

Northern York County School District



Regular Meeting of the Board of School Directors

May 23, 2019

A regular meeting of the Board of School Directors was held on May 23, 2019 at the District Administration Office. The meeting was called to order at 7:00 PM.

Members in attendance:

Mike Barndt
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
Patricia Schaffer
Ken Sechrist

Absent: Kevin Barnett

Newly Installed School Board Director: Joseph Rudy

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Miss Cal	Principal, Northern Elementary
Mrs. Murray	Principal, Northern Middle School
Dr. Franko	Principal, Dillsburg Elementary
Mr. Borrell	Assistant Principal, Northern High School
Mr. Johnson	Director of Buildings and Grounds

Pledge of Allegiance

Motion by Hlatky, seconded by Barndt
Approval of April 25, 2019 School Board Meeting Minutes
Motion carried. Vote 7 yes.

Motion by Hoverter, seconded by McLean
Approve Mr. Joseph Rudy as School Board Director, Region 3.
Motion carried. Vote 7 yes.

Swearing in of Joseph Rudy, School Board Director, Region 3 by Mr. Ken Sechrist, School Board President.

Motion by Barndt, seconded by Gunning
Approval of Board Meeting Agenda, with Addendum, as presented.
Motion carried. Vote 8 yes.

Recognition of the Public:

Mr. Harvey Kutz, district resident, spoke to the School Board about the positive experience his youngest child had at Northern, and also commented on the role of School Board Directors in the community.
(Mr. Kutz had unsuccessfully run for nomination to the School Board).

Reports:

Superintendent – Dr. Eshbach

- Recognition of New Professional Staff.
- Recognition of Abigail Reeder
- Recognition of Student Athletes.
- Recognition of Aunna Rubacha, Student Liaison for the 2018-19 school year.

Focus on Schools – Northern Middle School – *Automation and Robotics*

Student Liaison – Aunna Rubacha

- Girls Softball is in quarter-final play-offs.
- Senior Awards are May 28, 2019.
- Seniors are excited for June 4, 2019 graduation.

Inter-Municipal – Dr. Eshbach and Greg Hlatky attended the Carroll Township Zoning Meeting on May 22, 2019. Discussion concerning zoning of the land next to Bostic Field and the Rt. 15 corridor.

CAIU – Beth McLean

- Presentation was given on the IU Internship Program with the Dauphin County and Cumberland/Perry Vo-Techs. The IU is looking to expand the program next year.

Vo-Tech – Mike Barndt

- Graduation was Tuesday, May 21, 2019.
- Next Vo-Tech meeting is scheduled for Tuesday, May 28, 2019.

Polar Bear Foundation – John Gunning

- Gala was a success, plans already started for next year's Gala.
- Ken Boyden brought in a representative who is familiar with fundraising who spoke about different data bases for non-profits to utilize.

Motion by Hlatky, seconded by Barndt

Payment of Bills

General Fund checks dated May 23, 2019 for check number 322900 to check number 322901 in the amount of \$246,890.00.

General Fund Manual checks dated from April 12, 2019 to May 15, 2019 for check number 322487 to check number 322518, check 322520 to check 322593, check 322606 to check 322734, and check 322742 to check 322889 in the amount of \$697,962.43.

General Fund payroll checks dated April 19, 2019 for check 322594 to check number 322605 and checks dated May 3, 2019 for check 322735 to check 322741 in the amount of 10,649.80.

Student Activities Account checks dated April 11, 2019 to May 15, 2019 for check number 305 to check number 361 in the amount of \$35,189.51.

Capital Reserve Fund Check dated May 23, 2019 for check number 442 in the amount of \$17,057.31.
Food Service Account checks dated May 23, 2019 for check number 8581 to check number 8596 in the amount of \$70,553.86.

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Gunning

General Fund Check number 322515 dated April 24, 2019 in the amount of \$2,391.08 payable to H and H Service, Inc.

