

Northern York County School District



Regular Meeting of the Board of School Directors  
December 20, 2018

A regular meeting of the Board of School Directors was held on December 20, 2018 at the District Administration Office. The meeting was called to order at 6 PM.

Members in attendance:

Mike Barndt  
Kevin Barnett (Late – 6:07 PM)  
John Gunning  
Greg Hlatky  
Ann Hoverter  
Beth McLean  
John Price  
Patricia Schaffer  
Ken Sechrist

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mrs. Unti	Director of Human Resources
Mr. Lehman	Principal, Northern High School
Miss Call	Principal, Northern Elementary School
Dr. Franko	Principal, Dillsburg Elementary School

Pledge of Allegiance

Motion by Price, seconded by Hoverter  
Approval of November 2018 School Board Meeting Minutes  
Motion carried. Vote 8 yes.

Motion by Price, seconded by McLean  
Approval of December Reorganization Meeting Minutes  
Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Price  
Approval of Facilities Ad Hoc Committee Meeting Minutes (December 4, 2018)  
Motion carried. Vote 8 yes.

Motion by Price, seconded by McLean  
Approval of Staffing Ad Hoc Committee Meeting Minutes (December 11, 2018)  
Motion carried. Vote 8 yes.

Motion by Price, seconded by Schaffer  
Approval of December 2018 Board Meeting Agenda  
Motion carried. Vote 8 yes.

Recognition of the Public:

Reports:

Superintendent –Dr. Eshbach

- Recognition of Shippensburg University Study Council Outstanding Teachers
- Recognition of Student Christmas Card Art Winners
- Vangie Unti introduced LTS Amanda Fontanella

Student Liaison – Aunna Rubacha

- Many MiniTHON events scheduled during the month of December.
- Student Council assisted with the Sr. Citizen Holiday Meal on December 19, 2018.
- National Honor Society Induction held December 19, 2018.

Inter-Municipal – no report.

CAIU – Beth McLean

- CAIU meeting held December 20, 2018 reviewed audit report.
- No significant changes to the budget for upcoming year.

Vo-Tech – Mike Barndt

- The VoTech is still working on filling open positions.

Polar Bear Foundation – John Gunning

- No meeting.

Motion by Price, seconded by Hoverter

Payment of Bills

General Fund checks dated from December 20, 2018 for check number 321370 to check number 321371 in the amount of \$133,184.55.

General Fund Manual checks dated from November 9, 2018 to December 5, 2018 for check number 321135 to check number 321369 in the amount of \$493,715.15.

Student Activities Account checks dated November 8, 2018 to December 5, 2018 for check number 153 to check number 176 in the amount of \$11,140.43.

Capital Reserve Fund check dated December 20, 2018 for check number 438 in the amount of \$4,212.30.

Food Service Account checks dated December 20, 2018 for check number 8506 to check number 8518 in the amount of \$134,205.83.

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Acceptance of December 2018 Treasurer's Report

Motion carried. Vote 9 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Hoverter

Approved by consent the Athletics and Activities Report

A. Trip Requests:

- 1) Recommend approval for the HS Baseball team to travel to Cary, North Carolina March 14-16, 2019 for their annual spring trip. There is no cost to the school district.
- 2) Recommend approval for Wellsville 4<sup>th</sup> Grade to go to Philadelphia, May 10, 2019.

- 3) Indoor Track Season:
  - a) Penn State University, January 5, 2019
  - b) New York City Armory, January 9, 2019
  - c) Mercersburg, PA, January 18, 2019
  - d) Franklin and Marshall College, January 26, 2019
  - e) New York City, February 8, 2019
  - f) Penn State University, February 14, 2019
  - g) Penn State University, February 24, 2019

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Real Estate Refunds for December 2017.

[\(Attachment 4\)](#)

- B. Acknowledge receipt of \$20,000 MTSS Cohort Series funds for special education from the Lancaster-Lebanon Intermediate Unit 13.

Motion carried. Vote 9 yes

Motion by Hoverter, approved by Barndt

Approved by consent the Building and Grounds Committee Report

- A. Approve the following Facility Use Requests:

- 1) DeJul School of Dance

**Annual Dance Recital Rehearsal**

6/7/2019 – Friday – 5 pm – 10 pm

HS – Auditorium, Band Room

**Category 5**

**RENTAL FEES**

Auditorium - \$1,400.00 (\$280.00 x 5/hrs)

Band Room - \$220.00 (\$44.00 x 5 /hrs)

Custodial Fees - \$25.00/per hour/per personnel

Open/Close Building - \$30.00

School Security - \$20.00/Per Hour/Per Security Personnel

Auditorium Technician Fees - \$20.00/Per Hour/Per Technician

Auditorium Stage Crew Fees - \$15.00/Per Hour/Per Stage Crew Member

Certificate of Insurance is on File.

