



## Lower School Music Teacher

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**Purpose:** A Lower School Music Teacher is responsible for carrying out the mission of VMS through curriculum development, classroom teaching, assessment, differentiation, classroom management, outdoor education, character development and building rapport with students in and out of the classroom. As a member of the performing arts department, this role is performance based and will produce large shows throughout the school year. Our teachers support the mission and philosophy of the school.

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### Who You Are:

- A “raise your hand” type of person. You’re interested in participating in school events like after school academy, field trips, sitting at lunch tables, assisting with carpool, hut trips, and Ski Fridays. You are ready to participate fully in the life of the school.
- Willing to provide general supervision of students
- Able to communicate in a timely and professional manner with students, parents, colleagues, and volunteers
- Excited to work in the performing art department as a member of a team to cover all performances and school needs.
- Ready to attend related meetings and assist with afternoon/evening programs; some of which may occur outside of the school day
- Actively promoting the mission of the school
- Deeply knowledgeable in the subject area; displaying dedication, passion, inspiration, the ability to individualize learning, and the capacity to help all students succeed.
- Committed to pursuing professional development and are life-long learners.
- Bachelor's Degree (B.A.) from four-year college or university required; advanced degree preferred
- Proficiency in designing effective lessons, teaching diverse learning styles and managing elementary school age students
- You are passionate about diversity, equity, and inclusion and their integration into our school. You consider yourself culturally competent and so do your co-workers.

### What You Will Do:

- Teach Lower School music curriculum, develop lesson plans and map curriculum.
- Produce high quality musical productions for lower school three times per year.
- You are a vocalist and being able to play the piano is a huge benefit, but is not required.
- Provide general supervision of students at all times in the building (including lunch and recess)

- Communicate in a timely and professional manner with students, parents and colleagues
- Attend related meetings which may occur outside of the school day
- Assist with afternoon and evening programs as requested
- Participate in Board related events, as requested
- Participate in orientation, field trips, hut trips, student activities, and Ski Days
- Demonstrate knowledge of students and how they learn, and implements new teaching models to match student needs
- Participate in peer review through observation and coaching following the VMS professional growth plan
- Teach students in the lower school (kindergarten - 5th grade)
- Advocate for and ensure that diversity, inclusion, and social justice permeates the school's programs and drives its culture.

### **Who We Are:**

Vail Mountain School is a rapport-based independent school who is proud of our roots in the Vail Valley. We are a group of active people who are committed to instilling the value of our natural surroundings to the next generation through education, responsibility, and kindness. VMS is a caring and thoughtful organization committed to the lives of our employees. We offer a competitive benefit package including medical, dental, and vision insurance plans designed to fit the needs of our faculty and staff. We offer a monthly wellness benefit reimbursement as well as FSA and HSA options depending on your health insurance elections. We focus on the professional development of our faculty and staff through individual professional development opportunities. Vail Mountain School is proud to offer competitive compensation based on your life experience.

In order to develop character, seek knowledge, and build community, Vail Mountain School is dedicated to addressing institutional and individual inequities in order to holistically support the well-being and success of our community members. We are committed to approaching the topic of inclusivity as rigorously as we do our academics, learning side by side as a cross-age community. We aim to acknowledge the past societal failures of silence and passivity, especially prevalent in our educational institutions, as we strive to create a welcoming and supportive environment for every student.

### **Compensation:**

Vail Mountain School has a competitive pay scale based on years of classroom experience and education. Our starting salary begins at \$50,500 and there is no cap for teaching positions for folks with over 26 years of experience. All full-time roles are eligible for medical, dental, and vision benefits as well as 403(b) contributions.

### **How to Apply:**

Please email your resume and cover letter to [jobs@vms.edu](mailto:jobs@vms.edu)