



**SAN JUAN UNIFIED SCHOOL DISTRICT**  
 Confidential Unit Salary Schedule  
 2023 – 2024 Salary Schedule

<b>Salary Range</b>	<b>Classification Title</b>	<b>Minimum</b>	<b>Maximum</b>
<b>C-13</b>	Administrative Assistant I	\$4,108	\$5,501
<b>C-15</b>	Administrative Assistant II	\$4,314	\$5,776
<b>C-20</b>	Administrative Assistant IV	\$4,872	\$6,528
<b>C-21</b>	Administrative Assistant V	\$4,991	\$6,687
<b>C-22</b>	Administrative Assistant VI	\$5,113	\$6,850
<b>C-23</b>	Administrative Assistant VII	\$5,239	\$7,020
<b>C-27</b>	Administrative Assistant to the Board of Education Executive Assistant to the Superintendent	\$5,776	\$7,737
<b>C-28</b>	Associate Budget Analyst	\$5,920	\$7,934
<b>C-31</b>	Legal Analyst Budget Analyst Employee Benefits and Processing Specialist Position Control Specialist Human Resources Analyst Human Resources Analyst, Position Control	\$6,369	\$8,536
<b>C-35</b>	Sr. Analyst	\$7,020	\$9,415

<b>ANNIVERSARY/LONGEVITY INCREMENTS</b>
1. 3% of base salary after 9 years of completed services in the San Juan Unified School District 2. 4.5% of base salary after 14 years of completed services in the San Juan Unified School District (the 4.5% includes the year 9 increment). 3. 6.2% of base salary after 19 years of completed services in the San Juan Unified School District (the 6.2% includes the 9 and 14 year increments). 4. 8.2% of base salary after 24 years of completed services in the San Juan Unified School District (the 8.2% includes the year 9, 14, and 19 year increments).

**Board Approval Date: TBD**  
 4.5% Increase Effective July 1, 2023



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### Confidential Unit Salary Schedule

