

Northern York County School District



Regular Meeting of the Board of School Directors
Re-scheduled December 4, 2018 ~~November 15, 2018~~

A regular meeting of the Board of School Directors was held on December 4, 2018 at the District Administration Office. The meeting was called to order at 7:08 p.m.

Members in attendance:

Mike Barndt
Kevin Barnett
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
John Price
Patricia Schaffer
Ken Sechrist

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Young	Business Manager
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mrs. Unti	Director of Human Resources
Dr. Franko	Principal Dillsburg Elementary

Pledge of Allegiance

Motion by Barndt, seconded by Hoverter
Approval of October 2018 School Board Meeting Minutes
Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Barndt
Approval of Technology Ad Hoc Committee Meeting Minutes (November 7, 2018)
Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Hoverter
Approval of Teaching and Learning Ad Hoc Committee Meeting Minutes (November 20, 2018)
Motion carried. Vote 9 yes.

Motion by Barndt, seconded by McLean
Approval of November 2018 Board Meeting Agenda, with Addendum
Motion carried. Vote 9 yes.

Recognition of the Public:

Reports:

Superintendent –Dr. Eshbach

- Dr. Eshbach updated the Board on the status of the water leak in the NMS Auditorium.
- Dr. Eshbach updated the Board on the Ad Hoc meetings held to date – minutes are posted on the School Board page on the District website.
- January 2, 2019 will be a snow make-up day due to school cancellation on November 15, 2018.

Student Liaison – Aunna Rubacha

- The Powder Puff game raised \$1,650 for THON.
- Winter sports have started.
- High School Orchestra Concert will be held December 6, 2018.
- The Student Council will be assisting with the Sr. Citizen Holiday Meal on December 19, 2018.

Focus on Schools – DES SteAm Presentation by Dr. Pat Franko and Terri Lowery.

Inter-Municipal – no report.

CAIU – Beth McLean – no report.

Vo-Tech – Mike Barndt

- Reorganization meeting was held December 3, 2018.
- Update on the move of the Health Occupation area to the current cafeteria space at the Vo-Tech.
- The subject of changing the name of the Vo-Tech is open for discussion. Any name change suggestions are needed by next week. (No suggestions were submitted by the Board).

Polar Bear Foundation – John Gunning

- Mr. Gunning said that Mr. Hlatky gave an update to the PBF on fundraising efforts for the turf field.
- Dr. Eshbach noted that this is the first time that the PBF has awarded Fall grants – close to \$10,000 was awarded.
- Mrs. Until updated the Board on the PBF Executive search. 7 candidates have been interviewed so far, additional interviews to be held later this month.

Motion by Hlatky, seconded by Barndt

Payment of Bills

General Fund manual checks dated from October 11, 2018 to November 7, 2018 for check number 320820 to check number 321134 in the amount of \$722,039.50.

Student Activities Account checks dated October 11, 2018 to November 7, 2018 for check number 140 to check number 152 in the amount of \$4,594.80.

Capital Reserve Fund check dated November 15, 2018 for check number 437 in the amount of \$5,124.54.

Food Service Account checks dated November 15, 2018 for check number 8491 to check number 8505 in the amount of \$67,016.86.

Motion carried. Vote 9 yes.

Motion by Gunning, seconded by Price

Acceptance of November 2018 Treasurer's Report

Motion carried. Vote 9 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Hlatky

Approved by consent the Athletics and Activities Report

A. Trip Requests:

- 1) Recommend approval for the NHS FFA to attend the FFA National Convention, Indianapolis, IN, October 28, 2019 - November 2, 2019. *FFA fundraising and payment system will be used to finance the trip. No money will come out of the District budget.*
- 2) Recommend approval for the NHS FFA to attend FFA ACES (Agriculture Establishes Success) Leadership Conference, Hershey, February 2, 2019 - February 3, 2019.
- 3) Recommend approval for the High School Wrestling team to go to Central Mountain High School, Mill Hall, December 14, 2018 – December 15, 2018.
- 4) Recommend approval for the High School Wrestling team to go to Conestoga Valley High School, Lancaster, December 28, 2018 – December 29, 2018.
- 5) Recommend approval for the High School Wrestling team to go to the Giant Center, Hershey, February 7, 2019 – February 9, 2019.
- 6) Recommend approval for the Jr. High Wrestling team to travel to Wilson High School, West Lawn, February 8, 2019 - February 9, 2019.
- 7) Recommend approval for the High School Wrestling team to go to Hershey Park Arena, Hershey, February 22, 2019 – February 23, 2019.
- 8) Recommend approval for the HS Swim Team to go to Bucknell University, Lewisburg, March 12, 2019 – March 15, 2019.

