

2023

Report to
the Community





Dear Metro Tech Community,

It is with great pleasure that we present the 2023 Annual Report. As we reflect on the achievements and progress made by Metro Tech, we are excited to share some remarkable developments that have shaped our District. In recent years, Metro Tech witnessed a 42% rise in applications, a 28% increase in full-time program enrollment, and a remarkable 77% surge in clients served through Economic and Workforce Development. This reflects the community's strong commitment and enthusiasm for quality career training. In response to this demand, we're investing substantially in areas to expand programming and enhance the educational experience.

Here are key highlights of our investments aligned with the four pillars outlined in our **Vision 2025 Strategic Plan**:

- 1** **Instruction and Curriculum Design:** Investing in quality instruction and curriculum is crucial for fostering an environment that promotes high-demand career training. This substantial investment highlights our commitment to expanding programs and ensuring that students learn from industry leaders whose instruction reflects their extensive experience in the field.
- 2** **Professional Development:** We foster a culture of continuous learning and empowerment, prioritizing employee potential for the District's success. Our commitment to professional development is evident in strategic investments, such as the Emerging Leaders programs, offering opportunities for individual growth and leadership roles, enriching our team and contributing to our collective success.
- 3** **New Buildings and Renovations:** We understand the importance of modern infrastructure in facilitating effective education. Our substantial investments in new buildings and facility renovations at our Springlake, South Bryant and Aviation Campuses are aimed at creating a strong learning environment for our students and space that allows us to admit more students to our high-demand programs.
- 4** **Equipment:** We are dedicated to providing state-of-the-art equipment to ensure that our students have access to the latest tools and technologies in their industry. Thanks to our 2019 Community Bond Initiative and the Carl Perkins Grant, Metro Tech has made a significant investment in classroom equipment and labs.

As you can see on the following pages, Metro Tech is actively working to maximize the impact of our local ad valorem dollars and leverage industry partnerships to build robust career programs. Through advisory committees and job placement initiatives, we are forging strong connections with industries, leading to increased student retention, higher job placement rates, and program expansion. We are proud to share that Metro Tech achieved a positive placement rate of 94% in 2023. This reflects our graduates' success in finding employment, entering the military, or continuing their education. It is a testament to the effectiveness of our programs and the dedication of our students to become the next generation of skilled workers in Oklahoma. We extend our sincere gratitude for your continued investment in Metro Tech. Together, we are shaping a future where education transforms lives, and skilled workers drive economic growth.

Sincerely,


Aaron Collins, Superintendent




Dr. Linda Ware Toure, Board President

AWARDS & RECOGNITIONS



Gold Star School
23 Years in a Row



Certified Great
Place to Work



OKLAHOMA
Quality Foundation

Oklahoma Quality Award
2010 & 2015



Best Tech Center
for Workforce Development
Finalist 2023



Top LPN Program in
OKC Metro



Community Impact Award
2019, 2020, 2021

ABOUT METRO TECH

#MT4LIFE

As one of the largest and most diverse technology centers in Oklahoma, Metro Tech has four campuses that offer full-time, short-term, career and customized business training. Campuses are located at the Will Rogers World Airport, Springlake, South Bryant and Downtown Oklahoma City. Metro Tech is part of the Oklahoma CareerTech system, which offers programs and services in 29 technology center districts and operates on 59 campuses across the state. CareerTech plays a vital role in developing a world-class workforce for Oklahoma employers and prepares Oklahomans to succeed in the workplace, in education and in life.



2019 COMMUNITY BOND

Construction and Facility Upgrades

Metro Tech has completed four years of new construction and renovations unveiling new cutting-edge training facilities and renovated spaces. Supported by the 2019 Community Bond Initiative, these investments include:

South Bryant Campus

The **Public Safety Academy** spans 54,000 sq. ft. and offers first-responder training, fitness rooms, and simulation areas.

The **Industrial Technology** building houses 34,584 sq. ft. of trade programs including welding, electrical, high school aviation, and construction.

The **Law Enforcement Training Center** covering 14,200 sq. ft. features a 12 lane firearms training range.

