

Northern York County School District



Regular Meeting of the Board of School Directors
April 25, 2019

A regular meeting of the Board of School Directors was held on April 25, 2019 at the District Administration Office. The meeting was called to order at 7:00 PM.

Members in attendance:

Mike Barndt
Kevin Barnett
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
Patricia Schaffer
Ken Sechrist

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Miss Cal	Principal, Northern Elementary
Mr. Lehman	Principal, Northern High School
Mr. Borrell	Assistant Principal, Northern High School

Pledge of Allegiance

Motion by Schaffer, seconded by Barnett
Approval of March 2019 School Board Meeting Minutes
Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barnett
Approval of April 16, 2019 School Board Meeting Minutes
Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barnett,
To amend the wording of item #10 - Items for Board Action, Letter D to read: *Approve the administration to discuss a potential letter of intent and contract with Houck for the Northern Elementary School roof project.*

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barnett
Approval of amended April 25, 2019 Board Meeting Agenda, with Addendum
Motion carried. Vote 8 yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- PSSA testing is going on in the schools, as well as Spring Keystone exams.
- The Cumberland-Perry Vo-Tech Student Awards Reception will be held May 21, 2019.
- NHS High School Awards program will be held May 28, 2019.
- Introduction of new Professional Staff for the 2019/20 school year.

Focus on Schools – Northern High School – *A Focus on Post-Secondary Opportunities*

Student Liaison – Aunna Rubacha

- NHS Horticulture students designed the floral arrangements for the PBF Gala.
- Special Olympics were recently held – all students had a great time.
- Student Council assisted with the Holiday Meal held on April 11, 2019.
- Band and Choral concerts are scheduled in the upcoming weeks.

Inter-Municipal – No report.

CAIU – Beth McLean

- Presentation was given on Project Search – a program that helps to prepare students with disabilities for the work force.

Vo-Tech – Mike Barndt

- End of year quotas were addressed, as well as program evaluations.
- Looking at expanding partnership with HACC
- Discussion concerning dress code for graduation – possible option of having students wear home school graduation gowns.

Polar Bear Foundation – John Gunning

- Gala was well-attended, and initial feedback received has been very positive.

Motion by Hlatky, seconded by Schaffer

Approve the following 2018-2019 budget transfer of \$32,800 from Assistant Superintendent textbook account 1110-640 to Instructional Equipment account 1110-751 for the purpose of purchasing STEM classroom equipment.

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Hlatky

Payment of Bills

General Fund checks dated April 25, 2019 for check number 322484 to check number 322486 in the amount of \$200,872.73.

General Fund Manual checks dated from March 14, 2019 to April 10, 2019 for check number 322294 to check number 322340, check 322356 to check 322444, and check 322453 to check 322483 in the amount of \$385,093.85.

General Fund payroll checks dated March 22, 2019 for check 322341 to check number 322355 and checks dated April 5, 2019 for check 322445 to check 322452 in the amount of 6,037.73.

Student Activities Account checks dated March 14, 2019 to April 10, 2019 for check number 264 to check number 304 in the amount of \$14,905.56.

Food Service Account checks dated April 23, 2019 for check number 8566 to check number 8580 in the amount of \$145,095.11.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt
Acceptance of April 2019 Treasurer's Report
Motion carried. Vote 8 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Hoverter
Approved by consent the Athletics and Activities Report

A. Trip Requests:

- 1) Request approval for the girls' soccer team to go to team camp on July 24 - 27 at Penn State. No cost to the school district.
- 2) Request approval for the cheerleading team to go to team camp June 13 -16 at Pine Forest Camp in Greely, PA. No cost to the school district.
- 3) Request approval for the football team to attend football camp at Lebanon Valley College from July 13 -16. Request usage of a school van and box truck.
- 4) Request approval for the 8th Grade Field Trip to Washington, DC, May 15, 2019.

