

Northern York County School District



Regular Meeting of the Board of School Directors
October 25, 2018

An Executive Session, to discuss security, was held prior to the start of the School Board meeting.

A regular meeting of the Board of School Directors was held on October 25, 2018 at Wellsville Elementary School. The meeting was called to order at 7:05 PM p.m.

Members in attendance:

Mike Barndt
Kevin Barnett (arrived 7:07 PM)
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
Patricia Schaffer
Ken Sechrist
Absent: John Price

Non-Members present:

Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources
Mrs. Thomas	Director of Student Services
Miss Rotz	Principal Wellsville Elementary
Mrs. Murray	Principal Northern Middle School
Mr. Lehman	Principal Northern High School
Miss Cal	Principal Northern Elementary

Pledge of Allegiance

Motion by Hoverter, seconded by McLean
Approval of September 2018 School Board Meeting Minutes
Motion carried. Vote 7 yes.

Motion by Barndt, seconded by Hoverter
Approval of October 2018 Board Meeting Agenda
Motion carried. Vote 7 yes.

Recognition of the Public:

Reports:

Superintendent –Dr. Eshbach

- Recognition of 5 Northern High Schools students for helping staff member. ABC 27 News filmed the students being recognized.
- Parent Engagement Meetings are being held at all the schools.

Student Liaison – Aunna Rubacha

- Update on Fall sports – post-season playoffs.
- Update on MiniTHON activities.
- November 11, 2018 – Veteran’s Breakfast to be held at NHS.
- Update on Farmer’s Fair, DECA Pink Out Game.

Inter-Municipal –

CAIU – Beth McLean

- IU meeting held October 24, 2018. Update on Audit.
- Presentation on Agenda Manager.

Vo-Tech – Mike Barndt

- Annual Budget review in process. Preliminary draft has been approved.
- Discussions continuing about starting Adult Education programs at Vo-Tech.

Polar Bear Foundation – John Gunning

- Next event is the 2nd Annual Clay Shoot to be held in November.
- Ongoing search for PBF Executive Director, which will be a part-time paid position. Vangie Unti and Dr. McLean are on the Search Committee.

Motion by Hlatky, seconded by Barnett

2018-19 Budget Transfer: \$2,055 from Athletics account 3250-330 to equipment account 3250-751 for the purpose of purchasing new starting blocks for the pool.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Payment of Bills

General Fund checks dated October 25, 2018 for check number 320811 to 320812 in the amount of \$186,927.72.

General Fund manual checks dated from September 13, 2018 to October 10, 2018 for check number 320523 to check number XXX , and check 320813 to check 320819 in the amount of \$873,132.48.

Student Activities Account checks dated September 13, 2018 to October 10, 2018 for check number 112 to check number 139 in the amount of \$18,902.34.

Capital Reserve Fund checks dated October 25, 2018 for check number 436 in the amount of \$67,373.76.

Food Service Account checks dated October 25, 2018 for check number 8478 to check number 8490 in the amount of \$82,700.37.

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Hlatky

Acceptance of October 2018 Treasurer’s Report

Motion carried. Vote 8 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Hoverter
Approved by consent the Athletics and Activities Report

A. Approved Trip Requests:

- 1) Recommend approval for HS Social Studies/Government Class to go to National Constitution Center, Philadelphia, November 15, 2018.
- 2) Recommend approval for SME 4th Grade Philadelphia Trip, May 15, 2019.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt
Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for September 2018.
(Attachment #4 – [JP Harris](#))
(Attachment #4- [YATB](#))
- B. Approve the list of Personal Tax Exemptions for October 2018.
([Attachment #5](#))
- C. Approve the list of Real Estate Refunds for October 2018.
([Attachment #6](#))

Motion carried. Vote 8 yes

Motion by Hoverter, approved by Barndt
Approved by consent the Building and Grounds Committee Report

1. Approve the following Facility Use Requests:

1) Girl Scouts

Girl Scout Meetings

NMS – FACS Room

10/3/2018-5/15/2018 – 6:30 pm-8:30 pm

Category 3

Rental Fee – Not Applicable

2) Science Explorers

After School Science Enrichment Club

SME – Available Classroom/Art Room

12/6, 12/13, 12/20/2018, Thursdays – 3:45 pm-4:45 pm

1/31, 2/7, 2/14, 2/21, 2/28/2018, Thursdays, 3:45 pm-4:45 pm

3/14, 3/21, 3/28, 4/4, 4/11/2018, Thursdays, 3:45 pm-4:45 pm

Category 5

Rental Fee – \$55/hour for classroom use.

