#### RESOLUTION

#### Regarding the Capital Area Intermediate Unit General Operating Budget for the 2016-17 Fiscal Year

Section 9-964(6) of the Pennsylvania School Code of 1949 as amended, requires that each intermediate unit budget "shall be approved by (i) at least a majority of the school districts comprising the intermediate unit; and (ii) at least a majority of the proportionate votes of all school directors".

At a meeting held on		, 2016	
by a vote of aye to	nay, with	abstaining and	absent,
as recorded in the minutes, the memb	ers of the School E	Board of the	
		Schoo	ol District,
a member of the Capital Area Interme	diate Unit, approve	ed or disapprove	ed
the General Operating Budget of the G	Capital Area Interm	nediate Unit for the 2016-	17 fiscal year.
Board President	Date	<u> </u>	
	Date	•	
Attest:			
Board Secretary	Date	•	

Instructions: Please e-mail this completed form as a PDF to <a href="mailto:dmoran@caiu.org">dmoran@caiu.org</a>, or send by US Postal Service to Daren Moran, CAIU Business Office, 55 Miller Street, Enola, PA 17025. Each school district is required to file a copy of this form with the CAIU and it is made part of the CAIU budget file to confirm compliance with PA School Code Section 9-964(6).

Draft Proposed Prelim. Budget Presented to Superintendents' Finance Committee 1-6-16
Draft Proposed Prelim. Budget Presented to Board of Directors' Finance Committee 1-7-16
Draft Proposed Prelim. Budget Presented to Superintendents' Advisory Council 1-13-16
Preliminary Budget Presented to the Board of Directors 1-28-16
Final Budget Presented to the Board of Directors 2-25-16

#### Capital Area Intermediate Unit

General Operating Budget for the 2016-17 Fiscal Year

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#### **Budget Review and Approval Schedule**

January 6, 2016	Draft Proposed Preliminary Budget presented to Superintendents' Finance Committee.
January 7, 2016	Meeting with the Board Finance Committee to review budget assumptions and Draft Proposed Preliminary Budget.
January 13, 2016	Draft Proposed Preliminary Budget presented to Superintendents' Advisory Council.
Wk. of Jan. 18, 2016	Draft Proposed Preliminary Budget presented to Board Finance Committee. (If needed)
January 28, 2016	Proposed Preliminary Budget presented to CAIU Board of Directors as a first reading.
February 25, 2016	Final Budget presented to CAIU Board of Directors for approval.
Late February, 2016	Budget material distributed to each superintendent for delivery to district School Board members.
February - April 2016	Budget placed on school board meeting agendas for each school district and acted upon by school boards. Board vote reported back to CAIU by yay, nay, abstain, or absent.
By May 2, 2016	Final budget and summary of school district voting results submitted by CAIU to the Pennsylvania Department of Education.
May 2016	Pennsylvania Department of Education accepts final budget.

#### **Executive Summary**

#### Introduction

Unlike school districts that receive public funding primarily through property taxes and funding from the Commonwealth of Pennsylvania, the CAIU does not receive unrestricted state support. This source of funding was completely eliminated from the State budget in 2011-12. The CAIU therefore operates following a business model and provides a variety of services primarily to school districts and the Pennsylvania Department of Education (PDE).

The CAIU is continuing to experience a shift in its business model to operations based on fee for service and entrepreneurial activities. While certain traditional business segments of the CAIU have leveled off or declined, the CAIU is developing and exploring opportunities for services in the region and statewide.

The cost of the benefit package provided to employees, specifically the cost of healthcare coverage and the Pennsylvania School Employees Retirement System (PSERS), continues to be an area of significant concern.

#### **Overall Budget**

The General Operating budget for 2016-17 is \$5,465,128. This represents an decrease of \$202,157 or 3.57% from the approved budget for 2015-16. The decrease in the budget is primarily due to \$400,000 budgeted expenses in 2015-16 for facility and technology upgrades to the Enola facility. This expense is not included in the 2016-17 budget. The proposed 2016-17 budget does not include a transfer from the fund balance to balance the budget.

#### **Budget Changes and Assumptions**

#### Salary Increases

The budget for 2016-17 includes a 2.4% salary increase for administrative support employees. The cost of this increase to the General Operating budget is approximately \$48,500. The budget line item is only increasing \$8,600; the difference represents senior employees that resigned or retired and were replaced by less senior staff. The CAIU Act 93 agreement provides for an increase of the lower of the Act 1 index for 2016-17 (which has been set at 2.4%) or the median raise given by the districts in the CAIU service area. The budget includes a 2.4% raise for administrators; if the salary survey for our districts is less than 2.4%, the actual percentage will be used. The cost of this raise is approximately \$23,000. Salaries make up approximately 40.48% of the General Operating budget.

#### Benefit Increases

The CAIU is a member of the South Central Trust and shares risk with other members of the trust. The experience of the CAIU and the trust were better than prior years which results in a projected lower increase to health care costs than in the previous years. We have budgeted our health care costs to increase by 5% for the 2016-17 year. This equates to a \$27,000 increase to the insurance costs of the budget. The budget line item is actually decreasing \$7,500; the difference represents changes to benefit plans for employees on the General Operating budget. This rate is still not set but our health care trends are pointing towards a lower than expected increase in rates. The actual rate increase

will not be known until rate establishment through the South Central Trust in April/May of 2016.

The largest increased line item for the budget is for PSERS. According to www.psers.org, the PSERS employer contribution rate is scheduled to be 30.03% for the 2016-17 year, an increase over the 2015-16 rate of 25.84%. With the budgeted salary increases included above, the new PSERS rate will increase the General Operating by \$95,000.

Employee benefits make up approximately 26% of the budget.

#### Debt Service

The CAIU had two debts outstanding for a loan issued in 2007 and one issued in 2008. The CAIU refinanced these loans and also issued new debt to complete a replacement of our HVAC system. The CAIU continues to make payments on this debt. It is projected that the debt will be paid off in 2021.

#### School District Contribution to CAIU Operating Budget

Based on the Pennsylvania School Code, the 24 school districts of the CAIU contribute towards the General Operating budget based on a formula of Market Value Aid Ratio (MV AR) and Weighted Average Daily Membership (WADM). **The budget of \$902,460 for 2016-17 does not include an increase.** This represents 16.5% of the total revenue budget. For 2015-16, the total contribution was 17% of the total approved budget.

#### Indirect Cost Rate

The CAIU charges an indirect cost rate or administrative fee to programs, projects, and grants that it administers. The revenue generated is used to offset a portion of the costs related to the budgets for Instructional Materials, Curriculum, Administration, Business and Operations, Communications, Human Resources, Technology, and Debt Service. Certain projects have restrictions on allowances for indirect cost ranging from 0% up to 8.5%. Indirect costs allowed for federal and state projects vary and are typically based on a formula derived from the state referred to as the restricted indirect cost rate.

The indirect cost rate being charged to entrepreneurial programs (including the special education program) is being reduced again this year from 8.5% to 8.25% in the 2016-17 year. The growth in the enterprise funds is continuing without having to increase the costs in the General Operating budget. The reduced indirect cost rate will be passed through on the rates that are established for the 2016-17 year. Although the reduction is small, the savings will help offset some of the increases to PSERS and health care costs. The indirect rate for enterprise funds was 9.5% in 13-14, it has been reduced each year since.

#### Staffing and Operational Changes

There is a slight reduction in staffing for the 2016-17 year. There was an elimination of .25 full time equivalent for clerical support. The 2015-16 budget consisted of 44 staff members but only 36.45 full time equivalents. On a year to year basis job duties and responsibilities change which result in fluctuations of the full time equivalents. The difference between staff members and FTE's represents staff members that spend time working in multiple projects.

