

**MINUTES OF THE REGULAR MEETING
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

August 18, 2015

A Regular Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 5:03 PM, at the Scottsdale Unified School District Coronado High School, 7501 E. Virginia Avenue, Scottsdale, Arizona.

Board Members in attendance were Bonnie Sneed, President; George Jackson, Vice President; Kim Hartmann; Pam Kirby; and Barbara Perleberg. Superintendent David J. Peterson was also present. A quorum was present. President Sneed led the audience in the Pledge of Allegiance. Mrs. Sneed welcomed approximately 75 visitors.

Mrs. Hartmann moved to approve the Agenda as presented. Mrs. Perleberg seconded the motion.

Motion #2
Approval of Agenda

The motion was approved with a vote of 5 – 0.

Public Comment

Patrick Hallinan thanked Dr. Peterson and his staff for following through on promises made to the public with the passage of the 2014 M&O Override election by lowering class sizes. He also commented that Board Members receive background information on items to be discussed at Board Meetings and, therefore, should be prepared ahead of time.

Public Comment

Jim Heather thanked Dr. Peterson and Terry Worcester, Director of Facilities and Operations, for the portable buildings installed at Tonalea Elementary School. He also commended the Board for a great back-to-school program.

Rony Assali spoke in regard to the liquidated damages language added to the Teachers' Employment Agreement. The language was not shared with teachers in a timely manner and many were financially affected by not knowing the language was added to the contract. Mr. Assali asked the Board to waive the damages to all the teachers who did give ample notice that they were terminating their contract.

Lisa Moore spoke in regard to liquidated damages. She was one of the teachers who was fined \$2,000 and felt the fine was not applicable to her as she resigned in July. She felt the addition of this language creates distrust.

Josh Pantier spoke on behalf of the Scottsdale Educators Association (SEA). The SEA membership is happy about lower class sizes, teachers receiving a salary step, and horizontal movement compensation. They are not happy about the liquidated damages language being added to their agreement. SEA membership feels the District should bring people into conversations to solve issues.

Sarah Teller spoke in regard to her decision to resign in July due to a new opportunity and subsequently received a letter from the District stating she would not be receiving Prop. 301 compensation and that she owed \$2000 in liquidated damages. Ms. Teller asked the Board to reverse the decision.

Anna Patterson spoke in regard to liquidated damages and the loss of teachers' trust. If the contract language is reversed, the District may be able to regain teachers' trust.

Steve Lee spoke as an advocate for his daughter who is in the Shine class at Redfield Elementary School. And for children who are medically fragile. Mr. Lee asked that the District continue the one-on-one nursing care his daughter was receiving. If that is not possible, Mr. Lee asks the District to approve homebound services.

Angela Poulos spoke on behalf of her daughter who is medically fragile and requires one-on-one nursing service with an LPN, not a para-professional.

Ricki Light spoke, finishing the previous speaker's (Angela Poulos) comments. Ms. Light asked the Board to provide the appropriate medical staff for children who are medically fragile.

Edmond Richard spoke in regard to the Tonalea IDA, an Information/Discussion item on this meeting's agenda. Mr. Richard has a "ton of questions" and would have liked more notice and

more details.

Board Member Kirby responded to Ms. Moore and Ms. Teller regarding their criticism of liquidated damages. Ms. Kirby stated that the Board never had a conversation on this topic and are not required by law to reverse it.

Superintendent's Comments

Dr. Peterson stated that a lot of great things are happening at our schools that are being celebrated.

