

# Northern York County School District



## Regular Meeting of the Board of School Directors

January 24, 2019

A regular meeting of the Board of School Directors was held on January 24, 2019 at the District Administration Office. The meeting was called to order at 7 PM.

### Members in attendance:

Mike Barndt  
Kevin Barnett  
John Gunning  
Greg Hlatky  
Ann Hoverter  
Beth McLean  
Patricia Schaffer  
Ken Sechrist

Absent: John Price

### Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mrs. Unti	Director of Human Resources
Mr. Lehman	Principal, Northern High School
Miss Cal	Principal, Northern Elementary School
Mr. Echelmeier	Principal, South Mountain Elementary School

### Pledge of Allegiance

Motion by Hoverter, seconded by Hlatky  
Approval of December 2018 School Board Meeting Minutes  
Motion carried. Vote 8 yes.

Motion by Hoverter, seconded by Barnett  
Approval of January 2019 Board Meeting Agenda  
Motion carried. Vote 8 yes.

### Recognition of the Public:

### Reports:

Superintendent –Dr. Eshbach

- Introduction of Michelle Nitchman, School Counselor for NES/WES
- Acknowledgement of Scholastic Award Winners
- Acknowledgement of FFA Students/Keystone Awards

- Recognition of Sydney Grimm (artwork for School Board Recognition Month)
- Recognition of School Board Directors

Student Liaison – Aunna Rubacha

- Four Diamonds recently held a Paint Night, additional fundraising events scheduled.
- Varsity Boys Basketball are currently 14 -1, and the Girls Basketball record is at 12-6.

Inter-Municipal – no report.

CAIU – Beth McLean

- Meeting held January 25, 2019. Budget review – no \$ increase to Districts.

Vo-Tech – Mike Barndt

- Next meeting is scheduled for January 28, 2019.

Polar Bear Foundation – John Gunning

- Working on fundraising for 2019.
- Executive Director search is still on-going.
- Additional Ad Hoc grants were awarded to HS science projects, and College and Career Fair

Motion by Hlatky, seconded by Barndt

Payment of Bills

General Fund checks dated January 24, 2019 for check number 321689 to check number 321690 in the amount of \$193,588.84.

General Fund Manual checks dated from December 6, 2018 to January 9, 2019 for check number 321372 to check number 321680 in the amount of \$503,448.41.

Student Activities Account checks dated December 6, 2018 to January 9, 2019 for check number 153 to check number 177 to check number 200 in the amount of \$11,783.72.

Food Service Account checks dated January 24, 2019 for check number 8519 to check number 8533 in the amount of \$95,748.81.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Acceptance of January 2019 Treasurer's Report

Motion carried. Vote 8 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Hlatky

Approved by consent the Athletics and Activities Report

- 1) NMS THON Committee to go to Penn State THON Leadership Conference, University Park, 2/16/2019.
- 2) 3 NHS Band members to go to District Band Festival, Lancaster Mennonite, Lancaster, January 25, 2019 – January 26, 2019.
- 3) 4 NMS Band members to go to Concerto Competition, Susquehanna University, Selinsgrove, January 19, 2019.
- 4) HS Model UN to go to Penn State Harrisburg, February 21, 2019 and February 22, 2019.
- 5) HS Chorus (3 students) to go to Bucknell University to sing National Anthem at PIAA event, March 14, 2019.

- 6) HS Indoor Guard, Dance Team, and Percussion Ensemble, to go to Chambersburg HS for competition, March 30, 2019.
- 7) HS Indoor Guard, Dance Team, and Percussion Ensemble, to go to Donegal High School, Mt. Joy, for competition, April 13, 2019.
- 8) HS Indoor Guard, Dance Team, and Percussion Ensemble, to go to Wildwood, New Jersey, for Championships, May 1, 2019 – May 5, 2019.
- 9) Four NHS Horticulture students to attend Today's Horticulture Conference, Longwood Gardens, Kennett Square, February 1, 2019. All costs covered through Today's Horticulture High School Scholarship.
- 10) HS DECA to attend DECA State Competition, Hershey Lodges, Hershey, February 20, 2019 - February 22, 2019.
- 11) HS County Band to attend County Band Festival, West York Middle School, York, February 1, 2019 – February 2, 2019.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for December 2018  
(Attachment #4 – [JP Harris](#))  
(Attachment #4 - [YATB](#))
- B. Approve the list of Per Capita Tax Refunds for January 2019  
([Attachment #5](#))
- C. Approve the list of Real Estate Tax Refunds for January 2019  
([Attachment #6](#))
- D. Approve the transfer of \$25,000 from the General Fund to the Capital Reserve Fund to reimburse the cost of the intercom system at the HS and MS from the safe schools grant award.

