

MORRIS SCHOOL DISTRICT
Minutes of February 26, 2024
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, February 26, 2024 at 6:43pm.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPInto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board President, Mrs. Meredith Davidson, Board Vice-President, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mr. Alan Smith, and Mrs. Beth Wall.

Ms. Lucia Galdi, Morris Plains Representative, Mrs. Susan Pedalino, Dr. Vivian Rodriguez and Mrs. Melissa Spiotta were absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, and Mrs. Melanie Lipomanis (6:43pm - 7:38pm), Counsel with Porzio, Bromberg & Newman Law Firm.

The Board moved to go into closed session at 6:44pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on February 26, 2024 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Wall, seconded by Mr. Lloyd

AYES: Mrs. Cole, Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

At 7:42 pm, Ms. Murphy moved to go into open session. Mrs. Wall seconded the motion which was carried unanimously.

Also present, at 7:42 p.m, Mrs. Jennifer Adkins, Director of Community School, Mrs. Joan Frederick, Assistant Business Administrator, and Mr. Marcos Vargas, Assistant Superintendent for Curriculum and Instruction.

There were approximately 17 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Cole led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Dr. Mucci updated the Board and public on the following:

- *Original presentation scheduled for this evening was postponed due to scheduling conflicts.*
- *Wishing best of luck to cast/crew involved with Frelinghuysen's production of Beauty and the Beast this weekend.*
- *Great turnout for Coffee with the Superintendent both virtual and in person. Minutes are forthcoming.*
- *Looking forward to Morristown OnStage this Thursday.*

PRESIDENT'S REPORT

- *Mrs. Cole expressed gratitude for the Board sacrificing a lot of their time to put in all the work for the quick turnaround of the next Board of Education meeting.*
- *Mrs. Cole shared in Dr. Mucci's excitement for Frelinghuysen's Beauty and the Beast production, Morristown OnStage and good luck wishes to MHS Girls Basketball team currently playing, as well as the swimmers and wrestlers pushing through to end of season.*

COMMITTEE REPORTS

Curriculum

Mrs. Davidson highlighted the following topic(s) discussed:

- *Field Trips*
- *CCM Articulation Agreement*
- *Community School Spring 2024 courses*
- *NJTESOL/NJBE Spring Conference*
- *MHS GRIT Program*
- *Class size update*
- *Program changes after COVID relief funding is fully expended*
- *Rutgers Summer Reading Program*
- *Additional academic support for 6-12*
- *K-2 Core ELA Instructional Materials Exploratory Committee Update*
- *Rising 6th grade ELA placement*

Policy

Mrs. Wall highlighted the following:

- *Discussions on Policy:*
 - *2430 - Extracurricular Activities*
 - *2431 - Athletic Competition*
 - *5755 - Equity in Educational Programs and Services*
- *Additional review:*
 - *8462 - Reporting Potentially Missing or Abused Children*
 - *7510 - Use of Facilities*
- *Initial review:*
 - *0144 - Board Member Orientation & Training*
 - *0152 - Board Officers*
 - *0161 - Call, Adjournment, and Cancellation*
 - *0163 - Quorum*
 - *0110 - Identification*
- *Future continuing discussion:*
 - *5520 - Disorder and Demonstration*
 - *5757 - Antiracism*

Human Resources

Mrs. Davidson highlighted the following areas discussed:

- *Resignations/Retirements*
- *Appointing teacher mentors, launch monitors, after school academy support*
- *New job descriptions*

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *2024-2025 Budget development*
- *Pupil Services petty cash audit*
- *Explanation and review of free/reduced lunch status count*
- *Proposal for TEAM for Buildings & Grounds and Coach salaries for 24-25*
- *Asset surplus sales/disposal*
- *Bid Openings*
 - *Food Service Equipment*
 - *AH Soil Remediation*
- *Capital Projects Update*
- *ROD Grants*
- *Transportation update*
 - *February Driver Safety Meeting*
 - *Elementary after school programs*
 - *New bus delivery status*
- *Food Service Update:*
 - *RFP process beginning for Food Service Management Company*
 - *Working on staffing, still four vacancies*
- *School Board budget elections*

Morris Educational Foundation

Mrs. Cole reported the following updates:

- *Morristown OnStage is sold out*
- *MEF grants on tonight's agenda*

Board Governance

Mrs. Davidson highlighted the following:

- *Board Goals*
- *Strategic Planning*
- *NJSBA Leadership training review*

PUBLIC COMMENT

Mrs. Cole read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

Members of the public came forward on the following topics:

- *Upgrades and additional cameras to fill lapses in camera coverages*
- *Appropriate supervision and care during medical emergencies for students*
- *Update student's individualized emergency healthcare plans to be in accordance with district policy and state law and communicated in writing to those staff members who are to have direct contact with student during such emergency*
- *Program to assist students, especially with special needs, with how to respond/handle bullying, specifically during lunch and transition times in between classes.*
- *Open up lunch options to partner with local restaurants to cater student meals*
- *Advocating to keep co-teaching classes, beneficial to students*

ORGANIZATIONAL

1. **Appointment and Delegates**

Appointment, by the President, of alternate delegate to the New Jersey School Boards Association and the Morris County School Boards Association.

