

**MINUTES OF THE SPECIAL MEETING
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

January 8, 2015

A Special Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 10:01 AM, at the Scottsdale Unified School District Education Center Board Room, 3811 North 44th Street, Phoenix, Arizona.

Board Members in attendance were Bonnie Sneed, President; Kim Hartmann, George Jackson, Pam Kirby; and Barbara Perleberg. Superintendent David J. Peterson was also present. A quorum was present.

Mrs. Sneed administered the Oath of Office to newly elected Board Members, Kim Hartmann and Pam Kirby.

Oath of Office

Reorganization of Governing Board

Reorganization of
Governing Board

Mr. Jackson nominated Mrs. Sneed as President of the Governing Board. Mrs. Hartmann seconded the motion.

Mrs. Perleberg nominated herself as President of the Governing Board. Mrs. Kirby seconded the motion.

Mr. Jackson, Mrs. Hartmann, and Mrs. Sneed voted YAY for Mrs. Sneed. Mrs. Perleberg and Mrs. Kirby voted NAY.

Motion #39
Mrs. Sneed Elected
President

Mrs. Sneed was elected President with a vote of 3 – 2.

Mrs. Sneed nominated Mr. Jackson as Vice President of the Governing Board. Mrs. Perleberg seconded the motion.

Motion #40
Mr. Jackson Elected
Vice President

Mr. Jackson was elected Vice President of the Governing Board with a vote of 5 – 0.

Governing Board
Operations and
Relations

Governing Board Operations and Relations

Mrs. Sneed introduced Cynthia Wenstrom, Scottsdale Leadership, Development and Events. Ms. Wenstrom presented Principles for Civil Dialogue which have been adopted by the Scottsdale Leadership Board of Directors and introduced to organizations in the Scottsdale Community for either adoption or endorsement. Scottsdale Leadership feels that a healthy and thriving community results from active public dialogue in which all community members feel safe expressing their views.

Code of Civility

Mr. Steve Capobres facilitated the discussion on Building Trust in an Organization. A lengthy discussion ensued on how to build trust throughout SUSD. To build trust there must be open communication, unconditional support, and information must be shared. The focus should be on outcomes and not people. In order to move forward as a Board, Board Members and staff must be on the same page and work together in a collaborative fashion.

Facilitator

Building Trust

Mrs. Sneed presented the Payson Unified School District Governance Team Handbook and suggested this Board investigate the possibility of developing one for SUSD.

Board Members had requested an overview of District Committees and Board Committees. Dr. Andi Furlis, Executive Director of Instructional Services, presented a list of the standing and short term District Committees. At present, there are no Board Committees. An example of a Board Committee was the Superintendent Search Committee, last formed in 2009. Dr. Furlis reviewed the process used in forming committees. The presidents of the employee organizations are asked to choose representatives to serve on a committee. The Scottsdale Parent Council chooses parents to serve. The length of service for most committees is one year. Mrs. Kirby suggested a more formal procedure in selecting community members, to include applications. Dr. Peterson stated that a process for the selection of community members would be developed with information available on the SUSD website.

District Committees

Mr. Capobres facilitated the continued discussion on District Goals – Measures and Baselines. Discussion followed regarding the suggested measures and how they would be used in the future. After much discussion regarding the Goal Areas and Suggested Measures, the Board would like to add three more questions under “Organizational Health” to get a better understanding of the relationships between staff, teachers, principals, and administration. The

District Goals –
Measures and Baselines

Board continued with a discussion on how this document would be used. Mrs. Kirby stated that she envisions these Measures and Baselines forming the Superintendent’s Goals. Dr. Peterson stated that he intended to create a dashboard for the Measures and Baselines and quarterly report to the Board and to stakeholders. He would also include the outcomes in an Annual Report.

Future Action

Mrs. Sneed would like a discussion on the process and timing of the Elementary Schools Master Plan Community Meetings.

Mrs. Perleberg would like a Work/Study on the District’s competition, how it is defined and what the District’s strategy is.

Mrs. Sneed would like a discussion regarding the cost benefit and return on investment for closing a District building.

She would also like a more in-depth presentation on Service Learning.

Mrs. Hartmann would like to discuss 3 topics:

1. Competitive landscape
2. What it is that SUSD is doing different – market differential
3. Enrollment – growth forecast

At 1:53 PM, Mrs. Sneed moved to adjourn the meeting. Mr. Jackson seconded the motion.

The motion was approved with a vote of 5 – 0.

Dated this 8th day of January 2015.

The Governing Board of the Scottsdale Unified School District #48

Bonnie Sneed, President

George Jackson, Vice President

Kim Hartmann

Pam Kirby

Barbara Perleberg

Future Action

Motion #41
Adjournment