Dr. Mitch von Gnechten, Executive Director of Secondary Education, recognized the following:

- Grant Morris, 7th grade student at Cocopah Middle School, who served as an Ambassador for Scottsdale and Cocopah to the Fuel Up to Play 60 Summit in Chicago, IL this summer.
- Desert Mountain High School nominees and winners of the National Youth Arts Awards, Aubrey Cole, senior, and Jeremy Yampolsky, senior.
- Michael Johnson, Desert Mountain High School senior, earned perfect scores on both the ST and the ACT tests this summer.
- Miles Hoshizaki and Michael Goldstein, Desert Mountain seniors, and Jake Ausdemore, Desert Mountain junior, earned a top composite score of 36 on recent ACT tests.
- Scott Mionis, Chaparral senior, earned a perfect score on his SAT test.
- Supai Middle School teacher, John "Bill" Gardner spent a week learning with 50 other teachers from around the world at the Green Boot Camp in San Diego, CA. The event was sponsored by Honeywell and taught middle school teachers how to turn their classrooms into fertile ground in which ideas about sustainability can thrive.

Dr. Karen Benson, Executive Director of Instructional Services, recognized Jennifer Zolikoff, teacher at Anasazi Elementary School, and Rene Jefferson, Assistant Principal at Yavapai Elementary School, who participated in an exclusive professional development event from Discovery Education, held July 9-17, 2015, at the American University in Washington, D.C.

Dr. Milissa Sackos, Executive Director of Student Services and Special Ed, recognized the 2015 recipients of the SUSD Foundation Mini Grants that were awarded in May 2015. Since 2008, the SUSD Foundation has awarded more than \$332,000 in mini grants to SUSD educators. This year's awards totaled \$49,853.

Dr. Peterson made the following announcements:

- 18 SUSD students were awarded National Merit Scholarships.
- SUSD Nutritional Services served over 101,000 free meals this summer under the federally funded Summer Food Service Program.
- SUSD Community Education Department serviced over 6,700 students over the summer months.
- This summer, SUSD hosted both a middle and high school summer bridge program. This was the first year that the middle school program was offered and the second year SUSD high schools offered a Math Bridge program to incoming 9th graders.
- Through the generous support of the SUSD Foundation, a select group of teachers from Saguaro High School's Math and Science Academy were able to attend a three-day program sponsored by Translational Genomic Research Institute (TGen).
- Two SUSD teachers were chosen as quarterfinalists for the 2015-16 GRAMMY Music Educator Awards. Congratulations were extended to Richard Maxwell, Arcadia High School, and GayLin Tutnick, Saguaro High School.
- Over the summer, learning continued for many of our teachers. In late May, 133 teachers participated in curriculum mapping and instructional unit development. In June, 611 teachers and principals attended the SUSD summer professional development institute. Additionally, 200 teachers attended other workshops.
- The new school year is off to a great start. SUSD has 4 new principals, 11 new assistant principals, 2 new administrators and 166 new teachers.
- Coronado High School is now an Early College High School, which will allow students to earn up to 12 college credits.
- Navajo Elementary School now offers Science, Technology, Engineering, Arts, and Mathematics (STEAM) Design Academy to fourth and fifth grade students.

Superintendent's
Comments

- SUSD Foundation will hold The Quest for the Best Gala on September 12 and will honor House Representative and former SUSD Governing Board Member, Dr. Eric Meyer and U.S. Congressman David Schweikert, who will be inducted into the foundation's alumni Hall of Excellence.
- The SUSD Showcase will be held on Saturday, September 26 from 10 AM to 2 PM at Cocopah Middle School. The showcase is a celebration of all the learning that takes place at SUSD schools. All 31 schools will be on hand.

