

**Request for Flexibility  
Release Day Application**

**THIS FORM IS ONLY FOR SCHOOLS  
REQUESTING ADDITIONAL DAYS**

**Instructions:** Please write your responses in the boxes below.

SCHOOL NAME:	<u>Esther Jackson Elementary</u>
CURRENT NUMBER OF RELEASE DAYS:	<u>0</u>
NO. OF ADDITIONAL DAYS REQUESTED	<u>4 (9/3, 10/10, 2/14, 3/12)</u>
STRATEGIC INITIATIVE(S):	<u>Student Achievement – Literacy Proficiency (Balanced Literacy Framework) and People and Culture</u>

<b>Needs Assessment</b>	
<p>1) Describe the need/challenge as to why your school needs additional days.</p>	<p>We have a diverse student population which includes 60% Hispanic families. We need intense professional development in the areas of literacy and how to implement effective reading and writing instruction to our English Language Learners. We have noticed that many of our ELL students and struggling learners have made minimal growth and we believe that every teacher needs to participate in trainings specific to our student population and improving and increasing literacy proficiency.</p> <p>We have also noticed a need to strengthen our PLCs and continue working on our school culture.</p>
<b>Additional Considerations</b>	
<p>2) What resources (human, operational, etc.) are needed to successfully implement your release days?</p> <p>How do you plan to provide these resources?</p>	<p>CST, Literacy Coach, Units of Study Materials, ESOL support (Julie Morris) for SIOP training.</p> <p>We plan to purchase UOS Phonics kits to support our PD and we plan to use Julie to deliver SIOP training to all teachers. We also plan to use the time to strengthen our PLCs and school culture with Educational Consultants, Ann Ferrell and Amy Dean.</p>

Principal Signature: 

Chair Signature: 

Date: 3/13/19

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**THIS FORM IS DUE NO LATER THAN MARCH 14, 2019**

*\*Any RFFs approved will be valid for the life of the 2018-2022 school strategic plan.*