Delegate	<u>Board President</u>
State Alternate	Mrs. Meredith Davidson
County Alternate	Mrs. Meredith Davidson

Appointment, by the President, of a Member to the Morris County Educational Services Commission Board of Directors.

Member: ___Mrs. Katie Cole_____

Appointment, by the President, of a Member to the Morris Educational Foundation.

Member: ___Mrs. Katie Cole_____

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 22, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 22, 2024

MINUTES (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mr. Lloyd

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motion #1)

NOES: None

ABSTAIN: Mrs. Cole (Motion #2)

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

POLICY

DISTRICT

FIRST READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

2431 Athletic Competition

5755 Equity in Educational Programs and Services

2430 Extra-Curricular Activities

8462 Reporting Potentially Missing or Abused Children

7510 Use of Facilities

0000.02 Introduction

0110 Identification

0144 Board Member Orientation and Training

0152 Board Officers

0161 Call, Adjournment, and Cancellation

0163 Quorum

PK-8

RESIDENCY RESOLUTION

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,

~~On February 1, 2024 the parents/guardians of student # 706864~~

~~On February 9, 2024 the parents/guardians of students # 704223, 703641~~

On February 14, 2024 the parents/guardians of student # 701219

On February 15, 2024 the parents/guardians of student # 706523

were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students ~~706864, 704223, 703641~~, 701219, and 706523 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

2024 BOARD GOALS

Motion #3 Be it Resolved that the Board of Education approve the 2024 Board Goals as attached.

POLICY (Motions #1-3)

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 22, 2024.

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year.

Program:	PreK-12 Special Education Extended School Year
Description:	Provide IEP mandated extended school year services to students with disabilities.
Dates:	July 1, 2024 - July 31, 2024 (<i>No School July 4th and July 5th</i>)
Projected Enrollment:	150 Students
Positions:	ESY coordinator, preschool site leader, K-12 site leader, special education teachers, assistant behavioral specialists, teaching assistants, speech language pathologists, occupational therapists, teacher of the deaf, physical therapists, secretaries, nurses.
Funding Source:	Local Funds

EXPLANATION:

PK-12 Special Education Extended School Year will provide IEP mandated extended school year services to students with disabilities.

DISTRICT

FIELD TRIPS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips

DISTRICT

COMMUNITY SCHOOL 2024 - Kids Korner

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Kids Korner

EXPLANATION: Classes for the Spring 2024 semester of the Kids Korner After School Enrichment programming. Programing is provided by district bid holder SEE Camp dba Horizons in Learning on a tuition basis. Final determination on which classes will run by school will be based on minimum required registration. Fees to vendor paid from collected tuitions.

DISTRICT

COMMUNITY SCHOOL 2024 - Adult School Class

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Adult School Class

EXPLANATION: Barbara Arner. Learn how to make your own pottery, including skills such as wedging clay, surface treatments, glazing and an overview of ceramic materials. Hand building techniques to be taught will include pinch pots, coil pots, and slab making. By learning these skills, students can branch out to create their own personal work (plates, platters, boxes, vases, mugs, figurative or abstract/representative or non-representative sculpture). Wheel throwing techniques will include learning the basics of creating forms such as cylinders for mugs/tumblers or vases, bowls, plates and learning how to trim these forms. Fees paid from collected tuitions.

DISTRICT

COMMUNITY SCHOOL 2024 - American Red Cross Lifeguard Training

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the American Red Cross Lifeguard Training

Program: American Red Cross Lifeguard Training
Description: ARC lifeguard training & CPR/AED and First Aid
Dates: Dates and number of sessions to be determined
Tuesday – Friday, 2:30 PM – 7:00 PM 18 hours total
Saturday - 5 hours total
Location: Morristown High School Pool
Cost: \$350.00 (includes eBooks, pocket mask for CPR, Red Cross certificates)

EXPLANATION: This course provides ARC Lifeguard training, including CPR/AED and First Aid. Successful completion of this course allows for participants to be hired at local pools for summer or school year employment. Fees paid from collected tuition..