Consent Agenda

Consent Agenda

- A. Acceptance of Gifts - \$209,261.11
- B. Accounts Payable Vouchers 06/17/2015 through 08/05/2015 FY15
- C. Accounts Payable Vouchers 07/06/2015 through 08/03/2015 FY16
- D. Payroll Vouchers 06/04/2015 through 07/16/2015 FY15
- E. Payroll Vouchers Processed from 07/14/2015 through 07/30/2016 FY16
- F. Personnel Actions – 06/09/2015 through 07/27/2015
- G. Approval of Minutes of June 23, 2015 Regular Board Meeting
- H. Overnight, Out-of-State, Foreign Trips
- I. Appointment of Student Activities Treasurer and Assistant Treasurers
- J. Authorization of Check Signers
- K. Student Activities Fundraising Authorization
- L. Tax Credit Fee Authorization
- M. Tax Credit Fee Waiver Authorization
- N. Authorization for Execution of Agreements and/or Contracts
- O. Arizona School Boards Association (ASBA) Proposed 2016 Political Agenda Recommended by Legislative Committee
- P. Approval of Intergovernmental Agreement (IGA) with City of Scottsdale Substance Abuse Prevention and Violence Prevention
- Q. Approval of Intergovernmental Agreement (IGA) between SUSD and University of Arizona Board of Regents to Co-Offer Bioscience/Biotechnology Courses
- R. Approval of Annual Renewal of the Intergovernmental Agreement (IGA) With Maricopa County Community College District (MCCCD) for Dual Enrollment Programs
- S. Approval of Renewal of Intergovernmental Agreement (IGA) with the City of Phoenix for School Resource Officers (SROs) for SUSD Schools
- T. Approval of Continued Development and Expansion of the Advancement Via Individual Determination (AVID) Program
- U. Approve the Award of Invitation for Bid (IFB) #16080, Hearing, Ventilation and Air Conditioning (HVAC) Compressors
- V. Approve the Award of Request for Proposal (RFP) #16017, Athletic Web Hosting Services
- W. Ratification of Procurement Items Approved by the Superintendent or Designees with Prior Board Approval

Motion #3
Approval of Consent Agenda

Mrs. Hartmann moved to approve the Consent Agenda as presented. Mr. Jackson seconded the motion.

The motion was approved with a vote of 5 – 0.

Information/Discussion

Information/Discussion

Information/Discussion Item VIII. A. Back to School Backpack Program – City of Scottsdale, will be heard as soon as the presenter, Mr. Bill Murphy from the City of Scottsdale arrives at the meeting.

Dr. Pam Sitton, Assistant Superintendent for Human Resources, presented Information/Discussion Item VIII. B. Proposed 2016-2017 School Year District Calendar. The proposed calendar follows the 10 year template that has been in place and expires at the end of this school year. The next steps for 2017-18 and beyond for school year calendars would possibly be a staff and parent survey that would ask what staff and parents think about fall break, winter break, spring break, and a possible modified year-round calendar. A main focus would be to ensure teachers and students have time for extra academics. This item will be on the Consent Agenda for September 15, 2015.

•Proposed 2016-2017 SY Calendar

Dr. Peterson presented Information/Discussion Item VIII. C. IDA – Tonalea. This presentation is strictly for information purposes only. This would be a potential opportunity to rebuild Tonalea at its original location on 68th Street and Oak. Mr. Juan Selgado and Mr. Gary Ahler, from the Phoenix Industrial Development Authority (IDA), addressed the Board, along with Terry

•IDA - Tonalea

Worcester, Director of Facilities and Operations. The IDA is a political subdivision of the State of Arizona and assists school districts in the redevelopment of schools. Due to the lack of Building Renewal Funds, Scottsdale Schools must seek alternate methods to fund the revitalization of schools. One such method is to work with the IDA to obtain interim financing to rebuild Tonalea Elementary School. Discussion followed regarding information on other projects the IDA has done and how this proposal would work. Further conversations on this proposal will be needed.

•Back to School Backpack Program

Kristine Harrington, Public Information and Marketing Officer, along with Mr. Bill Murphy from the City of Scottsdale, presented Information/Discussion Item VIII. A. Back to School Backpack Program – City of Scottsdale. This was a wonderful event that benefitted SUSD families in need. There were 144 volunteers who helped make this a great event for the District, done in collaboration with Vista del Camino. Nutritional Services served 635 meals. SUSD Community Specialists helped make this event a success. All items donated were brand new. This event, which is usually held over two days, took place in a single day – the collaboration was incredible and created a wonderful atmosphere for SUSD families. 832 students were provided clothes and supplies to help them successfully start the new school year.

