

Northern York County School District



Regular Meeting of the Board of School Directors
June 28, 2018.

An Executive Session was held at 6:30 PM to discuss a Personnel matter.

A regular meeting of the Board of School Directors was held on June 28, 2018 at the District Administration Office. The meeting was called to order at 7 p.m.

Members in attendance:

Mike Barndt
Kevin Barnett (arrived at 7:10 PM)
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
John Price
Patricia Schaffer
Ken Sechrist

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources
Mrs. Thomas	Director of Student Services
Mr. Lehman	Principal Northern High School
Mr. Sauer	Assistant Principal Northern Middle School
Mr. Echelmeier	Principal South Mountain Elementary

Pledge of Allegiance

Motion by Price, seconded by Hoverter
Approval of May 2018 School Board Meeting Minutes
Motion carried. Vote 8 yes.

Motion by Price, seconded by Hoverter
Approval of June 2018 Board Meeting Agenda
Motion carried. Vote 8 yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- New Professional staff introductions:
 - Todd Teal, Health/Drivers Education Instructor
 - Rebecca Smith, Speech and Language Teacher
 - Heather Miller, 3rd Grade teacher at South Mountain Elementary
 - Meghan Ross, 1st Grade teacher at South Mountain Elementary
 - Nicole Kemmett, Autism/Emotional Support Teacher, South Mountain/Dillsburg Elementary
- State budget passed ahead of deadline.
- Dr. Eshbach reviewed updates/changes to the PA School Code Bill

Student Liaison – Jonathan Wirth – Absent

NHS Principal, Steve Lehman, told the Board that the 2018-19 Student Liaison candidate will be brought to the Board at the August School Board meeting. Mr. Lehman said that they are looking at expanding the role of the Student Council President to include being the School Board Student Liaison representative. Will update the Board prior to August meeting.

Inter-Municipal – No report

CAIU – Beth McLean

- CAIU Education Services is offering a STEAM Camp and Watershed Camp for students this summer.
- CAIU Technology Services Team delivered Power School Academy from June 18-22, 2018.

Vo-Tech – Mike Barndt

- 2018-19 student enrollment has increased from last year
- Administrative salaries reviewed/approved.

Polar Bear Foundation – John Gunning

- No meeting this month

Motion by Barndt, seconded by Price

Payment of Bills

General Fund manual checks dated from May 10, 2018 to June 13, 2018 for check number 319500 to check number 319797 in the amount of \$506,018.73.

Student Activities Account checks dated May 10, 2018 to June 13, 2018 for check number 26725 to check number 26768 in the amount of \$77,163.64.

2017 Construction Fund checks dated May 10, 2018 to June 13, 2018 for check number 229 to check number 235 in the amount of \$98,198.82.

Food Service Account checks dated May 22, 2018 to June 28, 2018 for check number 8442 to check number 8457 in the amount of \$132,599.57.

Motion carried. Vote 9 yes.

Motion by Barndt, seconded by Barnett

Acceptance of June 2018 Treasurer's Report

Motion carried. Vote 9 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Hlatky

Approved by consent the Athletics and Activities Report

- A. Approve the Behind the Wheel Driving Agreement with Drive Wright Training School, LLC. ([Attachment](#))

B. Approve the request for West Shore student to attend NHS for vocational agriculture classes. ([WSSD Enrollment Exception](#))

C. Recommend approval for the Boys basketball to Susquehanna University, July 22- 25. No cost to the school district other than the school bus.

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Barndt

Approved by consent the Budget and Finance Committee Report

A. Approve the list of Personal Tax Exonerations from YATB and JP Harris for May 2018.

([Attachment #4- JP Harris](#))

([Attachment #4 - YATB](#))

B. Approve the Athletic Help rates for 2018-2019.

([Attachment #8](#))

C. Approve the 2018-2019 Support Staff Salaries.

([Attachment #9](#))

D. Approve the 2018-2019 Administrative Salaries.

([Attachment #10- Updated](#))

E. Approve the 2018-2019 Professional Staff Salaries.

([Attachment #11](#))

F. Accept 2018-2019 District Bids

- Medical and Athletic Training Equipment and Supplies
- Vo-Ag Equipment and Supplies
- Industrial Arts Equipment and Supplies
- Music Equipment and Supplies
- Science Equipment and Supplies
- Electric Lamp
- Athletic Equipment and Supplies
- General Supplies
- Paper

G. Approve the Northern York County School District depositories for the 2018-2019 fiscal year.

([Attachment #12](#))

H. Approve the Listing of Physicians/Dentists for 2018-19.

([Attachment – Physician/Dentist Listing](#))

Motion carried. Vote 9 yes.

