

Northern York County School District



Regular Meeting of the Board of School Directors
August 23, 2018

A regular meeting of the Board of School Directors was held on August 23, 2018 at the District Administration Office. The meeting was called to order at 7 p.m.

Members in attendance:

Kevin Barnett (arrived at 7:05 PM)
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
John Price
Ken Sechrist

Absent: Mike Barndt, Patricia Schaffer

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources
Mr. Lehman	Principal Northern High School
Mr. Echelmeier	Principal South Mountain Elementary
Mrs. Murray	Principal Northern Middle School
Miss Rotz	Principal Wellsville Elementary
Miss Cal	Principal Northern Elementary
Dr. Franko	Principal Dillsburg Elementary

Pledge of Allegiance

Motion by McLean, seconded by Hoverter
Approval of June 2018 School Board Meeting Minutes
Motion carried. Vote 6 yes.

Motion by Price, seconded by Gunning
Approval to Amend the August 2018 Board Meeting Agenda
Motion Carried. Vote 6 yes.

Motion by McLean, seconded by Gunning
Approval of Amended August 2018 Board Meeting Agenda, with Addendum
Motion carried. Vote 6 yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- Dr. Eshbach thanked Mr. Sechrist for his comments at the District In-Service Program.
- Dr. Eshbach thanked the custodial staff at all the buildings for the work that was done to get the school ready for the new school year.
- Dr. Eshbach talked about the roll-out of the Profile of an Educator.
- Introduction of new Professional Staff:
 - Tiffany King – Spanish/French Teacher at NHS
 - Andrea Daly – 1st Grade Teacher at NES
 - Nicolette Place – 5th Grade Teacher at SME
 - Dana Murphy – Reading Specialist at SME
- Reminder: School Board Retreat – Saturday, September 15th from 8 AM - Noon

Student Liaison – Aunna Rubacha was introduced to the School Board. Aunna will be the Student Liaison for the 2018-19 school year.

Inter-Municipal – Jason Young and Dr. Eshbach will attend the Carroll Township Zoning Meeting on August 27, 2018 – re: Drayer/SLC

CAIU – Beth McLean

- Presentation on Special Services – Early Intervention
- Introduction of Asst. Executive Director – Mr. Greg Milbrand, East Pennsboro SD

Vo-Tech – Mike Barndt - Absent

Polar Bear Foundation – John Gunning

- Golf Outing September 14, 2018

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund manual checks dated from June 14, 2018 to August 8, 2018 for check number 319798 to check number 319896, check 319898 to check 320080, check 320082 to check 320131, and check 320133 to check 320191 in the amount of \$1,950,469.15.

General Fund payroll checks dated June 14, 2018 for check 144251 in the amount of \$480.00, and check 144276 dated July 20, 2018 for \$28.00.

Student Activities Account checks dated June 14, 2018 to August 8, 2018 for check number 26769 to check number 26786 in the amount of \$8,152.51.

2017 Construction Fund checks dated June 14, 2018 to August 8, 2018 for check number 236 to check number 242 in the amount of \$461,104.11.

Capital Reserve Fund checks dated July 12, 2018 for check number 430 in the amount of \$7,535.40.

Food Service Account checks dated August 23, 2018 for check number 8463 in the amount of \$45,032.81.

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by McLean

General Fund check number 319897 dated June 29, 2018 in the amount of \$899.32 and check number 320081 dated July 26, 2018 in the amount of \$252.50 and check 320132 dated August 3, 2018 in the amount of \$4,614.51 payable to H and H Service Company.

Motion carried. Vote 6 yes, 1 abstain (Hlatky)

Motion by Price, seconded by Hoverter

Acceptance of August 2018 Treasurer's Report

Motion carried. Vote 7 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Hlatky

Approved by consent the Athletics and Activities Report

- A. Review and approve revisions to the Code of Student Conduct ([Student Code of Conduct 2018 FINAL](#))
- B. Approve Aunna Rubacha as the Student Board Representative for the 2018-19 school year.
([Attachment – A. Rubacha Letter](#))
- C. Trip Requests:
 - 1) Recommend approval for the HS Band to travel by bus to J. Birney Crum Stadium, Allentown, November 10, 2018, for band competition.
- D. Approve Extra-Curriculars, Co-Curriculars, and Clubs for the Elementary Schools, Middle School, and High School for the 2018-19 school year.
([Elementary School Activities](#))
([Middle School Activities](#))
([High School Activities](#))
- E. New Student Activity Club:
 - 1) Recommend approval for the Aavidum Club at Northern Middle School.
Advisor – Arwa Nye
([Attachment – Aavidum](#))
- F. Recommend acceptance of a donation of new home football jerseys from the Football Boosters at a cost \$9,129.00.

