

Roseburg Public Schools
Appendix A: Classified Employees' Hourly Rate Schedule
2024-2025

Computer System Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Building Tech Support Specialist	\$23.08	\$24.00	\$24.96	\$25.96	\$27.00	\$28.08	\$29.20
District Tech Support Specialist	\$25.74	\$26.77	\$27.84	\$28.95	\$30.11	\$31.32	\$32.57
Information Services Specialist	\$27.05	\$28.13	\$29.26	\$30.43	\$31.64	\$32.91	\$34.23
District Network Support Specialist	\$27.40	\$28.50	\$29.64	\$30.82	\$32.05	\$33.34	\$34.67

Custodial Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Custodian	\$17.70	\$18.41	\$19.14	\$19.91	\$20.71	\$21.53	\$22.40
Groundskeeper	\$18.32	\$19.05	\$19.81	\$20.61	\$21.43	\$22.29	\$23.18
Site Operator 1	\$19.12	\$19.88	\$20.68	\$21.51	\$22.37	\$23.26	\$24.19
Site Operator 2	\$19.81	\$20.60	\$21.43	\$22.28	\$23.17	\$24.10	\$25.07
Site Operator 3	\$23.07	\$23.99	\$24.95	\$25.95	\$26.99	\$28.07	\$29.19

Educational Support Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Instructional Assistant I	\$16.50	\$17.16	\$17.85	\$18.56	\$19.30	\$20.07	\$20.88
Instructional Assistant II (HQ Req.)	\$16.83	\$17.50	\$18.20	\$18.93	\$19.69	\$20.48	\$21.30
Instructional Assistant III	\$17.17	\$17.86	\$18.57	\$19.31	\$20.09	\$20.89	\$21.73
Vocational Specialist	\$17.51	\$18.21	\$18.94	\$19.70	\$20.48	\$21.30	\$22.16
Skills Trainer	\$18.04	\$18.76	\$19.51	\$20.29	\$21.10	\$21.95	\$22.83
Childcare Provider	\$15.75	\$16.38	\$17.04	\$17.72	\$18.43	\$19.16	\$19.93
Lead Childcare Provider	\$17.01	\$17.69	\$18.40	\$19.13	\$19.90	\$20.70	\$21.52

Food Services Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Food Service Assistant	\$16.00	\$16.64	\$17.31	\$18.00	\$18.72	\$19.47	\$20.25
Food Service Elementary Lead	\$17.60	\$18.30	\$19.04	\$19.80	\$20.59	\$21.41	\$22.27
Food Service Secondary Lead	\$18.30	\$19.03	\$19.79	\$20.59	\$21.41	\$22.26	\$23.16
Food Service High School Lead	\$19.22	\$19.99	\$20.79	\$21.62	\$22.48	\$23.38	\$24.32

**4% increase to 2023-2024 salary schedule with additional adjustments to highlighted rows and addition of Step 7*

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Librarian Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Library Assistant	\$15.90	\$16.54	\$17.20	\$17.89	\$18.60	\$19.34	\$20.12
Library Support Specialist	\$18.16	\$18.89	\$19.64	\$20.43	\$21.24	\$22.09	\$22.98
Media Technology Specialist	\$18.16	\$18.89	\$19.64	\$20.43	\$21.24	\$22.09	\$22.98
Elementary Associate Librarian	\$19.15	\$19.92	\$20.71	\$21.54	\$22.40	\$23.30	\$24.23
Secondary Associate Librarian	\$19.31	\$20.08	\$20.89	\$21.72	\$22.59	\$23.49	\$24.43

Maintenance Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Maintenance General	\$21.49	\$22.35	\$23.24	\$24.17	\$25.14	\$26.15	\$27.19
Maintenance Specialized	\$25.43	\$26.45	\$27.51	\$28.61	\$29.75	\$30.94	\$32.18
Maintenance Journeyman	\$28.87	\$30.02	\$31.23	\$32.47	\$33.77	\$35.12	\$36.53
Maintenance Lead Journeyman	\$30.92	\$32.16	\$33.44	\$34.78	\$36.17	\$37.62	\$39.12

Office Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Office Assistant	\$15.69	\$16.32	\$16.97	\$17.65	\$18.36	\$19.09	\$19.85
Elementary Paperwork Manager	\$16.50	\$17.16	\$17.85	\$18.56	\$19.30	\$20.07	\$20.88
Secretary	\$17.57	\$18.27	\$19.00	\$19.76	\$20.55	\$21.38	\$22.23
Data Support Specialist	\$19.19	\$19.96	\$20.76	\$21.59	\$22.45	\$23.35	\$24.28
Accounting Clerk	\$18.10	\$18.82	\$19.58	\$20.36	\$21.17	\$22.02	\$22.90
Office Manager	\$19.75	\$20.54	\$21.36	\$22.22	\$23.10	\$24.03	\$24.99
Administrative Assistant	\$20.15	\$20.96	\$21.79	\$22.67	\$23.57	\$24.52	\$25.50

Security Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Campus Monitor	\$15.03	\$15.63	\$16.26	\$16.91	\$17.58	\$18.29	\$19.02
Attendance Monitor	\$17.59	\$18.29	\$19.03	\$19.79	\$20.58	\$21.40	\$22.26
Security Officer	\$20.65	\$21.48	\$22.34	\$23.23	\$24.16	\$25.12	\$26.13

Warehouse Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Warehouse/Delivery	\$17.59	\$18.29	\$19.03	\$19.79	\$20.58	\$21.40	\$22.26
Warehouse Lead	\$19.12	\$19.88	\$20.68	\$21.51	\$22.37	\$23.26	\$24.19

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Appendix A: Classified Employees' Hourly Rate Schedule
2025-2026

