

**MINUTES OF THE SPECIAL MEETING/STUDY SESSION
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

September 17, 2015

A Special Meeting/Study Session of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 4:05 PM, at the Scottsdale Unified School District Mohave District Annex, 8500 E. Jackrabbit Road, Scottsdale, Arizona. Mrs. Sneed led the audience in the Pledge of Allegiance.

Board Members in attendance were Bonnie Sneed, President; George Jackson, Vice President; Kim Hartmann; Pam Kirby; and Barbara Perleberg. Superintendent David J. Peterson was also present. A quorum was present.

Mr. Steve Capobres facilitated the continued discussion on the Strategic Plan. The objective of the discussion is to create a shared understanding and set of expectations with respect to the 2015-16 strategic planning process, key priorities, decision making and operating principles. A discussion ensued on how the Board wished to function as a Board; understanding the proposed planning process for this year; and what should be the primary focus areas for 2015-16.

Discussions included which type of business operating model SUSD performs as – governance or management. Board Members would like a clear vision or direction on where the District is heading. Some felt there was not clear direction on what the District needs to do to serve the needs of the community and how that relates to driving in-District enrollment and managing selective enrollment. Also discussed was the Facility Master Plan. This will be discussed at the October 8, 2015 Study Session. The Board also discussed supporting teachers as the District educates all children, as well as attracting and attaining the best teachers, as it strives towards excellence.

Michelle Marshall, District Counsel, and Dr. Pam Sitton, Assistant Superintendent for Human Resources, led the discussion on the Liquidated Damages language added to Administrative and Certified contracts. It was noted that this topic has been discussed at the state level and that communication might have been wrong, but the District was legally trying to balance the struggle for every dollar in the classroom and serving its students. Discussion was had on the Board's role in approving contract for teachers. The Board approves the hiring or firing of a teacher but not the issuance of a contract. Specific names of teachers are not brought to the Board, the contract is not part of the Teacher's Employment Agreement (TEA). Board Members would like to discuss an agreed upon process by which contract language is changed.

Future Items

Mrs. Kirby would like a discussion on an agreed upon process by which contract language is changed.

At 6:42 PM, Mrs. Sneed moved to adjourn the meeting. Mrs. Hartmann seconded the motion.

The motion was approved with a vote of 5 – 0.

Dated this 17th day of September 2015.

The Governing Board of the Scottsdale Unified School District #48

Bonnie Sneed, President

George Jackson, Vice President

Kim Hartmann

Pam Kirby

Barbara Perleberg

•Strategic Plan

Facilitator

•Liquidated Damages

Future Items

Motion #9
Adjournment