B. Foreign Exchange Student:

- 1) Approve Foreign Exchange Student, Mireia Tinault Molins, from Spain, pending receipt of all required documentation, for the 2019-2020 school year.
Host family: Lesa and Ronald Althoff

Motion carried. Vote 8 yes

Motion by Hlatky, seconded by Hoverter
Approved by consent the Budget and Finance Committee Report

A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for March 2019.

[\(Attachment #4 – JP Harris\)](#)

[\(Attachment #4 - YATB\)](#)

B. Approve to uncommit \$50,000 of fund balance for transportation commitments to unassigned fund balance.

C. Approve to uncommit \$150,000 of fund balance for retirement commitments to unassigned fund balance.

Motion carried. Vote 8 yes.

Motion by Hoverter, seconded by Schaffer
Approved by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

- 1) Rev. Roy Stettler of the Dillsburg Ministerium
Baccalaureate Services
6/3/2019 – Monday – 5:30 pm – 9 pm

HS – Auditorium

Category 3

Rental Fee - Not Applicable

Certificate of Insurance is on file.

2) Kindercademy

Summer Program

DE – Playground and Restrooms

Occasionally - One hour per day during the summer. Coordinated with Dr. Franko

Category 5

No Fees for Playground Usage

Certificate of Insurance is on file.

3) NYFC – Northern York Football and Cheer

Football Games

Sunday– 9/8/2019 – 10 am – 6 pm

Sunday – 9/15/2019 – 10 am – 6 pm

Sunday – 9/29/2019 – 10 am – 6 pm

Sunday – 10/20/2019 – 10 am – 6 pm

Bostic Stadium – Concession Stand, Press Box, Restrooms, Locker Rooms

Category 3

Rental Fee – not applicable

Lining of the field - \$300.00 – (\$75/per event)

Security – Varies – (\$10/hr./per security guard)

Certificate of Insurance is on file.

4) South Mountain Baseball – Mr. Brian Gerber

Baseball Games – Adults

HS – Baseball Field

5/23/19, 5/30/19, 6/1/19, 6/15/19, 6/18/19, 6/27/19, 6/29/19, 7/4/19, 7/16/19, 7/23/19, 7/27/19, 8/1/19

Tuesdays and Thursdays -- 6 pm – 8:30 pm

Saturdays – 1 pm – 3 pm

Category 4

Rental Fee - \$35.00/per hour

Games to be coordinated with Mr. Gerry Schwillie.

Non-Profit paperwork has been received.

Motion carried. Vote 8 yes.

Motion by Gunning, seconded by Hoverter

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1) Jessica Mauchamer

Empowered to Connect

Mechanicsburg – Friday, April 5 and Saturday, April 6, 2019

2) Charles Griscavage

PSEA House of Delegates (No Cost)

Philadelphia - Friday, May 17 and Saturday, May 18, 2019

- 3) Rich Alioth, Hannah Heintzelman, Sallie Albert
Text Dependent Analysis Training
Summerdale – Monday, June 17 and Tuesday, June 18, 2019
- 4) Amy Wildasin
Get Your Teach On 2019 National Conference
Grapevine, TX – Sunday, June 30 through Wednesday, July 3, 2019
- 5) Beth Wire
Preparing Students for the AP exam: United States Government and Politics
Baltimore, MD – Monday, July 8 through Friday, July 12, 2019

Motion carried. Vote 8 yes.

Motion by Schaffer, seconded by McLean
Approved by consent the Policy Committee Report

A. Policies for **Tentative** Approval:

- 1) 335 - [Family and Medical Leave](#)
- 2) 006.1 - Attendance at Meetings Via Electronic Communication ([Attachment – Updated 4/23/2019](#))

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter
Approved by consent the Personnel Committee Report

A. Professional Staff Retirement:

- 1) Debra Yohn, 2nd Grade Teacher, Dillsburg Elementary, effective June 7, 2019.

