



NORTHERN YORK COUNTY  
SCHOOL DISTRICT  
**BOARD PROPOSAL**

**Tracking ID:**

**Date:** July 28, 2016

**From:** Sylvia Murray *S. Murray*

**Re:** Change of status from Building Aide/Instructional Aide – T. Miller

**Board Committee:** Personnel Committee

---

**Background:** The enrollment of the choral program has grown tremendously for the 2016-17 school year. Currently, the number of students enrolled is: 6<sup>th</sup> grade – 72, 7<sup>th</sup> grade – 74, 8<sup>th</sup> grade-40. This is an increase of over 40 students.

The current time out aide is part time – coverage of the room before/after her hours is needed.

**Issue:** Classroom management of over 70 students for one adult for young adolescents is difficult. The need for an additional adult to assist with classroom procedures, student needs, and safety concerns would allow for the teacher to focus on the instruction in the classroom.

Full coverage of the time out room would allow the administration to not supervise students assigned to in school suspension in the absence of the aide currently assigned.

**Proposal:** Place a building aide in the chorus classroom for grades 6 and 7, changing her status from a building aide to an instructional aide. Status of instructional aide would also allow her to cover the time-out room.

**Impact:** The change in pay rate would be from \$9.87 to \$10.26