Certificate of Liability Insurance is on file.

3) Warrington Dance Studio

Dance Recital

6/1/2019 – Saturday - 4 pm – 9 pm

MS – Auditorium

MS – Band Room

MS – Downstairs Lobby

Rental fees would be as follows:

Auditorium	\$1400.00 (5 hrs x \$280.00)
Band Room	\$220.00 (5 hrs x \$44.00)

Custodial Fees	\$25.00/Per Hour/Per Personnel
Security	\$20.00/Per Hour/Per Personnel
Auditorium Technician Fees	\$20.00/Per Hour/Per Personnel

Category 5

See Above Fee Schedule

Certificate of Insurance is on File.

4) YMCA

Room to Romp

10/24/18-12/19/18 – Wednesday – 9:30 am – 11:30 am

1/9/19-4/17/19 – Wednesday – 9:30 am – 11:30 am

SLC – Gym

Category 3

Rental Fees – Not Applicable

5) NYFC

End of Year Banquet

12/2/2018 – Sunday -- 11 am-4 pm

NHS – Auditorium and Cafeteria

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Proof of Insurance is on file.

Motion carried. Vote 8 yes.

Motion by McLean, seconded by Barndt

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1. Jill Jahn, Erin Swope, Alicia Hammock
Guided Math Conference
Camp Hill – Thursday, November 29 and Friday, November 30, 2018
2. Stephanie DePalmer
Pennsylvania School Counselor Association Conference (No Cost)
Hershey – Thursday, November 29 and Friday, November 30, 2018
3. David Ramsey
New Balance Cross Country Nationals (No Cost)
San Diego, CA – Thursday, December 6 through December 8, 2018
4. Monica Cornett, Carlton Bleiler, Rich Alioth, Scott Eisenhart
US All-Star Track and Field, and Cross Country Clinic (No Cost)
Atlantic City, NJ – Wednesday, December 5 through Friday, December 7, 2018
5. Michael Chronister, David Borrell
CAOLACON 19
Atlantic City, NJ – Wednesday, March 13 through Friday, March 15, 2019
6. Brittany Rebuck
Jump\$tart National Conference (No Cost)
Cleveland, Ohio – Saturday, November 3 through Monday November 5, 2018

7. Matt LaBuda, Steve Lehman
PDE 2018 SAS Institute
Hershey, PA – Monday, December 10 through Wednesday, December 12, 2018

B. TENTATIVE Curriculum Adoption:

- 1) Elementary – Elementary Physical Education (Attachments)
 - a. [Grade 1](#)
 - b. [Grade 2](#)
 - c. [Grade 3](#)
 - d. [Grade 4](#)
 - e. [Grade 5](#)

C. FINAL Curriculum Adoption:

- 1) High School – [11th Grade Health Education](#)

Motion carried. Vote 8 yes.

Motion by Schaffer, seconded by Hoverter

Approved by consent the Policy Committee Report

A. Policies for **FINAL** Approval:

- 1) [Policy 006 – Meetings](#)
- 2) [Policy 108 – Adoption of Textbooks](#)
- 3) [Policy 246 – School Wellness](#)
- 4) [Policy 311 – Reduction in Staff](#)
- 5) [Policy 704 – Maintenance](#)
- 6) [Policy 806 - Child Abuse](#)
- 7) [Policy 808 - Food Services](#)

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Gunning

Approved by consent the Personnel Committee Report

A. Professional Staff Retirement:

- 1) Carlton Bleiler, Technology Education Teacher, Middle School, effective June 5, 2019 (or last teacher day of 2018-19).

B. Long Term Substitute Employment:

- 1) Amanda Hull, 5th Grade Teacher, Dillsburg Elementary, at a rate of \$232.29/day (BA, Step 1), effective approximately December 21, 2018 through approximately May 13, 2019. (Lohr)

C. Support Staff Resignation:

- 1) Jami Braafhart, PT Paraprofessional, Middle School, effective October 3, 2018.
- 2) SueAnn Bream, PT Paraprofessional, South Mountain, effective October 23, 2018.
- 3) Robert Shank, PT Athletic Trainer, effective October 19, 2018.

D. Coach Resignation:

- 1) Steve Hammel, 9th Grade Boys Basketball Coach, effective October 9, 2018.
- 2) Steve Hammel, Asst. Boys Lacrosse Coach, effective October 9, 2018.