Motion by Hoverter, approved by Barndt

Approved by consent the Building and Grounds Committee Report

A. Facility Use requests:

1) Dillsburg Community Fair Association

Preparation Area/Farmer's Fair Activities

10/18/18-10/20/18 – Thursday-Sunday

10/18 – 6 pm-10 pm – Ice Cream Churn-off and Cross Cut Saw Contest

10/19 – 9 am-10 pm – Animal Display, Fun Day for Kids, Children's Parade and MS Band Staging

10/20 – 8:30 am-4 pm – Craft Fair, Children's Activities

DE – Athletic Fields/Playground

Category 3

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

2) Dillsburg Community Fair Association

Queen Contest Rehearsal

10/12/18 – Friday – 9 am – 5 pm

HS – Auditorium, Main Lobby

Category 3

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Auditorium Technician Fee - \$10.00/per hour/per technician

Auditorium Stage Crew Fee - - \$7.50/per hour/per technician

3) Dillsburg Community Fair Association

Queen Contest

10/15/18 – Monday – 9 am-10 pm

HS - Auditorium

Category 3

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Auditorium Technician Fee - \$10.00/per hour/per technician

Auditorium Stage Crew Fee - \$7.50/per hour/per technician

4) Odyssey of the Mind

Practice

10/2018-3/2019 – Saturday Mornings 9 am-12 noon

SME – Cafeteria

Category 3

Rental Fees –Not Applicable

Motion carried. Vote 9 yes.

Motion by McLean, seconded by Barndt

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1) Meagan Smyers, Troy Summey

2018 PAAAE and NAAE Region VI Summer Ag Teacher Conference

Dover – Monday, July 9 through Thursday, July 12, 2018

- 2) Steve Lehman, Troy Sauer, Matt LaBuda
4C's Leadership Academy (Session 1)
Scottsdale, AZ – Monday, July 23 through Wednesday, July 25, 2018
- 3) Steve Lehman, Troy Sauer
4C's Leadership Academy (Session 2)
Glendale, AZ – Tuesday, September 25 through Friday, September 28, 2018
- 4) Christine Gettle
Keystone State Literary Association Conference
Sunday, October 28 through Wednesday, October 31, 2018
- 5) Faithe Rotz
PA Educational Leadership Summit
Penn Stater, State College, PA
Sunday, July 29 – Tuesday, July 31, 2018
- 6) Faithe Rotz
LEAD 18 – PA Principals Conference
Hershey Lodge, Hershey, PA
Sunday, October 14 – Monday, October 15, 2018
- 7) Jason Young
PICPA – Government Accounting Conference
Hershey Lodge, Hershey, PA
Monday, July 9 – Tuesday, July 10, 2018

B. Textbook Approval/Disposal:

- 1) Textbook Approval:
 - a. High School – Communications Study, *Amusing Ourselves to Death: Public Discourse in the Age of Show Business*, Neil Postman, Penguin Books, 2006
- 2) Textbook Disposal:
 - a. Wellsville – *Breakthrough to Literacy* (complete teacher set), 2007.
No longer used
 - b. Middle School – *Discovery Works*; Houghton Mifflin Science, 2000
270 copies
- 3) Equipment Disposal:
 - a. One (1) – iPad, asset tag # 8839 (broken/damaged)

Motion carried. Vote 9 yes.

Motion by Schaffer, seconded by Hoverter

Approved by consent the Policy Committee Report

A. Policies for **FINAL** Approval:

- 1) [918 – Title 1 Parent and Family Engagement](#)

B. Policies for **TENTATIVE** Approval:

- 1) [Policy 138 – Language Instruction Educational Program for English Learners](#)
- 2) [Policy 105 – Curriculum](#)

3) [Policy 239 – Foreign Exchange Students](#)

4) [Policy 117 – Homebound Instruction](#)

Motion carried. Vote 9 yes.

