

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

DATE: March 13, 2024
TIME: **5:00 PM: Closed Session**
6:45 PM: Open Session
PLACE: District Office Board Room
1800 Solar Drive
Oxnard, CA 93030

Visitors are always welcome, and public comments are encouraged. Those wishing to address the Board on items not on the agenda may do so under "Public Comments to Address the Board of Trustees." Please secure a Speaker Card from the executive assistant. In accordance with Education Code 35145.5, the Board cannot enter into a formal discussion or make a decision on any matter not on the agenda. The Board may refer any subject discussed to the Superintendent for follow up.

In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least three days before the meeting date. *This will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.*

A complete agenda packet is available at the District Office, 1800 Solar Drive, Oxnard, California, Monday through Wednesday prior to a regularly scheduled Board meeting. Board agendas and minutes are available on the district's website at www.oxnardunion.org. Minutes can be made available, upon request, in another language. A student's parent/guardian, or a student aged 18 and older, may request in writing that their personal directory information (EC 49061) be excluded from the minutes of Board Meetings (EC 49073.2)

1. OFFICIAL OPENING OF MEETING

2. PLEDGE OF ALLEGIANCE

3. LAND ACKNOWLEDGEMENT

4. ADOPTION OF AGENDA

5. APPROVAL OF MINUTES

Regular Board Minutes dated February 21, 2024

6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Board President. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323: Conduct of Board Meetings - Public Participation. Due to the Brown Act that governs public meetings, the Board cannot respond directly to public comments. The Board can direct the Superintendent and Staff to meet with members of the public to better understand their concerns or points of view.

7. CLOSED SESSION

During this time, the Board may adjourn to Closed Session to discuss confidential material relating to the following items.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment Government Code Section 54957(b)(1)
 - Appointment: Principal - OHS
Director - State & Federal Programs
Principal - RMHS
- B. Conference with Labor Negotiator(s): Government Code Section 54957.6
 - ☐ Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent-Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
 - Paraeducator Bargaining Unit
 - Employee Organization: California School Employees Association (CSEA)
 - Campus Supervisor Bargaining Unit
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
 - a. Number of cases: Three
- F. Government Code section 54957
Public employee appointment/employment
Title: Superintendent
Government Code section 54957.6
Conference with labor negotiator
Name of negotiator: Board President
Unrepresented employee: Superintendent

Oxnard Union High School District

Oxnard, California

Board Meeting Agenda March 13, 2024

- G. Superintendent's Evaluation
- H. Conference with Real Property Negotiator (Govt. Code § 54956.8)
PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.
NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment
- 8. **RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION**
- 9. **RECOGNITION:** Outstanding Students - Del Sol High School and Frontier High School
CUE Award Winners - Dale Perizzolo (ACHS), Kelley Stone (RMHS) and John Gonzalez (ACHS)
- 10. **PUBLIC HEARING**
 - A. Public Disclosure Pursuant to Government Code Section 3547.5 of Major Provisions and Costs of 2023-2026 Tentative Campus Supervisor Agreement Between Oxnard Union High School District and California School Employees Association and Recommendation to Approve 2023-2026 Tentative Campus Supervisor Agreement
- 11. **PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES**

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- 12. **SUPERINTENDENT'S REPORT**
- 13. **STUDENT REPRESENTATIVE TO THE BOARD OF TRUSTEES - HARNOOR SINGH**
- 14. **CONSENT CALENDAR**
 - Business Services**
 - A. Consideration of Approval of Purchase Orders, February 12 - March 3, 2024
 - B. Consideration of Approval of the Disposal of Surplus Asset Items, November 15, 2023 - March 12, 2024
 - C. Consideration of Approval for NIC Partners, Inc to Install Additional Cameras and Wireless Access Points for Completion of the Bus Barn and Boys Locker Room at ACHS - IT General Fund
 - D. Consideration of Approval of G2K Construction Inc. Contract Adjustment #4 Requirements for DSA Electrical, Fire Alarm, and ADA at FHS, Bid #674 - General Fund
 - E. Consideration of Approval of the PBK Architect's Proposal for Additional Services at DSHS - DSHS Start-up Fund
 - Educational Services**
 - F. Consideration of Renewal of Cardonex Master Scheduling Software Program Contract and Service Agreements for the 2024-2025, 2025-2026, and 2026-2027 School Years - LCAP Funded
 - G. Consideration of Approval for Dell Technologies Incident Response and Recovery Services - IT General Fund
 - H. Consideration of Approval of Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education
 - I. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22
 - Human Resources**
 - J. Consideration of Approval of Personnel Items
 - Board Policies**
 - K. Consideration of Approval of Revisions to Board Policy 4112.2: *Certification* [Second Reading]

Oxnard Union High School District

Oxnard, California

Board Meeting Agenda
March 13, 2024

15. ACTION ITEMS

Business Services

- A. Consideration of Approval of the Second Interim Budget, Fiscal Year 2023-24
- B. Consideration of Adoption of Resolution 24-11 for an On-Schedule Payment of \$6,000 for Unrepresented Management Employees, with the Exception of the Superintendent, on or after July 1, 2023
- C. Consideration of Adoption of Resolution 24-12 for an On-Schedule Payment of 6.6% for Unrepresented Confidential Classified Employees in Addition to a \$1.50/hour Salary Schedule Improvement, on or after July 1, 2023
- D. Consideration of Adoption of Resolution 24-13 for an On-Schedule Payment of 5.0% on or after July 1, 2023 for Represented CSEA Classified Employees in Addition to a \$4.00/hour Salary Schedule Improvement, on or after March 1, 2024
- E. Consideration of Approval to Increase the Board of Trustees Stipend by 5% to \$6432.46 Annually, Paid in Monthly Payments of \$536.04, Retroactive to July 1, 2023 per Education Code 35120
- F. Consideration of Renewal of Consulting Agreement from Isom Advisors, a Division of Urban Futures Inc., a California Corporation to Conduct a Community Bond Survey - General Fund

Educational Services

- G. Consideration of Adoption of Resolution 24-14 Proclaiming the Month of March as Women's History Month

Human Resources

- H. Consideration of Approval of 2023-2026 Tentative Campus Supervisor Bargaining Unit Agreement Between Oxnard Union High School District and California School Employees Association

Board Policies

- I. Consideration of Approval of Revision to Board Policy 3100: *Budget* [Second Reading]
- J. Consideration of Approval of Revision Board Bylaw 9100: *Organization* [First Reading]

16. BOARD REPORT AND COMMUNICATIONS

17. ITEMS FOR FUTURE CONSIDERATION

See attached

18. ADJOURNMENT