E. Coach Employment:

- 1) Jacob Warner, Head Baseball Coach, at a rate of \$4,480.
- 2) Travis Moyer, Head Boys Volleyball Coach, at a rate of \$4,480.
- 3) Abram Albert, Additional Track Coach, due to high enrollment numbers, at a rate of \$1,920.
- 4) Bill Resser, Head Swimming Coach (Shared - 61 points out of 80), at a rate of \$4,880.
- 5) Jared Haley, Asst. to Head Swimming Coach (Shared – 19 points out of 80), at a rate of \$1,064.
- 6) Michael Ahearn, Asst. Swimming Coach (Shared – 26 points out of 52), at a rate of \$1,248.
- 7) Jared Reneker, Additional Asst. Swimming Coach, due to high enrollment numbers, at a rate of \$1,800.

F. Extra Service Contract Resignation:

- 1) Rachel Roach, High School Musical Assistant, effective October 9, 2018.

G. Extra Service Contract Employment:

- 1) Vicki Swope, Webmaster, at a rate of \$1,170.
- 2) Crissana Rogers, High School Musical Assistant, at a rate of \$2,730.
- 3) Raina Kane, Broadcast Studio Advisor (shared), South Mountain, at a rate of \$351.
- 4) Nancy Cimino, Broadcast Studio Advisor (shared), South Mountain, at a rate of \$351.
- 5) Eliza Theys, Head Cheerleading Coach (shared), at a rate of \$1,920 (1st half of season).
- 6) Meredith Wagner, Head Cheerleading Coach (shared), at a rate of \$1,920 (2nd half of season).
- 7) Meredith Wagner, Asst. Cheerleading Coach (shared), at a rate of \$1,456 (1st half of season).

H. Extension of Medical Leave:

- 1) Jamie Marakovits, extension of maternity leave with benefits, from December 19, 2018, through June 5, 2019 (or last teacher day of 2018-19).
- 2) Ashley Baechtle, extension of maternity leave with benefits from January 30, 2019, through March 14, 2019.

I. Support Staff Substitute Employment:

- 1) Jami Braafhart

J. Professional Substitute Employment:

- 1) Heidi Paul

K. Custodial Substitute Employment:

- 1) Kimberly Peeling

L. Nurse Substitute Employment:

- 1) Jeannette Holbrook
- 2) Dana Jamison

M. Guest Teacher Employment:

- 1) Rebecca Mowchan
- 2) April Forster
- 3) Darlene Palanti
- 4) Justin Jaquette

N. Support Staff Employment:

- 1) Kristin McArdle, PT Food Service Aide, High School, 4.0 hours per day, at a rate of \$9.20 per hour, effective October 22, 2018. (King)

O. Unpaid Leave:

- 1) Heather Eichelberger, PT Aide, Middle School, from November 12, 2018 through November 15, 2018.

P. Support Staff Retirement:

- 1) Barbara Morgret, FT Paraprofessional, South Mountain, effective February 1, 2019.

Motion carried. Vote 8 yes.

Items for Board Action:

Motion by Hlatky, seconded by Barndt

- A. Approve the revised lease agreement with Drayer Physical Therapy Institute, LLC for the lease of approximately 3980 sq. ft. of space at the Sports and Learning Center to provide athletic and sports performance services.

Note: This revision is to correct that rent amount in item 4. a.

[\(Attachment #7\)](#)

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Hoverter

- B. Grant permission for the administration to submit a grant to the Pennsylvania Commission on Crime and Delinquency for the purpose of procurement of safety equipment and services identified through the security evaluation process.

Motion carried. Vote 8 yes.

New Business:

- A. Development of Ad Hoc Committees. Dr. Eshbach spoke with the School Board Directors about establishing Ad Hoc Committees to meet no more than monthly in the months leading up to approval of the 2019-2020 Budget. The Ad Hoc Committees will be Technology, Facilities, Staffing, Teaching and Learning.

Recognition of the Public: None

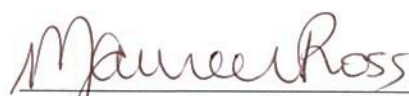
Items for Future Agendas: None

Motion by Hoverter, seconded by Barndt, to Adjourn at 7:26 p.m.

Motion carried. Vote 8yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:
Committee Meeting – November 13, 2018
School Board Meeting – November 15, 2018