Motion by Price, seconded by Barndt

Approved by consent the Personnel Committee Report

A. Professional Staff Retirement:

- 1) Ann Perry, ESL Teacher, effective June 8, 2018.

B. Professional Staff Transfer:

- 1) Casey Grim, from 2nd Grade Teacher at South Mountain Elementary, to 2nd Grade Teacher at Wellsville, effective August 21, 2018. (Lehman)
- 2) Karen Pomeroy, from PT Math Interventionist at Middle School, to FT Math Interventionist/Gifted Support Teacher at Middle School/High School, effective August 21 2018.
- 3) Megan Kunkel, from 5th Grade Teacher to 2nd Grade Teacher, at South Mountain Elementary, effective August 21, 2018. (Grim)

C. Professional Staff Employment:

- 1) Todd Teal, Health/Driver's Ed. Teacher, High School, at a rate of \$46,301 (BA, Step 3), effective August 16, 2018. (NEW)
- 2) Rebecca Smith, Speech & Language Teacher, at a rate of \$49,492 (MA, Step 4), effective August 16, 2018. (NEW)
- 3) Heather Miller, 3rd Grade Teacher, South Mountain, at a rate of \$46,301 (BA, Step 3), effective August 16, 2018. (NEW)
- 4) Meghan Ross, 1st Grade Teacher, South Mountain, at a rate of \$43,902 (BA, Step 1), effective August 16, 2018. (Leverentz)
- 5) Nicole Kemmett, Autism/Emotional Support Teacher, South Mountain/Dillsburg Elementary, at a rate of \$47,659 (BA, Step 4), effective August 16, 2018. (Barry)

D. Long Term Substitute Employment:

- 1) Kaitlyn Neuman, Special Education Teacher, Middle School, at a rate of \$232.29/day (BA, Step 1), effective August 16, 2018 through November 27, 2018. (Atkinson)
- 2) Kelley Higgs, 4th Grade Teacher, Wellsville, at a rate of \$232.29/day (BA, Step 1), effective August 16, 2018 through January 17, 2019. (Frey)
- 3) Alex Peffer, 4th Grade Teacher, Wellsville, at a rate of \$232.29/day (BA, Step 1), effective August 16, 2018 through January 18, 2019. (Gibb)
- 4) Julie Knauss, English Teacher, High School, at a rate of \$232.29/day (BA, Step 1), effective August 16, 2018 through January 18, 2019. (Redding)

E. Support Staff Resignation:

- 1) Charly (Catey) Laibinis, PT Paraprofessional, Middle school, effective May 29, 2018.
- 2) Emily Morales, PT Food Service Aide, High School, effective June 1, 2018.
- 3) Barbara Trump, PT Learning Support Paraprofessional, Wellsville, effective June 5, 2018.
- 4) Julie Walker, PT Learning Support Paraprofessional, High School, effective June 7, 2018.
- 5) Robert Pomeroy, FT Technology Aide (and Maintenance Summer Help), South Mountain, effective June 29, 2018.