Motion carried. Vote 8 yes

Motion by Hoverter, approved by Hlatky

Approved by consent the Building and Grounds Committee Report

- 1) Dillsburg Ministerium, Ken Landis

**Dillsburg Churches Pray Together**

~~5/5/2018~~ – Sunday – 6 pm – 9 pm      5/3      5/5/2019

NHS -- Auditorium

**Category 3**

Rental Fee – Waived

Custodial Fee -- \$37.50 (3 hours x \$12.5/hr)

Security -- \$30.00 (3 hours x \$10/hr, if needed)

Open/Close Building -- \$15.00

Auditorium Tech Fee -- \$30.00 (3 hours x \$10/hr if needed)

**Certificate of Liability Insurance is on File.**

- 2) Dillsburg Ministerium, Ken Landis  
**Youth Groups from Dillsburg Churches**  
7/17/2019 – Wednesday -- 9 am-11 pm  
NHS – Auditorium  
**Category 3**  
Rental Fee – Waived  
Custodial Fee -- \$175.00 (14 hours x \$12.50/hr)  
Security -- \$140.00 (14 hours x \$10/hr)  
Open/Close Building -- \$15.00  
Auditorium Tech Fee -- \$140.00 (14 hours x \$10/hr if needed)  
**Certificate of Liability Insurance is on File.**

Motion carried. Vote 8 yes.

Motion by McLean, seconded by Barndt  
Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Mary Ranney  
MTSS Writing Cohort (No Cost)  
Harrisburg – Monday, October 1 through Thursday, October 4, 2018, Monday,  
January 28 through Wednesday, January 30, Tuesday, May 21 and Wednesday, May  
22, 2019.
- 2) Emily Reed, Melissa Taylor, Connie Shuff  
CAIU Reading Network (No Cost)  
Summerdale - Friday, January 25, Friday, February 22, and Friday, April 5, 2019.
- 3) Eric Eshbach  
EdLeader 21 Advisory Committee (No Cost)  
Scottsdale, AZ – Wednesday, February 27 through Friday, March 1, 2019.
- 4) Connie Bleiler, Troy Sauer, Scott Eisenhart  
Daily Routines Jump Start Math Class  
New Oxford – Thursday, February 7 and Thursday, May 2, 2019.
- 5) Casey Grim, Lisa Gifford  
Pete & C (Pennsylvania Educational Technology Expo. and Conference  
Hershey – Monday, February 11 and Tuesday, February 12, 2019.
- 6) Jason Young  
PASBO Annual Conference  
Hershey – Wednesday, March 6 through Saturday, March 9, 2019.
- 7) Gerry Schwille  
52<sup>nd</sup> Annual Pennsylvania State Athletic Directors Association Conference  
Hershey – Tuesday, March 19 through Friday, March 22, 2019.

8) Kathy Bagian, Brenda Baker  
School Nursing Conference: Elevating the Standard  
State College – Friday, March 29 through Sunday, March 31, 2019.

9) Karen Schmick, Nicole Kemmett, Rhonda McMullen  
2019 Social and Emotional Conference  
Baltimore, MD – Monday, May 20 and Tuesday, May 21, 2019

Motion carried. Vote 8 yes.

Motion by Schaffer, seconded by Gunning  
Approved by consent the Policy Committee Report

A. Policies for Tentative approval:

- 1) [Policy 311 – Reduction of Staff](#)
- 2) [Policy 702 – Gifts, Grants, Donations](#)

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Gunning  
Approved by consent the Personnel Committee Report

A. Board Proposal: Request to add one new Paraprofessional position at Northern Elementary School. ([Board Proposal](#))

B. Professional Staff Retirement:

- 1) Beth Reeder, Teacher, High School, effective June 5, 2019 (or last teacher day of 2018-19).
- 2) Cathy Fauber, Librarian, Middle School, effective June 5, 2019 (or last teacher day of 2018-19).
- 3) Constance Dunlop, Teacher, Middle School, effective June 5, 2019 (or last teacher day of 2018-19).

C. Professional Staff Employment:

- 1) Michelle Nitchman, Elementary Counselor, Northern/Wellsville Elementary Schools, at a rate of \$46,907 (MA, Step 2), effective March 4, 2019. (Nguyen)

D. Support Staff Employment:

- 1) Bridget Hack, PT Time Out Aide, Middle School, 5.25 hours per day, at a rate of \$10.93 per hour, effective January 2, 2019. (Kuzma)
- 2) Jacqueline Berry, PT Learning Support Paraprofessional, Dillsburg Elementary, 5.75 hours per day, at a rate of \$10.93 per hour effective January 22, 2019. (Hayes)
- 3) Tamra Ney, PT Instructional Paraprofessional, South Mountain, 5.5 hours per day, at a rate of \$10.93 per hour, effective January 28, 2019. (Morgret)
- 4) Shelley Abrashoff, PT Instructional Paraprofessional, South Mountain, 5.5 hours per day, at a rate of \$10.93 per hour, effective January 28, 2019. (Morgret)
- 5) Paige Mixon, PT MDS Paraprofessional, Wellsville, 5.5 hours per day, at a rate of \$11.43 per hour (\$10.93 + \$0.50 for intensive support pay), effective February 4, 2019. (White)

E. Support Staff Retirement:

- 1) John Lerew, FT Maintenance, District Office, effective February 1, 2019.
- 2) Kim Holmes, FT Paraprofessional, High School, effective May 31, 2019 (or last student day of 2018-19).