#### Fund Balance Analysis

As of June 30, 2015, the CAIU has a general fund balance of \$4,691,225. The unassigned portion of this fund balance is \$3,489,481. The assigned portion is detailed below. In addition to the \$1,050,000 of assigned fund balance, \$76,744 is non spendable for inventory and prepaid expenses. The budget for 2016-17 does not include a transfer from the fund balance. The fund balance activity for 2009-10 through 2014-15 is as follows:

Actual Audited Activity	
Fund Balance 6-30-10	2,266,075
2010-11 Fiscal Year Net Activity	515,863_
Fund Balance 6-30-11	2,781,938
2011-12 FY Net Activity	18,130_
Fund Balance 6-30-12	2,800,068
2012-13 FY Net Activity	536,497
Fund Balance 6-30-13	3,336,565
2013-14 FY Net Activity	509,948
Fund Balance 6-30-14	3,846,513
2014-15 FY Net Activity	844,712
Fund Balance 6-30-15	\$4,691,225

The CAIU's board policy states that a fund balance ranging from 4% to 10% of General Fund Expenditures should be maintained for unforeseen financial circumstances and cash flow purposes. The targeted range is a minimum of \$1,472,097 (\$36,802,419 in General Fund Expenditures for 2014-15 x 4%) and a maximum of \$3,680,242 (\$36,802,419 in General Fund Expenditures for 2014-15 x 10%).

The following funds are assigned:

PSERS = \$325,000 Health Care = \$325,000 Facility upgrades = \$475,000 Total = \$1,125,000

#### **Total Revenue Budget**

Revenue by Source	2014-15 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	Increase/ (Decrease)	% of Budget 2016-17	Notes
Local Sources						
6510 Interest on Investments	1,463	3,800	3,800		0.07%	
6821 State Revenue received from other sources	7,205					
6910 Rentals	746,997	684,869	739,616	54,747	13.53% C	AIU Enola facility cost charge back.
6947 Receipts from Members of IU	902,460	902,460	902,460		16.51% N	o increase from 15-16
6960 Services Provided to Other Local Government Units & LEA's	27,919	5,000	10,000	5,000	0.18%	
6970 Services Provided Other Funds	3,810,540	3,296,683	3,376,992	80,309	61.79% (n	direct charges
6990 Refunds & Other Misc. Revenue	131,358	5,500	15,500	10,000	0.28%	
6999 Fund Balance		400,000		(400,000)	0.00%	
Total Local Sources	5,627,943	5,298,312	5,048,368	(249,944)	92.37%	
State Sources 7360 Safe Schools						
7810 State Social Security & Medicare Reimb.	75,753	84,284	84,614	330	1,55% P	artial reimbursement from State.
7820 State Retirement Reimbursement	214,167	284,689	332,146	47,457		artial reimbursement from State.
Total State Sources	289,920	368,973	416,760	47,787	7.63%	
Total Revenue	5,917,863	5,667,285	5,465,128	(202,157)	100.00%	
Increase/ (Decrease) from prior year				-3.57%		

#### Total Expense Budget

Expense Area/Line Item		2014-15 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	Increase/ (Decrease)	% of Budget 2016-17	Notes
Sataries (100)							
Official/Administrative	110	634,264	643,095	663,340	20,245		Detail for each department follows on pages 11-19
Professional - Educational	120				,		
Professional - Other	130	43,327	44,150	45,206	1,056		
Technical:	140	327,928	352,570	354,902	2,332		
Office/Clerical	150	789,750	905,616	895,363	(10,253)		
Crafts & Trades	160						
Operative	170						
Service Work & Laborer	180	240,583	258,032	253,264	(4,768)		
Instructional Assistant	190						
Total Salaries		2,035,849	2,203,463	2,212,075	8,612	40.48%	•
Employee Bonefits (200)							
Group Insurance	210	400,939	530,687	523,222	(7,465)		
FICA Contribution	220	151,506	168,565	169,224	659		
Retirement	230	428,334	569,374	664,287	94,913		
Tuitlon Reimbursement	240	1,440	17,745	17,640	(105)		
Unemployment Compensation	250	1,	,		(,,,,		
Workmens Compensation	260	33,611	28,645	28,756	111		
Other Benefits	290	,	,				
Total Employee Benefits		1,015,830	1,315,016	1,403,129	88,113	25.67%	•
furchased Services (300)		.,5 10,000	.,,	., .00, 120	V-,110		
	240						
Official/Administrative	310	00 570	20 700	44 555	7 500		
Professional - Educational	320	33,572	33,700	41,200	7,500		
Other Professional	200	ene ann	454 000	400.000	44.000		
Quier Professional	330	161,463	151,600	162,600	11,000		
Technical	740	470 770	404.000	400 000	7 200		
	340	179,779	161,000	168,200	7,200 13,500		
Other Professional/Technical	390 _	15,043	17,500	31,000		7.37%	•
Total Purchased Services		389,857	363,800	403,000	39,200	7.3776	
erchased Property Services (400)							
Cleaning Services	410	7,112	19,875	8,675	(11,200)		
Utility Services	420	112,825	120,800	116,300	(4,500)		
Repairs & Maintenance	430	438,716	565,135	213,635	(351,500)		
Rentals	440	196,593	190,960	199,753	8,793		
Extermination Services	460	3,591	3,500	3,800	300		
Total Purchased Property Services	**** _	758,837	900,270	542,163	(358,107)	9.92%	•
		100,001	300,270	J42, 100	(555,157)	5.52.70	
Other Purchased Services (500)							
Student Transport Services	510						
Insurance - General	520	124,302	115,000	125,000	10,000		
Communications	530	111,531	140,034	142,275	2,241		
Advertising	540	20,274	20,700	20,700			
Printing & Binding	550						
Tuition	560						
Food Services Management	570						
Travel	580	36,066	28,585	38,746	10,161		
Misc. Purchased Services	590 _						
Total Other Purchased Services		292,173	304,319	326,721	22,402	5.98%	
upplies (600)							
General Supplies	610	81,078	107,060	105,185	(1,875)		
Energy	620	13,363	13,000	15,600	2,800		
Food	630	3,517	3,700	7,000	3,300		
Books & Periodicals	640	4,028	2,300	2,300	•		
Total Supplies	_	101,986	126,060	130,285	4,225	2.38%	•
Property (700)							
Depreciation	740						
	750	57,003	67,500	67,500			
Equipment - Original & Additional	130 _					4.04**	•
Total Property		57,003	67,500	67,500		1.24%	
Ither (800)							
Dues & Fees	810	88,997	49,520	44,868	(4,652)		
Claims & Judgments	820		•	•			
Interest	830	49,933	42,337	35,387	(6,950)		
Total Other		138,930	91,857	80,255	(11,602)	1,47%	•
Other Financing Uses (900)		**!*	1		, .,,		
	910	285,000	295,000	300,000	5,000		
Redemption of Principal		265,000	200,000	300,000	5,500		
Fund Transfers	930 _			***		F 48**	-
Total Other Financing Uses	_	285,000	295,000	300,000	5,000	5.49%	_
	_						
Total Expense		5,075,465	5,687,285	5,465,128	(202,157)	100.00%	

# Capital Area Intermediate Unit Proposed General Operating Budget 2016-17 Summary by Function

Budgeted Area	Total Budget	% of Total	% of School District Total Contribution	% of School District Contribution
Instructional Materials	169,144	3.09%	141,106	15.64%
Curriculum, Instruction, and Assessment	392,422	7.18%	290,508	32.19%
Administration	617,069	11.29%	470,846	52.17%
Business and Operations	1,429,410	26.16%		0.00%
Buildings and Grounds	792,259	14.50%		0.00%
Communications	•	0.00%		%00.0
Human Resources	698,220	12.78%		%00.0
Technology	1,031,217	18.87%		%00.0
Debt Service	335,387	6.14%		%00'0
Total Budget	5,465,128	100.00%	902,460	100.00%

