



SUMMIT SCHOOL DISTRICT Support Staff Salary Schedule 2023-24

<u>Position</u>	<u>Min</u>	<u>Max</u>	<u>Hiring Range</u>
Accounts Payable/Purchasing Card Bookkeeper	\$26.31	\$40.78	\$33.26
Administrative Assistant to the Principal (Elem and MS)	\$23.85	\$36.97	\$30.15
Administrative Assistant to the Principal (HS)	\$24.21	\$37.53	\$30.60
Administrative Assistant, Business Services	\$28.66	\$44.42	\$36.22
Administrative Assistant, Central Office	\$23.85	\$36.97	\$30.15
Administrative Assistant, Learning Services	\$24.19	\$37.49	\$30.57
Administrative Assistant, Transportation	\$24.03	\$37.25	\$30.38
Assistant Cook/Server	\$18.53	\$28.72	\$23.42
Bookkeeper	\$23.85	\$36.97	\$30.15
Budget and Accounting Specialist	\$31.84	\$49.35	\$40.24
Bus Driver	\$28.25	\$43.79	\$35.71
Driver Trainer I	\$27.37	\$42.42	\$34.59
Driver Trainer II	\$27.92	\$43.28	\$35.29
Campus Supervisor	\$21.62	\$33.51	\$27.33
Custodian	\$18.97	\$29.40	\$23.98
Custodian, Lead	\$23.34	\$36.18	\$29.50
Custodian, Night Supervisor	\$27.70	\$42.94	\$35.02
Executive Assistant to Supt/Board	\$32.80	\$50.84	\$41.46
Facilities Scheduler	\$24.03	\$37.25	\$30.38
Facilities Technician	\$24.22	\$37.54	\$30.61
Family and Cultural Inclusion Liaison/Translator	\$26.96	\$41.79	\$34.08
Fleet Mechanic I	\$30.19	\$46.79	\$38.16
Fleet Mechanic II	\$31.65	\$49.06	\$40.01
Grounds Technician/Keeper	\$24.01	\$37.22	\$30.35
Health Clinic Assistant	\$22.01	\$34.12	\$27.82
Human Resource/Talent Specialist	\$27.10	\$42.01	\$34.26
HVAC Technician I	\$31.04	\$48.11	\$39.23
HVAC Technician II	\$33.11	\$51.32	\$41.85
Kitchen Manager	\$22.99	\$35.63	\$29.06
Maintenance Technician	\$25.26	\$39.15	\$31.93
Middle School Athletic Director	\$23.50	\$36.43	\$29.71
Paraprofessional, Instructional, ELA, Bilingual, Alt Ed	\$19.60	\$30.38	\$24.77
Paraprofessional, Library	\$19.60	\$30.38	\$24.77
Paraprofessional, Preschool/Early Childhood	\$21.73	\$33.68	\$27.47
Paraprofessional, Day Treatment	\$22.29	\$34.55	\$28.17
Paraprofessional, Special Education (K-12)	\$21.73	\$33.68	\$27.47
Payroll/General Ledger	\$28.94	\$44.86	\$36.58
Registrar (Early Childhood, High School and Middle School)	\$24.50	\$37.98	\$30.97
School Secretary (Secondary, Attendance, Athletic, High School Counseling)	\$23.18	\$35.93	\$29.30
Special Education Support/Data & Reporting Specialist	\$26.16	\$40.55	\$33.07
Student Information Coordinator	\$28.96	\$44.89	\$36.61
Technology Support Specialist (District)	\$31.94	\$49.51	\$40.37
Technology Support Specialist (Student)	\$26.69	\$41.37	\$33.74
Technology Support Specialist (Central)	\$24.09	\$37.34	\$30.45
Technology Support Specialist (MS & HS)	\$24.09	\$37.34	\$30.45
Coach/Sponsor (Support Staff)	\$15.21		
Instructional Tutor (Non-Licensed)	\$15.00		
Score Board Keeper	\$14.17		
Student Worker	\$14.17		
Substitute Teacher	\$18.65		
Substitute Teacher (Long Term) * <i>Based on Teacher Schedule</i>	\$35.27		
Substitute Teacher (Permanent Building)	\$23.40		
Substitute Teacher (Retired Teacher)	\$37.30		
Substitute Support Staff - Paid at min of range position (for both long term and hourly positions)			
Ticket Taker/Supervision/Game Manager	\$14.17		

Service Award

Support Staff who have completed 11 or more consecutive years of service with Summit School District are eligible for a service award (added to regular hourly rate) as follows:

- 11-13 completed years equals \$0.33
- 14-16 completed years equals \$0.66
- 17-30 completed years equals \$1.00

**Additional information related to initial placement on the salary schedule and our service stipend program can be found in our District Policies.