Motion carried. Vote 7 yes, 1 abstain (Hlatky)

Motion by Hlatky, seconded by Gunning

Acceptance of May 2019 Treasurer's Report

Motion carried. Vote 8 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Barndt

Approved by consent the Athletics and Activities Report

A. Trip Requests:

- 1) Recommend approval for the boys' basketball team to travel to Juniata College for team camp, June 14 -16, 2019 at no cost to the school district.
- 2) Recommend approval for the cheerleaders to attend camp at Pine Forest Cheerleading Camp in Greeley, PA. June 13 -16, 2019 at no cost to the school district.
- 3) Approve DATE CHANGE: WES 4th Grade Field Trip to Philadelphia, from May 10, 2019 to May, 21, 2019. (Field trip previously approved).
- 4) Recommend approval for HS Study Abroad trip to Spain, June 23, 2019 – July 1, 2019. 33 students/5 chaperones. Requesting transportation to/from airport.

B. Foreign Exchange Student:

- 1) Approve Foreign Exchange Student, Sterre Wittenberg, from Netherlands, pending receipt of all required documentation, for the 2019-2020 school year.
Host family: Lesa and Ronald Althoff

C. Enrollment Exception:

- 1) Recommend approval for the child of Kelli Pelter to begin the 2019-20 school year at Northern Elementary School, while their home is being built in the District. Expected date of move-in to new home is on or about November 1, 2019.

Motion carried. Vote 8 yes

Motion by Hlatky, seconded by Hoverter

Approved by consent the Budget and Finance Committee Report

A. Approve the list of Personal Tax Exonerations from JP Harris for April 2019.

[\(Attachment #4\)](#)

B. Approve the list of Real Estate Refunds for May 2019.

[\(Attachment #5\)](#)

C. Approve lump sum payments per NYEA Collective Bargaining Agreement.

[\(Attachment #6\)](#)

- D. Approve salary scales and substitute rates for 2019-2020
([Attachment #13](#))
- E. Approve summer help rates for 2019
Student rate: minimum wage
Non-student: substitute rate
- F. Authorize the Business Manager to purchase from the following consortiums for the 2019-2020 fiscal year: Lincoln Intermediate Unit 12 Joint Purchasing Board, COSTARS, Keystone Purchasing Network, and Buy Board.
- G. Declare surplus three autoharp instruments at Northern Elementary School.

Motion carried. Vote 8 yes.

Motion by Hoverter, seconded by Barndt

Approved by consent the Building and Grounds Committee Report

1. Approve the following Facility Use Requests:

- 1) Dillsburg Community Fair Association

Preparation Area/Farmer's Fair Activities

10/17/19-10/19/19 – Thursday-Sunday:

10/17 – 6 pm-11 pm – Ice Cream Churn-off and Cross Cut Saw Contest

10/18 – 9 am-10 pm – Animal Display, Fun Day for Kids, Children's Parade and MS Band Staging

10/19 – 6:30 am-4 pm – Craft Fair, Children's Activities

DE – Athletic Fields/Playground/Parking Lot

Category 3

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Certificate of Liability Insurance is on file.

- 2) Dillsburg Community Fair Association

Queen Contest and Rehearsal

10/14/19 – Monday – 9 am-10 pm

HS – Auditorium, Polar Bear Lobby, Classroom 201 (classroom only 6-10 pm)

Category 3

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Auditorium Technician Fee - \$10.00/per hour/per technician

Auditorium Stage Crew Fee - - \$7.50/per hour/per technician

Certificate of Liability Insurance is on file.

- 3) YMCA

NYAC Swim Meets

6/8/2019 and 7/13/2019 – Saturdays – 7 am – 1 pm

NHS -- Pool

Category 3

Fees – Not Applicable

Certificate of Insurance is on file.