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by Gunning

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for July 2018
([Attachment #4 – JP Harris](#))
([Attachment #4 - YATB](#))
- B. Approve the list of Personal Tax Exemptions for August 2018
([Attachment #5](#))
- C. Approve the funding rates as follows for covered employee classes for 2018-2019:
 - 1) Life Insurance/Accidental Death and Dismemberment: \$.123/thousand dollars of covered payroll.
 - 2) Short Term Disability: \$.206/ten dollars of covered payroll.
 - 3) Long Term Disability: \$.242/hundred dollars of covered payroll.
- D. Approve the Citizens Bank as a depository for 2018-2019 for the following accounts:
 - 1) Student Activities Fund
 - 2) Diven Scholarship Fund
 - 3) Potter Scholarship Fund

- E. Approve the payment to Dr. Beth McLean of \$250 for services provided as an instructor for staff professional development.

Motion carried. Vote 6 yes, 1 abstain (McLean)

Motion by Hoverter, approved by Gunning

Approved by consent the Building and Grounds Committee Report

A. Facility Use requests:

- 1) Dillsburg Kiwanis
Touch A Truck Fundraiser
06/1/19 - 10:00 am – 2:00 pm
HS – Parking Lot
Category 3
 - 1) Non- Profit Letter on file
 - 2) Students from Key Club, Builder’s Club, and K-Kids will be participating
 - 3) Rental Fees – Non applicable

- 2) Dillsburg Kiwanis
K-Kids Spaghetti Dinner
3/22/2019 – 4:00 pm-7:00 pm
DE – All Purpose Room
Category 3
 - 1) Non- Profit Letter on file
 - 2) Students from Key Club, Builder’s Club, and K-Kids will be participating
 - 3) Rental Fees – Non applicable

- 3) NYFC – Northern York Football and Cheer
Cheer Practice
10/1/2018-11/20/2018 – Monday through Thursday – 6 pm – 8 pm
WE – Gym and Cafeteria
Category 3
Copy of Non-Profit Letter is on File
Rental Fee – Not Applicable

- 4) DASC – Dillsburg Area Soccer Club
Fundraiser Pick-up
HS – Polar Bear Entrance, or SLC Front Entrance
10/5/18 – Friday – 3 pm – 4:30 pm
Category 3
Rental Fees – Not Applicable

- 5) Artists in Residency
Summer Dance Camp
6/24-27/2019, Monday-Thursday, 8 am-3 pm
DE – All Purpose Room
Category 3
Certificate of Liability is on file.
Rental Fee Not Applicable

- 6) Tom Seltzer
Tennis Camp and Lessons
Tennis courts

Dates Vary – October, 2018-October, 2019, Monday – Friday - 8 am – 8 pm
Various other dates and times as requested by students
This would be coordinated with Gerry Schwille and also will not interfere with the public utilizing the tennis courts.

Category 5

Certificate of Liability is on file.

Rental Fee – \$6,336 (\$44/hr) – based on last year's request

Requesting fees be waived since this is a feeder program aimed at our tennis players. Letter received requesting waiver of fees.

Motion carried. Vote 7 yes.

Motion by McLean, seconded by Hoverter

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Brenda Baker
American Red Cross First Aid/CPE/AED Instructor Course
Harrisburg – Wednesday, July 11 and Thursday, July 12, 2018
- 2) David Borrell
PILS Course # 2 (Units 5 – 8)
Lancaster – Thursdays and Fridays on the following dates July 18, July 19, October 11, October 12, December 13, December 14, 2018, Monday, February 4, Tuesday February 5, 2019
- 3) Amber Gunning
PSEA – Department of Pupil Services Annual Conference
State College – Wednesday, August 1 and Thursday, August 2, 2018
- 4) Eric Eshbach, Joyce Cal, Stephanie DePalmer
AASA Town Hall Meeting (No Cost)
Charleston, SC – Wednesday, September 12 – Friday, September 14, 2018
- 5) Matt LaBuda
4C's Leadership Academy
Glendale, AZ – Tuesday, September 25 through Saturday, September 29, 2018
- 6) Connie Shuff
Keystone State Reading Association Conference 2018
State College – Sunday, October 28 through Tuesday, October 30, 2018

