**II. Resignations – Board Action Required**

- Rebecca Keaton - WPMS 5th Grade Teacher
- Heather Poindexter - WPHS Social Studies Teacher
- Larry Collins - 2nd Shift Custodian
- David DeBarge - 2nd Shift Custodian
- Curtis Beaulieu - WPE Computers
- Julie Dunn - Educational Diagnostician
- Tracie Joiner - WPHS English
- Myeesha Johnson - Paraprofessional
- Abby Eldringhoff - WPHS Social Studies
- Stephanie Jeckstadt - Paraprofessional
- Cassie Willard - WPE Kindergarten

**IV. Retirements - Board Action Required**

- Shane Benson - WPHS Study Skills, Strength Training, and Boys Basketball Coach
- Helen Grooms - WPHS Office Manager

**V. Terminations - Board Action Required**

- Harold Copeland - Transportation

**Next Board Meeting**

The next board meeting is scheduled for May 23, 2023. *The school board meetings are held monthly on the third Tuesday of each month at the West Plains High School Library unless otherwise posted.*