- F. Support Staff Transfer:
- 1) Heather Hyson, from PT Kindergarten Aide (4.0 hours/day), to PT Learning Support Paraprofessional (5.75 hours/day), at Wellsville, effective August 21, 2018. (Trump)
 - 2) Bridget Antal, from Custodian at High School to Head Custodian at Northern Elementary, at a rate of \$13.56 per hour, effective July 1, 2018. (Neiderer)
- G. Support Staff Termination:
- 1) Christine Colledge, Custodian, High School, effective May 21, 2018.
- H. Coach Resignation:
- 1) Andrew Jacobs, JV Baseball Coach, effective May 25, 2018.
 - 2) Kurt Kluck, Head Softball Coach, effective May 25, 2018.
 - 3) Bruce Sheaffer, Asst. Softball Coach, effective May 25, 2018.
 - 4) Christian Newman, Head Lacrosse Coach, effective June 1, 2018.
- I. Coach Employment:
- 1) Winter Coaches, 2018-19 ([Attachment - Coaches](#))
 - 2) Meredith Wagner, Assistant Cheerleading Coach, at a rate of \$2,912.
 - 3) Edward Bills, JV Boys Soccer Coach, at a rate of \$2,496.
- J. Unpaid Leave:
- 1) Carol Richwine, Teacher, May 30-June 4, 2018.
- K. Salary Movement:
- 1) Amanda Marriott, Teacher, to MA, effective June 5, 2018.
- L. Extra Duty Contract Adjustment:
- 1) Rachel Connell, Bus Supervisor, adjusted from \$513 to 343.71, for 2017-18 school year due to leave of absence.
- M. Athletic Helpers:
- 1) Sawyer Alves
 - 2) Ed Andrews
 - 3) Evin Cassar
 - 4) Darin Gillis
 - 5) Parker Miller
 - 6) Tristan Ritter
 - 7) Zach Dunlap
 - 8) Dave Parry
- N. Athletic Helper Name Correction from May agenda:
- 1) Mason McCullough
- O. [Board Proposal - Salary Adjustment](#): Mike Heintzelman
- P. Security
- 1) Adam Settle
- Motion carried. Vote 9 yes.

Items for Board Action:

Motion by Hlatky, seconded by Barndt

Approve the 2018-2019 Homestead/Farmstead Exclusion Resolution.

- Farmstead Exclusion: \$3,729
- Homestead Exclusion: \$7,458

[\(Attachment #5\)](#)

Roll Call Vote. Motion carried with all 9 directors voting yes.

Motion by Hlatky, seconded by Hoverter

Approve 2018-2019 Final Budget and set taxes to be levied as follows:

Real Estate Tax Mill Rate 16.9793; Per Capita Tax imposed under Act 511 - \$5.00;

Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%;

Reenactment of the 1% Realty Transfer Tax at the collection rate of 1/2%;

Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be adopted to finance the 2018-2019 budget which calls for proposed expenditures in the amount of \$49,173,629 and proposed revenues in the amount of \$47,600,590.

[\(Attachment #6\)](#)

Roll Call Vote. Motion carried with all 9 directors voting yes.

Motion by Hlatky, seconded by Barndt

Approve the 2018-2019 Capital Reserve (Projects) Budget

[\(Attachment #7\)](#)

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Barndt

Approve the education services agreement with Merakey Carlisle School for the 2018-2019 school year.

[\(Attachment #13\)](#)

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Hoverter

Approve the contract renewal for the National School Breakfast and Lunch Program for the 2018-2019 school year.

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Hoverter

Approve the 2018-2019 Food Service Budget and Pricing.

[\(Attachment – Food Service Budget\)](#)

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the Tuition Agreement for educational services with New Story for the 2018-2019 school year for one student. [\(Attachment – New Story\)](#)

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the transfer of \$130,000 from the General Fund to the Capital Projects Fund for renovations to the cafeteria at the SLC.

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the educational service contract with The Vista School for the 2018-19 school year for one student. ([Attachment #14 Vista School](#))

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the educational service contract with The Vista School for the 2018-19 school year for one student. ([Attachment #15 Vista School](#))

Motion carried. Vote 9 yes.

New Business:

Motion by Barndt, seconded by Hlatky

Recommend approval granting permission for the Superintendent to post, advertise and hire, as well as, accept resignations and retirements for professional, support, and coaching staff during the months of June, July and August, 2018.

Motion carried. Vote 9 yes.

Motion by Barndt, seconded by Price

Recommend approval granting permission for the Superintendent to enter into Memorandum's of Understanding (MOU's) with before/after school child care providers.

Motion carried. Vote 9 yes.

Recognition of the Public:

Items for Future Agendas:

Review of Policy 004.1

Mike Barndt requested an update on the flag pole in the front of the SLC building.

John Price asked for an update the process of assigning/grading of homework. Jason Beals said that conversations are in process at the MS and HS, and the Board will be updated at the August meeting.

Jason Beals invited the School Board directors to attend the Poverty Simulation that will be held July 18th at Northern High School from 8 – 11:30 AM.

Motion by Hlatky, seconded by Price, to Adjourn at 7:40 p.m.

Motion carried. Vote 9 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – August 14, 2018

School Board meeting – August 23, 2018