DISTRICT

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2023-2024(revision)

Motion #7 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2023-2024 school year: **Revision in bold**

Program: K-12 Academic After School Support Program
Description: Academic support for grades K-12. To provide additional support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates: ~~October, 2023~~ February, 2024 - June, 2024
Funding Source: ~~K-5 Academic After School (Title I) (ARP)~~
~~K-8 Bilingual After School (Title III)~~
Title III K-8 Bilingual Academic After School Teachers (Title III)
~~FMS Bilingual Learning Academy (Title III) (Title I - SIA)~~
FMS Homework Tutorial (Local)
FMS Rising Scholars (Local)
~~FMS After School Learning Academy (SIA)~~
~~FMS After School Learning Academy~~
~~Coordinator(SIA)~~
MHS Homework Center (Local)

EXPLANATION: The funding source for these programs will be from Title I, Title III, SIA and Local funds. All programs will provide additional academic support for students as they work toward mastery of grade level NJ Student Learning Standards in language arts and mathematics.

DISTRICT

NEW JERSEY TEACHERS (NJTESOL/NJBE) SPRING CONFERENCE

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Professional development for ELL Teachers.

Program: New Jersey Teachers (NJTESOL/NJBE) Spring Conference
Description: PD to ELL Teachers
Dates: May 29 - May 31, 2024
Funding: Local Funds

EXPLANATION: The NJTESOL/NJBE Annual Spring Conference is hosted by an association of educators and administrators dedicated to the instruction of English language learners at all levels of public and private education. Teachers who attend the conference will be expected to turnkey training within the ELL/Bilingual department and create their choice of videos/slideshows/blogs that will be shared in our department newsletter.

MEF GRANTS

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
PK-8	\$6,000	TJ/SX/AH/NP	Author Visit for Grade 5

Wendy Mass is the New York Times bestselling author of over thirty novels for young people. She will conduct an author visit for all fifth graders which will take place at Frelinghuysen Middle School. FMS will host two elementary schools at a time for two fifty-minute assemblies. Students will read the novel, *Bob*, to prepare for the visit. At the conclusion of the author visit, students will receive their own copy of the book signed by the author. This grant is donor designated.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
PK-8	\$4,500	AH	Morris Arts-AH Dance Residency

This assembly program brings history, geography, social studies, music, dance and traditional attire to the school for the day. Students will experience traditional world dances in an up-close, personal setting. With the Performing Heritage Assembly, students will learn some steps of traditional folk dances. Traditional costumes will be on display, and selected students can even try some on. Depending on the countries presented for the assembly, students might also have an opportunity to try traditional instruments. Additionally, students will also have the experience of learning vocabulary and counting in foreign languages. The assembly culminates with a celebration of America, exploring rock & roll music and the dances it inspired. Everyone learns and participates in this group dance influenced by sports movements and everyday activities.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
9-12	\$3,000	MHS	Professional Development Award for Mark Manning

Mark Manning was honored as a leading local educator at the Morristown chapter of the Knights of Columbus's annual fundraiser in 2023. The Knights made a donation to the Morris Educational Foundation in Mark's honor, in part to support his professional development. \$3,000 will be used to fund Mark Manning's participation in a two-week Spanish language immersion course in Costa Rica during the summer of 2024 to support his professional goal of becoming fluent in Spanish.

EDUCATIONAL MATTERS (Motions #1-9)

Moved by Mrs. Davidson, seconded by Mr. Lloyd

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall, Mrs. Davidson,
Mrs. Cole (Motions # 1-8)

NOES: None

ABSTAIN: Mrs. Cole (Motion #9)

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of February as noted in the detailed listing maintained on file in the Board Secretary’s office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

2024 IDEA AMENDMENT APPLICATION

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the IDEA amendment application #2 for the FY 2024 and accepts the grant modifications for these funds in the amount of \$2,121,130.

	FY'24	FY'24	FY'23	FY'23	
	Public	Non-Public	Public	Non-Public	TOTAL
PRESCHOOL	\$ 65,518	\$ 0	\$ 0	\$ 0	\$ 65,518
BASIC	\$ 1,898,079	\$ 93,964	\$ 0	\$ 63,569	\$ 2,055,612

EXPLANATION

The FY 2024 IDEA amendment application was previously approved on November 20,2023 to include the 2022-2023 carryover funds. Due to a computer flaw the carryover was computed inaccurately. The FY 2024 IDEA grant is being amended to include the updated 2022-2023 IDEA carry-over funds.

PUPIL SERVICES (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2023-2024

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2023-2024 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
N/A	1.0 ABS, AV	02/23/24
<i>DISTRICT</i>		
1.0 Bus Aide, TRANS	1.0 Bus Aide/LR/PG Aide, TRANS/TJ	01/03/24

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) (***revisions in bold***) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Employee #6950	February 19, 2024 End of Service
Employee #7216	February 20, 2024 End of Service
Koba, Migdonia 1.0 ABS, TJ	April 1, 2024 Retired
Poll, Roberta 0.3 LR/PG Aide, NP	February 19, 2024 Resigned
Suarez, Tyler 1.0 ABS, AH	March 5, 2024 Resigned
Turner, Kaseema 1.0 ABS, LLC	February 23, 2024 Resigned
VanWingerden, Shawn 1.0 Social Studies, FMS	April 12, 2024 Resigned
<i>9-12</i>	
Ardila, Stephanie 1.0 Class III Secretary, MHS	February 24, 2024 Resigned