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Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>C-13</b>	Monthly	\$4,108	\$4,314	\$4,530	\$4,754	\$4,991	\$5,239	\$5,501
	Hourly	\$23.70	\$24.89	\$26.14	\$27.43	\$28.79	\$30.23	\$31.74
<b>C-14</b>	Monthly	\$4,207	\$4,426	\$4,637	\$4,872	\$5,113	\$5,370	\$5,639
	Hourly	\$24.27	\$25.54	\$26.75	\$28.11	\$29.50	\$30.98	\$32.53
<b>C-15</b>	Monthly	\$4,314	\$4,530	\$4,754	\$4,991	\$5,239	\$5,501	\$5,776
	Hourly	\$24.89	\$26.14	\$27.43	\$28.79	\$30.23	\$31.74	\$33.32
<b>C-16</b>	Monthly	\$4,426	\$4,637	\$4,872	\$5,113	\$5,370	\$5,639	\$5,920
	Hourly	\$25.54	\$26.75	\$28.11	\$29.50	\$30.98	\$32.53	\$34.15
<b>C-17</b>	Monthly	\$4,530	\$4,754	\$4,991	\$5,239	\$5,501	\$5,776	\$6,066
	Hourly	\$26.14	\$27.43	\$28.79	\$30.23	\$31.74	\$33.32	\$35.00
<b>C-18</b>	Monthly	\$4,637	\$4,872	\$5,113	\$5,370	\$5,639	\$5,920	\$6,219
	Hourly	\$26.75	\$28.11	\$29.50	\$30.98	\$32.53	\$34.15	\$35.88
<b>C-19</b>	Monthly	\$4,754	\$4,991	\$5,239	\$5,501	\$5,776	\$6,067	\$6,369
	Hourly	\$27.43	\$28.79	\$30.23	\$31.74	\$33.32	\$35.00	\$36.74
<b>C-20</b>	Monthly	\$4,872	\$5,113	\$5,370	\$5,639	\$5,920	\$6,219	\$6,528
	Hourly	\$28.11	\$29.50	\$30.98	\$32.53	\$34.15	\$35.88	\$37.66
<b>C-21</b>	Monthly	\$4,991	\$5,239	\$5,501	\$5,776	\$6,068	\$6,369	\$6,687
	Hourly	\$28.79	\$30.23	\$31.74	\$33.32	\$35.01	\$36.74	\$38.58
<b>C-22</b>	Monthly	\$5,113	\$5,370	\$5,639	\$5,920	\$6,219	\$6,528	\$6,850
	Hourly	\$29.50	\$30.98	\$32.53	\$34.15	\$35.88	\$37.66	\$39.52
<b>C-23</b>	Monthly	\$5,239	\$5,501	\$5,776	\$6,068	\$6,369	\$6,687	\$7,020
	Hourly	\$30.23	\$31.74	\$33.32	\$35.01	\$36.74	\$38.58	\$40.50
<b>C-24</b>	Monthly	\$5,370	\$5,639	\$5,920	\$6,219	\$6,530	\$6,850	\$7,197
	Hourly	\$30.98	\$32.53	\$34.15	\$35.88	\$37.67	\$39.52	\$41.52
<b>C-25</b>	Monthly	\$5,501	\$5,776	\$6,068	\$6,369	\$6,691	\$7,020	\$7,376
	Hourly	\$31.74	\$33.32	\$35.01	\$36.74	\$38.60	\$40.50	\$42.55
<b>C-26</b>	Monthly	\$5,639	\$5,920	\$6,219	\$6,530	\$6,850	\$7,197	\$7,560
	Hourly	\$32.53	\$34.15	\$35.88	\$37.67	\$39.52	\$41.52	\$43.62
<b>C-27</b>	Monthly	\$5,776	\$6,068	\$6,369	\$6,691	\$7,020	\$7,376	\$7,737
	Hourly	\$33.32	\$35.01	\$36.74	\$38.60	\$40.50	\$42.55	\$44.64
<b>C-28</b>	Monthly	\$5,920	\$6,219	\$6,530	\$6,850	\$7,197	\$7,560	\$7,934
	Hourly	\$34.15	\$35.88	\$37.67	\$39.52	\$41.52	\$43.62	\$45.77
<b>C-30</b>	Monthly	\$6,219	\$6,530	\$6,850	\$7,197	\$7,560	\$7,934	\$8,333
	Hourly	\$35.88	\$37.67	\$39.52	\$41.52	\$43.62	\$45.77	\$48.08
<b>C-31</b>	Monthly	\$6,369	\$6,691	\$7,020	\$7,376	\$7,737	\$8,127	\$8,536
	Hourly	\$36.74	\$38.60	\$40.50	\$42.55	\$44.64	\$46.89	\$49.25
<b>C-32</b>	Monthly	\$6,530	\$6,850	\$7,197	\$7,560	\$7,936	\$8,333	\$8,753
	Hourly	\$37.67	\$39.52	\$41.52	\$43.62	\$45.79	\$48.08	\$50.50



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<b>C-33</b>	Monthly	\$6,691	\$7,020	\$7,376	\$7,737	\$8,127	\$8,536	\$8,965
	Hourly	\$38.60	\$40.50	\$42.55	\$44.64	\$46.89	\$49.25	\$51.72
<b>C-34</b>	Monthly	\$6,850	\$7,197	\$7,560	\$7,936	\$8,333	\$8,753	\$9,182
	Hourly	\$39.52	\$41.52	\$43.62	\$45.79	\$48.08	\$50.50	\$52.97
<b>C-35</b>	Monthly	\$7,020	\$7,376	\$7,737	\$8,127	\$8,536	\$8,965	\$9,415
	Hourly	\$40.50	42.55	44.64	46.89	49.25	51.72	54.32

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4.5% Increase Effective July 1, 2023

Monthly figures based on 8 hours per day, 260 workdays per year at listed hourly rate.