- 2) DeJul School of Dance

**Annual Dance Recital**

6/8/2019 – Saturday – Noon – 4 and 6 pm – 10 pm

HS – Auditorium, Band Room

**Category 5**

**RENTAL FEES**

Auditorium - \$2,800.00 (\$280.00 x 10/hrs)

Band Room - \$440.00 (\$44.00 x 10 /hrs)

Custodial Fees - \$25.00/per hour/per personnel

Open/Close Building - \$30.00

School Security - \$20.00/Per Hour/Per Security Personnel

Auditorium Technician Fees - \$20.00/Per Hour/Per Technician

Auditorium Stage Crew Fees - \$15.00/Per Hour/Per Stage Crew Member

Certificate of Insurance is on File.

3) Dance Vibe Studio

**Dance Recital**

5/31/19 – Rehearsal -- Friday, 4 pm-10 pm

6/1/19 – Recital – Saturday, 1 pm-10 pm

HS – Auditorium, Band Room, Chorus Room

**Category 5**

**RENTAL FEES**

Auditorium -- \$4,200 (15 hours x \$280/hr)

Band Room -- \$660 (15 hours x \$44/hr)

Chorus Room -- \$660 (15 hours x \$44/hr)

Custodial Fees -- \$375 (15 hours x \$25/hr)

Security Fees -- \$300 (15 hours x \$20/hr)

Auditorium Tech Fees -- \$300 (15 hours x \$20/hr)

Open/Close Building -- \$30

Certificate of Insurance is on File.

4) Dillsburg Girls Softball Association

**Girls Softball Games and Practices**

WE-- JV and Varsity Field

3/1/2019-10/31/2019

Times Vary

**Category 3**

Copy of Non-Profit Letter On File

Rental Fee – Not Applicable

DGSA will continue to provide Port-A-Pot for WE field and maintain shed.

Games to be coordinated with G. Schwille.

Certificate of Liability Insurance is on File.

5) All Star Baseball Academy

**Starz Baseball Tournament**

6/22, 6/23/2019 – 9 am – 5 pm

NHS – Varsity Baseball Field

**Category 5**

**RENTAL FEES**

Baseball Field -- \$832.00 (16 hours x \$52/hr)

Certificate of Insurance is on file.

Motion carried. Vote 9 yes.

Motion by McLean, seconded by Hoverter

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1. Allyson Lang

Math Coaching Network Professional Development Series – No Cost  
New Oxford – Tuesday, December 4, Thursday, December 6, 2018,  
Wednesday, January 16, Thursday, February 7, Wednesday, March 6,  
Thursday, May 2, Monday, June 10, 2019

2. Rhonda McMullen, Leisa Barry, Mary White

Establishing Basic Skill Sets for Students with ASD- (No Cost)

Harrisburg - Wednesday, January 9 and Thursday, January 19, 2019

3. Rachel Burgett, Kathryn King-Solon, Gretchen Beddia  
ECRI (Enhancing Core Reading Instruction) – (No Cost)  
Harrisburg – Wednesday, January 9, Thursday, January 10, 2019 and  
Wednesday, April 10, 2019

4. Todd Teal  
Student Assistance Program Training  
Lancaster – Monday, March 4 through Wednesday, March 6, 2019

B. Approve the Vocational Agriculture Local Advisory Council and Occupational Advisory Council members for 2018-2019. ([attachment – LAC/OAC](#))

Motion carried. Vote 9 yes.

Motion by Schaffer, seconded by Price

Approved by consent the Policy Committee Report

A. Policies for **FINAL** Approval:

1) [Policy 210 – Medications](#)

2) [Policy 210.1 – Possession and Use of Asthma Inhalers, Epinephrine Auto-Injectors, and Diabetes Medication](#)

Motion carried. Vote 9 yes.

Motion by Price, seconded by Hlatky

Approved by consent the Personnel Committee Report

A. Professional Staff Retirement:

1) Marcia Bucher, English Teacher, High School, effective June 5, 2019 (or last teacher day of 2018-19).

1) Anne Ganoe, English Teacher, High School, effective June 5, 2019 (or last teacher day of 2018-19).

B. Professional Staff Resignation:

1) Eric Wolfe, Science Teacher, Middle School, effective June 5, 2019 (or last teacher day of 2018-19).

2) Erin Andreoli, Speech and Language Kindergarten Teacher, South Mountain Elementary, effective January 18, 2019.