Fleming, Carol 1.0 School Nurse, MHS	March 1, 2024 Retired <i>(revised date)</i>
<i>DISTRICT</i>	
Yeboah, Joseph 1.0 Bus Driver, Transportation	March 9, 2024 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Cohen, Cheryl 1.0 Social Worker, NP	July 1, 2024 Retired
Gillespie, Beth 1.0 Spec. Ed., SX	July 1, 2024 Retired
Sutton, Patricia 1.0 Library Media Specialist, HC	July 1, 2024 Retired
<i>9-12</i>	
Gottleben, Debra 1.0 Library Media Specialist, MHS	July 1, 2024 Retired
<i>DISTRICT</i>	
McDade, Timothy 1.0 Director of Technology, CO	September 1, 2024 Retired

RESCIND MOTION – APPOINTMENT(S) 2023-2024

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education rescind the approval of the following certificated staff previously approved under Human Resources Motion #4 on the January 22, 2024 Board of Education Agenda:

APPOINTMENT(S) 2023-2024 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
--	--	--	--------------

PK-8			
Levine, Alejandra 1.0 Science, TJ	\$61,235 BA, Step 3	02/15/24-06/30/24 (revised dates)	Reuther, K. Retire

- * Pending probationary period
- ** Pending completion of paperwork

APPOINTMENT(S) 2023-2024 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Barry, Rachel */** 1.0 ABS, AV	\$30,912	TBD	Est. 02/26/24
Bozza, Ellen ® 1.0 Grade 2, WD	\$60,535 BA, Step 1	01/16/24-06/30/24	Hauler, A. Resigned
Ecker, Francesca 1.0 School Nurse, NP	\$83,445 BA, Step 17	02/05/24-06/30/24 (Revised dates)	Supple, M. Retired
Hall, Rachel 1.0 School Nurse, WD	\$68,475 MA, Step 8	03/25/24-06/30/24 (Revised dates)	Crean, T. Reassigned
Morales, Daniela 1.0 Spec. Ed. (Self-contained), WD	\$72,105 MA, Step 11 (revised salary)	08/30/23-06/30/24	Casperson, M. Reassigned
Poix, Angela 1.0 LDTC, SX	\$87,045 MA, Step 17	03/26/24-06/30/24	O’Donnell, N. Resigned
Prevete, Kathleen 1.0 ABS, LLC	\$30,912	02/26/24-06/30/24	Turner, K. Resigned
9-12			
Bosques, Peter 1.0 Security, MHS	\$36,000	03/18/24-06/30/24	Edmondson, C. Retired

Ecklund, Kristen 1.0 Psychologist, MHS	\$102,395 MA30, Step 22	03/04/24-06/30/24	Pomponio, N. Resigned
---	----------------------------	-------------------	--------------------------

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2023-2024

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Buildings & Grounds

Lindsey, Kareem (eff. 02/26/2024)

Bus Aide

Arias Jaramillo, Alejandra (eff. 2/17/24)

Lunchroom/Playground Aide

Bankole, Henry (eff. 02/26/24)

Poll, Roberta (eff. 02/20/2024)

Teacher Assistant

Williams, Dionne (eff. 02/01/2024)

Teacher

Amadeo, Emily (eff. 02/09/2024)

Ayala, Frida (eff. 02/12/2024)

Bautista, Matthew (eff. 01/26/2024)

Benitez, Otilia (eff. 02/08/2024)

Benson, Alison (eff. 01/24/2024)

Brunner, Jessica (eff. 02/23/2024)

Cristao, Ricardo® (eff. 01/25/2024)

Hamfeldt, Tomasina (eff. 02/21/2024)

Lamarr-Booze, Kenya (eff. 02/01/2024)

Perry, Sarah (eff. 01/25/2024)

Phillips, Daniel (eff. 01/25/2024)

Posella, Madison (eff. 01/29/2024)

Prevete, Kathleen (eff. 01/23/2024)

Somick, Skylar (eff. 02/08/2024)

Athletic Volunteer

Lorenz, Sean (Lacrosse-Girls)

Volunteer (After School Club)

Cannici, Jane (Sussex Avenue School)

Thorsen, Christine (Sussex Avenue School)

Vollmar, Margit (Sussex Avenue School)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

DISTRICT

JOB DESCRIPTION(S) 2023-2024

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Director of Elementary Education
- (1) Supervisor of ESL and World Languages
- (1) Supervisor of Mathematics 6-12