The 9,000 sq. ft. **Early Education Center** was built to offer high-quality, affordable care and education to children and families in southeast Oklahoma City. The center is operated in partnership with Sunbeam Family Services.

The **Automotive Center** underwent 17,300 sq. ft. in renovations and 12,358 sq. ft. in additions, which modernized the auditorium and the main entrance of the South Bryant campus.

Springlake

More than 75,000 sq. ft. of the **Conference Center** were renovated including a 283-seat auditorium and banquet hall that holds up to 350 seated attendees. Additional features include six meeting rooms for training or breakout sessions, expanded areas for vendors and A/V capabilities.

The new 10,200 sq. ft. **Wellness Center** includes a demonstration kitchen, education classroom, outdoor covered exercise space, employee fitness gym and group fitness exercise rooms, which also serve as a storm shelter.

The **Health Careers Center** underwent renovations with new painting, seating, flooring, lighting and A/V connectivity for its 157-seat auditorium.

NEW FACILITIES



Industrial
Technology



Wellness
Center



Early
Education
Center



Law
Enforcement
Training
Center



Public
Safety
Academy

REMODELED LOCATIONS



District
Center



Automotive
Center



Health
Careers
Auditorium



Springlake
Trails



93.9%

Positive Placement Rates

In 2023, Metro Tech celebrated a remarkable achievement with an outstanding 94% positive placement rate, underscoring our commitment to preparing graduates for successful transitions into the workforce, military service, or further education. This outcome is a testament to the quality of education and practical skills our programs impart, enabling our graduates to thrive in various professional pathways.



85.5%

Student Satisfaction Rate

With an 86% satisfaction rate among our student body, we take pride in fostering an environment that consistently meets and exceeds the expectations of our diverse student community. This high level of satisfaction is a testament to our commitment to providing quality education, supportive resources through our counseling services, and an enriching leadership experiences through our CareerTech student organizations such as DECA, HOSA, SkillsUSA, FCCLA and BPA.



96.82%

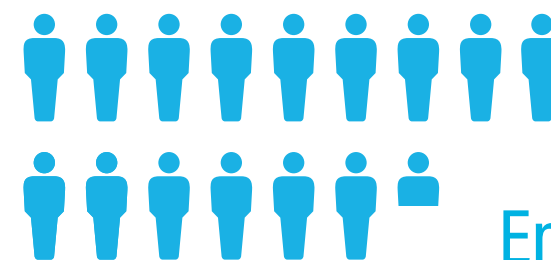
Completion Rates

At Metro Tech an overwhelming majority of our students not only embark on their chosen career programs with enthusiasm but also successfully complete them. Our commitment to providing comprehensive support, cutting-edge curriculum, and state-of-the-art facilities with our industry partners contributes to the impressive completion rates observed across our diverse range of career programs.

FISCAL YEAR '23 FUNDING

The District's FY23 Net Assessed Values increased by 5.72%, marking the largest growth Metro Tech has seen in recent years. This equates to an approximate increase in ad valorem revenue of:

General Fund \$1,200,000
Building Fund \$600,000



1561

Full-time
Enrollments



35,832

Clients Served

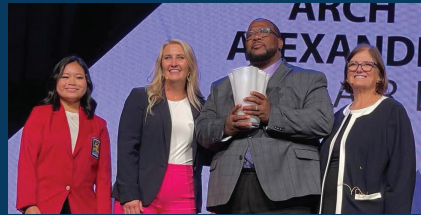
FY 23 High Schools Served

ASTEC Charter, Capitol Hill, Choctaw, Classen School of Advanced Studies, Crooked Oak, Douglass, Dove Science Academy, Edmond Memorial, Emerson Alternative Education, Epic Charter School, Harding Charter Preparatory School, Harding Fine Arts Academy, Insight School of Oklahoma, John Marshall, Light Christian Academy, Millwood, Mustang, Northwest Classen, Oklahoma Connections Academy, Oklahoma Virtual Charter Academy, Putnam Heights Academy, Santa Fe South, Southeast, Star Spencer, Trinity, US Grant, Westmoore

CELEBRATING ACHIEVEMENTS: A YEAR IN REVIEW

Metro Tech Receives Top Honors at 2022 OKACTE Summit

Metro Tech was recognized as a Gold Star School for the 22nd year, and Deputy Superintendent David Martin received the OKACTE Arch Alexander Award.