B. Textbook Approval/Disposal:

- 1) Textbook Approval:
 - a. High School – Physics, *Principles With Applications*: AP Edition
Douglas C. Giancoli, Pearson, 2014
- 2) Textbook Disposal:
 - a. Middle School – *Physical Science*, Hurd Bacher, Silver; Prentice Hall
270 copies

- b. High School – 21 - Outdated Sample Textbooks, Glencoe and South-Western
- c. High School – *Century 21: Computer Applications and Keyboarding*, 2002, Hoggat, Shank, Robinson, South-Western, Thomson Learning
19 copies – outdated and course no longer offered

High School – *Managing Your Personal Finances*, Joan S. Ryan;
International Thomson Publishing - 17 copies
- d. High School – *HP IT Essentials I: Software Companion Guide* (with disc companion guide), PC Hardware and Software Lab Companion; Cisco Systems, Inc., 2005 (books)– 22 copies; 2004 (soft cover lab books) – 14 copies – outdated and no longer offer course

3) Equipment Disposal:

- a. Five – iPads, asset tag# 9022, 9020, 8984, 8983, 8981 (outdated Technology)

C. TENTATIVE Curriculum Approval:

- 1) High School – Entrepreneurship ([attachment](#))
- 2) High School – Algebra I Learning in Context ([attachment](#))
- 3) High School – Environmental Science ([attachment](#))
- 4) High School – Communications Studies ([attachment](#))
- 5) High School – AP Government ([attachment](#))
- 6) High School - Computer Science Essentials ([attachment](#))

Motion carried. Vote 7 yes.

Motion by McLean, seconded by Hoverter

Approved by consent the Policy Committee Report

A. Policies for TENTATIVE Approval:

- 1) [Policy 210.1 – Possession/Use of Asthma Inhalers/Epinephrine Auto Injectors](#)
- 2) [Policy 810 – Transportation Policy Updates](#)
- 3) [Policy 818 – Contracted Services](#)

B. Policies for FINAL Approval:

- 1) [Policy 138 – Language Instruction Educational Program for English Learners](#)
- 2) [Policy 105 – Curriculum](#)
- 3) [Policy 239 – Foreign Exchange Students](#)
- 4) [Policy 117 – Homebound Instruction](#)

Motion carried. Vote 7 yes.

Motion by Barnett, seconded by Hlatky

Approved by consent the Transportation Committee Report

A. Approve the changes to bus routes for the 2018-2019 School Year.

[\(Attachment – Transportation Maps\)](#)

[\(Attachment – Transportation Summary\)](#)

Motion carried. Vote 7 yes.