LEAVE(S) OF ABSENCE 2023-2024

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<u>PK-8</u>		
Employee #4441	05/13/24-06/18/24 08/28/24-11/19/24 <i>(revised dates)</i>	Maternity * FMLA/NJFLA **
Employee #5063	11/27/23-01/05/24 01/08/24-04/08/24 04/09/24-05/17/24 <i>(revised dates)</i>	Maternity * FMLA/NJFLA ** Childrearing ***
Employee #5216	04/08/24-06/03/24 06/04/24-06/18/24 08/28/24-11/04/24 <i>(revised dates)</i>	Maternity * FMLA/NJFLA ** FMLA/NJFLA **
Employee #5791	04/10/24-05/24/24 05/27/24-06/18/24 08/28/24-10/25/24 10/28/24-11/01/24	Maternity * FMLA/NJFLA ** FMLA/NJFLA ** Childrearing ***
Employee #5913	02/08/24-03/19/24 <i>(revised dates)</i>	NJFLA **

Employee #6475	04/08/24-06/03/24 06/04/24-06/18/24 08/28/24-11/04/24	Maternity * FMLA/NJFLA ** FMLA/NJFLA **
Employee #6916	02/22/24-05/15/24	NJFLA **
Employee #6950	08/30/23-06/18/24 <i>(revised dates)</i>	FMLA (Intermittent) **
Employee #7331	01/19/24-02/19/24 <i>(revised dates)</i>	NJFLA **
Employee #7460	03/04/24-03/15/24 08/28/24-10/30/24	NJFLA (Intermittent) ** NJFLA (Intermittent) **
Employee #7488	03/01/24-03/27/24 <i>(revised dates)</i>	NJFLA **
Employee #7528	01/17/24-04/17/24	NJFLA **
Employee #7831	02/26/24-04/25/24	Administrative ****
9-12		
Employee #4697	04/29/24-05/10/24 10/30/24-01/07/25	NJFLA (Intermittent) **
Employee #4811	05/13/24-06/18/24 08/28/24-11/19/24	Maternity* FMLA/NJFLA **
Employee #6388	08/28/24-11/19/24	FMLA/NJFLA **
Employee #6762	12/11/23-03/22/24 <i>(revised dates)</i>	FMLA (Intermittent) **
DISTRICT		
Employee #7363	02/02/24-05/03/24	NJFLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- **** With pay/with benefits

DISTRICT

CHANGE(S) OF HOURS/ SALARY 2023-2024

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Effective</u>	<u>Daily Hours</u>
Anchundia	Marjorie	Bus Driver, Transportation	10/30/23	6.25

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary (**revisions in bold**) for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					
Crean, Theresa	1.0 Nurse, WD	1.0 Preschool Consortium Nurse, LLC	03/25/24 (revised date)	N/A	Korczukowski, D. Resigned
<u>DISTRICT</u>					
Anchundia, Marjorie	1.0 Bus Driver/LR/PG Aide, Transportation/WD	1.0 Bus Driver, Trans.	02/01/24- 06/30/24	\$32.07 per hour 6.25 hrs/day 180 days/year	Employee #6993
Gibson, Phyllis	1.0 Bus Aide/LR/PG Aide, Transportation/TJ	1.0 Bus Driver/LR/PG Aide, Transportation, TJ	01/03/24- 02/23/24	LR/PG Aide: \$16.00/hr. 2 hrs/ day 180 days/year Bus Driver: \$31.00/hr. 5.5 hrs/day 180 days/year	Est. 02/23/24

Gibson, Phyllis	1.0 Bus Driver/LR/PG Aide, Transportation, TJ	1.0 Bus Driver, Transportation	02/26/24-06/30/24	Bus Driver: \$31.00/hr. 5.5 hrs/day 180 days/year	Est. 09/05/23
Johnson, Andrea	1.0 Class VI Secretary, CO	1.0 Class VI Secretary, PS	02/01/24	N/A	Est. 01/22/24
Milan, Reyna	1.0 Bus Aide/LR/PG Aide, Transportation/SX	N/A	02/27/24	LR/PG Aide: \$16.00/hr. 6 hrs/day 180 days/year Bus Aide \$16.00/hr 2 hrs/day 180 days/year LR/PG Aide	N/A
Torres, Laura	1.0 Bus Aide, Transportation	1.0 Bus Driver, Transportation	01/22/24	\$31.00/hr. 5.5 hrs/day 180 days/year	R. Hani Resigned

DISTRICT

COMMUNITY SCHOOL 2023-2024

Motion #11

that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is effective at approval, or retroactively as listed through the end of the fourth marking period, June 18, 2024. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Smith, Khyra (retro to 1/23/24) Assistant \$18.00/hr

DISTRICT

COMMUNITY SCHOOL – ADULT SCHOOL 2023 - 2024

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff members for Lifeguard Training Classes through the American Red Cross (ARC):

Cecala, Joseph	Instructor for ARC Training Classes	\$40.00/hr.
Mishelle Sangurima Chacha	Lifeguard for ARC Training Classes	\$18.00/hr.
Kathy Prevete	Lifeguard for ARC Training Classes	\$18.00/hr.

