



West Plains Schools Board Update May 10th, 2016

Regular Agenda

MSBA Policy Updates 2016, 2nd Read & Approval

Each year, the Missouri School Board's Association (MSBA) provides our local school board and administration with policy update recommendations according to changes in state and federal statutes. Board members reviewed and approved the recommended policy updates as provided by the administration.

Student Handbooks Update, 1st Read

The board conducted a first read of the 2016-2017 student handbooks. The handbooks are scheduled to be approved at the June meeting.

Employee Handbooks Update, 1st Read

The board conducted a first read of the 2016-2017 certified and support staff employee handbooks. The handbooks are scheduled to be approved at the June meeting.

2016-2017 Tuition Rate

The tuition rate for the 2016-2017 school year has been set at a rate of \$7,889.16 per student. The method used to set the tuition is reflective of the district's cost using the Weighted ADA from the previous year. This rate reflects a 3% increase.

Salary Committee Proposal

The board revisited the salary committee proposal as presented during the April board meeting.

- Reviewing support staff salary schedules to investigate both rate and salary step increments.
- Allow vertical movement for certified staff.
- All horizontal movement for certified staff.
- Increase board paid health insurance cap from \$425 to \$435 per month.

The board approved increasing summer school pay for certified teachers and paraprofessionals as well as increasing the amount of board paid life insurance from \$20,000 to \$50,000 at the April board meeting. Dr. Mulford indicated that changes to salary schedules and increasing the insurance cap were things that he could not recommend doing at this time. However, Dr. Mulford mentioned his willingness to review the hourly salary schedules over the course of next year and he shared his hopefulness that the district would be able to allow full movement, but noted that he would not be ready to make a recommendation until the June board meeting. The proposal was tabled until next month.

Hires:

Daniel Dye – Welding Instructor, South Central Career Center
Janet Franke – West Plains Elementary Teacher
Brittany Sullivan – South Fork 2nd Grade Teacher

Resignations:

April Britt – 4th Grade Teacher, West Plains Elementary
Caleb Dudley – Social Studies Teacher, High School
Dana Hall – Preschool Teacher, West Plains Elementary
Jaylene Quarti – Speech Language Pathologist, West Plains Elementary
Jami Cook - Paraprofessional
Alex Harrell - Paraprofessional

The next board meeting is scheduled for June 30th, 2016 at 5:00 p.m.

School board meetings are held monthly on the third Tuesday of each month at the West Plains School of Education Office, 305 Valley View Drive, unless otherwise posted.