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exemptions for November 2018.
(Attachment #4)
- B. Approve the list of Real Estate Refunds for November 2018.
(Attachment #5)
- C. PSBA Travel Accident Renewal for Administrators for 12/1/18 through 11/30/19.
(Attachment #6)

Motion carried. Vote 9 yes

Motion by Hoverter, approved by Hlatky

Approved by consent the Building and Grounds Committee Report

A. Facility Use Requests:

1) YMCA

Recreation Basketball

11/17/2018– Saturday – 8 am – 2:30 pm

SME – Gym

Category 3

Rental Fees – Not Applicable

Certificate of Insurance is on file.

2) YMCA

Developmental Volleyball

1/7/2019-2/11/2019 – Mondays – 5:30 pm-8:30 pm

NE - Gym

Category 3

Rental Fees – Not applicable

Certificate of Insurance is on file.

- 3) Dillsburg Pickle Committee
New Year's Eve Fireworks
DE – Baseball Field
12/31/2018 – Monday -- 4 pm – 1 am
Category 3
Rental Fee – Not Applicable
Certificate of Insurance is on File.
- 4) YMCA
Recreation Basketball
12/3/18-2/23/19 – Monday-Thursday, 5:30 pm-8:30 pm
SME – Gym
Category 3
Rental Fees – Not Applicable
Certificate of Insurance is on file.
- 5) YMCA
Recreation Basketball
12/4/18-2/11/19 – Tuesdays and Fridays, 6 pm-8:30 pm
NE– Gym
Category 3
Rental Fees – Not Applicable
Certificate of Insurance is on file.
- 6) YMCA
Recreation Basketball
12/1/18-2/11/19 – Saturdays, 8:30 am-4:00 pm
NE – Gym
Category 3
Rental Fees – Not Applicable
Certificate of Insurance is on file.
- 7) YMCA
Recreation Basketball
12/1/18-2/25/19 – Saturdays, 9 am-4:00 pm
SME – Gym
Category 3
Rental Fees – Not Applicable
Certificate of Insurance is on file.
- 8) YMCA
Recreation Basketball
12/1/18-2/18/19 – Saturdays, 8 am-4:00 pm
NMS – Gym
Category 3
Rental Fees – Not Applicable
Certificate of Insurance is on file.

- 9) Northern High School Girls Lacrosse Team
“Drop and Shop Fundraiser”
Dillsburg Elementary Gym
11/30/2018 – Friday – 5:00 pm-9 pm
Category 1
Rental Fee – Not Applicable

- 10) Camp Invention
Science Camp
SME – Cafeteria, Gym, 3rd Gr. Rooms, Art Room, Playground
6/17/2019-6/20/2019, 8 am-4 pm
Category 3. Copy of Nonprofit Status is on File
Rental Fees: Waived
Custodial Fees: \$400 (\$12.50/hr x 32 hrs)
A Certificate of Liability Insurance is on File.

Motion carried. Vote 9 yes.

Motion by McLean, seconded by Hoverter
Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Charles Griscavage
PSEA House of Delegates (No Cost)
Philadelphia - Friday, November 30 and Saturday, December 1, 2018
- 2) Amber Gunning, Andrew Sneeringer
PDE’s 2018 SAS Institute
Hershey – Monday, December 10 through Wednesday, December 12, 2018

B. **FINAL** Curriculum Adoption:

- 1) Elementary – Elementary Physical Education (Attachments)
 - a. Grade 1
 - b. Grade 2
 - c. Grade 3
 - d. Grade 4
 - e. Grade 5

Motion carried. Vote 9 yes.

Motion by Schaffer, seconded by Hoverter
Approved by consent the Policy Committee Report

A. Policies for **TENTATIVE** Approval:

- 1) Policy 210 – Medications
- 2) Policy 210.1 – Possession and Use of Asthma Inhalers, Epinephrine Auto-Injectors, and Diabetes Medication

Motion carried. Vote 9 yes.

Motion by Price, seconded by Hlatky
Approved by consent the Personnel Committee Report

A. Professional Staff Retirement:

- 1) Michelle Cole, 2nd Grade Teacher, Northern Elementary, effective June 5, 2019 (or last teacher day of 2018-19).