EXPLANATION: All expenses will be paid from collected tuition.

PK-8

EXTRA CURRICULAR SUPPORT (Grades 3-5) 2023-2024

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District teaching staff with the appropriate credentials for the following support at Alexander Hamilton School, Normandy Park School, Sussex Avenue School and Thomas Jefferson School:

Program:	Extracurricular support
Description:	Tutoring to address students as identified through multiple measures
Dates:	02/27/24-03/28//24
Funding Source:	ARP Grant Funding
Rate:	\$39 per week for planning
	Extra curricular support: 1/140 th of salary not to exceed a maximum of \$65 per hour - up to three (3) hours per week

EXPLANATION: Upon submission of approved timesheets, staff members will be paid as outlined above.

EXTRA PAY REVISION 2023-2024

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2023-2024 school year:

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
Unit Leader Grade 7-2	N/A	Hefferon, Lisa (9/1/24 - 2/29/24)	\$3,593

EXTRA PAY 2023-2024

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
9-12			
Drama (Spring) - Costumer .5	¼ of 1	Burns, Brenda	\$1,350

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Baseball Assistant Coach (1 of 1)	Picado, Jack	\$2,198
Lacrosse Assistant Coach - Boys (1 of 1)	Carnevale, Rocco	\$2,198
Unified Track Coach (1 of 1)	Kennedy, Kelly	\$750

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
Technology Student Association Advisor (TSA)	3	Scheerer, Harrison (effective 10/01/2024)	\$2,000
Unit Leader Grade 7-2	N/A	Trezza, Kristen (3/1/24 - 6/30/24)	\$2,396

PK-8

FMS SPRING MUSICAL 2023-2024

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following for the FMS 2023-2024 Spring Musical

- Program: FMS Spring Musical
- Dates: March 1, 2024 and March 2, 2024
- Funding: FMS Student Activity Account
- Rate: As outlined below

Pit Director - \$2,000

David Gallagher

Violinist - \$300

Tomblin, Samantha

Viola - \$200

Davis, Norma

Trumpet - \$250

Beadle, Timothy

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

LUNCH MONITORS - FMS 2023-2024

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following Frelinghuysen Middle School staff (**revisions in bold**) to provide supervision during lunch as deemed necessary and approved by the Principal for the 2023-2024 school year.

Program:	Lunch Monitor(s) Frelinghuysen Middle School
Date:	08/30/23-06/30/24
Funding Source:	Local
Rate:	As per contract language (not to exceed 50 minutes per day per staff member and 7 staff members per day) \$28 per shift
Staff:	Bueno, Nathalia Carnevale, Rocco Daly, Ashley Erb, Lauren Karosen, Michael King, Stephanie Manahan, Bryan Nisbett, Carla Pierre, Nikeema Romanker, Shawn Smith, Tara (eff. 02/06/24) Smith, Taylor Zurcher, Madeleine

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

LUNCH MONITORS - MHS 2023-2024

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown High School staff (**revisions in bold**) to provide supervision during lunch as deemed necessary and approved by the Principal for the 2023-2024 school year.

Program: Lunch Monitor(s) Morristown High School
Date: 08/30/23-06/30/24
Funding Source: Local
Rate: As per contract language
(not to exceed 50 minutes per day per staff member)
\$28 per shift
Staff: Aragon, Pedro
Campbell, Michael
DeGiacchino, Gregory
Drewery, Gordon
Franko, Kelvin
Furphey, Jennifer
Kenny, Christopher
Kiernan, Brian
Labrador-Freige, Flavio
McBride, Sean
Meza, Luz
Salas, Diego
Serra, Michael

Substitute(s)
DeGiacchino, Gregory
Reyes, Anthony
Wecht, Alysha

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: Crisis Prevention Institute (CPI) Training
Description: Crisis Prevention Training is to train Security staff on how to safely prevent and de-escalate student behavior that interferes with their learning and safety. This needs to be renewed every year.
Dates: January 29, 2024
Funding Source: Local
Instructor: Casperson, Meghan
Rate: Per contract, up to 9 hours of instruction and 3 hours preparation time

PROVISIONAL/NOVICE TEACHER MENTORS – 2023-2024

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff (**revisions in bold**) to serve as mentors to provisional/ novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2023-2024 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Basso, Lauren	Bruno, Kimberly	SX
Bozza, Ellen	Jacobs-Pennetti, Sarah	WD
CaDavid, Olga	Restrepo, Maria	WD
Champi, Sydney	Katterman, Lisa	SX
Do, Kelly	Jimenez, Jarelis	Temple B’nai Or
Garcia, David	Diana, Joelle	NP
Levajac, Alexandra	Patten, Kelly	HC
Lukacs, Scott	Salazar, Jennifer	AV
McCormack, Mollie	Nair, Rajashree	AH
McLaughlin, Christine	Smith, Taylor	FMS
Medel, Alexis	Guerra-Conte, Karla	AH
Pall, Rebecca	Jimenez, Jarelis	Head Start
Pandya, Mansi	Cobilich, Barbara	Angela’s Place
Peslak, Kylie	Cobilich, Barbara	Angela’s Place
Picado, Jack	Cervone, Julia	FMS
Shaw, Bianca	Harpaul, Celia	HC
Strang, Nicole	Smith, Taylor	FMS
Titus-Thermitus, Carline	Schierer, Laura	Primrose
Unger, Randi	Salazar, Jennifer	AV