- 4) Dillsburg Youth Baseball
Teener League Games
6/7, 6/10, 6/12, 6/17, 6/19, 6/21, 6/24, 6/25, 7/2, 7/8/2019
Dates coordinated with G. Schwille
HS --- Baseball Field
Category 3
Fees – Not Applicable
Certificate of Insurance is on file.

Motion carried. Vote 8 yes.

Motion by McLean, seconded by Hoverter
Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Linda Ulrich
Text Dependent Analysis
Summerdale - Monday, June 17 and Tuesday, June 18, 2019
- 2) Leisa Barry, Heather Spahr, Jeanine King, Paige Mixon, Cathy Neubaum, Mary White
Intensive Skill Training in Applied Behavior Analysis for Teams Supporting Students with Autism (No Cost)
Harrisburg – Tuesday, June 18 through Thursday, June 20, 2019
- 3) 2019 4Cs Leadership Academy
Faithe Rotz, Scott Eyster, Elizabeth Hoffman, Casey Grim
Hilliard, OH – Monday, July 22 through Wednesday, July 24, 2019
- 4) 2019 4Cs Leadership Academy – Annual Event
Jason Beals, Faithe Rotz, Scott Eyster, Elizabeth Hoffman, Casey Grim
Houston, TX – Tuesday, October 1 through Friday, October 4, 2019
- 5) Stephanie DePalmer
ACES (Association for Counselor Education and Supervision) Conference (No Cost)
Seattle, WA – Thursday, October 10 through Sunday, October 13, 2019

B. New Textbook Approval

- 1) Approve the following textbooks:
 - a. *¡Asi Se Dice!* Level 1. McGraw-Hill, 2016.
Northern High School and Middle School Spanish I
 - b. *¡Asi Se Dice!* Level 2. McGraw-Hill, 2016.
Northern High School – Spanish II
 - c. *¡Asi Se Dice!* Level 3. McGraw-Hill, 2016.
Northern High School – Spanish III
 - d. *¡Asi Se Dice!* Level 4. McGraw-Hill, 2016.
Northern High School – Spanish IV
 - e. *Thèmes*. Vista Higher Learning, 2016. -
Northern High School AP French Language and Culture

C. Recommend for Disposal

- 1) Unused/Replaced Textbooks – *Music Connection*. Scott Foresman, 2000. 240 – student editions and materials at DES, NES, SME, and WES

D. Other Items

- 1) Approve the 3-year contract with Schoology for K-12 Learning Management System services for 2019-2022. ([Attachment](#))
- 2) Approve the Letter of Agreement with The University of Penn for PLN Instructional Coaching services for the 2019-2020 at Northern High School. ([Attachment](#))
- 3) Approve the MOU with Community Progress Council -Head Start Agency for the coordination of services for children and families. ([Attachment](#))
- 4) Approve the HS CTE Corrective Action Plan. [Action Plan](#)

Motion carried. Vote 8 yes.

Motion by Schaffer, seconded by Barndt

Approved by consent the Policy Committee Report

A. Policies for **FINAL** Approval:

- 1) [006.1](#) – Attendance at Meetings Via Electronic Communication
- 2) [335](#) – Family and Medical Leave

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Gunning

Approved by consent the Personnel Committee Report

A. Act 93 Transfer:

- 1) David Borrell, from Assistant High School Principal, to Director of Student Services, at a rate of \$91,213 for the 2019-20 school year, effective July 1, 2019. (Thomas)

B. Professional Staff Resignation:

- 1) Amber Brillhart, 2nd Grade Teacher, Northern Elementary, effective June 7, 2019.
- 2) Courtney Martin, Music Teacher, effective June 7, 2019.