- 2) Connie Lavella, Teacher, Middle School, effective June 5, 2019 (or last teacher day of 2018-19).
- B. Long Term Substitute Employment:
- 1) Jonathan Sindall, Tech Ed Teacher, High School, at a rate of \$232.29/day (BA, Step 1), effective November 5, 2018 through approximately June 5, 2019. (Carey)
- C. Support Staff Resignation:
- 1) Janet Kingsley (Reed), FT MDS Paraprofessional, Wellsville Elementary, effective November 9, 2018.
 - 2) Kristin McArdle, PT Food Service Aide, High School, effective October 26, 2018.
- D. Support Staff Transfer:
- 1) Joyce Hayes, from PT Paraprofessional (5.75 hours/day) at Dillsburg Elementary, to PT Paraprofessional (4.75 hours/day) at High School, effective November 16, 2018. (Leaman)
 - 2) Mary White, from PT Paraprofessional (5.5 hours/day), to Full-time Paraprofessional (7.0 hours/day), at Wellsville Elementary, effective November 12, 2018. (Kingsley)
- E. Coach Resignation:
- 1) Matt Creavey, Asst. Jr. High/MS Wrestling Coach, effective November 6, 2018.
 - 2) Michael Ahearn, Asst. Swimming Coach, effective October 26, 2018.
- F. Coach Employment:
- 1) Eliza Theys, Asst. Cheerleading Coach (shared), at a rate of \$1,456 (2nd half of season).
 - 2) Bill Resser, Head Swimming Coach (Full - 80 points out of 80), at a rate of \$6,400.
 - 3) Jared Haley, Asst. Swimming Coach (Shared – 26 points out of 52), at a rate of \$1,456.
 - 4) Jason Lowery, 9th Grade Basketball Coach, at a rate of \$4,000.
- G. Salary Movement:
- 1) Amanda Wiser, Teacher, to MA, effective November 8, 2018.
- H. Athletic Helpers:
- 1) Marc Anderson
 - 2) Steve Blazer
 - 3) Dave Borrell
 - 4) Maryann Cromer
 - 5) Brad Ginter
 - 6) Tom Hatch
 - 7) Robin Heisey
 - 8) Kay Kula
 - 9) Scott Lowery
 - 10) Beth Myers
 - 11) David Ramsey
 - 12) Dale Reeder
 - 13) Brenda Robison
 - 14) James (Jim) Shultz
 - 15) Stacy Stetts
 - 16) Pat Stough
 - 17) Lee Wilson
 - 18) Greg Yost

19) Matthew Creavey

I. Professional Substitute:

1) Kaitlyn Neuman

J. Act 86 – Prospective Teacher Substitutes:

1) Jordan Arigo

2) Kira Adelman

3) Jaryn Ruth

K. Guest Teachers:

1) Joseph Vigliano

L. Professional Staff Resignation:

1) Mary (Molly) Nguyen, School Counselor, Northern/Wellsville Elementary Schools, effective January 4, 2019.

M. Support Staff Retirement:

1) Jim Poole, FT Study Hall Aide, High School, effective December 14, 2018.

N. Nurse Substitute:

1) Kendra Cape

Motion carried. Vote 9 yes.

Items for Board Action:

Motion by Hlatky, seconded by Gunning

Approve the contract with New Story for the tuition agreement for one student.

(Attachment #7)

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve Amendment to the Athletic Training Agreement with Drayer Physical Therapy for the addition of a Supplemental Athletic Trainer effective November 19, 2018.

(Attachment #8)

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve lease agreement with Northern Youth Football and Cheer to lease a 725 sq ft space in the Sports and Learning Center.

(Attachment #9)

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the contract with School Operations Services Group, Inc. to provide substitute support personnel through June 30, 2020.

(Attachment #10)

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Barndt

Approve the service agreement with Lincoln Intermediate Unit #12 for one student to receive psychological services from November 8, 2018 through June 2019.

(Attachment – LIU 12)

Motion carried. Vote 9 yes.

New Business:

Vote for Representative and Alternate to CPAVTS Joint Operating Committee December 2018 – November 2019:

Representative – Michael Barndt

Alternate – Ann Hoverter

All Directors voted unanimously for candidates listed above.

Recognition of the Public:

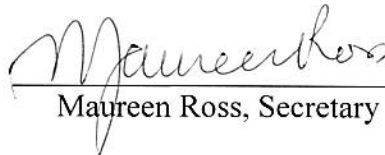
Items for Future Agendas: None

Motion by Gunning, seconded by Price, to Adjourn at 7:54 p.m.

Motion carried. Vote 9 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – December 11, 2018

School Board Meeting – December 20, 2018 **at 6 PM**