Metro Tech Opens Newly Constructed Wellness Center

Made possible through the 2019 Community Bond Initiative, the new 10,200 sq. ft Community Outreach and Wellness Center offers a variety of health and wellness educational opportunities.



Metro Tech Presents Check to NEOKC Resource Center

Metro Tech employees contributed nearly \$2,000 to support Thanksgiving meals for the local community. The Annual Dennis Portis III Food Drive was held in collaboration with the Regional Food Bank and NEOKC Community Collaborative.



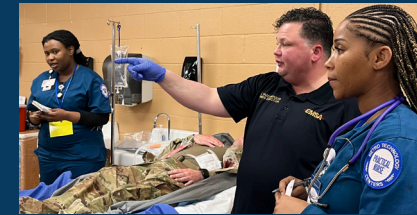
Board of Education Member Celebrates 30 years

District 2 Board Member Sarah McKinney was recognized at the January Meeting for 30 years of service to Metro Tech's Board of Education.



Crisis Response Training Held at Springlake Campus

Metro Tech Public Safety and Healthcare students partnered with local first responders to enhance their emergency preparedness skills in a mass casualty scenario. Police, Fire, EMSA, and military personnel guided the students through the exercise.



Early Education Center Opens in Partnership with Sunbeam

Sunbeam Family Services and Metro Tech celebrated the official grand opening of the newly constructed Early Education Center at the South Bryant Campus.



JUL

AUG

SEP

OCT

NOV

DEC

JAN

FEB

MAR

APR

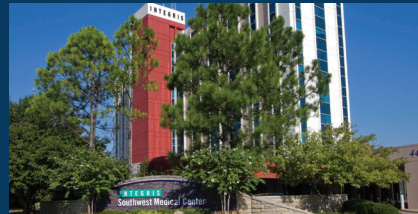
MAY

JUN



Metro Tech Approved as Lead Agency for H.B. Foster Center

Oklahoma City Council members voted unanimously to approve Metro Tech as the lead agency to operate the H.B. Foster Center. Once renovated, the MAPS 4 project will provide customized business training, assistance, and consulting.



INTEGRIS Health Partnership

Metro Tech and INTEGRIS Health Southwest Medical Center joined forces to provide free on-site certified nursing assistant (CNA) training for INTEGRIS Health employees.



Safety Trainer Honored as National ACTE Award Recipient

Metro Tech Adult Safety Trainer Cody McPherson was recognized as the Region IV Carl Perkins Community Service Award recipient at the 2022 ACTE Awards Gala.



Sheriff Receives OKACTE Partners in Progress Award

Sheriff Tommie Johnson III and the Oklahoma County Sheriff's Office received recognition alongside Metro Tech at the 2023 OKACTE Partners in Progress Awards Ceremony.



Students Excel at SkillsUSA Competition

Approximately 40 Metro Tech adult and high school students placed at the Oklahoma SkillsUSA Leadership Conference in Tulsa, with several qualifying for national competitions in June.



STEAM Camp Brings Middle Schoolers to Campus

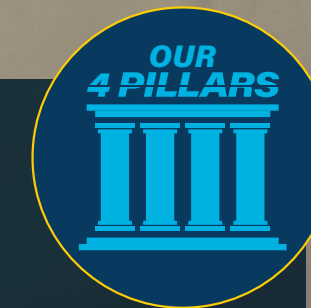
Made possible through a grant awarded from the AT&T Foundation, more than 50 Oklahoma City-area middle school students spent a week exploring science, technology, engineering, arts and math (STEAM) education at Metro Tech.