Urbanik, Mark	Lewis-Lahey, Anthony	SX
Vargas, Denisse	Babula, John	TJ
Velez, Stephanie	Jimenez, Elizabeth	FMS
Yannece, Justin	Slawecki, Elizabeth	AH
Volonnino, Lauren	Greenstein, Allyson	FMS
9-12		
Adamo, Sarah	Disch, Kaitlynn	MHS
Ash, Rowen	Kemp, Christiana	MHS
Cardona Castano, Laura	Pulgarin, Sandra	MHS
Domanowski, Emilia	Leff, Samantha	MHS
Gasparro, Leyla	Hall, Kathleen	MHS
Quesada-Martir, Abigail	Bouchard, Judson	MHS
Stanton, James	Viteri, Paola	MHS

PK-8

SIGNING BONUS 2023-2024

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus (**revision in bold**) to the following staff:

Staff Member	Position	Location	Signing Bonus	To be Paid:
Ecker, Francesca	1.0 School Nurse	NP	\$3,000	First payment in March, 2024 and second payment at the final pay period of 2023-2024
Hall, Rachel	1.0 School Nurse	WD	\$3,000	First payment in April, 2024 and second payment at the final pay period of 2023-2024

EXPLANATION: Payment will be made in two equal installments as indicated above.

DISTRICT

STUDENT TEACHER APPOINTMENTS 2023-2024

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Jordan, A'quinnasha (St. Elizabeth University)
Stevens, Jonathan (Kean University)

DISTRICT

STUDENT TEACHER APPOINTMENTS 2024-2025

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Bernecker, Abigail (Drew University)
DeSantis, Michael (Fairleigh Dickinson University)
LaChance, Owen (Fairleigh Dickinson University)
Porcelli, Alexandria (Montclair State University)

HUMAN RESOURCES/CURRICULUM

DISTRICT

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2023-2024 (REVISED)

Motion #24 that, upon the recommendation of the Superintendent and the Board Curriculum Committee (**revisions in bold**), the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2023-2024 school year:

Posting: #H51
Program: K-12 Academic After School Support Program
Description: Academic support for grades K-12.
Dates: ~~October, 2023~~ February, 2024 - June, 2024
Funding Source: **Title III K-8 Bilingual Academic After School Teachers (Title III)**
Rate: \$50 per hr
Staff: **Almiron Romero, Jessica (FMS)**
Carranza, Paola (HC)
Culmone, Gloria (NP)
Esteves, Cecilia (NP)
Ferrer, Mercy (AH)
Lagos, Claudia (TJ)
Murphy, Cathleen (AV)
~~**Reis, Lucilia (HC)**~~
Rogich, Monica (FMS)
~~**Rojas, Cori (NP)**~~
Vargas, Marco (FMS)
Ventresca, Lauren (WD)

Substitutes:

Bueno, Natalia (FMS)
Kelly-Ruano, Francis (TJ)
Reis, Lucilia (HC)
Rodriguez, Maria (SX)
Sommer, Jeanette (HC)
Umanzor, Abigail (AH)

HUMAN RESOURCES (Motions #1-24)

Moved by Mrs. Davidson, seconded by Mr. Smith

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall (Motions #1-19, 21-24)
Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: Mrs. Wall (Motion #20)

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **December 2023**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
December 2023 which is reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **December 2023**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **December 2023**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **February 26, 2024**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2023-2024 budget through **December 2023**.

DISTRICT

BILLS LIST 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2023-2024 bills list for the period ending:

January 31, 2024 & February 15, 2024 (payroll)
February 26, 2024

DISTRICT

BYRAM BUS - STUDENT TRANSPORTATION

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the contract with Byram Bus Inc., Stanhope, NJ, for the 2023-2024 school year for Student Transportation School Related Activities. The contract is on file in the Business Administrator's Office.

DISTRICT

MORRIS COUNTY PARK COMMISSION AGREEMENT

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve an agreement in the amount of \$7,000 with the Morris County Park Commission's William G. Mennen Sports Arena. The contract is for use of the facility on Monday, June 17, 2024 for the Frelinghuysen Middle School Graduation and Tuesday, June 18, 2024 for the Morristown High School Graduation.