- 3) Victoria Mays, FT Paraprofessional, Middle School, effective May 31, 2019 (or last student day of 2018-19).
- F. Support Staff Resignation:
- 1) Rebekah Klugh, FT Paraprofessional, Northern Elementary, effective January 18, 2019.
  - 2) Sharon Koehler, FT Library Aide, Dillsburg/Northern Elementary Schools, effective May 31, 2019 (or last student day of 2018-19).
- G. Support Staff Increase Hours:
- 1) Brandy Zarate, PT Learning Support Paraprofessional, South Mountain, from 4.5 hours per day to 5.5 hours per day, to address student coverage needs.
- H. Coach Resignation:
- 1) Rob Heisey, JV Boys Tennis Coach, effective December 11, 2018.
  - 2) Edward Bills, JV Boys Soccer Coach, effective January 8, 2019.
  - 3) Al Kemery, JV Girls Soccer Coach, effective January 8, 2019.
- I. Coach Employment:
- 1) Fall Coaches, 2019-20 ([See attached list](#))
  - 2) Emily Quatralo, Head Softball Coach, at a rate of \$3,360.
  - 3) Kurt Kluck, Asst. Softball Coach (shared), at a rate of \$3,008.
  - 4) Nicole Ferretti, Asst. Softball Coach (shared), at a rate of \$840.
  - 5) Tom Seltzer, JV Boys Tennis Coach, at a rate of \$3,600.
  - 6) Meghan Ross, JV Girls Soccer Coach, at a rate of \$2,558.40.
- J. Extension of Leave:
- 1) Daniel Carey, extension of medical leave with benefits, from January 29, 2019, through June 5, 2019 (or last teacher day of 2018-19).
- K. Unpaid Leave:
- 1) Ashley Harris, Paraprofessional, Northern Elementary, January 25, 2019 through February 4, 2019.
  - 2) Pat Gardner, Paraprofessional, Wellsville Elementary, February 11, 2019 through February 13, 2019.
  - 3) Heather Eichelberger, Paraprofessional, Middle School, January 2, 2019 through January 4, 2019.
  - 4) Roberta Miller, Teacher, South Mountain, February 13, 2019 through February 15, 2019.
  - 5) Amanda Hull, Long Term Substitute, Dillsburg Elementary, March 12, 2019 through March 15, 2019.
  - 6) Kayla Topolski, Paraprofessional, Northern Elementary, December 3, 2018 through December 14, 2018.
- L. Long Term Substitute Employment:
- 1) Diana Gable, 3<sup>rd</sup> Grade Teacher, South Mountain, at a rate of \$232.29 per day (BA, Step 1), from January 2, 2019 through approximately April 1, 2019. (Holubowicz)
  - 2) Kaitlyn Neuman, Learning Support Teacher, High School, at a rate of \$232.29 per day (BA, Step 1), from January 21, 2019 through TBD. (Hyde)

M. Professional Substitute:

1) Courtney Gross

N) Salary Movement:

1) Alicia Murlatt, Teacher, to MA, effective January 14, 2019.

Motion carried. Vote 8 yes.

**Items for Board Action:**

Motion by McLean, seconded by Barnett

Approve the MS Youth Risk Survey, without Question 10.

No vote taken.

Motion by Barndt, seconded by McLean to ALSO remove questions 4 and 5 from survey.

Motion carried. Vote 5 yes, 3 no.

Motion by Gunning, seconded by McLean

Approve the MS Youth Risk Survey without questions 4, 5, 10

No vote taken.

Motion by McLean, seconded by Hlatky

Table the vote on the MS Youth Risk Survey.

Motion carried. Vote 7 yes, 1 no.

New Business: None

Recognition of the Public:

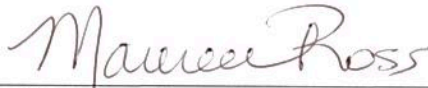
Items for Future Agendas: None

Motion by Gunning, seconded by Hoverter, to Adjourn at 8:05 PM

Motion carried. Vote 8 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – February 19, 2019

School Board Meeting – February 28, 2019