C. Professional Staff Employment:

1) Amanda Fontanella, Speech and Language Kindergarten Teacher, South Mountain Elementary, at a rate of \$45,096 (BA, Step 2), effective January 16, 2019. (Andreoli)

D. Long Term Substitute Employment:

1) Eli Brill, Half time Kindergarten Teacher, Northern Elementary, at a rate of \$116.15/day (BA, Step 1), effective January 3, 2019 through approximately March 14, 2019. (Baechtle)

E. Long Term Substitute Assignment Extension:

1) Amanda Brown, 4<sup>th</sup> Grade Teacher, Wellsville Elementary, extend current LTS assignment through June 5, 2019 (or last teacher day of 2018-19). (Gibb)

F. Support Staff Employment:

1) Sandra Schlessman, PT Food Service Aide, High School, 4.0 hours per day, at a rate of \$9.20 per hour, effective December 17, 2018. (Zollers)

- 2) Amy Dorsey, PT Food Service Aide, High School, 4.0 hours per day, at a rate of \$9.20 per hour effective December 21, 2018.
- 3) Heather McCoy, PT Food Service Aide, Wellsville, 4.0 hours per day, at a rate of \$9.20 per hour effective December 17, 2018. (Marilyn Myers)
- 4) Rebecca Grim, PT Food Service Aide, High School, 4.0 hours per day, at a rate of \$9.20 per hour effective January 2, 2019. (Walker)
- 5) Bridget Hack, PT Time Out Aide, Middle School, 5.25 hours per day, at a rate of \$10.93 per hour, effective January 2, 2019. (Kuzma)

G. Support Staff Transfer:

- 1) Connie Zollers, from PT Food Service Aide (4.0 hours/day), to Full-time Study Hall Aide (6.75 hours/day), at Northern High School, at a rate of \$9.66 per hour, effective December 14, 2018. (Poole)

H. Coach Employment:

- 1) Todd Teal, JV Baseball Coach, at a rate of \$2,496.
- 2) Kyle Goss, Asst. Jr. High/MS Wrestling Coach, at a rate of \$3,600.

I. Extension of Medical Leave:

- 1) Heather Gibb, extension of maternity leave with benefits, from December 5, 2018, through June 5, 2019 (or last teacher day of 2018-19).

J. Extra Service Contract Employment:

- 1) Amanda Sabers, Broadcast Studio Advisor (shared), Northern Elementary, at a rate of \$292.50.
- 2) Cathy Wedemeyer, Broadcast Studio Advisor (shared), Northern Elementary, at a rate of \$292.50.

K. Athletic Helper

- 1) Mark R. Kimmel

L. Substitute Custodian

- 1) Joanne Forry

M. Professional Substitute:

- 1) Erin Andreoli

N. Building Aide Substitute:

- 1) Kim Filer

O.

I Act 86 – Prospective Teacher Substitutes:

- 1) Eli Brill
- 2) Alexis Michaels

P. Salary Movement:

- 1) Ashley Grove, Teacher, to MA, effective December 14, 2018.

Q. Temporary Re-Assignment:

- 1) Christine Hostetter, from 2nd Shift Custodian at Dillsburg Elementary, to 1st Shift Maintenance (District-wide), at a temporary rate of \$15.41 per hour, effective January 8, 2019 through approximately February 1, 2019. (Walters)

Motion carried. Vote 9 yes.

**Items for Board Action:**

Motion by Gunning, seconded by Price  
Approve the School Calendar for 2019-2020. ([Calendar](#))  
Motion carried. Vote 9 yes.

Motion by Barnett, seconded by Price  
Approve the Resolution seeking stronger penalties for drivers violating the law related to overtaking a school bus when red signals are flashing. ([Attachment](#))  
Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Gunning  
Accept the 2017-2018 Audit Presentation – Smith, Elliott, Kearns & Company, LLC  
([Attachment – 2018 NYCSD SAS 114 Letter](#))  
([Attachment – 2018 NYCSD Management Letter](#))  
([Attachment – 2018 NYCSD Financial Statement – Final](#))  
Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Gunning  
Approve the Cumberland Perry AVTS General Fund Budget  
([Attachment 5](#))  
Roll Call Vote. Motion carried, with all 9 Directors voting yes.

Motion by Hlatky, seconded by Barndt  
Approve the Tax Rate Resolution for the 2019-2020 tax rate not to exceed the adjusted index of 2.9%  
([Attachment 6](#))  
Motion carried. Vote 9 yes.

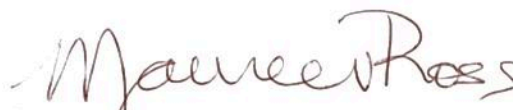
New Business:

Recognition of the Public:

Items for Future Agendas: None

Motion by Price, seconded by Gunning, to Adjourn at 6:25 PM  
Motion carried. Vote 9 yes.

  
\_\_\_\_\_  
Ken Sechrist, President

  
\_\_\_\_\_  
Maureen Ross, Secretary

The next School Board meetings will be:  
Committee Meeting – January 15, 2019  
School Board Meeting – January 24, 2019