



## Memorandum of Understanding 2021-2024 Negotiated Agreement

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### Parties Involved:

This memorandum of understanding (MOU) is entered into between Summit School District and the Summit County Education Association.

### Effective Dates:

This MOU addresses changes effective as of February 27, 2024, for the full length of the contract through August 30, 2024.

### Original Language:

15.9.5.1 The screening committee for sabbatical leave shall consist of an Administrator appointed by the Superintendent; three (3) teachers, one (1) from each level: elementary, middle, and high, appointed by the Summit County Education Association President; and a Board of Education member. The screening committee will consider: assured eligibility of the applicant, proposed leave's potential for contributing to the applicant's professional growth, benefit to the School District, applicant's professional contributions to the District and personal growth as a professional teacher, and availability of a qualified substitute teacher for the position.

### 15.9.7 Timeline:

Applications must be filed with the office of the Superintendent between January 1st and by 4:00 p.m. on February 1st for either a full-year or (1) one semester sabbatical request. The screening committee will review and make recommendations to the Superintendent by February 28th or sooner. The Superintendent will make recommendations to the Board of Education at the first business board meeting of March. The Board will make the final selection by the end of the last Board meeting of March. Applicants will be notified before the Friday following the final decision of the Board.

### Proposed Language:


15.9.5.1 The screening committee for sabbatical leave shall consist of an Administrator appointed by the Superintendent; three (3) teachers, one (1) from each level: elementary, middle, and high, appointed by the Summit County Education Association President; ~~and a Board of Education member.~~ The screening committee will consider: assured eligibility of the applicant, proposed leave's potential for contributing to the applicant's professional growth, benefit to the School District, applicant's professional contributions to the District and personal growth as a professional teacher, and availability of a qualified substitute teacher for the position.

### 15.9.7 Timeline:

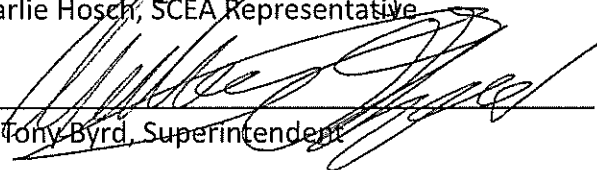
Applications must be filed with the office of the Superintendent between January 1st and by 4:00 p.m. on February 1st for either a full-year or (1) one semester sabbatical request. The screening committee will review and make recommendations to the Superintendent by **March 6th** or sooner. The Superintendent will make recommendations to the Board of Education at the **second** business board meeting of March. The Board will make the final selection by the end of the **first** Board meeting of **April**. Applicants will be notified before the Friday following the final decision of the Board.

**Purpose:**

To ensure that the structure of the timeline is intact, but allows for an extension of the dates for committee recommendations and Board review and approval for this specific request.

  
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Charlie Hosch, SCEA Representative

3/7/24  
Date

  
\_\_\_\_\_  
Dr. Tony Byrd, Superintendent

3/7/24  
Date

  
\_\_\_\_\_  
Consuelo Redhorse, Board of Education President

3/7/2024  
Date