B. Professional Staff Transfer:

- 1) Ron Elliott, from 7th Grade Social Studies Teacher, to 8th Grade Social Studies Teacher at Middle School, effective August 20, 2019. (Wolfe)
- 2) Deborah Fleming, from 1st Grade Teacher at Northern Elementary, to 1st Grade Teacher at Dillsburg Elementary, effective August 20, 2019. (Reassignment due to class sizes)
- 3) Heather Miller, from 3rd Grade Teacher to 1st Grade Teacher, at South Mountain, effective August 20, 2019. (Mainzer)

C. Professional Staff Employment:

- 1) Kaitlyn Neuman, Special Education Teacher, Northern Middle School, at a rate of \$45,395 (BA, Step 2), effective August 15, 2019. (TBD)
- 2) Kyla Swope, English Teacher, Northern High School, at a rate of \$46,403 (BA, Step 3), effective August 15, 2019. (Bucher)
- 3) Lisa Schiel, Special Education Teacher, Northern High School, at a rate of \$62,286 (MA+60, Step 9), effective August 15, 2019. (TBD)
- 4) Melissa Sattazahn, Librarian, Middle School, at a rate of \$50,846 (BA, Step 6), effective August 15, 2019. (Faubert)
- 5) Dawn Hazen, 7th Grade Social Studies Teacher, Middle School, at a rate of \$44,299 (BA, Step 1), effective August 15, 2019. (Elliott)
- 6) Kendra Cable (Bailey), Learning Support Teacher, Northern Elementary, at a rate of \$44,299 (BA, Step 1), effective August 15, 2019. (Vance)

D. Extra Service Employment:

- 1) Sharon Gochenauer, Assistant Elementary Musical Advisor, at a rate of \$1,950.

E. Unpaid Leave:

- 1) Camryn Glines, Paraprofessional, Northern Elementary, April 8, 2019 through April 12, 2019.
- 2) Sheila Frey, Paraprofessional, Northern Elementary, June 3, 2019 through June 5, 2019.

F. Student Contract Employment – Work Based Learning Experience (OVR):

- 1) Kelly Thomas, Substitute Food Service Aide, at a rate of \$9.20 per hour, up to 8 hours per week, effective April 23, 2019. *(100% of wages reimbursed through OVR.)*
- 2) Christopher Grim, Substitute Custodian, at a rate of \$10.00 per hour, up to 13.5 hours per week, effective April 23, 2019. *(100% of wages reimbursed through OVR.)*

G. Support Staff Transfer:

- 1) Kayla Topolski, from PT Building Aide at Northern Elementary, to day to day support staff substitute, effective April 15, 2019.

H. Salary Movement:

- 1) Melissa Taylor, Teacher, to MA+60, effective April 9, 2019.

I. Support Staff Resignation:

- 1) Michael Ahearn, FT Swim Aide, High School, effective April 26, 2019.

J. Support Staff Substitute:

- 1) Laura Mellott

K. Professional Substitute:

- 1) Linda Fiscus
- 2) Kendra Shade

L. Act 86 – Prospective Teacher Substitutes:

- 1) Lauren Lindoerfer
- 2) Rachel Ware

Motion carried. Vote 8 yes.

Items for Board Action:

Motion by Hlatky, seconded by Barndt

Approve the Provider Agreement with Pediatric Services of America, Inc. to provide substitute nursing services for the 2019-2020 school year. [\(Attachment #5\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve the Tuition Agreement with New Story for one student commencing April 2, 2019 and terminating at the close of the 2018-2019 school year. [\(Attachment #6\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve the Landscaping Contract with A&M Lawn Care for the 2019 cutting season. ([Attachment #7](#))

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approve the administration to discuss a potential letter of intent and contract with Houck for the Northern Elementary School roof project.

Motion carried. Vote 8 yes.

New Business:

Recognition of the Public:

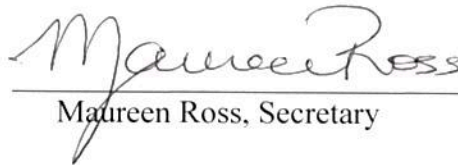
Items for Future Agendas: None

Motion by McLean, seconded by Hoverter, to Adjourn at 7:46 PM

Motion carried. Vote 8 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – May 21, 2019

School Board Meeting – May 23, 2019