C. Professional Staff Transfer:

- 1) Jessica Shover, from 3rd Grade Teacher at Dillsburg Elementary, to 3rd Grade Teacher at South Mountain, effective August 20, 2019. (Miller)
- 2) Sheri Henry, from 5th Grade Teacher to 2nd Grade Teacher, at Northern Elementary, effective August 20, 2019. (Cole) *Reassignment due to class size*
- 3) Ingrid Cook, from 9th Grade Special Ed Teacher to 10th Grade Special Ed Teacher, Northern High, effective August 20, 2019. (Wilt)
- 4) Jennifer Sobolewski, from 11th Grade Special Ed Teacher to 9th Grade Special Ed Teacher, Northern High, Effective August 20, 2019. (Cook)
- 5) Terri Lowery, from Technology Coach to STEM Classroom Teacher at South Mountain/Wellsville, effective August 20, 2019.
- 6) Stephanie Flowers, from Computer Teacher to STEM Classroom Teacher at Northern Elementary/Dillsburg Elementary, effective August 20, 2019.

D. Professional Staff Employment:

- 1) Jennifer Dysinger, Special Education Teacher, Northern High School, at a rate of \$58,699 (MA+60, Step 7), effective August 15, 2019. (Sobolewski)
- 2) Christa Fowler, 2nd Grade Teacher, Northern Elementary, at a rate of \$49,601 (MA, Step 4), effective August 15, 2019. (Brillhart)

- 3) Amanda Brown, 2nd Grade Teacher, Dillsburg Elementary, at a rate of \$54,578 (MA, Step 7), effective August 15, 2019. (Yohn)
- 4) John McDonald, Technology Education Teacher, Northern Middle School, at a rate of \$45,395 (BA, Step 2), effective August 15, 2019. (Bleiler)

E. Support Staff Employment:

- 1) Wayne Andrew Kohl, PT Food Service Aide, High School, 4.0 hours per day, at a rate of \$10.00 per hour, effective August 20, 2019.
- 2) Jayme Slothower, Guidance Secretary, High School, 7.5 hours per day, at a rate of \$15.53 per hour, effective August 8, 2019.
- 3) Kyle Zook, FT Custodian, South Mountain Elementary, 8.0 hours per day, at a rate of \$11.08 per hour, effective June 10, 2019. (Grove)

F. Support Staff Transfer:

- 1) Lynne Wicker, from FT Benefits Coordinator to FT Transportation Coordinator, at a rate of \$50,000 per year, Administration Building, effective June 3, 2019. (Wagner)

G. Athletic Coach Resignation:

- 1) Carlton Bleiler, Assistant 9th Grade Football Coach, effective April 1, 2019.
- 2) Carlton Bleiler, 7th Grade Boys Basketball Coach (shared), effective April 1, 2019.
- 3) Angela Gaido, Head Girls Volleyball Coach, effective May 22, 2019.
- 4) Aimee Eshleman, JV Girls Volleyball Coach, effective May 22, 2019.
- 5) Angela Gaido, Lead MS Girls Volleyball Coach, effective May 22, 2019.
- 6) Angela Gaido, Winter Athletic Coordinator (shared), effective May 22, 2019.

H. Extra Service Contract Resignation:

- 1) Stephanie DePalmer, Student Council Advisor (shared), effective June 7, 2019.
- 2) Marc Anderson, Student Council Advisor (shared), effective June 7, 2019.
- 3) Sue Reinaman, Key Club Advisor (shared), effective June 7, 2019.
- 4) Amanda Sabers, Broadcast Studio Advisor (shared), Northern Elementary, effective June 7, 2019.

I. Support Staff Resignation:

- 1) Keith Grove, Custodian, South Mountain, effective March 29, 2019.
- 2) Angela Gaido, Athletic Secretary, effective June 13, 2019.

J. Salary Movement:

- 1) Isaiah Varisano, Teacher, to MA+60, effective April 25, 2019.

K. Extension of Leave Request:

- 1) Dan Carey, extension of medical leave with benefits, from August 20, 2019 through January 21, 2020 (End of Semester One).