Motion by Price, seconded by Hlatky

Approved by consent the Personnel Committee Report

- A. Approve the [Board Proposal: Request for Additional Aide Time](#)
- B. In accordance with the School Safety ACT44 of 2018: Appoint Matt LaBuda as the District's Coordinator of School Safety and Security.
- C. Professional Staff Resignation:
 - 1) Brittany Evans, 1st Grade Teacher, Northern Elementary, effective June 7, 2018.
 - 2) Elizabeth Berger, Kindergarten Teacher, South Mountain, effective June 7, 2018.
 - 3) Lisa Pietropola, Spanish Teacher, High School, effective June 7, 2018.
 - 4) Shannon Jones, 7th Grade Reading Teacher, Middle School, effective June 7, 2018.
 - 5) Courtney McCauslin, Reading Specialist, South Mountain, effective **June 7, 2018**.
 - 6) Jessica Crawford, Spanish/French Teacher, High School, effective TBD.
- D. Professional Staff Transfer:
 - 1) Roberta Miller, from 2nd Grade Teacher to Kindergarten Teacher, at South Mountain Elementary, effective August 21, 2018. (Berger)
- E. Professional Staff Employment:
 - 1) Sandra Isolino, ESL Teacher, at a rate of \$60,296 (MA, Step 10), effective August 16, 2018. (Perry)
 - 2) Elizabeth Hoffman, 5th Grade Teacher, South Mountain, at a rate of \$46,301 (BA, Step 3), effective August 16, 2018. (Kunkel)
 - 3) Nicolette Place, 2nd Grade Teacher, South Mountain, at a rate of \$46,301 (BA, Step 3), effective August 16, 2018. (Miller)
 - 4) Andrea Daly, 1st Grade Teacher, Northern Elementary, at a rate of \$43,902 (BA, Step 1), effective August 16, 2018. (Evans)
 - 5) Leah McLaughlin, 7th Grade Reading Teacher, Northern Middle School, at a rate of \$46,301 (BA, Step 3), effective **TBD**. (Jones)
 - 6) Dana Murphy, Reading Specialist, South Mountain, at a rate of \$56,333 (MA, Step 8), effective 8/16/2018. (McCauslin)
 - 7) Tiffany King, Spanish/French Teacher, High School, at a rate of \$54,458 (MA, Step 7, effective TBD. (Crawford)
- F. Long Term Substitute Employment:
 - 1) Amanda Brown, 4th Grade Teacher, Wellsville, at a rate of \$232.29/day (BA, Step 1), effective August 16, 2018 through January 18, 2019. (Gibb)
 - 2) Christa Fowler, 2nd Grade Teacher, South Mountain, at a rate of \$232.29/day (BA, Step 1), effective August 16, 2018 through June 5, 2019 (or last teacher day of 2018-19). (Hileman)
 - 3) Julianne Miles, 4th Grade Teacher, Wellsville, at a rate of \$232.29/day (BA, Step 1), effective August 16, 2018 through January 17, 2019. (Frey)
- G. Support Staff Employment:
 - 1) Morgan Keim, PT Paraprofessional, Middle School, 4.75 hours per day, at a rate of \$10.93 per hour, effective August 21, 2018. (Remington)
 - 2) Vicki Shellenberger, PT Paraprofessional, Wellsville, 4.0 hours per day, at a rate of \$10.93 per hour, effective August 21, 2018. (Haller)
 - 3) Kelly Wenger, PT Paraprofessional, Middle School, 5.75 hours per day, at a rate of \$10.93 per hour, effective August 21, 2018. (Frey)

- 4) Tina Camplese, FT Custodian, High School, 8.0 hours per day, at a rate of \$11.08 per hour, effective August 27, 2018. (Albright)
- 5) Mary White, PT Paraprofessional, Wellsville, 5.5 hours per day, at a rate of \$10.93 per hour, effective August 21, 2018. (NEW)
- 6) Danielle Slothower, PT Paraprofessional, Northern Elementary, 5.75 hours per day, at a rate of \$10.93 per hour (plus an additional \$0.50 per hour for intensive support pay), effective August 21, 2018. (Landis)
- 7) Julia Still, PT Food Service Aide, 4.0 hours per day, at a rate of \$9.20 per hour, effective August 21, 2018. (Morales)
- 8) Catherine Blucher, FT Custodian, Wellsville, 8.0 hours per day, at a rate of \$11.08 per hour, effective August 14, 2018. (Krebs)
- 9) Jamie Pinamonti, PT Food Service Aide, Dillsburg Elementary, 4.0 hours per day, at a rate of \$9.20 per hour, effective August 21, 2018. (Zook)
- 10) Amy Bailey, PT Life Skills Paraprofessional, High School, 5.5 hours per day, at a rate of \$10.93 per hour, effective August 21, 2018. (Spangenburg)
- 11) Lucy Micsky, PT Paraprofessional, High School, 4.75 hours per day, at a rate of \$10.93 per hour, effective August 21, 2018. (NEW)
- 12) Jami Braafhart, PT Paraprofessional, Middle School, 5.5 hours per day, at a rate of \$10.93 per hour, effective August 21, 2018. (Kurten)
- 13) Joyce Hayes, PT Paraprofessional, Dillsburg Elementary, 5.75 hours per day, at a rate of \$10.93 per hour, effective August 21, 2018. (Updyke)
- 14) Bonnie Miller, PT Food Service Aide, Location TBD, 4.0 hours per day, at a rate of \$9.20 per hour, effective August 21, 2018. (King)
- 15) Donna Zimmerman, PT Food Service Aide, Wellsville, 4.0 hours per day, at a rate of \$9.20 per hour, effective August 21, 2018. (Moody)
- 16) Randall Seifert, FT Custodian, High School, 8.0 hours per day, at a rate of \$11.08 per hour, effective August 20, 2018. (Antal)
- 17) Wendy Scusselle, PT Paraprofessional, Dillsburg Elementary, 5.75 hours per day, at a rate of \$10.93 per hour (plus an additional \$0.50 per hour for intensive support pay), effective August 21, 2018.
- 18) Brandi Myers, PT Food Service Aide, Middle School, 4.0 hours per day, at a rate of \$9.20 per hour, effective August 21, 2018. (Decker)
- 19) Connie Carpenter, PT Paraprofessional, Wellsville, 5.5 hours per day, at a rate of \$10.93 per hour, effective August 27, 2018. (New)