#### Instructional Materials and Services

Budget 2220		2014-15 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	Increase/ (Decrease)	% of Budget 2016-17	Notes
Revenue School District Contributions	6947	129,283	141,106	141,106		83 A2%	15.64% of total S.D. contribution
Services Provided to Other LEA's	6960	129,203	141,100	141,100		0.00%	13.04% of total 3.D. Collabotion
Services Provided to Other Funds	6970			8,859	8,859	5.24%	
Miscellaneous Revenue State Social Security & Med. Reimb.	6990 7810	3,654	3,810	3,894	84	0.00% 2.30%	
State Retirement Reimbursement	7820	10,400	12,867	15,285	2,418	9.04%	
Total Revenue	_	143,337	157,783	169,144	11,361	100.00%	
Expense							
Salaries (100)	448			ar aac	4.040		F. Bissets of Yesterdown
Official/Administrative Professional - Educational Professional - Other	110 120 130	62,515	63,684	65,026	1,342		.5 - Director of Technology
Technical	140	35,682	35,907	36,769	862		,5 - Instructional Technology Support
Office/Clerical	150			*****			•
Crafts & Trades	150						
Operative Service Work & Laborer	170 180						
Instructional Assistant	190						
Total Salaries	_	98,196	99,591	101,795	2,204	60.18%	1 FTE
Employee Benefits (200)							
Group Insurance FICA Contribution	210 220	6,218 7,308	7,554 7,619	11,893 7,787	4,339 168		7.65%
Retirement	230	20,800	25,734	30,569	4,835		30.03%
Tuition Reimbursement	240	20,000	4,200	4,200			reimbursement of college tuition
Unemployment Compensation	250						
Workmens Compensation	260 290	1,296	1,295	1,323	28		1.30%
Other Benefits Total Employee Benefits	290 _	35,623	46,402	55,772	9,370	32.97%	
Purchased Services (300)		00,020	10,702	,	-1		
Official/Administrative	310						
Professional - Educational	320	895	2,000	2,000			workshops and conference registrations
Other Professional	330						
Technical Other Professional/Technical	340 390						
Total Purchased Services	-	895	2,000	2,000	-	1.18%	
Purchased Property Services (400)							
Cleaning Services	410						
Utility Services	420 430						
Repairs & Maintenance Rentals	440	4,127	3,960	4,247	287		CAIU Enola facility charge
Extermination Services	460						
Total Purchased Property Services	_	4,127	3,960	4,247	287	2.51%	
Other Purchased Services (500)	540						
Student Transport Services Insurance - General	510 520						
Communications	530	554	960	960			cell phone reimbursement, data cards
Advertising	540						
Printing & Binding	550 550						
Tuttion Food Services Management	560 570						
Travel	580	2,783	2,770	2,770			meals, lodging, mileage
Misc. Purchased Services	590					# 04P/	
Total Other Purchased Services		3,337	3,730	3,730		2.21%	
Supplies (600)	610	822	1,000	1,000			computers/office supplies
General Supplies Energy	620	022	1,000	1,000			anniharanana adhina
Food	630						
Books & Periodicals	640	37 859	300 1,300	1,300		0.77%	
Total Supplies		859	1,300	1,300		U.//74	
Property (700) Depreciation	740						
Equipment - Original & Additional	750						
Total Property	-					0.00%	
Other (800)							
Dues & Fees	810	300	800	300	(500)	l	
Claims & Judgments	820						
Interest Total Other	830 _	300	800	300	(500)	0.18%	•
Other Financing Uses (900)					1-2-1		
Redemption of Principal	910						
Fund Transfers	930						•
Total Other Financing Uses	_					0.00%	•
Total Expense	_	143,337	157,783	169,144		100.00%	•
Increase/ (Decrease) from prior year	_				7.20%	<u> </u>	
Net Revenue/Expense	-	0				· — <u>-</u>	1

Program Description - The IMS team provides, coordination of the Technology Advisory Council, and information and support to districts. The team provides training and support for the integration of technology with curriculum.

#### Curriculum, Instruction, and Assessment

Budget 2260		2014-15 Actual	Approved Budget 2015-15	Proposed Budget 2016-17	încrease/ (Decrease)	% of Budget 2016-17	Notes
Revenue School District Contributions	6947	265,865	290,508	290,508		74.000/	22 100/ 01/01/01 0 0 000/01/01
Services Provided to Other LEA's Services Provided to Other Funds	6960 6970	52,394	44,324	60,506	16,182	0.00% 15.42%	32,19% of lotal S.D. contribution
Miscellaneous Revenue State Social Security & Med, Reimb,	6990 7810	7,885	8,212	8,407	195	0.00% 2.14%	
State Retirement Reimbursement	7820 _	22,348	27,738	33,001	5,263	8.41%	
Total Revenue		348,492	370,782	392,422	21,640	100.00%	
Expense Salaries (100)							
Official/Administrative	110	123,030	125,368	128,376	3,008		1.0 Director of Curriculum Services
Professional - Educational Professional - Other	120 130	43,327	44,160	45,206	1,056		.40 Curriculum Specialists
Technical	140		•	•	•		•
Office/Clerical Crafts & Trades	150 160	43,972	45,170	46,202	1,032		1.0 Administrative Assistant
Operative	170						
Service Work & Laborer Instructional Assistant	180 190						
Total Salaries		210,330	214,688	219,784	5,096	56.01%	2.40 FTE's
Employee Benefits (200)	242			44.754	700		
Group Insurance FICA Contribution	210 220	36,699 15,770	41,444 16,424	41,751 16,813	307 389		7.66%
Retirement	230	44,696	55,475	66,001	10,526		30.03%
Tuition Relmbursement Unemployment Compensation	240 250	1,440	3,885	2,520	(1,365)		reimbursement of college tultion
Workmens Compensation	260	2,776	2,791	2,857	68		1.30%
Other Benefits Total Employee Benefits	290 _	101,382	120,019	129,942	9,923	33.11%	
Purchased Services (300)		·					
Official/Administrative Professional - Educational	310 320	3,722	5,000	10,000	5,000		workshops and conference registrations
Other Professional	330	3,722	2,000	10,000	0,000		Troncoração do Constituto Togradado.
Technical Other Professional/Technical	340 390						
Total Purchased Services	380 _	3,722	5,000	10,000	5,000	2.55%	
Purchased Property Services (400)							
Cleaning Services Utility Services	410 420						
Repairs & Maintenance	430	3,562	3,374	3,374			maintenance and overage charges on copiers
Rentals Extermination Services	440 460	10,810	12,100	11,083	(1,017)		copier lease & CAIU Enola facility charge
Total Purchased Property Services	-	14,372	15,474	14,457	(1,017)	3.68%	
Other Purchased Services (500) Student Transport Services	510						
Insurance - General	520						
Communications Advertising	530 540	46					cell phone reimbursement, data cards
Printing & Binding	550						
Tuition Food Services Management	560 570						
Travel	580	11,244	7,546	10,046	2,500		meals, lodging, mileage
Misc, Purchased Services	590	11,290	7,546	10,045	2,500	2.56%	
Total Other Purchased Services Supplies (600)		11,290	7,540	10,040	2,500	2.5576	
General Supplies	610	5,574	4,220	4,720	500		computers/office supplies
Energy Food	620 630	187					
Books & Periodicals	640		400	400			
Total Supplies		5,761	4,620	5,120	500	1.30%	
Property (700) Depreciation	740						
Equipment - Original & Additional	750						
Total Property						0.00%	
Other (800) Dues & Fees	810	1,635	3,435	3,073	(362)		dues & fees associated with Curriculum related
Claims & Judgments	820						memberships
Interest Total Other	830 _	1,635	3,435	3,073	(362)	0.78%	, memousinps
Other Financing Uses (900)		•					
Redemption of Principal Fund Transfers	910 930						
Total Other Financing Uses	-					0.00%	•
Total Expense	-	348,492	370,782	392,422	21,640	100.00%	•
Increase/ (Decrease) from prior year	-				5.84%		
Net Revenue/Expense	-						•

Program Description - The Curriculum Services team provides leadership and support to school districts relating to Curriculum, Assessment, and Instructional Strategies. The Curriculum Services team also supports districts in the Implementation of a variety of mandated initiatives such as the coordination of PSSA and Keystone exams, graduation requirements, data analysis, teacher and principal evaluation, PVAAS reporting, and Integration of the PA Core Standards. This team coordinates a wide variety of continuing professional educational opportunities including an induction series for new administrators and teachers, sessions in support of PDE initiatives, and a host of summer sessions for teachers and administrators.