VISION 2025 STRATEGIC PLAN

Metro Tech employed a comprehensive strategic planning approach that engaged a diverse array of stakeholders, including students, board members, community partners, and workforce representatives. The feedback collection process utilized various formats such as in-person gatherings, virtual meetings, and surveys. The development phase commenced in October 2021, focusing on finalizing the four pillars and defining success metrics. Ongoing implementation of Vision 2025 is systematically tracked through a scorecard, which assesses success and identifies areas for continuous improvement. Metro Tech's balanced scorecard delineates goals for each pillar by 2025, along with annual strategic actions and incremental measurements. Ultimately, the scorecard empowers the organization to prioritize actions, assess progress, and inform decisions across all levels, aligning with the mission of preparing individuals for successful employment and life in a global society.



OUR 4 PILLARS AND GOALS



- 1 ACADEMIC EXCELLENCE & QUALITY CAREER TRAINING**
Increase Student Satisfaction
Goal - 90%
- 2 EMPOWERED EMPLOYEES AS VALUED TEAM MEMBERS & STAKEHOLDERS**
Increase Employee Satisfaction
Goal - 85%
- 3 COMMUNITY & WORKFORCE PARTNERSHIPS**
Total Clients Served
Goal - 67,000
- 4 INFRASTRUCTURE, GROWTH AND INVESTMENTS**
Maintain A Strong Fund Balance
GOAL - 6 Months of Payroll, Benefits Liability

OUR STUDENTS

Metro Tech is proud to have served 1,561 full-time students in fiscal year 2023, reflecting a 12% increase from the previous year. Our commitment extends to both high school and adult learners, offering training across approximately 30 diverse programs and 55 career pathways. Beyond academic pursuits, students engage directly with industry leaders, fostering workforce connections. Participation in career-tech student organizations, including HOSA, BPA, SkillsUSA, DECA, and FCCLA, enhances their skill sets and broadens horizons. The Student Ambassador program further empowers our students, with 25 ambassadors representing Metro Tech. Each week, their accomplishments and contributions take center stage in our district's "The Weekly Wrap Up" video newsletter, showcasing the excellence and achievements of our dynamic student body and employees. Metro Tech continues to nurture a thriving community of learners and build their #MT4Life story.



STUDENT SPOTLIGHT

Evelin Ramirez-Lopez | Law Enforcement

Evelin said she enrolled in the program at the South Bryant Campus to help diversify the police force in more ways than one. "It's been said that being a law enforcement officer is a man's job, but I know I can make a difference as a woman and a Latina," she said. After Evelin graduates, she said she plans to apply for the OKC police academy but wants to work for 911 dispatch before she transitions into the role of an officer.



Kelvin Thomas | Aviation Maintenance

After a decade as an M1 Abrams tank mechanic in the U.S. Army, Kelvin transitioned to aircraft maintenance, leveraging his turbine engine expertise into a contract aircraft mechanic role. However, he quickly discovered a desire to further his education in aviation maintenance. "It brings me a lot of joy and excitement knowing that the plane in the air is the same plane I got to work on in the shop," he said. After he graduates, Kelvin plans to transition into a full-time position with a local aviation company.



Jeremy Minjarez | Practical Nursing

Upon graduating from the high school Pre-Nursing program, Jeremy Minjarez enrolled in the adult Practical Nursing program at the Health Careers Center. "My favorite part about my time at Metro Tech so far has been building relationships with my classmates and instructors," he said. While also a full-time student, Jeremy serves as a patient care technician at INTEGRIS Health and after receiving his LPN, Jeremy has plans to pursue a career as a Registered Nurse in pediatrics.



Shannon Rich-Castillo | Cosmetology

Shannon Rich-Castillo, a Mom of six and Grandma of 15, is an adult student enrolled in the evening Cosmetology program on the Springlake Campus. Previously, Shannon worked in senior healthcare, but in 2021, she decided it was time for a change. "I'm re-inventing myself in my fifties," she said. Upon completion of the Cosmetology program, Shannon plans to roll over into Barbering, and from there, she plans to open a full-service salon with a specific mission in mind.





Our Mission

Metro Technology Centers prepares people for successful employment and life in a global society.

Our Vision

Metro Technology Centers will be recognized as a strategic partner in economic development by preparing a high-quality workforce.

www.metrotech.edu



405.424.TECH

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