

Steelton, Pennsylvania
January 4, 2016

The Steelton-Highspire School Board met on the above date for the purpose of planning and developing the agenda for the regular meeting of January 14, 2016 with the following members present: Ms. Mary J. Carricato, President; Mr. Robert Spizzirri, Vice President; Ms. Natalie Bowman; Ms. Janice Elliott; Mr. Derek Lewis; Mr. Samuel Petrovich; Mr. John Salov; Ms. Rachel M. Slade; and Ms. Natashia Woods. Also present were Mr. Travis Waters, Interim Active Superintendent; Mr. Vincent Champion, School Solicitor; Ms. Cynthia Craig, Business Manager; Mr. Michael Iskric, High School Principal; Mr. Scott Smith, Elementary Assistant Principal and Ms. Debora Kagarise Board Secretary.

Attached is a copy of a list of names of the members of the public who were present.

Ms. Carricato called the meeting to order at 6:30 P.M.

The meeting opened with the “Pledge of Allegiance to the Flag”.

ANNOUNCEMENT OF EXECUTIVE SESSION

Ms. Carricato announced an Executive Session was held prior to tonight’s meeting to discuss personnel.

PRESENTATIONS

Mr. Waters introduced Mr. Kevin Dolphin, founder of Breaking The Chainz, Inc. to speak about his community outreach program that focuses on at-risk youth. Mr. Dolphin provided handouts to the board members and a copy of his clearances and resume to the district. Mr. Dolphin stated he is a youth counselor in HIV/AIDs and substance abuse. He designed all the curriculum in the handouts provided. His program works through police, youth camps, detention centers and schools to direct at-risk students’ social skills to correctly handle culture diversity in becoming effective citizens. This program accepts donations in order to continue providing services. A classroom for approximately an hour a week, either during the day or after school, will be needed. Ms. Woods questioned the ages in the program, Mr. Dolphin said they accept children as young as age four, depending on the curriculum. Ms. Bowman stated two of her grandchildren participated in the program, she reported witnessing firsthand the changes in the children, complimented the program on working with families as well as the children and highly recommended this program. Ms. Slade, Mr. Spizzirri, Mr. Petrovich and Mr. Lewis took part in the conversation supporting implementation of the program in the district. Mr. Waters stated the administration recommends the board give permission for the district to begin discussions with Mr. Dolphin.

Mr. Jamal Jones, Program Manager and Ms. Melanie Hinson, Youth Work Experience Coordinator presented ResCare Work Experience/Internship. They spoke on the in-school work experience program opportunities with community businesses involvement working together to train, mentor and employ high school students. This program also assists students who have not graduated to complete GED, support and offer training for future employment. Mr. Salov stated this would be an opportunity for the students who attend half day classes. Mr. Waters added this program would not be taking staff's time, the program handles everything themselves and the agreement is on next week's agenda for vote.

ACTION ITEMS

BREAKING THE CHAINZ

Ms. Slade made a motion to approve the district to engage discussions with Mr. Dolphin to implement Breaking The Chainz program in the district. Second by Ms. Bowman. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

F.M.L.A.

Ms. Slade made a motion to approve a request for an extension to F.M.L.A. for Dr. Ellen Castagneto, Superintendent, through January 11, 2016. Second by Mr. Spizzirri. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Petrovich made a motion to approve F.M.L.A. for Mr. Pharoah Vaughn, High School Health and Phys. Ed. Teacher, effective October 8, 2015. Second by Mr. Spizzirri. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

APPOINTMENTS

Ms. Slade made a motion to approve the appointment of Mr. Shane Reigert as Financial Services Administrator, at a salary of \$38,000.00, effective December 14, 2015. Second by Mr. Spizzirri. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

LONG TERM SUBSTITUTE TEACHERS

Mr. Spizzirri made a motion to approve the appointment of Mr. Michael Lupia as Long Term Substitute Health and Phys. Ed teacher, at the rate of \$150.00 per day, effective December 14, 2015. Second by Ms. Slade. Ms. Woods questioned the rate of pay versus day-to-day substitute teachers. Mr. Waters confirmed the Long Term Substitute rate is in

alignment with other districts. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Ms. Slade made a motion approve the appointment of Ms. Jennifer Carroll as Long Term Substitute Elementary Second Grade teacher, at the rate of \$150.00 per day for the 2015-2016 school year, effective January 5, 2016. Second by Mr. Petrovich. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

SUBSTITUTE TEACHERS

Ms. Slade made a motion to approve the following appointments as a Day-to-Day Substitute Teachers for the 2015-2016 school year. Second by Mr. Spizzirri. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Tim Geisweit	PA Certified
Mr. Ryan Lehigh	Emergency Permit K-12
Ms. Nichole Nickens	Emergency Permit K-12

MENTORS

Mr. Petrovich made a motion to approve the following mentor for the 2015-2016 school year. Second by Mr. Spizzirri. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

New Teacher
Michael Lupia

Mentor
Clarence Watson

EMERGENCY PERMIT LONG TERM SUBSTITUTE TEACHER

Ms. Slade made a motion to approve the appointment of Ms. Dorothy Schaffer as Emergency Permit Long Term Substitute Elementary Fifth Grade teacher, at the rate of \$150.00 per day for the 2015-2016 school year, effective January 5, 2016. Second by Mr. Spizzirri. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

ATHLETIC APPOINTMENTS

Mr. Spizzirri made a motion to approve the following appointments for ticket takers, 2015-2016 Football and Basketball season. Second by Mr. Petrovich. Ms. Carricato, Mr.

Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Ms. Linda Brown	\$23.00/game	Ms. Deb Kagarise	Volunteer
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Mr. Spizzirri made a motion to approve the following appointments for 2015-2016 Basketball season. Second by Ms. Bowman. Mr. Petrovich questioned the difference in ticket seller rates. Ms. Slade stated one location at the door is needed. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Jordan Smith	Security	\$50.00/per game - Varsity games	\$35.00/per game Jr High games
Lloyd Hill	Security	\$50.00/per game - Varsity games	\$35.00/per game Jr High games
Dushawn Beecher	Security	\$50.00/per game - Varsity games	\$35.00/per game Jr High games
Cindy Tyler	Girls' Scorekeeper		\$25.00/per game Jr High games
Nadine Bosnyak	Boys' Scorekeeper	\$27.00/per game - Varsity games	
Eddie Albert, Jr.	Boys' Scorekeeper		\$25.00/per game Jr High games
Gene Gregorits	Boys' Ticket Seller	\$25.00/per game - Varsity games	
Gene Gregorits	Girls' Ticket Seller	\$30.00/per game - Varsity games	

FUNDRAISERS

Ms. Slade made a motion to approve the following fundraisers. Second by Mr. Spizzirri. Ms. Carricato, Mr. Spizzirri, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

<u>Club/Group</u>	<u>Date</u>	<u>Type of Funding</u>
Steel-High Softball	11/16/15	Yankee Candle Sale (Uniforms & Equipment)
Steel-High Softball	12/1/15	Lollipop Sale at both basketball games
Steel-High Softball	12/10/15	R&K Sub Sale

BOARD ASSIGNMENTS

Ms. Carricato made the following appointments and assignments. (*indicates committee chairperson)

Board Committee Chairs

Curriculum	*Rachel Slade, Natalie Bowman
Finance	*John Salov, Rachel Slade
Personnel	*Sam Petrovich, Janice Elliott
Property & Supplies	*Bob Spizzirri, Sam Petrovich
Transportation	*Natalie Bowman, Bob Spizzirri
Student Activities	*Janice Elliott, Natasha Woods
Pupil Services	*Natasha Woods, Derek Lewis
Special Projects	*Derek Lewis, John Salov

Special Reports

Athletic Association	Sam Petrovich, Derek Lewis and John Salov
Budget	John Salov, Janice Elliott and Rachel Slade
Buildings and Grounds	Bob Spizzirri and Derek Lewis
Strategic Planning	Natasha Woods, Rachel Slade and Natalie Bowman
Discipline	Natalie Bowman, Janice Elliott and Natasha Woods
Policy	Bob Spizzirri and Sam Petrovich

Liaisons

PSBA	John Salov
HACC	Bob Spizzirri
CAIU	John Salov

Special Committees

Litigation	Mary Carricato, Bob Spizzirri and John Salov
Negotiations	Samuel Petrovich, Natasha Woods and Janice Elliott
Evaluation	Derek Lewis, Natalie Bowman and Rachel Slade

Financial Report

Financial reports for the General Fund, Cafeteria Fund, Student Activities Fund, Athletic Fund for November and December 2015 will be brought forward for approval at the January 14, 2016 Legislative Meeting.

Personnel Report

Various personnel items will be brought forward for approval at the January 14, 2016 Legislative Meeting.

Property and Supplies Report

Facilities usage report January 2016 will be brought forward at the January 14, 2016 Legislative Meeting.

Transportation

Field trip requests will be brought forward at the January 14, 2016 Legislative Meeting.

Student Activities Report

Various fundraisers will be brought forward for approval at the January 14, 2016 Legislative Meeting.

Pupil Services Report

Recare's Work Experience/Internship agreement will be brought forward at the January 14, 2016 Legislative Meeting.

Superintendent's Report

Conference requests and Dissertation Research Permission will be brought forward at the January 14, 2016 Legislative Meeting.

Mr. Waters, Interim Acting Superintendent reported high school student of the month was Noah Hawkins and teacher of the month was Ms. Erin Drayer. Both will be honored January 11 at the Rotary Club in Harrisburg luncheon at the Hilton.

Mr. Waters also reported the School to Table Aquaponics Program will have an exhibit at the 100th Farm Show being held January 9 to January 16. The exhibit will be located at the "Know Your Farmer" area in the Main Hall, next to the Vegetable Growers Association. Mr. Waters encouraged everyone to come out and support the students. Ms. Bowman questioned when the students have to be at the show, Mr. Iskrich stated there will be rotation for students to be at the show all week.

SPECIAL REPORTS

ATHLETIC ASSOCIATION

Mr. Petrovich reported they will coordinate with Mr. Slade to give report at the next meeting.

PSBA REPRESENTATIVE

There was nothing to be reported.

STRATEGIC PLANNING

There was nothing to be reported.

BUILDINGS AND GROUNDS

Mr. Lewis reported the maintenance crew winterized the football facility and it's locked. Mr. Waters reported the elementary gym is completed, the fire alarms have covers and steps have retreads. The message board has been off all week, possibly due to mechanical problems. Mr. Spizzirri questioned the snow removal materials, Ms. Craig said salt was delivered earlier last month and are prepared.

DISCIPLINE COMMITTEE

There was nothing to be reported.

BUDGET COMMITTEE

Mr. Salov reported he has requested a preliminary budget to review from Ms. Craig.

PUBLIC COMMENT (ANY TOPIC)

There was no public comment.

ADJOURNMENT

The meeting adjourned at 7:30 p.m. on a motion by Mr. Lewis. Second by Mr. Spizzirri. All members present voted aye.

Debora Kagarise

Debora Kagarise, Board Secretary