

Educational Support Personnel

2023-2024 Salary Ranges

Effective July payroll (12-mo employees), Effective August payroll (year round school employees),
Effective Sept payroll (non year-round school 9-mo employees)

Range	ESP Position	Min	Max	Range	ESP Position	Min	Max
1	Student Interns	\$14.69	\$22.71	10	General Maintenance Technician	\$20.74	\$32.06
2	Summer Sites	\$15.35	\$23.73		Principal's Secretary		
3	Building Office Aide	\$16.02	\$24.77		Secretary to Director		
	Crossing Guard			Special Education Records Secretary			
	Lunchroom Monitor						
4	Nutrition Services Assistant - PT & FT	\$16.70	\$25.82	Bus Driver	\$21.42	\$33.11	
	Bus Monitor						
	Instr Support Paraprofessional						
5	NS Kitchen Manager - Elementary	\$17.37	\$26.85	Preventive Maintenance Mechanic	\$22.10	\$34.17	
	Title I Instructional Paraprofessional						
	Assistant Athletic Trainer			\$22.76			\$35.19
	Child Find Services Specialist						
	CLDE Instructional Paraprofessional						
	Custodian						
	ECRI Inst Para						
	Grounds Technician - HS						
	Health Paraprofessional						
	Library/Media Tech						
	NS Kitchen Manager - MS/HS/K8						
	SPED Hearing Screener/Translator						
Special Education Paraprofessional							
6	Assistant Building Engineer - HS	\$18.05	\$27.90	Commercial Kitchen Mechanic	\$23.45	\$36.25	
	Security Officer						
	Security Patrol Officer						
	Warehouse Operator/Courier						
7	Building Engineer - Elementary	\$18.71	\$28.93	HR Asst - Attendance/Guest Services	\$24.11	\$37.27	
	District Receptionist/HR Secretary						
	Facility Maintenance Mechanic - HS						
	Grounds Specialist						
	Lead Security Officer						
	NS Warehouse Manager/Courier						
Office Secretary (School/Dept)							
8	Building Engineer - Admin	\$19.39	\$29.98	Operations Fleet Technician	\$24.79	\$38.32	
	Building Engineer - MS						
	Community Connections Coach						
	Grounds Specialist - Irrigation						
	HR Clerk						
9	Accounting Clerk	\$20.08	\$31.04	Communications Assistant	\$25.47	\$39.38	
	Adult Ed Secretary/Registrar						
	Bookkeeper - HS						
	Building Engineer - HS						
	Dist. Help Desk/Library/Media Tech			\$26.14	\$40.41		
	HR Assistant - Applicant Process						
	HR Assistant - LOA/FMLA/Recruitment						
	Medicaid Clerk			\$26.82	\$41.46		
	Registrar - (K-8 / MS / HS only)						
	Registration/Counseling Secy			\$27.49	\$42.50		
	Student Support Community Liaison						
	Student Support Registration Secy			19	Adult Ed Instructor	\$28.16	\$43.53
				Compulsory Attendance Specialist			
	20	Exec. Assistant to Superintendent	\$28.84	\$44.59			
	Lead Registered Behavior Tech (RBT)						
	21	no positions	\$29.53	\$45.65			
	22	no positions					
	23	no positions	\$30.24	\$46.75			
	24	Master Electrician					
		Master Plumber					