•Update on Summer Bridge Programs and Summer School Programs

Dr. Karen Benson, Executive Director of Instructional Services, and Dr. Chris Thuman, Executive Director of Community Education and Online Learning, presented Information/Discussion Item VIII. D. Update on Summer Bridge Programs and Summer School Programs. Dr. Thuman reviewed the programs offered in summer school. There were 6,767 students who participated in Community Ed summer programs 2015. Discussion followed regarding the growth in Summer School. Dr. Benson presented information regarding the summer bridge math programs offered to only 9th graders last year and increased this year to include 6th graders. There were 7 teachers assigned and 149 incoming 6th graders registered for the middle level. This was the second summer high school bridge support in math was offered. There were 15 teachers and 166 incoming freshmen. Also, 146 students registered to earn elective credits.

•Update on Staffing and Start of School Enrollment

Dr. Shaun Holmes, Director of Certified Relations and Staffing, presented Information/Discussion Item VIII. E. Update on Staffing and Start of School Enrollment. Dr. Holmes presented a snapshot of where the District is in staffing and enrollment. Class sizes are down, as promised with the M&O Override election. Enrollment data has been encouraging. The Board members thanked Dr. Holmes for his hard work and Dr. Peterson thanked school administrations, especially the assistant principals at District high schools.

Future Items

Future Items

Mrs. Kirby would like a Study Session to follow up on bridge programs and the investment the District is making in these students.

Mrs. Perleberg would like a discussion on liquidated damages in teacher and administrator contracts.

Dates of Upcoming Meetings

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Tuesday, September 15, 2015 – 5:00 PM – Regular Board Meeting

Thursday September 17, 2015 – 4:00 PM – Study Session – Part II of Board Retreat

Thursday, October 8, 2015 – 2:00 PM – Study Session

Tuesday October 20, 2015 – 5:00 PM – Regular Board Meeting

Governing Board Reports

Governing Board Reports

Mrs. Hartmann reported:

- She and Board Member Jackson have been working with the City of Scottsdale Chamber of Commerce and others to engage their participation and support.
- Met with Phoenix Union High School to learn about some of its innovative processes.
- Attended the Back to School backpack event.
- Has been working with Coronado High School on its community breakfast and have connected Principal Tarkington with various community groups.
- Met with Shelley Hummon, principal of Supai Middle School to help build a community empowerment tool.
- Involved with “Support My Club,” an organization that connects athletics with the community.
- Was invited and accepted a board position for Arizona Center for Afterschool Excellence, an organization that supports general education.

Mrs. Kirby reported in July, she was approached by the president of Phoenix Soccer and

connected the director of the club with Clif McKenzie to provide club scholarships to students.

Mrs. Sneed reported:

- Over the summer she spoke with principals and parents in each of the District's 5 Learning Communities
- Met with educational leaders with representatives from the Valley Interfaith Project (VIP).
- Participated in the State Board of Education meetings.
- Met with the Student Advisory Board (SAB).
- Congratulated Mrs. Hartmann on being accepted into the Arizona Center of Civic Leadership.
- Has met with administrators from the Arizona Center for Science.
- Attended the East Valley School Board consortium.
- Will be attending the ASBA Legal Conference and will be representing SUSD as its delegate at the September 12th Delegate Assembly.

At 8:23 PM, Mrs. Kirby moved to adjourn the meeting. Mrs. Perleberg seconded the motion.

The motion was approved with a vote of 5 – 0.

Dated this 18th day of August 2015.

The Governing Board of the Scottsdale Unified School District #48

_____	_____
Bonnie Sneed, President	George Jackson, Vice President
_____	_____
Kim Hartmann	Pam Kirby

Barbara Perleberg	

Motion #4
Adjournment