Computer System Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Building Tech Support Specialist	\$24.23	\$25.20	\$26.21	\$27.26	\$28.35	\$29.48	\$30.66
District Tech Support Specialist	\$27.03	\$28.11	\$29.23	\$30.40	\$31.62	\$32.88	\$34.20
Information Services Specialist	\$28.40	\$29.54	\$30.72	\$31.95	\$33.23	\$34.56	\$35.94
District Network Support Specialist	\$28.77	\$29.92	\$31.12	\$32.36	\$33.66	\$35.00	\$36.40

Custodial Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Custodian	\$18.59	\$19.33	\$20.10	\$20.91	\$21.74	\$22.61	\$23.52
Groundskeeper	\$19.24	\$20.01	\$20.81	\$21.64	\$22.50	\$23.40	\$24.34
Site Operator 1	\$20.08	\$20.88	\$21.71	\$22.58	\$23.49	\$24.43	\$25.40
Site Operator 2	\$20.80	\$21.63	\$22.50	\$23.40	\$24.33	\$25.31	\$26.32
Site Operator 3	\$24.22	\$25.19	\$26.20	\$27.25	\$28.34	\$29.47	\$30.65

Educational Support Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Instructional Assistant I	\$17.33	\$18.02	\$18.74	\$19.49	\$20.27	\$21.08	\$21.92
Instructional Assistant II (HQ Req.)	\$17.67	\$18.38	\$19.11	\$19.88	\$20.67	\$21.50	\$22.36
Instructional Assistant III	\$18.03	\$18.75	\$19.50	\$20.28	\$21.09	\$21.93	\$22.81
Vocational Specialist	\$18.39	\$19.12	\$19.89	\$20.68	\$21.51	\$22.37	\$23.26
Skills Trainer	\$18.94	\$19.70	\$20.49	\$21.31	\$22.16	\$23.05	\$23.97
Childcare Provider	\$16.54	\$17.20	\$17.89	\$18.60	\$19.35	\$20.12	\$20.93
Lead Childcare Provider	\$17.86	\$18.57	\$19.32	\$20.09	\$20.89	\$21.73	\$22.60

Food Services Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Food Service Assistant	\$16.80	\$17.47	\$18.17	\$18.90	\$19.65	\$20.44	\$21.26
Food Service Elementary Lead	\$18.48	\$19.22	\$19.99	\$20.79	\$21.62	\$22.48	\$23.38
Food Service Secondary Lead	\$19.22	\$19.98	\$20.78	\$21.61	\$22.48	\$23.38	\$24.31
Food Service High School Lead	\$20.18	\$20.99	\$21.83	\$22.70	\$23.61	\$24.55	\$25.54

**5% increase to 2024-2025 salary schedule. Highlighted rows will be reviewed for possible additional adjustments prior to the start of the 2025-2026 fiscal year*

Roseburg Public Schools
Appendix B: Classified Employees' Hourly Rate Schedule
2025-2026

Librarian Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Library Assistant	\$16.70	\$17.36	\$18.06	\$18.78	\$19.53	\$20.31	\$21.12
Library Support Specialist	\$19.07	\$19.83	\$20.62	\$21.45	\$22.31	\$23.20	\$24.13
Media Technology Specialist	\$19.07	\$19.83	\$20.62	\$21.45	\$22.31	\$23.20	\$24.13
Elementary Associate Librarian	\$20.11	\$20.91	\$21.75	\$22.62	\$23.52	\$24.46	\$25.44
Secondary Associate Librarian	\$20.28	\$21.09	\$21.93	\$22.81	\$23.72	\$24.67	\$25.65

Maintenance Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Maintenance General	\$22.56	\$23.47	\$24.41	\$25.38	\$26.40	\$27.45	\$28.55
Maintenance Specialized	\$26.70	\$27.77	\$28.88	\$30.04	\$31.24	\$32.49	\$33.79
Maintenance Journeyman	\$30.31	\$31.53	\$32.79	\$34.10	\$35.46	\$36.88	\$38.36
Maintenance Lead Journeyman	\$32.47	\$33.76	\$35.12	\$36.52	\$37.98	\$39.50	\$41.08

Office Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Office Assistant	\$16.47	\$17.13	\$17.82	\$18.53	\$19.27	\$20.04	\$20.85
Elementary Paperwork Manager	\$17.33	\$18.02	\$18.74	\$19.49	\$20.27	\$21.08	\$21.92
Secretary	\$18.45	\$19.19	\$19.95	\$20.75	\$21.58	\$22.45	\$23.34
Data Support Specialist	\$20.15	\$20.96	\$21.79	\$22.67	\$23.57	\$24.51	\$25.50
Accounting Clerk	\$19.01	\$19.77	\$20.56	\$21.38	\$22.23	\$23.12	\$24.05
Office Manager	\$20.74	\$21.57	\$22.43	\$23.33	\$24.26	\$25.23	\$26.24
Administrative Assistant	\$21.16	\$22.00	\$22.88	\$23.80	\$24.75	\$25.74	\$26.77

Security Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Campus Monitor	\$15.78	\$16.41	\$17.07	\$17.75	\$18.46	\$19.20	\$19.97
Attendance Monitor	\$18.47	\$19.21	\$19.98	\$20.78	\$21.61	\$22.47	\$23.37
Security Officer	\$21.68	\$22.55	\$23.45	\$24.39	\$25.37	\$26.38	\$27.44

Warehouse Group							
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Warehouse/Delivery	\$18.47	\$19.21	\$19.98	\$20.78	\$21.61	\$22.47	\$23.37
Warehouse Lead	\$20.08	\$20.88	\$21.71	\$22.58	\$23.49	\$24.43	\$25.40