L. Unpaid Leave:

- 1) Jennifer Isaac, Teacher, High School, May 29, 2019 through May 31, 2019.
- 2) Wendy Scusselle, Aide, Dillsburg Elementary, May 13, 2019 through June 4, 2019.

M. Summer Help Employment (Maintenance/Custodial):

- 1) Wayne Andrew Kohl, at a rate of \$10.00 per hour effective June 10, 2019.
- 2) Jake Chronister, at a rate of \$10.00 per hour effective June 10, 2019.

- 3) Ty Chronister, at a rate of \$10.00 per hour effective June 10, 2019.
- 4) Pam Mihalov, at a rate of \$10.00 per hour effective June 10, 2019.

N. Polar Stars Summer Program Employment:

- 1) Kimberly Lohr, Program Instructor, at a rate of \$33.00 per hour for June 18, 2019 through June 28, 2019, and at a rate of \$34.00 per hour for July 1, 2019 through July 18, 2019.
- 2) Carrie Allen, Program Instructor, at a rate of \$33.00 per hour for June 18, 2019 through June 28, 2019, and at a rate of \$34.00 per hour for July 1, 2019 through July 18, 2019.
- 3) Jill Sprigg, Instructional Aide, at a rate of \$12.32 per hour from June 18, 2019 through June 28, 2019, and her 2019-20 hourly rate for July 1, 2019 through July 18, 2019.

O. Support Staff Substitute:

- 1) Samantha Conrad

P. Coach Employment:

- 1) Daniel Nauman, Head Wrestling Coach, at a rate of \$6,642, effective May 23, 2019.

Q. Substitute Custodian:

- 1) Jessica Wagner

Motion carried. Vote 8 yes.

Items for Board Action:

Motion by Hlatky, seconded by Gunning

Approve the contract with River Rock Academy for elementary students for the 2019-2020 school year.

[\(Attachment #7\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Gunning

Approve the contract with River Rock Academy for two student slots for the 2019-2020 school year.

[\(Attachment #8\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve the alternative education for disruptive youth agreement with River Rock Academy for the 2019-2020 school year.

[\(Attachment #9\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve the educational service contract with The Vista School for the 2019 extended school year for one student.

[\(Attachment #10\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approve the Special Education Service contract for the 2019-2020 school year with the Capital Area Intermediate Unit.

[\(Attachment #11\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Gunning

Proposed Budget Resolution:

Adopt the 2019-2020 proposed budget, and tentatively set taxes to be levied as follows:

Real Estate Tax Mill Rate 17.4716; Per Capita Tax imposed under Act 511 - \$5.00;

Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%;

Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be tentatively adopted to finance the 2019-2020 budget which calls for proposed expenditures in the amount of \$ 50,541,067 and proposed revenues in the amount of \$49,282,028.

[\(Attachment #12\)](#)

Motion carried. Roll Call Vote with 7 Directors voting yes, 1 abstention (Rudy).

Motion by Hlatky, seconded by Hoverter

Approve the Scope of Services with Houck Services, Inc. for replacement of the roof at Northern Elementary School at a cost of \$689,250, subject to a contract acceptable by the District Solicitor.

[\(Attachment #14 - Updated\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve the Roof Construction Observation Service Contract with Violette Engineering for services associated with the roof replacement at Northern Elementary School during the summer of 2019.

[\(Attachment #15\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve Jason A. Young as Treasurer of the Board of School Directors for a one-year term beginning July 1, 2019.

Motion carried. Vote 8 yes.

New Business:

The Directors completed the voting for the 2019 CAIU Board of Directors.

Recognition of the Public:

Items for Future Agendas:

Dr. McLean asked the Administration to research the background/requirements for the position of School Board Director at Large for future Board vacancies. Dr. Eshbach said he would research and update the Board.

Motion by Gunning, seconded by McLean, to Adjourn at 8:05 PM.
Motion carried. Vote 8 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:
Committee Meeting – June 18, 2019
School Board Meeting – June 27, 2019