H. Support Staff Resignation:

- 1) Aimee Remington, PT Paraprofessional, Middle school, effective June 6, 2018.
- 2) Holly Ritchey, Kindergarten Aide, Northern Elementary, effective June 5, 2018.
- 3) Karen King, PT Food Service Aide, effective June 7, 2018.
- 4) Chrissy Updyke, PT Paraprofessional, Dillsburg Elementary, effective June 30, 2018.
- 5) Jennifer Joyce, PT Paraprofessional, Northern Elementary, effective July 7, 2018.
- 6) Tracy Moody, PT Food Service Aide, effective June 7, 2018.
- 7) Marilyn Myers, PT Food Service Aide, effective June 7, 2018.
- 8) Teresa Trump, PT Food Service Aide, effective June 7, 2018.
- 9) Rachael Mullen, PT Paraprofessional, Dillsburg Elementary, effective 6/30/2018.
- 10) Denise Olsen, PT Paraprofessional, Northern Elementary, effective July 10, 2018.
- 11) Barbara Leaman, PT Life Skills Paraprofessional, High School, effective August 21, 2018.

I. Support Staff Retirement:

- 1) Edward Yeagy, Head Custodian, Wellsville, effective August 13, 2018.

J. Support Staff Transfer:

- 1) Sheila Frey, from PT One on One Paraprofessional (5.75 hours/day), to PT Kindergarten Paraprofessional (4.0 hours/day), at Northern Elementary, effective August 21, 2018. (Ritchey)
- 2) Heather Spahr, from PT AS/ES Paraprofessional (5.75 hours/day) at South Mountain, to FT One on One Paraprofessional (7.0 hours/day) at Wellsville Elementary, effective August 21, 2018. (NEW)
- 3) Karen Landis, from PT AS/ES Paraprofessional (5.75 hours/day), to FT Title I Paraprofessional (6.5 hours/day), at Northern Elementary, at a rate of \$11.42 per hour, effective August 21, 2018. (Staton)
- 4) Alona Krebs, from Custodian to Head Custodian, at Wellsville, at a rate of \$13.56 per hour, effective August 6, 2018. (Yeagy)
- 5) Tammy Long, from PT Speech & Language Paraprofessional (4.0 hours per day), to PT Instructional Paraprofessional (5.75 hours per day), at South Mountain Elementary, effective August 21, 2018. (Pomeroy)
- 6) MaryAnn Cromer, Building Aide, South Mountain Elementary, from 4.75 hours per day to 5.25 hours per day, effective August 21, 2018. (Budgeted Aide time)
- 7) Barbara Morgret, Building Aide, South Mountain Elementary, from 6.0 hours per day to 6.5 hours per day, effective August 21, 2018. (Budgeted Aide time)
- 8) Lisa Decker, from PT Food Service Aide (4.0 hours per day) at Middle School, to PT Speech & Language Paraprofessional (4.0 hours per day), at South Mountain Elementary, effective August 21, 2018. (Long)
- 9) Elizabeth Kuzma, from PT Time Out Aide (5.25 hours per day), to PT Learning Support Paraprofessional (5.25 hours per day), at Middle School, effective August 21, 2018. (Armstrong)

K. Coach Resignation:

- 1) Rob Heisey, JV Girls Tennis Coach, effective June 22, 2018.
- 2) Brita Adams, Lead Jr. High Field Hockey Coach, effective July 3, 2018.
- 3) Brian Robison, Head Baseball Coach, effective July 16, 2018.
- 4) Jennifer Eby, Asst. Swimming Coach (Shared 50%), effective July 20, 2018.
- 5) Debbie Rutter, Head Boys' Volleyball Coach, effective August 10, 2018.

