



## West Plains Schools Board Notes

December 20<sup>th</sup>, 2011

Merry Christmas & Happy New Year!

**Pledge of Allegiance-** The Pledge of Allegiance was led by the 2011 WPHS girls' golf team and the WPHS girls' tennis team. The golf team is the Ozark Conference Champions, District Champions for the 2<sup>nd</sup> straight year and finished the season 2<sup>nd</sup> in state. The tennis team finished third at Ozark Conference and is top 16 in state.

### Regular Agenda

**John T. Belcher Scholarship Nominee –** The board will make a nominee selection at the January board meeting. The Missouri School Boards' Association established a student scholarship program in memory John. T. Belcher, who was instrumental in developing innovative financial programs for Missouri school districts. Presently, FutureBuilders, MSBA's educational foundation, supports the program which awards close to \$15,000 in scholarships to students in MSBA's member districts annually. A \$750 scholarship is awarded to a winner in each of MSBA's 17 regions. From that group a statewide winner is selected and receives an additional \$750. Applicants are judged on the basis of academic performance, extracurricular activities and the quality of an essay.

### **20102011 Audit Approval-**

Bill Wood from Shultz, Durham, & Rapp presented the findings of the annual district audit to the School Board. Mr. Wood reported that the district remains in compliance with the state budgeting and finance requirements. Mr. Wood also stated that the future of financial situation for Missouri Schools looked bleak but the district's current financial status is strong. The board voted to approve the audit.

### **Job Descriptions Approval -**

The board voted to approve the district job descriptions based on a recommendation from Dr. Mulford. The descriptions will be posted to the district website by the next board meeting.

### **MUSIC Insurance Renewal –**

The board voted and approved to renew with Missouri United School Insurance Council (MUSIC) based on a recommendation from Dr. Mulford. MUSIC is a protected self-insurance program, which is designed to provide broad property and casualty coverages under one comprehensive plan for school districts.

### **Separation Incentive Presentations –**

The school board approved the offering of a one-time Early Separation Incentive program during the 2011-12 school year for certified faculty who meet specific criteria. An Early Separation Policy has been discussed in salary committee meetings over the last few years and many other district faculty have expressed that they would like the board and salary committee to consider such a policy. After meetings with the salary committee, a policy was drafted, submitted to, and approved by the school board.

### **Superintendent Report-**

Dr. Czerwonka reported that Rocky Long was recently highlighted in the School Band and Orchestra magazine as one of the top 50 Directors Who Make a Difference. Mr. Long was selected to represent Missouri from hundreds of entries across the state.

Dr. Czerwonka also reported that Wendy Czerwonka and Greg Carter along with several speech and debate & theatre students were highlighted in the School & Community Magazine. Mrs. Czerwonka, Mr. Carter and the students were at the state capitol promoting fine arts.

**Resignations –**

Bob Holmes – Paraprofessional

Ron Hayes – Mechanic

Sherry Boss – Administrative Secretary

**New Hires –**

David Moore – Part time custodian at South Fork Elementary

**Next Regular Meeting**

The next board meeting is scheduled for Tuesday, January 17<sup>th</sup> at 5:00pm

*School board meetings are held monthly on the third Tuesday of each month at the West Plains Schools Administrative Offices, 613 W. First St., unless otherwise posted.*