

West Plains Schools Board Update June 30, 2015

Pledge of Allegiance-

The Pledge of Allegiance was led by the Zizzer boys track team. The team competed at the Missouri State High School Activities Association (MSHSAA) Class 4 State Track and Field Meet in Jefferson City in May and took home the second place trophy.

Regular Agenda

Student Handbooks Update, 2nd Read and Approval

The board approved student handbooks as reviewed in the month of May. Changes to the student handbooks will go into effect for the 2015-16 school year. All revised handbooks will be posted on the district website by July 10, 2015.

Employee Handbooks Update, 2nd Read and Approval

The board approved employee handbooks as presented in the month of May. Changes to employee handbook will be posted by July 10, 2015.

Salary Committee Initial Proposal

The salary committee presented an updated proposal to the board at the June board meeting. The following three items were presented to the board for consideration.

- 1. Continuing of Board Paid Health Insurance
- 2. Full Movement on the Salary Schedule
- 3. Offering of an early declaration incentive for those considering retirement

The school board took the following action regarding these requests:

- 1. Approved board paid insurance up to a maximum of \$425 per month. Beginning with the January renewal, any amount above \$425 would be the responsibility of the employee.
- 2. Approved full movement for all groups of employees.
- 3. Asked the salary committee to prepare a complete Early Declaration Incentive for the board to consider at the August board meeting.

Adopt Salary Schedules and Approve Extra Duty Assignments

The board approved all current salary schedules with no changes for the 2015-16 school year. All schedules will be posted on the district website by July 10, 2015.

Fund 1 to 4 Transfer

The board made and approved the motion which will allow the district to make a Fund 1 to Fund 4 transfer into the capital projects fund. The exact number will be calculated when the 2014-15 fiscal year is finalized. This motion ensures the district has the capability to set aside sufficient funds for addressing maintenance issues as they arise.

Designation of Amy Ross as ESL, Homeless and Migrant Student Contact

Each year, school districts are required to designate a school official to serve as the ESL, Homeless, and Migrant student liaison. The Board approved Amy Ross, Special Services Coordinator, to serve in this role.

Set Lunch Prices for 2015 – 2016 School Year

Four years ago, DESE set forth a mandate that requires school districts to increase breakfast and lunch prices gradually each year until they equal the rate of federal meal reimbursement amount. DESE provides a formula that school districts can use to determine the amount of increase required. This formula has been used once again this year to help assure the recommendation is accurate. Based on this formula, the West Plains School District was not required to make an increase for the coming year. As such, Dr. Scott Smith recommended no increase in the breakfast and lunch rates for the 2015-2016 school year.

The following is a list of prices set by the school board for the 2015-2016 school year:

Student Full-Pay Breakfast Price: \$1.90 Student Full-Pay Lunch Price: \$2.75 Student Reduced Rate Breakfast: \$0.30 Student Reduced Rate Lunch: \$0.40 Adult Breakfast: \$2.00 Adult Lunch: \$3.00

Update Board Policy IKC

This policy addresses how the district awards an honors certificate to graduating seniors and the requirements necessary to be considered for Valedictorian and Salutatorian.

Approve Board Policy BBFA

The board policy BBFA is the district financial disclosure policy. The district is required to adopt it every 2 years. There are no changes from the previous year. The board voted to approve to policy.

Capital Improvements Tax Levy Discussion

An open discussion was held regarding capital improvement and budgetary needs. Recently, the district has experience a shortage of space at both elementary buildings and at the middle school building. In addition, state revenues have seen a decline due to a dip in enrollment at the high school level.

The board voted to approve placing a levy on the ballot in April 2016 to address facility and operational needs. The actual amount and scope of the levy will be determined later this fall after the district has further engaged the community by presenting multiple scenarios to determine the priorities of the voters and level of support for various options.

Hires –

Stacy Davis – HS Secretary Craig Harrison – Bus Driver Ralph Finley – Bus Driver David Watson – Bus Driver

The next board meeting is scheduled for August 18th, 2015 at 5:00pm School board meetings are held monthly on the third Tuesday of each month at the West Plains School of Education Office, 305 Valley View Drive, unless otherwise posted.