#### Administration

Budget 2300		2014-15 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	Increase/ (Decrease)	% of Budget 2016-17	Notes
Rovonue	2004	7.00					
State Revenue received from other sources School District Contributions	6821 6947	7,205 507,313	470,846	470.848		0.00%	52.17% of total S.D. contribution
Services Provided to Other LEA's	6960	5,000	5,000	5,000			Superintendent of Record for CPAVTS & DCTS
Services Provided to Other Funds	6970	4,371	54,518	78,467	23,949	12.72%	<b>-</b>
Miscellaneous Revenue	6990					0.00%	
Safe Schools	7360						
State Social Security & Med. Reimb. State Retirement Reimbursement	7810 7820	10,752	12,24 <del>9</del> 41,374	12,741 50,015	492 8,641	2.06% 8.11%	
Total Revenue	7820 _	32,184 566,825	583,987	617,069	33,082	100,00%	
Expense		000,020	000,207	411,000	40,002	100,0010	
Salaries (100)							
Official/Administrative	110	263,174	264,991	276,536	11,545		1.0 Executive Director and .75 Assistant Executive Director
Professional - Educational	120						
Professional - Other	130						
Technicat Office/Clerical	140 150	53,995	55,236	58,562	1,326		1.0 Administrative Assistant
Crafts & Trades	160	44,455	50,200	33,302	1,020		TO THE PROPERTY OF THE PROPERT
Operative	170						
Service Work & Laborer	180						
Instructional Assistant	190 _		*** ***	********	40.094	66.6641	- nr n <del>r</del> n
Total Salaries		317,169	320,227	333,098	12,871	53.98%	2.75 FTE's
Employee Benefits (200)	048	50.045	84.804	E0 7E4	/E DEN		
Group Insurance FICA Contribution	210 220	59,915 21,503	64,004 24,497	58,751 25,482	(5,253) 985		7.65%
Retirement	230	64,369	82,747	100,029	17,282		30.03%
Tultion Reimbursement	240	54,555	02,747	.40,040	,		
Unemployment Compensation	250						
Workmens Compensation	260	4,187	4,163	4,330	167		1.30%
Other Benefits	290	440.074	436 144	488 588	13,181	30.56%	
Total Employee Benefits		149,974	175,411	188,592	13,161	30.30%	
Purchased Services (300)	310						
Official/Administrative Professional - Educational	320	20,848	12,000	16,000	4,000		workshops and conference registrations
Other Professional	330	2,882	1,500	1,500	1,,,,,		PSBA Policy Review
Technical	340	590	•				
Other Professional/Technical	390 _						
Total Purchased Services		24,320	13,500	17,500	4,000	2.84%	
Purchased Property Services (400)							
Cleaning Services	410 420						
Utility Services Repairs & Maintenance	430	4,924	5,571	5,571			maintenance and overage charges on copiers
Rentals	440	35,027	33,545	33,283	(262)		copier lease & CAIU Enola facility charge
Extermination Services	460						
Total Purchased Property Services	_	39,951	39,116	38,854	(262)	6.30%	
Other Purchased Services (500)							
Student Transport Services	510						
Insurance - General	520 530						
Communications Advertising	540	122	200	200			CAIU Board meeting notices
Printing & Binding	550						•
Tuition	560						
Food Services Management	570						A Action officers
Travel	580	12,634	8,708	15,000	6,292		meals, lodging, mileage
Misc. Purchased Services	590	12,756	8,908	15,200	6,292	2.46%	
Total Other Purchased Services		12,100	0,500	10,200	0,202	2.3074	
Supplies (600) General Supplies	610	5,049	5,325	5,825	500		computers/office supplies
Energy	620	3,543	5,525	0,020	<b>002</b>		
Food	630	1,879	2,500	2,500			board & other meetings
Books & Periodicals	640	702	500	500			PA School Code, PA education directories & Education Week
Total Supplies	_	7,530	8,325	6,825	500	1.43%	
Property (700)							
Depreciation	740	1000					
Equipment - Original & Additional	750	4,999			· · · · · ·	2 224	•
Total Property		4,999				0,00%	
Other (800)	A		40 500	46.855	/4 EAM		nvotoer innal memberships
Dues & Fees	810 820	10,026	18,500	15,000	(3,500)		professional memberships
Claims & Judgments Interest	830						
Total Other	-	10,026	18,500	15,000	(3,500)	2.43%	•
Other Financing Uses (900)			•	•	• • •		
Redemption of Principal	910						
Fund Transfers	930						-
Total Other Financing Uses						0.00%	
Total Expense	-	566,825	583,987	617,069	33,082	100.00%	
Increase/ (Decrease) from prior year	-				5.66%		-
Net Revenue/Expense	-		-				- •
• **	-						

Program Description - The administration team is primarily concerned with establishing and administering policy. The team directs and manages the operations of the CAIU and coordinates the meetings and activities of the Board. Administration also coordinates monthly Superintendents Advisory Council meetings, new superintendents Induction, legislative liaison, school district consultation, Superintendents leadership conferences, participation in the PAIU, and CAIU saftey program.

#### **Business and Operations**

Budgst 2500		2014-15 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	increase/ (Decrease)	% of Budget 2016-17	Notes
Revenue Interest on investments	6510	4 400	2 222	2 000			
Services Provided to LEA's	6960	1,463 17,686	3,800	3,800		0.27% 0.00%	
Services Provided to Other Funds	6970	1,944,195	1,295,441	1,327,456	32,015	92.87%	
Miscellaneous Revenue	6990	125,620	3,000	3,000		0.21%	
State Social Security & Med. Reimb.	7810	17,508	19,640	19,319	(321)	1.35%	
State Retirement Reimbursement	7820 _	48,039	66,340	75,835	9,495	5,31%	
Total Revenue		2,154,511	1,388,221	1,429,410	41,189	100.00%	
Expense							
Sataries (100) Official/Administrative	110						
Professional - Educational	120						
Professional - Other	130						
Technical	140						
Office/Cterical	150	457,649	513,468	505,057	(8,411)		1.0 Business Manager, 3.0 Accountants, 2.0 Clerks,
Crafts & Trades	160						.3 B&G Supervisor, 1.0 Mail Room, .95 Business Assistant,
Operative	170						1.0 Enola Recaptionist
Service Work & Laborer	180						
Instructional Assistant	190 _	777.676			(0.444)	DC OBO	A 00 CTC1-
Total Salaries		457,649	513,468	505,057	(8,411)	35.33%	9.25 FTE's
Employee Senefits (200)		400.000	440.004	450 457	*** ***		
Group Insurance FICA Contribution	210 220	102,023	140,031 39,280	129,497 38,637	(10,534)		7.65%
Retirement	230	35,016 96,078	132,680	151,669	(643) 18,989		30.03%
Tuition Reimbursement	240	50,070	5,460	10,920	5,460		reimbursement of college tuition
Unemployment Compensation	250		0,100	10,020	0,400		,
Workmens Compensation	260	12,779	6,675	6,566	(109)		1.30%
Other Benefits	290	·					
Total Employee Benefits	<u></u>	245,896	324,126	337,289	13,163	23.60%	
Purchased Services (300)							
Official/Administrative	310						
Professional - Educational	320	1,533	3,000	3,000			workshops and conference registrations
Other Professional	330	151,811	129,600	154,600	25,000		attomey, year end audit & GASB45 Valuation,
Technical	340	<b>75</b> ,125	71,500	71,500			accounting software, imaging services, PAIU
Other Professional/Technical	390	222 450	704 400	229,100	25,000	16.03%	
Total Purchased Services		228,469	204,100	229,100	20,000	10.0576	
Purchased Property Services (400)	440						
Cleaning Services Utility Services	410 420						
Repairs & Maintenance	430	13,638	20,000	20,000			maint, agreements on copiers, vehicle maintenance
Rentals	440	62,346	56,106	58,414	2,308		copier and fax machine rentals/Enola facility charge
Extermination Services	460		44,.44	,	_,		, ,
Total Purchased Property Services	_	78,184	76,106	78,414	2,308	5,49%	
Other Purchased Services (500)							
Student Transport Services	510						
Insurance - General	520	124,302	115,000	125,000	10,000		insurance for CAIU operations and activities
Communications	530	84,507	112,444	114,920	2,476		postage for IU, local & long distance phone service
Advertising	540		500	500			advertising and bid purchases
Printing & Binding Tuition	550 560						
Food Services Management	570						
Travel	580	1,987	1,497	2,100	603		meals, lodging and mileage
Misc. Purchased Services	590	.,	.,,,,,	-,,			
Total Other Purchased Services	_	210,796	229,441	242,520	13,079	16,97%	
Supplies (600)							
General Supplies	610	9,340	12,635	13,775	940		supplies & computers
Energy	620						gas for warehouse vehicle
Food	630						
Books & Periodicals	640 _	50	350	350		A AAA	
Total Supplies		9,390	13,185	14,125	940	0.99%	
Property (700)							
Depreciation	740		0.500	0.500			
Equipment - Original & Additional	750 _	12,874	2,500	2,500			scanner and check folder
Total Property		12,874	2,500	2,500		0.17%	
Other (800)							
Dues & Fees	810	70,856	25,295	20,405	(4,890)		PASBO, Purchasing Groups, Bank Fees
Cialms & Judgments	820						
Interest Total Olbes	830 _	70,856	25,295	20,405	(4,890)	1.43%	•
Total Other		10,030	20,200	20,403	(4,020)	79	
Other Financing Uses (900)	010						
Redemption of Principal Fund Transfers	910 930						
	<sub>930</sub> _	<del></del> -				0,00%	•
Total Other Financing Uses	_			4 488 415			•
Total Expense	_	1,312,114	1,388,221	1,429,410	41,189	100.00%	
Increase/ (Decrease) from prior year	_				2.97%		
Net Revenue/Expense	_	842,398			<u> </u>		1
	-						

Program Description - The business and operations team manages the fiscal activities and general operations of the organization. The activities include general ledger accounting, financial reporting, budget development, financial analysis, accounts payable, accounts receivable, cash management, warehouse, project management, mail room, and receptionist.

#### **Buildings and Grounds**

Budget 2600		2014-15 Actual	Approved Sudget 2015-16	Proposed Budget 2016-17	Increase/ (Decrease)	% of Budget 2016-17	Notes
Revenue					•		
Rentals	6910	746,997	684,869	739,816	54,747		CAIU Enoia facility charge
Services Provided Other Funds	6970	155,432	0.500		15 5051	0.00%	
Miscellaneous Revenue Assigned Fund Balance	6990 6999		2,500 400,000		(2,500) (400,000)		Assigned fund balance being used for infrastructure and tech lupgrades
State Social Security & Med. Relmb.	7810	9,523	10,196	10,688	492	1.35%	many industrial balance borry docto for kindad belait and took approved
State Retirement Reimbursement	7820	26,476	34,438	41,955	7,517	5.30%	
Total Revenue	-	938,427	1,132,003	792,259		100.00%	
Expense					(,		
Salaries (100)							
Official/Administrative	110						
Professional - Educational	120						
Professional - Other	130						
Technical Office/Clerical	140 150	8,322	8,514	26,155	17,641		.3 Supervisor of Operations & Transportation
Crafts & Trades	160	0,322	0,014	20,100	17,041		.5 Opportion of Operations a Hallspertalien
Operative	170						
Service Work & Laborer	180	240,583	258,032	253,264	(4,768)		2.0 Maintenance Positions, 2.0 Warehouseman, 3.0 Custodial Staff
Instructional Assistant	190				·		
Total Salaries	_	248,905	266,546	279,419	12,673	35.27%	7.30 FTE's
Employee Benefits (200)							
Group Insurance	210	73,580	92,036	95,307	3,271		7.65%
FICA Contribution Retirement	220 230	19,045 52,951	20,391 68,875	21,376 83,910	985 15,035		7.03% 30.03%
Tuition Reimbursement	240	52,931	00,013	03,510	15,000		00.00 A
Unemployment Compensation	250						
Workmens Compensation	260	3,286	3,465	3,632	167		1.30%
Other Benefits	290						
Total Employee Benefits	_	148,862	184,767	204,225	19,458	25.78%	
Purchased Services (300)							
Official/Administrative	310						
Professional - Educational	320	75	200	200	1 000		abroading nonicos
Other Professional Technical	330 340	3,892	4,000	5,000	1,000		shredding services
Other Professional/Technical	390						
Total Purchased Services	_	3,967	4,200	5,200	1,000	0.66%	
Purchased Property Services (400)		-,		•			
Cleaning Services	410	7,112	19,875	8,675	(11,200)		trash removal, recycling, and snow removal
Utility Services	420	112,825	120,800	116,300	(4,500)		sewer, water, and electric
							*annual maintenance projects, security, landscaping, vehicle maint., &
Boundary & Marketon Comment	·na	070.000	400 000	424 200	/254 500\		allowance for other repairs.
Repairs & Maintenance Rentals	430 440	372,809 140	482,880	131,380	(351,500)		anomarice for cardi repairs.
Extermination Services	460	3,591	3,500	3,800	300		termite and Pest Control Services
Total Purchased Property Services	_	496,477	627,055	260,155	(366,900)	32.84%	
Other Purchased Services (500)		•					
Student Transport Services	510						
Insurance - General	520						
Communications	530	257	960	725	(235)		night custodian cell phone cost
Advertising	540 550						advertising and bid purchases
Printing & Binding Tuition	560						
Food Services Management	570						
Travel	580						
Misc. Purchased Services	590						
Total Other Purchased Services	_	257	960	725	(235)	0.09%	
Supplies (600)							and the state of t
					40.740		misc. maintenance supplies, cleaning supplies and facility supplies, contract
General Supplies	610	26,415	35,330	26,590	(8,740) 2,800		for power backup natural gas and diesel fuel for generator
Energy Food	620 630	13,363	13,000	15,600	2,500		using day and dieset their or Aprilians.
Books & Periodicals	640						
Total Supplies		39,778	48,330	42,390	(5,940)	5.35%	•
Property (700)							
Depreciation	740						
Equipment - Original & Additional	750						
Total Property						0.00%	
Other (800)							
Dues & Fees	810	181	145	145			pasticides license
Claims & Judgments	820						
Interest	830		145	145		0.02%	-
Total Other		181	145	145		0.0270	
Other Financing Uses (900)	910						
Redemption of Principal Fund Transfers	910 930						
Total Other Financing Uses	-					0.00%	•
•	-	039.407	1,132,003	792,259	(339,744)		
Total Expense	-	938,427	1,132,003	152,239	-30.01%		-
Increase/ (Decrease) from prior year	-				-30.01%	·	•
Net Ravenue/Expense			<u>-</u>				•

<sup>\*</sup> Repairs & Maintenance 430 detail - annual R&M see page 21

Program Description - The buildings and grounds department is responsible for keeping the Enola facility and other CAIU facilities clean and ready for daily use. It includes operating the heating, lighting and ventilating systems and repair and replacement of facilities and equipment. The department maintains the Enola grounds and its improvements through landscaping and snow removal.

#### Communications

Budget 2820			2014-15 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	increase/ (Decrease)	% of Budget 2016-17	Notes
Revenue Services Provided Other Funds	6	970	5,257	15,000		(15,000)	0,00%	
Miscellaneous Revenue	6	990	-,	,		(10,000)	0.00%	
State Social Security & Med. Reimb. State Retirement Reimbursement		810 820					0,00% 0.00%	
Total Revenue	•		5,257	15,000		(15,000)	0.00%	•
Expense Salarles (100)								
Official/Administrative	110							
Professional - Educational	120							
Professional - Other Technical	130 140							
Office/Clerical	150							
Crafts & Trades Operative	160							
Service Work & Laborer	170 180							
Instructional Assistant	190	_						
Total Salaries Employee Benefits (200)							0,00%	
Group Insurance	210							
FICA Contribution	220							
Retirement Tuition Reimbursement	230 240							
Unemployment Compensation	250							
Workmens Compensation Other Benefits	260 290							
Total Employee Benefits	290	-					0.00%	
Purchased Services (300)								
Official/Administrative Professional - Educational	310 320							
Other Professional	330			15,000		(15,000)		Contracted communications support
Technical	340					, , ,		
Other Professional/Technical Total Purchased Services	390	-	3,043 3,043	15,000		(15,000)	0.00%	
Purchased Property Services (400)			4,4	10,000		(10,000)	0.0070	
Cleaning Services	410							
Utility Services Repairs & Maintenance	420 430							
Rentals	440							
Extermination Services Total Purchased Property Services	460	-					0.00%	
Other Purchased Services (500)							4.0070	
Student Transport Services	510							
Insurance - General Communications	520 530							
Advertising	540		67					
Printing & Binding Tuition	550 560							
Food Services Management	570							
Travel Misc. Purchased Services	580 590		155					
Total Other Purchased Services	550	-	222		• • • • • • • • • • • • • • • • • • • •	·	0.00%	
Supplies (600)								
General Supplies Energy	610 620		1,992					
Food	630							
Books & Periodicals Total Supplies	640	-	1,992				0.00%	
Property (700)								
Depreciation Equipment - Original & Additional	740 750							
Total Property	730	-			· · · · ·	· · · · · · · · · · · ·	0.00%	
Other (800)							2.0070	
Dues & Fees	810							
Claims & Judgments Interest	820 830							
Total Other		-					0.00%	
Other Financing Uses (900)	645							
Redemption of Principal Fund Transfers	910 930							
Total Other Financing Uses		-					0.00%	
Total Expense		_	5,257	15,000		(15,000)	0.00%	
Increase/ (Decrease) from prior year		_				-100.00%		
Net Revenue/Expense		_			<u> </u>			

Communications - Program Description - Communications provides, via contracted services, public and media relation services, web site content maintenance, social media, internal communications, CAIU staff presentation and communication supports, report writing, and award coordination.

#### **Human Resources**

Budget 2830		2014-15 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	Increase/ (Decrease)	% of Budget 2016-17	Notes
Revenue State Revenue received from other sources	6947					0.00%	
School District Contributions	6947					0.00%	
Services Provided to LEA's	6960	5,234	24.742	5,000	5,000	0.72%	
Services Provided Other Funds Miscellaneous Revenue	6970 6990	491,098	614,748	615,391	643 12,500	88.14% 1.79%	
State Social Security & Med. Reimb.	7810	5,738 11,541	14,085	12,500 13,264	(821)	1,90%	
State Retirement Reimbursement	7820	32,829	47,576	52,065	4,489	7.46%	
Total Revenue		546,440	676,409	698,220	21,811	100.00%	
Expense							
Salaries (100)							
Official/Administrative	110	123,030	125,368	128,376	3,008		1.0 Director of Director of Organizational Services
Professional - Educational Professional - Other	120 130						
Technical	140						
Office/Clerical	150	186,354	242,863	218,376	(24,487)		5.0 Human Resource Staff
Crafts & Trades	160						
Operative	170						
Service Work & Laborer Instructional Assistant	180 190						
Total Salaries	190 _	309,384	368,231	346,752	(21,479)	49 66%	8.00 FTE's
Employee Benefits (200)					<b>,,</b>		
Group Insurance	210	47,575	85,788	87,534	1,746		
FICA Contribution	220	23,082	28,170	26,527	(1,643)		7.65%
Retirement	230	65,658	95,151	104,130	8,979		30.03%
Tuition Reimbursement	240						
Unemployment Compensation Workmens Compensation	250 260	4,084	4,787	4,508	(279)		1,30%
Other Benefits	290	4,004	4,707	4,300	(270)		1.0075
Total Employee Benefits		140,400	213,896	222,699	8,803	31.90%	
Purchased Services (300)		•	·				
Official/Administrative	310						
Professional - Educational	320	1,735	5,000	3,500	(1,500)		workshops and conference registrations
Other Professional	330	2,878	500	500	c nnn		School Claims Services and PSBA
Technical Other Professional/Technical	340 390	3,618 12,000	17,500	5,200 31,000	6,200 13,500		EAP Services & Communication Contractor
Total Purchased Services	- 550	20,231	23,000	41,200	18,200	5.90%	Ext. del 11000 di Cottistito (100110) i Cottaballo
Purchased Property Services (400)		,	,				
Cleaning Services	410						
Utility Services	420						
Repairs & Maintenance	430	1,500	3,000	3,000	0.005		maint, agreements on copiers and photo ID machine
Rentals	440 460	42,978	38,459	48,144	9,685		copier and fax machine rentals, Enola facility charge
Extermination Services Total Purchased Property Services	450 _	44,478	41,459	51,144	9,685	7.32%	
Other Purchased Services (500)							
Student Transport Services	510						
Insurance - General	520						
Communications	530		120	00.088	(120)		cell phone stipends
Advertising	540 550	20,085	20,000	20,000			job advertisements
Printing & Binding Tultion	560						
Food Services Management	570						
Travel	580	847	1,058	1,680	622		meals, lodging and mileage
Misc. Purchased Services	590			***	***	*	
Total Other Purchased Services		20,932	21,178	21,680	502	3.11%	
Supplies (600)				F 000	(75)		supplies and computers
General Supplies	610 620	2,309	5,875	5,800	(75)		supplies and computers
Energy Food	630	1,451	1,200	4,500	3,300		
Books & Periodicals	640	3,202	750	750			Thompson West, PSBA School Law Book
Total Supplies	_	6,962	7,825	11,050	3,225	1.58%	
Property (700)							
Depreciation	740						
Equipment - Original & Additional	750						
Total Property						0.00%	
Other (800)	0.40		70-	* ***	0.075		au faction to a rehear bles
Dues & Fees	810	4,054	820	3,695	2,875		professional memberships
Claims & Judgments Interest	820 830						
Total Other	_	4,054	820	3,695	2,875	0.53%	
Other Financing Uses (900)				•			
Redemption of Principal	910						
Fund Transfers	930						
Total Other Financing Uses	_					0.00%	
Total Expense	-	546,440	676,409	698,220	21,811	100.00%	
Increase/ (Decrease) from prior year	-				3.22%		
Net Revenue/Expense	•	-					
•	=						•

HR - Program Description - The Human Resources Team recruits, retains, and places staff; administers collective bargaining agreement and maintains labor relations; conducts surveys; coordinates district human resources advisory meetings; maintains job descriptions, provides cartification and human resource consultation; and superintendent/district administration updates on human resource issues.

#### Technology

Budget 2840		2014-16 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	Increase/ (Decrease)	% of Budget 2016-17	Notes
Revenue Services Provided to LEA's	6960					0.000	
Services Provided Other Funds	6970	822,859	935,315	950,926	15,611	0.00% 92.21%	
Miscellaneous Revenue	6990	*******	******	,	,	0.00%	
State Social Security & Med. Reimb.	7810	14,891	16,092	16,301	209	1.58%	
State Retirement Reimbursement Total Revenue	7820 _	41,891 879,640	54,356	63,990	9,634	6.21%	
Expense		6/9,040	1,005,763	1,031,217	25,454	100.00%	
Salaries (100)							
Official/Administrative	110	62,515	63,684	65,026	1,342		.5 Director of Technology
Professional - Educational	120	02,010	00,001	00,020	1,042		to bilector of reassloopy
Professional - Other	130						
<b>-</b>							2.00 Network Administrators, .25 Data Communications, 4.0 Technology
Technical Office/Clerical	140 150	292,244	316,663	318,133	1,470		Support Coordinators
Crafts & Trades	160	39,458	40,365	43,011	2,648		1.0 Administrative Assistant
Operative	170						
Service Work & Laborer	180						
Instructional Assistant	190						
Total Salaries		394,217	420,712	426,170	5,458	41.33%	7.75 FTE's
Employee Benefits (200)							
Group Insurance	210	74,927	99,630	98,489	(1,341)		7.000
FICA Contribution Retirement	220 230	29,781 83,781	32,184 108,712	32,602 127,979	418 19,267		7.85% 30.03%
Tuition Reimbursement	240	03,701	4,200	127,575	(4,200)		reimbursement of college tuition
Unemployment Compensation	250		7,200		(-,200)		Application of sample / appril
Workmens Compensation	260	5,204	5,469	5,540	71		1.30%
Other Benefits	290						
Total Employee Benefits		193,694	250,395	264,610	14,215	25.68%	
Purchased Services (300)							
Official/Administrative	310	4.504					
Professional - Educational	320 330	4,764	6,500 1,000	6,500			workshops and conference registrations
Other Professional Technical	340	100,446	89,500	1,000 90,500	1,000		Application Dev Support, back up services
Other Professional/Technical	390	100,440	03,500	00,000	1,000		replication but deplott, work up survivus
Total Purchased Services		105,210	97,000	98,000	1,000	9,50%	•
Purchased Property Services (400)							
Cleaning Services	410						
Utility Services	420						
BI 6 14-I		40.000	F8 848	50.040			maintenance agreement on copiers, Smartnet warranty, routers,
Repairs & Maintenance Rentals	430 440	42,063	50,310	50,310	ra años		switches
Externination Services	460	41,165	46,790	44,582	(2,208)		copier lease & CAIU Enola facility charge
Total Purchased Property Services	-400 -	83,248	97,100	94,892	(2,208)	9.20%	•
Other Purchased Services (500)					<b>,</b> -,,		
Student Transport Services	510						
Insurance - General	520						
							cell phone reimbursement, data cards & Internet connection for
Communications	530	26,167	25,550	25,670	120		CAIU
Advertising	540						
Printing & Binding Tuition	550 560						
Food Services Management	570						
Travel	580	6,416	7,006	7,150	144		meals, lodging, mileage
Misc. Purchased Services	590						
Total Other Purchased Services	_	32,583	32,556	32,620	264	3,18%	
Supplies (600)							
General Supplies	610	29,577	42,475	47,475	5,000		software, licenses, office supplies and computers
Energy	620						
Food Books & Periodicals	630 640	37					
Total Supplies	-	29,614	42,475	47,475	5,000	4,60%	•
Property (700)					••••		
Depreciation	740						
Equipment - Original & Additional	750	39,130	65,000	65,000			servers, routers, switches
Total Property	-	39,130	65,000	65,000		6.30%	
Other (800)		-	•	-			
Dues & Fees	810	1,945	525	2,250	1,725		dues & fees associated with Technology related memberships
Claims & Judgments	820						
Interest	830 _	. 6.5	***	2.050	4 705	ስ ሳሳብ	
Total Other		1,945	525	2,250	1,725	0.22%	
Other Financing Uses (900)	010						
Redemption of Principal Fund Transfers	910 930						
	<del>-</del>		···			0,00%	-
Total Other Financing Uses	_	070 5 15	4 685 785	4 004 0-7	0E 4E 4		•
Total Expense	-	879,540	1,005,763	1,031,217	25,454	100.00%	•
Increase/ (Decrease) from prior year	-				2.53%		-
Net Revenue/Expense	-		•		<u> </u>		•

Program Description - The Technology Services team provides internal technology networks, systems, and application support for the operation of the CAIU.

#### **Debt Service**

Budget 5100		2014-15 Actual	Approved Budget 2015-16	Proposed Budget 2016-17	Increase/ (Decrease)	% of Budget 2016-17	Notes
Revenue		riotami	2010-10	2010-11	(Decrease)	2010-11	Hotes
School District Contributions	6947					0.00%	
Services Provided to Other Funds	6970	334,933	337,337	335,387		100.00%	
Total Revenue		334,933	337,337	335,387	(1,950)	100.00%	
Expense							
Salaries (100)							
Official/Administrative	110						
Professional - Educational Professional - Other	120 130						
Technical	140						
Office/Clerical	150						
Crafts & Trades	160						
Operative	170						
Service Work & Laborer	180						
Instructional Assistant	190						
Total Salaries	•					0.00%	
Employee Benefits (200)							
Group Insurance	210						
FICA Contribution	220						
Retirement	230						
Tuition Reimbursement	240						
Unemployment Compensation Workmens Compensation	250 260						
Other Benefits	290 290						
Total Employee Benefits	290 .					0.00%	•
Purchased Services (300)						0.0070	
Official/Administrative	310						
Professional - Educational	320						
Other Professional	330						
Technical	340						
Other Professional/Technical	390						
Total Purchased Services						0,00%	
Purchased Property Services (400)							
Cleaning Services	410						
Utility Services	420						
Repairs & Maintenance	430						
Rentals	440						
Extermination Services Total Purchased Property Services	460					0.00%	•
Other Purchased Services (500)						0.0070	
Student Transport Services	510						
Insurance - General	520						
Communications	530						
Advertising	540						
Printing & Binding	550						
Tuition	560						
Food Services Management	570						
Travel	580						
Misc. Purchased Services	590					0.00%	
Total Other Purchased Services						U.UU76	
Supplies (600)							
General Supplies	610 620						
Energy Food	630						
Books & Periodicals	640						
Total Supplies						0.00%	•
Property (700)							
Depreciation	740						
Equipment - Original & Additional	750						
Total Property	•					0.00%	•
Other (800)							
Dues & Fees	810						
Claims & Judgments	820						
Interest	830	49,933	42,337	35,387	(6,950)		Loans for capital improvements to Engla
Total Other	•	49,933	42,337	35,387	(6,950)	10.55%	•
Other Financing Uses (900)							
Redemption of Principal	910	285,000	295,000	300,000	5,000		Loans for capital improvements to Enota
Fund Transfers	930						-
Total Other Financing Uses		285,000	295,000	300,000	5,000	89.45%	
Total Expense		334,933	337,337	335,387	(1,950)	100.00%	
Increase/ (Decrease) from prior year					-0.58%		
Net Revenue/Expense		_	-		-		-
							•

Program Description - Budget represents debt service interest payments on the 2013 loan.

#### Capital Area Intermediate Unit

# Capital Repair, New Project, Equipment, and Maintenance Plan for Enola Facility

### For the Five Year Period of 2016-17 through 2020-21

#### Background

The Capital Area Intermediate Unit Enola facility was built in 1989-90 and is the only building owned by the CAIU. All other facilities and classroom spaces are leased. In 2007-08, a long lasting metal based roof was placed on the pitched roof section of the Enola building. In addition at that time, a detached maintenance building was constructed to store gas powered equipment and gasoline separate from the main building for safety reasons. In the spring/summer of 2008, the parking capacity was expanded on the western side of the building. In June 2008, the upper sections of the building's perimeter walls were insulated to address a deficiency that had existed since the building was constructed. During 2014, a major upgrade was completed to the HVAC system. Also during that fiscal year there were upgrades to bathroom facilities in the main lobby and near the board room. The building is about 25 years old and will need continuing maintenance and renovations in specific areas. At this point, most of these projects can be spread out over time and provided for in the annual Buildings and Grounds budget for repairs and maintenance.

#### Capital Repair, New Projects, and Equipment

It is the goal of the CAIU management and Board Finance Committee to establish a capital repairs fund. By establishing this fund and reviewing it on a yearly basis, budgetary fluctuations on the General Operating budget can be contained. The capital repair project schedule will be established on a yearly basis by the Buildings & Grounds Supervisor and also reviewed by the Board Buildings & Grounds Committee. The initial funding for this was established from unforeseen budgetary savings in 2013-14.

#### Annual Repairs and Maintenance Items

#### Carpet Replacement

A substantial amount of carpet in the Enola building has been replaced with carpet squares or vinyl tiles in the last few years. Carpet will be replaced in the building on a continuing basis as needed. \$5,000 a year is budgeted for this purpose.

#### Dry Pipe Fire Sprinkler System Repair and Replacement

The attic space in the Enola building is not heated and is subject to temperatures well below freezing in the winter months. Accordingly, the Enola building uses a dry pipe (air in pipe) fire sprinkler system for fire suppression, as opposed to a wet pipe (water in pipe) system. This means that the pipes contain air under pressure until such time a sprinkler is activated, then the air in the pipe is vented and replaced with water. Disadvantages of a dry pipe system include a delay of up to sixty seconds before water is applied to a fire and an increased potential for corrosion of the pipe. Normally, the pipe contains air. However, when the system is activated or tested water goes into the pipe and because of low spots and humidity, it never completely drains or dries out. The remaining water and moisture in the

pipe combined with air increases internal corrosion of the pipe and leads to the potential for more leaks than a wet pipe system. Because of this potential for increased corrosion, a dry pipe system should be constructed of galvanized pipe. However as a cost saving measure, when the Enola building was constructed the dry pipe fire sprinkler system was constructed primarily with more corrosive black iron pipe, as opposed to galvanized pipe. Accordingly, the building has experienced water leaks in the system for a number of years. As leaks are identified, the black iron pipe is patched or replaced with galvanized pipe. \$8,000 a year is budgeted for this purpose.

A number of additional projects can be broken down into parts and funded on an annual basis through the Buildings and Grounds repairs and maintenance budget. The largest of these projects include the following:

Project Project	Annual Cost
Sewage pump replacement/repair (2 pumps)	\$30,000 plus every 6-10 years
Parking lot reseal and line	\$35,000 plus every 4 years
Parking lot light lamp replacement	\$5,000 plus yearly
Outside walkway light lamp replacement	\$1,500 plus yearly

#### **Future Capital Repair Needs**

In the time during and beyond the five-year Capital Repair Plan, the CAIU may have additional capital repair items that require attention. A schedule that details the Capital Repair, New Project, Equipment, and Maintenance Plan Budget of the CAIU for 2016-17 through 2020-21 follows on the next page.

# Capital Area Intermediate Unit Maintenance Plan Budget for Enola Facility for the Five Year Period of 2016-17 through 2020-21

	Year 1 2016-17	Year 2 2017-18	Year 2 Year 3 Year 4 Year 5 2017-18 2018-19 2019-20 2020-21	Year 3 Year 4 2018-19 2019-20	Year 5 2020-21	Total
Annual Repairs and Maintenance Items Carpet Replacement (as needed)	5,000	5,000	5,000	5,000	5,000	25,000
Dry Pipe Fire Sprinkler System Repair and Replacement (as needed) Sewage Pump Replacement/Repair (2 pumps every 6-10 years)	8,000	8'000	8,000	8,000	8,000	40,000
Parking Lot Reseal and Line (every 4 years)		35,000				35,000
Parking Lot & Exterior Lighting	6,500	6,500	6,500	6,500	6,500	32,500
Total	19,500	54,500	19,500	19,500	19,500	132,500

# Proposed General Operating Budget Capital Area Intermediate Unit For the 2016-17 Fiscal Year

# School District Contribution Schedule with 0% increase

Column #	Ξ	(3)		<u>(5)</u>		€	(9)	(6) Excess Excend	(7) Estimated	(8)	(6)	(10)
		2014-15				2012-13		\$902,460	2016-17			Increase/
		Market				Weighted	Weight	/Total Wgt. Fac.	District	2015-16	(Decrease)	(Decrease)
		Value Aid	~			Ave. Dally	Factor <sup>3</sup>	54,124.5980320	Contribution.	District	Amount	%
School District		Ratio		(1) - (2)		Member. 2	(3) × (4)	= Multiplier	(6) × (6)	Contribution <sup>5</sup>	(7) = (8) s	(8) / (8)
Bio Sodoo	1.0	0.5018	"	0 4982	×	3 292,652	= 1.640.3992264	x 16.673750 =	27.351.60	27.351.60	00.0	0.00%
Camp Hill	9	0.4336	II	0.5664	×	1,452.764	= 822.8455296	x 16.673750 =	13,719,92	13,719.92	0.00	0.00%
Carlisle Area	1.0	0.4605	п	0.5395	×	5,884.200	= 3,174.5259000	x 16.673750 =	- 52,931,25	52,931,25	000	0.00%
Central Dauphin	1.0	0.3494	II	0.6506	×	13,331,792	= 8,673,6638752	x 16.673750 =		144,622.50	00.0	0.00%
Cumberland Valley	1.0	0.2625	Ħ	0.7375	×	9,344,693	= 6,891,7110875	x 16.673750 =		114,910.67	00.0	%00'0
Derry Township	1.0	0.2539	11	0.7461	×	4,224,170	= 3,151.6532370	x 16.673750 =	\$52,549.88	52,549.88	000	0.00%
East Pennsboro Area	1,0	0.4546	II	0.5454	×	3,292,920	= 1,795,9585680	x 16.673750 =		29,945.36	00 D	0.00%
Greenwood	1.0	0.5727	u	0.4273	×	956,750	= 408.8192750	x 16.673750 =	6,816,55	6,816,55	000	0.00%
Halifax Area	5.	0.5928	II	0.4072	×	1,336.133	= 544.0733576	× 16.673750 =		9,071.75	2000	0.00%
Harrisburg City	1.0	0.6790	II	0.3210	×	7,915.237	= 2,540,7910770	× 16,673750 =	42,364,52	42,364.52	800	0.00%
Lower Dauphin	1.0	0.4385	u	0.5615	×	4,476,536	= 2,513,5749640	x 16.673750 =		41,910.72	000	0.00%
Mechanicsburg Area	1.0	0.4040	II	0.5960	×	4,436.117	= 2,643.9257320	x 16.673750 =		44,084.16	8.0	0.00%
Middletown Area	1.0	0.4848	n	0.5152	×	2,717,273	= 1,399,9390496	x 16,673750 =		23,342.23	0.00	0.00%
Millersburg Area	5.	0.5936	u	0.4064	×	972,513	= 395.2292832	x 16.673750 =	4	6,589.95	.:. 0:00	0.00%
Newport	÷	0.6314	11	0,3686	×	1,340.304	= 494.0360544	x 16.673750 =		8,237.43	0.00	0.00%
Northern York County	1.0	0.4840	D	0.5160	×	3,697,665	= 1,907,9951400	x 16.673750 =	31,813,44	31,813,44	D 0	0.00%
Shippensburg Area	1.0	0.5060	11	0.4940	×	4,118.031	= 2,034,3073140	x 16,673750 =	. 33,919,62	33,919,52	0,00	0.00%
South Middleton	1.0	0.2710	p	0.7290	×	2,583.358	= 1,883,2679820	x 16,673750 =		31,401.14	0.00	0.00%
Steellon-Highspire	1,0	0.8009	11	0.1991	×	1,668.009	= 332,1005919	x 16.673750 =		5,537,36	00.0	0.00%
Susquehanna Township	0:	0.3231	II	0.6769	×	3,571,351	= 2,417.4474919	x 16.673750 =	40	40,307.91	0.00	%00'0
Susquenita	1.0	0.5570	n	0.4430	×	2,127.401	= 942,4386430	x 16.673750 =	16,713.99	15,713.99	00'0	0.00%
Upper Dauphin Area	1.0	0.6155	n	0.3845	×	1,492.506	= 573.8685570	x 16.673750 =	9,588,54	9,568.54	00.0	0.00%
West Perry	1.0	0.5633	II	0.4367	×	3,104.051	= 1,355.5390717	x 16.673750 =	22,901,92	22,601.92	0.00	%00'0
West Shore	1.0	0.3872	41	0.6128	×		= 5,586,4870240	x 16.673750 =	93,147,69	93,147,69	00.00	0.00%
Total						96,452.756	54,124.5980320		902,460.00	902,460.00	0.00	0.00%

## Definitions:

Contribution calculation - Weight Factor \* Excess Expenditures/Total Weight Factor

\$902,460

The final contribution amount for each district for 2016-17 will vary from the number above. The Pennsylvania Department of Education hasn't issued preliminary MV AR (for 2016-15) and preliminary MV AR (for 2014-15). Inputting updated variables into the schedule when determined will cause the contributions for individual school districts to increase or decrease depending on how much the variables for each district changed in relation to the other districts.

<sup>1</sup> Market Value Aid Ratio (MV AR) calculation - 1 - ((school district market value/school district weighted average daily membership)/(state total market value/state total WADM) x .5)

<sup>&</sup>lt;sup>2</sup> Weighted Average Daily Membership (WADM) - Weighted average daily membership is the term used for the assignment of weight by grade level to average daily membership (ADM). The current weighting is half-time kindergarten at 0.5, full-time kindergarten and elementary (grades 1-6) at 1.0, and secondary (grades 7-12) at 1.36.

<sup>3</sup> Weight Factor calculation - (1-Market Value Aid Ratio) \* Weighted Average Daily Membership

<sup>&</sup>lt;sup>5</sup> Does not include any extra subsidy that may be withheld by PDE. Excess Expenditures for 2016-17 set at