



West Plains School District Board Update

April 19, 2022

Academic Update

The board was given an academic update on elementary and secondary curriculum in the district. The update included MAP testing, a Missouri writing project, NWEA Spring testing, and ACT prep workshops.

Capital Improvements Update

Dr. Davis gave an update on the district's current improvement projects, employment and food service.

The facilities updates include the WPE early childhood room remodel, repair of tennis courts lights and machines.

When the Coronavirus pandemic hit, the federal government funded a program that allowed all students to receive free meals, even those who were not previously eligible. However, recently the federal government declined to continue funding this program. The benefits will end after this school year. This means all families will need to carry a positive balance in their children's school meal accounts to ensure that their students have the nutrition they need throughout the day to learn.

Districts will return to policies that were in place for free/reduced lunch and breakfast prices before the pandemic. Eligibility for free/reduced-price meals will be determined, once again, by income verification or by direct certification lists provided to the school district. Income guidelines, application packets, etc., will be made available before the start of school in August 2022.

Oath of Office, Swear in Newly Elected Members

Cindy Tyree, Sam Riggs, and Reid Grigsby were sworn in to serve a three-year term. Mrs. Tyree has served on the board since 2004 and Mr. Riggs since 2007. Reid Grigsby was sworn in at the October 2021 board meeting to finish out the final year of Courtney Beykirch's three-year term. All seats ran unopposed.

Board Reorganization

Jim Thompson - Re-elected as Board President for one year.
Cindy Tyree - Re-elected as Board Vice President for one year.
Erica Jones – Re-elected as Board Secretary for one year.
Dr. Wesley Davis– Elected as Board Treasurer for one year.

Approval of Committee Recommendation of Rebranding

The SCCC marketing committee recommended the name of South Central Career Center to Southern Missouri Technical College to the board. The name change has been tabled until May to allow for further discussion.

Salary Recommendation

The salary committee reviewed the district compensation and benefits package and presented the following requests to the board. The requests are based on the efforts of attracting and retaining quality employees.

1. Vertical & horizontal movement: Vertical and horizontal movement to certified & non-certified salary scales allow employees to continue advancing within our district.
2. Apply a 1.5% increase across all salary scales: Reward teachers for years of service and to encourage continued education while offsetting cost of living increase since the last raise

to base (last year was the first of two 1.5% raises in order to raise the base salary to \$32,000).

By comparison, the cost of living increased by 7% in just the past year.

3. Increase hourly wages by \$1.00: In addition to the 1.5% standard of living increase, increase full time hourly wages by \$1.00 across the non-certified salary scales to be more competitive with the private sector. When years were added to the non-certified salary scales, it took the same amount of pay and spread it out over more years. This resulted in a very small pay increase from one year to the next.

4. Adding a step to years of service: retaining qualified and experienced certified and non-certified personnel within our district that has been frozen on the salary scale.

The board will review the proposal and vote prior to June 30, 2022.

MSBA Policy First Read

Each year, the school board reviews policy recommendations and adjusts as needed. Board members were given the annual MSBA Board policy update to review. These policies were reviewed and will be approved at the next board meeting.

Declare Areas Critical Shortage

Critical Shortage Areas - 2022-23 School Year

Board Approval Date - April 19, 2022

- PreK - 12 Special Education
- Elementary Education
- 7-12 Science
- 7-12 ELA
- 7-12 Social Studies
- 7-12 Mathematics
- Full time Bus Drivers
- 7-12 Physical Education
- 9-12 Certified Business with SBE Certification (Vocational preferred)

Approval of Rejection of Special Education Related Service Bids

The West Plains School District will continue to accept sealed bids for Occupational and Physical Therapy services. The bid process will be open until May 4, 2022.

Approval of PAT Curriculum

The board approved the PAT Missouri Curriculum Partners curriculum for the 2022-2023 school year.

Superintendent's Report

Dr. Wilson updated the board on Governor Parson's teacher salary proposal, building level monthly attendance, student enrollment, and also asked each principal to give a building update.

Monthly Employment Update

Certified Positions

- Heather Austin - SCCC Adult Welding
- Sydney Colbert - WPHS Guidance Counselor
- Tamara Davis - WPES Special Education Teacher
- Linsey Long - WPHS Science
- Josh Owens - SCCC Carpentry Instructor
- Chase Willis - WPMS 6th Grade

Non-Certified Positions

- Brannan Adkisson - Bus Driver
- Desiree Beard - WPHS Renaissance Sponsor
- Justin Davis - Seasonal Maintenance
- Michael Davis - WPHS Assistant Boys' Tennis Coach

- Diane Draheim - Paraprofessional
- Reagan Fox - WPHS Girls' Assistant Wrestling Coach
- Lacey Garnett - WPMS 8th Grade Girls Basketball
- Amanda Grisham - Paraprofessional
- Bre Harlan - 5th/6th Girls Basketball
- Bre Harlan - 7th Girls Basketball
- Keegan Hoopes - WPHS Football Assistant Coach
- Keegan Hoopes - WPHS Wrestling Boys' Assistant Coach
- Cassidy Laphram - WPHS Girls' Assistant Swim Coach
- Rodney Mitchell - Bus Driver
- Josh Owens - Seasonal Maintenance
- Sammi Radosevich - 9th Girls Basketball
- Yolanda Sturrock - Speech Language Pathologist
- Kate Tyree - WPHS Softball Assistant Coach

Transfers

- Danielle Yeager - WPMS 5th Grade to SFES 2nd Grade Teacher

Resignations

- Kotona Benson - WPHS Math Teacher
- Shane Benson - WPMS Football Coach (coaching only)
- Corey Collins - WPMS Custodian
- James Denton - WPMS Physical Education
- Ryan Evans - WPHS Science Teacher
- Richard Forshee - WPMS Football Coach (coaching only)
- Sherri Howell - WPMS Special Education Teacher
- Stephanie Huddleston - WPHS Assistant Boy's Tennis Coach (coaching only)
- Tammy Lamb - WPMS 6th Grade Teacher
- Kelsea Martin - WPHS ELA Teacher
- Gary Maynard - Bus Driver - (Retirement)
- Tara Orr - WPHS Assistant Volleyball Coach (coaching only)
- Gina Smith - WPES Special Education Teacher
- Hadley Taylor - SPED SLPA
- Sarah Whittenhour - Paraprofessional
- Scott Womack - SCCC Business/SBE Teacher, Assistant Football, Head Girls Basketball (Retirement)

The next board meeting is scheduled for May 24, 2022, at the West Plains High School Library. School board meetings are held monthly on the third Tuesday of each month unless otherwise posted.