L. Coach Employment:

- 1) Eric Ondecko, JV Girls Basketball Coach, at a rate of \$3,360.
- 2) Tom Seltzer, JV Girls Tennis Coach, at a rate of \$3,600.
- 3) Holly Ritchey, Lead Jr. High Field Hockey Coach, at a rate of \$3,456.
- 4) Tracy Marshall, Asst. Jr. High Field Hockey Coach, at a rate of \$2,520.
- 5) A. Patrick Hicks, JV Boys Basketball Coach, at a corrected rate of \$4,320 (from \$4,160).
- 6) Greg Myers, JV Wrestling Coach, at a rate of \$4,800.
- 7) Matt Creavy, Asst. Jr. High/MS Wrestling Coach, at a rate of \$3,600.

M. Extension of Leave:

- 1) Casey Hileman, extension of maternity leave with benefits, from November 16, 2018, through June 5, 2019 (or last teacher day of 2018-19).

N. Extra Service Contract Resignation:

- 1) Jessica Rohm, K Kids Advisor, Northern Elementary, effective August 6, 2018.
- 2) Lisa Gifford, K-Kids Advisor, South Mountain Elementary, effective August 10, 2018.
- 3) Sue Fobes, Photographer (High School), effective August 20, 2018.

O. Extra Service Contract Employment ([Attachment – Extra Service Contracts for 2018-19 school year](#))

P. Substitute Listing for 2018-19 school year. ([Attachment – 2018-19 Substitutes - UPDATED](#))

Additions to Substitute Listing:

Professional Substitute

1) Rebekah Stine

Building Aide Substitute:

1) Aimee Remington

Guest Teacher:

1) D. Renee Dains

Q. Athletic Helpers for 2018-19 school year. ([Attachment – 2018-19 Athletic Helpers](#))

R. Unpaid Leave:

1) Billie Beck, PT Food Service Aide, August 27, 2018 – September 7, 2018.

Motion carried. Vote 7 yes.

Items for Board Action:

Motion by Hlatky, seconded by Price

A. Approve the agreement with the CAIU for mid-day off-site transportation services for specials needs and early intervention students.

([Attachment #6 - CAIU](#))

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by Barnett

B. Approval of contract with G-Force Investigations, LLC for school security for 2018-2021. (This has been reviewed and approved by Bob Frankhouser and is in compliance with recent legislation). ([Attachment – G-Force Agreement](#))

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by Hoverter

C. Approve the use of Capital Reserve funds for the upgrade and installation of a new intercommunication system in the High School and Middle School at a price not to exceed \$29,000.

Motion carried. Vote 7 yes.

Motion by Price, seconded by Hoverter

D. Professional Staff Additional Services Contracts: ([Attachment - 2018-19 school year](#))

Motion carried. Vote 6 yes, 1 abstain (Gunning)

Motion by Price, seconded by Barnett

E. Tenure:

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

- 1) Ashleigh DeLuca, Northern Middle School, effective August 20, 2018.
- 2) Hannah Heintzelman, Northern Middle School, effective August 20, 2018.
- 3) Amber Gunning, High School, effective March 23, 2018.
- 4) Stephanie DePalmer, High School, effective July 1, 2018.
- 5) Tonya Flickinger, High School, effective August 20, 2018.
- 6) Jennifer Isaac, High School, effective August 20, 2018.
- 7) Heather Redding, High School, effective August 20, 2018.
- 8) Carly Kleckner, Dillsburg Elementary, effective August 20, 2018.
- 9) Mariah Rodgers, Dillsburg Elementary, effective August 20, 2018.
- 10) Amber Brillhart, Northern Elementary, effective August 20, 2018.
- 11) Carly Lyon, Northern Elementary, effective August 20, 2018.
- 12) Mary Nguyen, Northern/Wellsville Elementary, effective August 20, 2018.
- 13) Kayla Janney, South Mountain Elementary, effective August 20, 2018.
- 14) Dana McGurk, Wellsville Elementary, effective August 20, 2018.

Motion carried. Vote 6 yes, 1 abstain (Gunning)

New Business:

Recognition of the Public:

Items for Future Agendas:

Motion by Hlatky, seconded by McLean, to Adjourn at 7:40 p.m.

Motion carried. Vote 9 yes.


Ken Sechrist, President


Maureen Ross, Secretary

The next School Board meetings will be:
Committee Meeting – September 18, 2018
School Board Meeting – September 27, 2018