DISTRICT

CONSTRUCTION - ROD GRANTS

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approves authorizing execution and delivery of the Grant agreement as well as delegation of authority to School Business Administrator for supervision of School Facilities Projects as listed below:

Project Description	Project Location	DOE Project #	SDA Project #	Grant #
HVAC Controls	Alexander Hamilton	3385-060-23-R501	3385-060-23-G5NQ	G5-6758
Boilers & Domestic HW Heaters	Frelinghuysen Middle School	3385-075-23-R501	3385-075-23-G5NR	G5-6759
Roof	Hillcrest	3385-090-23-R502	3385-090-23-G5NS	G5-6760
HVAC Controls	Hillcrest	3385-090-23-R503	3385-090-23-G5NT	G5-6761
HVAC Controls	Thomas Jefferson	3385-110-23-R502	3385-110-23-G5NU	G5-6762
Roof	Morristown High School	3385-050-23-R502	3385-050-23-G5ZD	G5-7057

BID AWARDS

DISTRICT

Bid Award Alexander Hamilton Elementary School Soil Remediation Project

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve, pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for the Alexander Hamilton Elementary School Soil Remediation Project, #24-037, having been duly advertised and received on February 16, 2024 be awarded to The Ambient Group, LLC, Williamstown, New Jersey, for an estimated amount of \$205,149.00, as set forth below:

Vendor	Total Bid
The Ambient Group	\$205,149.00
Summit Drilling, LLC	\$219,828.00
Vollers Excavating & Construction, Inc.	\$231,700.00
Renova Environmental Company	\$257,087.64
Samson Concrete & Masonry	\$336,561.50
Gallen Contracting, Inc.	\$587,670.09

EXPLANATION

The items based on weight were bid using estimated quantities, final payment will reflect field verified actual amounts, paid at the bid unit prices as on file in the Office of the Business Administrator.

Bid Award #24-039 Food Service Equipment

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Food Service Equipment, Bid #24-039, having been duly advertised and received on February 13, 2024, the award be made to Sam Tell & Son, Inc., Farmingdale, New York, sole bidder for the 2023-2024 school year as set forth below:

Equipment	Make/Model	Bid Price/Unit
Gas Convection Oven Double Stack	Blodgett Model No. ZEPH-100-G DBL	\$10,841.49
Convection Steamer	Cleveland Range Model No. 22CET6.1	\$11,851.85
Convection Electric Steamer	Cleveland Range Model No. (2) 22CET66.1	\$22,540.26

Rational Combi Electric Double Stack Oven	Model No. ICP 6- Full on 6 Full E208/240v 3PH (CC1ERRA.0000218)	\$36,570.13
Refrigerator	Traulsen 2 Door Fridge Model No. G20010	\$5,923.08
Miscellaneous		Amount
Additional Cost for Castors as needed		Varies by Manufacturer
Disposal/Removal of Old Equipment		Included
Delivery Cost		Included
<u>Serving Line Replacements</u>		
Manufacturer	% Discount off List	Delivery & Installation
Delfield	55%	Delivery included Installation varies by piece

PAYMENTS

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
<i>PK-8</i>	
Alexander Hamilton New Parking Lot	\$9,794.64
Woodland HVAC Improvements	\$4,205.85
Woodland Roof Replacement	\$ 570.55
FMS Elevator Replacement	\$7,000.00
<i>9-12</i>	
MHS Field Lighting & Scoreboard	\$ 562.90
MHS New Electrical Distribution Panels	\$7,000.00
<i>DISTRICT</i>	
Architect of Record Professional Fees	\$1,422.50

DISTRICT

SALE OF SURPLUS PROPERTY

Motion #12 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Asset Tag #	Location	Comment
2009 Ford F350 Pickup Truck	1	15 years	143970010	B&G	Outdated, replaced
2006 Ford E250 Van	1	18 years	12234A	B&G	Outdated
MacBook Charging Cart	2	12 years	-	Comm School	No longer in use
Savin MP 5002 Copier	1	11 years	015036	Central Office	Outdated; replaced
Cambro Food Storage Unit	7	unknown	-	Sussex	No longer in use

TRAVEL & REIMBURSEMENT

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment; and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BUSINESS MATTERS (Motions #1-13)

Moved by Mrs. Davidson, seconded by Ms. Murphy

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith (Motions #1-4, 6-13), Mrs. Wall,
Mrs. Davidson, Mrs. Cole (Motions #1-4, 6-13)

NOES: None

ABSTAIN: Mr. Smith (Motion #5), Mrs. Cole (Motion #5)

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

CLOSED SESSION (8:44PM)

Moved by Mrs. Wall, seconded by Mr. Smith

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

OPEN SESSION (9:20PM)

Moved by Ms. Murphy, seconded by Mrs. Davidson

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

ADJOURNMENT (9:20PM)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mr. Smith, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary