

Northern York County School District



Regular Meeting of the Board of School Directors
September 26, 2019

A regular meeting of the Board of School Directors was held on September 26, 2019 at the District Administration Office. The meeting was called to order at 7:00 PM.

Members in attendance:

Kevin Barnett
Mike Barndt
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
Joe Rudy
Patricia Schaffer
Ken Sechrist

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mrs. Unti	Director of Human Resources
Mr. Young	Business Manager
Mr. Borrell	Director of Student Services
Mr. Schwille	Athletic Director
Miss Cal	Principal, Northern Elementary
Dr. Franko	Principal, Dillsburg Elementary
Mr. Echelmeier	Principal, South Mountain Elementary
Mr. Lehman	Principal, Northern High School

Pledge of Allegiance

Motion by Hoverter, seconded by McLean
Approval of August 22, 2019 School Board Meeting Minutes
Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Hoverter
Approval of September Board Meeting Agenda, with Addendum, as presented.
Motion carried. Vote 9 yes.

Recognition of the Public:

Parents Brian Simpson, Krista Rosensteel, Belinda Helsel, and Matt Saltzer spoke to the School Board about the need for a turf field – and the reasons why. NHS Student, Natalie Saltzer, spoke to the Board about how the lack of a turf field (and a safe playing field) affects the student athletes.

Reports:

Superintendent – Dr. Eshbach

- Dr. Eshbach asked Dr. Franko to introduce Natalie Rizzuto, new 3rd grade Teacher at Dillsburg Elementary School.
- Recognition of Darlene Wagner, former Transportation Coordinator, for assistance with the opening to the 2019-20 school year.
- Karen Devine, from PSBA, recognized Board members for years of service:
 - Ann Hoverter – 8 years
 - Elisabeth McLean – 12 years
 - Mike Barndt – 36 years

School Board Student Representative – Zachary Brnich

- Students are enjoying one-to-one technology.
- Homecoming was a big success – record number of students in attendance
- Fall sports are underway.

Inter-Municipal – None

CAIU – Beth McLean

- CAIU Report will be emailed to Board members.

Vo-Tech – Mike Barndt

- Vo-Tech is experiencing the highest student enrollment of recent years, some programs are near capacity.
- Still working on filling staff vacancies.

Polar Bear Foundation – John Gunning

- Grant request was approved for HS Science.
- Golf Ball Drop scheduled for September 27, 2019.
- 3rd Annual Clay Shoot and Pig Roast scheduled for October 26, 2019.

Jason Young reviewed Cyber Charter costs with the Board.

Motion by Hlatky, seconded by Barndt

Payment of Bills

General Fund Checks dated September 26, 2019 for check 323874 to check 323876 in the amount of \$205,570.42.

General Fund Manual Checks dated from August 8, 2019 to September 11, 2019 for check number 323543 to check number 323619, check 323621, check 323678 to check 323721, check 323729 to check 323753, check 323755 to check 323828, check 323830 to check 32873 in the amount of \$1,291,651.13.

General Fund payroll checks dated August 23, 2019 for check 323662 to check number 323677, and checks dated September 6, 2019 for check 323722 to check 323728, in the amount of \$22,434.95.

Student Activities Account checks dated August 8, 2019 to September 11, 2019 for check number 401 to check number 409 in the amount of \$2,597.35.

Capital Reserve Fund checks dated September 26, 2019 for check number 443 and 444 in the amount of \$114,850.

Food Service Account checks dated September 26, 2019 for check number 8628 to check number 8639 in the amount of \$37,195.18.

Motion carried. Vote 9 yes.

Motion by Barndt, seconded by Gunning

General Fund Check number 323620 dated August 16, 2019 in the amount of \$265.00, check number 323754 dated August 30, 2019 in the amount of \$13,313.61, and check number 323829 dated September 6, 2019 in the amount of \$951.72, made payable to H&H Service Company, Inc.

Motion carried. Vote 8 yes, 1 abstain (Hlatky)

Motion by Hlatky, seconded by Barndt

Acceptance of September 2019 Treasurer's Report

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Barndt

Approve Budget Transfer Approve the budget transfer for the Special Education Budget of \$24,572 from account 1241-731-520 to account 1241-610-520 in order to purchase phonics kits for the 2019-2020 school year.

Motion carried. Vote 9 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Hlatky

Approved by consent the Athletics and Activities Report

A. Approve the following Trip Requests:

- 1) DES 4th Grade Field Trip to Philadelphia, PA, May 18, 2020.
- 2) HS DECA 76ers Day, Philadelphia, PA, November 12, 2019.
- 3) HS DECA Mock Competition – Jefferson University, Philadelphia, PA, October 25, 2019.
- 4) HS American History Class Trip to World War II Holocaust Museum, Washington, DC, November 11, 2019.
- 5) MS Emotional Support Class Archery Trip, Lancaster, PA, February 27, 2020.
- 6) MS Emotional Support Class Beach Trip to Lewes, DE, May 19-22, 2020.
- 7) MS Emotional Support Class Cabin Trip to Ohiopyle, PA, October 9-11, 2019.
- 8) MS Emotional Support Class Climbing Trip to Chambersburg, PA, November 7, 2019.
- 9) MS Emotional Support Class Etiquette Trip Baltimore, MD, December 12-13, 2019.
- 10) NES 4th Grade Field Trip to Philadelphia, PA, May 8, 2020.
- 11) SME 4th Grade Field Trip to Philadelphia, PA, May 22, 2020.
- 12) HS Swim Team to Bucknell University, Lewisburg, PA, March 11-14, 2020.
- 13) HS Track and Field Team to Philadelphia-Penn Relays, April 23-25, 2020.
- 14) HS Track and Field Team to Shippensburg University, May 15-16, 2020.
- 15) HS Track and Field Team to Shippensburg University, May 22-23, 2020.
- 16) HS Wrestling Team to Central Mountain High School, Mill Hall, PA, December 12-14, 2019.
- 17) HS Wrestling Team to Conestoga Valley High School, Lancaster, PA, December 26-28, 2019.
- 18) HS Wrestling Team to Hershey, PA, March 3-7, 2020.

Motion carried. Vote 9 yes

Motion by Hlatky, seconded by Hoverter

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for August 2019.
[\(Attachment -JP Harris\)](#)
[\(Attachment – YATB\)](#)
- B. Approve the list of Personal Tax Exemptions for September 2019.
[\(Attachment #5\)](#)
- C. Approve the list of Real Estate Refunds for September 2019.
[\(Attachment #6\)](#)
- D. Acknowledge the grant award of \$2,250 State Early Intervention IDEA B 619 funds for special education.
- E. Acknowledge the grant award of \$505,423.56 IDEA B funds for special education.
- F. Approve the revised Facility Use Fee Schedule [\(Attachment #9\)](#)

Motion carried. Vote 9 yes.

Motion by Hoverter, seconded by Hlatky

Approved by consent the Building and Grounds Committee Report

- A. Facility Use Requests:
 - 1) Tom Seltzer
Tennis Camp and Lessons
Tennis courts
Dates Vary – November, 2019 - November, 2020, Monday – Friday - 8 am – 8 pm
Various other dates and times as requested by students.
This would be coordinated with Gerry Schwille.
Category 5
Certificate of Liability is on file.
Rental Fee – \$6,336 (\$44/hr) – based on last year’s request
Requesting fees be waived since this is a feeder program aimed at our tennis players.
Letter received requesting waiver of fees.
 - 2) YMCA
Youth Basketball League Tryouts
10/5/2019 – Saturday – 12 pm – 6 pm
10/6/2019 – Sunday – 1:00 pm-6 pm
NMS – Gym
Category 3
Fees – Not Applicable.
 - 3) Dillsburg Community Fair Association
Farmers Fair Queen Contest Rehearsal
**Date and time change only from previously approved event.
10/11/19 -- Friday – 9 am-2 pm (originally scheduled for 10/14/19, 9 am-7pm)
HS – Auditorium, Polar Bear Lobby

Category 3

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Auditorium Technician Fee - \$10.00/per hour/per technician

Auditorium Stage Crew Fee - - \$7.50/per hour/per technician

Certificate of Liability Insurance is on file.

Motion carried. Vote 9 yes.

Motion by McLean, seconded by Hoverter

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Connie Bleiler, Dave Echelmeier, Megan Kunkel, Wendy Masson, Heather Miller, Dana Murphy, Wendy Simpson, Kimberly Smith, Troy Strausbaugh, Eliza Theys, Lori Warren
Multi-Tiered System of Supports (MTSS) Year 1 Cohort (No Cost)
Enola – Tuesday, September 10, 2019 Thursday, January 23 and Thursday, April 16, 2020
- 2) David Borrell
PA Fellowship Program for Special Ed Leaders
Malvern – Wednesday and Thursdays, September 18 and 19, December 11 and 12, 2019, and May 13 and 14, 2020
- 3) Karen Hill, Melanie Falls, Kimberly Lohr
Text Dependent Analysis Training (No Cost)
Summerdale – Thursday, September 26 and Wednesday, October 30, 2019
- 4) Kimberly Smith, Dana Murphy
Foundations of Reading (No Cost)
PaTTAN Harrisburg – Wednesdays - September 25 and October 9, 2019
- 5) Emily Reed, Kathryn King-Solon, Melissa Taylor
Foundations of Reading (No Cost)
PaTTAN Harrisburg – Wednesdays – September 25, and October 9, 2019 and March 4, 2020
- 6) Connie Shuff
Foundations of Reading (No Cost)
PaTTAN Harrisburg – Wednesdays-October 9, 2019, February 12 and March 4, 2020.
- 7) Joanne Magill
Pennsylvania State Modern Language Association (PSMLA) Fall Conference
State College – Friday, October 25 and Saturday, October 26, 2019.
- 8) Eric Eshbach
CAIU 2019 Superintendents’/Vocational Directors’ Fall Leadership Conference
October 30- November 1, 2019, Montgomery, Alabama.
- 9) Patricia Franko
Safe Schools Annual Conference (No Cost)
Harrisburg – Wednesday, October 2 and Thursday, October 3, 2019

- 10) Matt LaBuda
NAPSA Annual Conference
Baltimore, MD – Monday, October 21 and Tuesday, October 22, 2019
- 11) Christine Gettle
Keystone State Literacy Association Conference 2019
Hershey – Wednesday, October 30 through Friday, November 1, 2019
- 12) Jamie Marokovits
2019 PAGE Conference (Pennsylvania Association for Gifted Education)
Thursday, November 14 and Friday, November 15, 2019
- 13) Faithe Rotz
4 C's Leadership Academy
Hilliard, OH – Wednesday, April 29 and Thursday, April 30, 2020

B. TENTATIVE Curriculum Adoption:

- 1). High School
 - a. [Honors Physics](#)
 - b. [Academic Statistics](#)

C. FINAL Curriculum Adoption:

- 1) High School
 - a. [Advanced Placement 2D Art and Design](#)
 - b. [Culinary Arts I](#)
 - c. [Driver Education](#)
- 2) High School/Middle School
 - a. [Spanish I](#)
 - b. [Spanish II](#)
 - c. [Spanish III](#)
 - d. [Spanish IV](#)
 - e. [French I](#)
 - f. [French II](#)
 - g. [French III](#)
 - h. [French IV](#)
3. Middle School
 - a. [7th Grade World Language](#)
4. Elementary Mathematics
 - a. [Kindergarten Mathematics](#)
 - b. [1st Grade Mathematics](#)
 - c. [2nd Grade Mathematics](#)
 - d. [3rd Grade Mathematics](#)
 - e. [4th Grade Mathematics](#)
 - f. [5th Grade Mathematics](#)

Motion carried. Vote 9 yes.

Motion by Schaffer, seconded by Hoverter

Approved by consent the Policy Committee Report

A. Policies for **TENTATIVE** approval:

1) [Policy 011](#) – Principles of Governance and Leadership

B. Policies for **FINAL** approval:

1) [Policy 122](#) – Extracurricular and co-Curricular Activities

2) [Policy 150](#) – Title I – Comparability of Services

3) [Policy 220](#) – Student Expression/Distribution and Posting of Materials

4) [Policy 913](#) – Non-school Organization/Groups/Individuals

Motion carried. Vote 9 yes.

Motion by Barnett, seconded by Gunning

Approved by consent the Transportation Committee Report

A. Approve the drivers list for 2019/2020. ([Attachment #1](#))

B. Approve the bus routes list for 2019/2020. ([Attachment #2](#))

Motion carried. Vote 9 yes.

Motion by Barndt, seconded by Hlatky

Approved by consent the Personnel Committee Report

A. Professional Staff Employment:

1) Natalie Rizzuto, 3rd Grade Teacher, Dillsburg Elementary, at a rate of \$46,112 (MA, Step 1), effective September 20, 2019. (Gifford)

B. Support Staff Resignation:

1) Christina Varner, FT Custodian, Middle School, effective August 30, 2019.

2) Joyce Hayes, PT Paraprofessional, High School, effective August 16, 2019. (Was listed on August Committee agenda, inadvertently left off August Board agenda).

C. Support Staff Employment:

1) Timothy Fackler, PT Food Service Aide, High School, 4.0 hours per day, at a rate of \$10.00 per hour, effective August 20, 2019.

2) Alexandra Donahue, FT Custodian, Middle School, 8.0 hours per day, at a rate of \$11.27 per hour, effective September 23, 2019. (Varner)

3) Gloria Michael-Muffley, PT Food Service Aide, South Mountain Elementary, 4 hours per day, at a rate of \$10.00 per hour, effective September 30, 2019.

D. Professional Staff Additional Services Contract Adjustment:

1) Terri Lowery, reduction from 20 days per year to 10 days per year.

E. Salary Movement:

1) Mariah Rodgers, Teacher, to MA, effective August 20, 2019.

2) Leah McLaughlin, Teacher, to MA, effective September 2, 2019.

F. Uncompensated Leave:

1) Lisa Johnson, PT Aide, Wellsville, November 12, 2019 through November 26, 2019.

2) Sherry Albert, FT Aide, Dillsburg Elementary, December 5, 2019 – December 10, 2019.

- 3) Kim Smith, Teacher, Dillsburg/South Mountain, May 4, 2020 – May 8, 2020.
- 4) Bryan Holubowicz, Teacher, from September 23, 2019 through October 22, 2019 with benefits.
- 5) Carol Wenger, Teacher, from September 23, 2019 through October 22, 2019 with benefits.
- 6) Faye Dshner, PT Food Service Aide, from September 20, 2019 – September 27, 2019, and October 7, 2019 – October 18, 2019.
- 7) Linda Stoops, PT Food Service Aide, from September 25, 2019 – September 30, 2019.

G. Athletic Coach Resignation:

- 1) Lisa Gifford, Asst. Jr. High/MS Girls Soccer Coach, effective September 1, 2019.

H. Athletic Coach Employment:

- 1) Brian Wilson, Fall Athletic Coordinator, at a rate of \$6,560.
- 2) Gareth Davies, JV Boys Soccer Coach, at a rate of \$4,264.

I. Athletic Coach – Name Correction from August 2019 Agenda

- 1) Jason Stacknick, Asst. Football Coach (Shared – 10 out of 68 points), at a rate of \$574.

J. Extra Service Contract Resignation:

- 1) Tammy Long, K Kids Advisor, South Mountain, effective August 26, 2019.
- 2) Shelly Abrashoff, Bus Supervisor, South Mountain, effective August 26, 2019.

K. Extra Service Contracts:

- 1) Casey Heidenthal, Printer, High School, at a rate of \$780.
- 2) Tiffany King, Junior Class Advisor (Shared), at a rate of \$682.50.
- 3) Shannon Trostle, Junior Class Advisor (Shared), at a rate of \$682.50.
- 4) Sherry Hertz, K Kids Advisor, South Mountain, at a rate of \$702.
- 5) Cathy Wedemeyer, Broadcast Studio Advisor, Northern Elementary, at a rate of \$702.

L. Resigned from Full-time Employment with ESS:

- 1) Anita Khristi, Learning Support Paraprofessional, Wellsville Elementary.

M. Accepted Full-time Employment with ESS:

- 1) Holly Stock, Learning Support Paraprofessional, Wellsville Elementary.
- 2) Kristen Strayer, Job Coordinator, High School.
- 3) Chelsey Ruppert, One on One Paraprofessional, Northern Elementary.

N. Long Term Substitute Employment:

- 1) Victoria Spinelli, 2nd Grade Teacher, at a rate of \$234.39 per day (BA, Step 1), from approximately October 31, 2019 through March 27, 2020. (Grim)

O. Professional Substitutes

- 1) Aron Christopher
- 2) Cheyenne Wivell
- 3) Victoria Spinelli
- 4) Amy Bailey
- 5) Christina Wiley

- P. Guest Teachers
- 1) Heather Brosius
 - 2) Debra Gingrich
 - 3) Patricia Haynes
 - 4) Kim Barton
 - 5) Nancy Plitt
 - 6) April Forster

- Q. Substitute Building Aide
- 1) Amy Austin
 - 2) Cheyenne Wivell

- R. Act 86 – College Student/Prospective Teacher Substitutes
- 1) Morgan Brymesser
 - 2) Lauren Lindoerfer

- S. Athletic Helper:
- 1) Carlton Bleiler

- T. Student Contract Employment – Paid Work Experience:

- 1) Kelly Thomas, Substitute Food Service Aide, at a rate of \$10.00 per hour, up to 8 hours per week, effective September 16, 2019. *(100% of wages up to \$900 reimbursed through OVR.)*

Motion carried. Vote 9 yes.

10. Items for Board Action:

Motion by Hlatky, seconded by Barnett

Approve the Agreement with Yellow Breeches Educational Center, Inc. for educational services from September 26, 2019 through June 30, 2020.

[\(Attachment #7\)](#)

Motion carried, vote 9 yes.

Motion by Hlatky, seconded by Hoverter

Approve a \$75,000 reduction of committed fund balance for retirement commitments for the 2019-2020 fiscal year.

Motion carried, vote 9 yes.

Motion by Barndt, seconded by Hlatky

Approve Option #1 of the Recreational Fields & Synthetic Turf Study, as presented by CRA at the September 17, 2019 School Board Committee Meeting.

Roll Call Vote. Motion carried, with all 9 Directors in attendance voting yes.

Motion by McLean, seconded by Hoverter

Postpone the vote to *Partner with the Polar Bear Foundation, Turf Field Committee, and community and booster organizations, to fund raise with the goal of \$1,200,000. The sole purpose of the fundraising is to offset the cost to the District and taxpayers for the estimated cost of the necessary actions required to install synthetic turf.*

Board discussion to clarify the above motion. (Motion does NOT obligate the District to any funds at this time).

Vote taken. Motion failed, with all 9 Directors voting no.

Motion by Hlatky, seconded by Barnett
Partner with the Polar Bear Foundation, Turf Field Committee, and community and booster organizations to fund raise with the goal of \$1,200,000. The sole purpose of the fundraising is to offset the cost to the District and taxpayers for the estimated cost of the necessary actions required to install synthetic turf.

Roll Call Vote. Motion carried, with all 9 Directors voting yes.

Motion by Hlatky, seconded by Schaffer
Approve the resolution authorizing the incurrence of nonelectoral debt by the issuance of General Obligation Bonds, Series of 2019, in a maximum aggregate amount not to exceed \$8,000,000 for the purpose of refunding the General Obligation Bonds, Series of 2014, funding capital projects of the District, and to pay all issuance costs of the bonds. (Attachment)

Roll Call vote. Motion carried, with all Directors v voting yes.

New Business:

Board members voted for the 2019-20 PSBA Board Members.

Recognition of the Public:

Randy Pentz, parent, spoke to the Board about the motions to support Option 1/Turf Field and to partner with other organizations to reach the fundraising goal for the turf field, noting that the vote helps the fundraising effort to move forward.

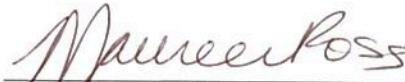
Items for Future Agendas:

Motion by Hlatky, seconded by Hoverter, to Adjourn at 8:20 PM.

Motion carried. Vote 9 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – October 15, 2019

Board Meeting – October 24, 2019 at Wellsville Elementary