

Northern York County School District



Regular Meeting of the Board of School Directors
May 24, 2018.

A regular meeting of the Board of School Directors was held on May 24, 2018 at the District Administration Office. The meeting was called to order at 7 p.m.

Members in attendance:

Mike Barndt
Kevin Barnett (arrived at 7:03 PM)
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
John Price
Patricia Schaffer
Ken Sechrist

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources
Mrs. Thomas	Director of Student Services
Miss Cal	Principal Northern Elementary
Miss Rotz	Principal Wellsville Elementary
Mr. Lehman	Principal Northern High School
Mr. Schwille	Athletic Director

Pledge of Allegiance

Motion by Barndt, seconded by McLean
Approval of April 2018 School Board Meeting Minutes
Motion carried. Vote 8 yes.

Motion by Hoverter, seconded by Price
Approval of May 2018 Board Meeting Agenda, with Addendum
Motion carried. Vote 8 yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- Recognition of Kate Luft – PIAA State Champion in the 100 Yard Backstroke
- Recognition of Ashlyn Aumiller – Publication of children’s book, *Dante el Elefante*
- Introduction of New Staff:
 - Nancy Cimino – WES/SME Elementary Librarian
 - Meredith Wagner – 1st Grade Teacher at NES
 - Andrew Sneeringer – NHS Guidance Counselor
 - Kyle Polinka – NMS 8th Grade Science

Student Liaison – Jonathan Wirth – Absent

Inter-Municipal

- Dr. Eshbach has been in touch with the District Attorney’s Office regarding the arming of a security guard and will continue to update the School Board.

CAIU – Beth McLean

- Meeting was held this morning. Dr. McLean will send out meeting summary to Board members.

Vo-Tech – Mike Barndt

- Vo-Tech graduation was held Tuesday, May 22, 2018.

Polar Bear Foundation – John Gunning

- Very positive comments from the Gala, which was well-attended by the community.
- Give Local York campaign – raised close to the \$5,000 goal.
- 2018 Scholarships and Grants were reviewed and approved.

Motion by Hlatky, seconded by Price

Payment of Bills

General Fund checks dated May 24, 2018 for check number 319498 and 319499 in the amount of \$230,456.51.

General Fund manual checks dated from April 12, 2018 to May 9, 2018 for check number 319205 to check number 319378, check number 319380 to check 319477, and check number 319449 in the amount of \$382,114.04.

General Fund Payroll checks dated April 20, 2018 for check number 144200 and 144201 in the amount of \$63.37, and check dated May 4, 2018 for check 144219 in the amount of \$35.35.

Student Activities Account checks dated April 12, 2018 to May 9, 2018 for check number 26702 to check number 26724 in the amount of \$22,320.01.

2017 Construction Fund checks dated April 12, 2018 to May 9, 2018 for check number 226 to check number 228 in the amount of \$43,120.28.

Food Service Account checks dated May 24, 2018 for check number 8424 to check number 8441 in the amount of \$113,481.16.

Motion carried. Vote 9 yes.

Motion by Barndt, seconded by Price

General Fund Check number 319379 dated April 27, 2018 in the amount of \$510.00 and check number 319448 dated May 3, 2018 in the amount of \$1,363.21 made payable to H and H Service Company, Inc. Motion carried. 8 yes, 1 abstain (Hlatky)

Motion by Barndt, seconded by Hoverter

Acceptance of May 2018 Treasurer’s Report

Motion carried. Vote 9 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Price

Approved by consent the Athletics and Activities Report

A. Add Boys and Girls Water Polo as a Club Sport – Fall 2018. ([Attachment](#))

B. Add Unified Bocce Ball Team as a Club Sort – Fall 2018. ([Attachment](#))

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Hoverter

Approved by consent the Budget and Finance Committee Report

A. Approve the list of Personal Tax Exonerations from YATB and JP Harris for April 2018.
([Attachment #12 - JP Harris](#))
([Attachment #12 - YATB Analysis Report](#))

B. Approve the list of Real Estate Refunds for May 2018.
([Attachment #4](#))

C. Approve lump sum payments per NYEA Collective Bargaining Agreement.
([Attachment #5](#))

D. Approve salary scales and substitute rates for 2018/2019
([Attachment #10](#))

E. Approve summer help rates for 2018
Student rate: minimum wage
Non-student: substitute rate

F. Homestead/Farmstead property tax relief (Estimated):

	2017-2018	2018-2019	Variance
Amount Awarded	\$722,005.57	\$722,367.97	\$ 362.40
# of Properties	5,831	5,786	(45)
Average per property	\$123.82	\$124.85	\$ 1.03

G. Approve Jason A. Young as Treasurer of the Board of School Directors for a one-year term beginning July 1, 2018.

Motion carried. Vote 9 yes.

Motion by Hoverter, approved by Price

Approved by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

1) DASC – Dillsburg Area Soccer Club

Soccer Tournament Registration

10/5/2018- Friday – 4 pm – 9:30 pm

SME – Lobby (1st and 2nd Floor), Cafeteria w/Kitchen, Gym

Category 3

Copy of Non-Profit Letter is on File

Rental Fee –Not applicable.

2) NYFC – Northern York Football and Cheer

Football Games

Saturday – 9/1/2018 – 10 am – 8 pm

Saturday – 9/15/2018 – 10 am – 8 pm

Sunday – 10/7/2018 – 10 am – 8 pm

Sunday – 10/21/2018 – 10 am – 8 pm

Bostic Stadium

Category 3

Rental Fee – Not Applicable

Lining of the field - \$300.00 – (\$75/per event)

Security – Varies – (\$10/hr./per security guard)

Certificate of Insurance is on file.

3) NYFC – Northern York Football and Cheer

Football Practice

Monday – Thursday, 7/23/2018-8/23/2018 – 6 pm -- 8 pm

SME – Open Field

Category 3

Rental Fee – Not Applicable

NYRA will provide Port-A-Potties (2) during season.

Certificate of Insurance is on file.

4) NYFC - Northern York Football and Cheer

Football Practice

Tuesday - Thursday – 8/28/2018-11/1/2018 - 6 pm – 8 pm

SME – Open Field

Category 3

Rental Fee – Not Applicable

NYRA will provide Port-A-Potties (2) during season.

Certificate of Insurance is on file.

5) YMCA

Volleyball Summer Camp (Grades 3-9)

6/16-19/2018 – Monday-Thursday – 5:30 pm-7:30 pm

NHS – Gym (2 separate camps with 2 different courts)

Category 3

Fees – Not Applicable.

6) Dillsburg Kiwanis – K-Kids Club

One Day – Work on service projects for the community.

DE – All Purpose Room

10/27/2018 – Saturday – 9 am – 12 pm

Category 3

Rental Fees – Not Applicable

7) YWCA of York

Girls on the Run

DE – Gym or Outdoors

10/1/2018-12/10/2018 – Tuesday and Thursday – 3:45 pm – 5:15 pm

Category 3

Rental Fees – Not Applicable

- 8) YMCA of York
Let Me Run
DE – Gym and Outdoors
10/8/2018-12/10/2018 – Tuesday and Thursday – 3:45 pm – 5:15 pm
Category 3
Rental Fees – Not Applicable
- 9) Odyssey of the Mind
DE – Classroom
9/24/2018-3/18/2019 – Tuesday and Thursday – 7:30 am – 8:45 am
Category 3
Rental Fees – Not Applicable
- 10) Dillsburg Kiwanis
Family Bingo and Pickle Drop
12/31/18 – Monday – 4 pm – 12 am
DE – All-Purpose Room
DE – Kitchen
(There has been discussion between Kiwanis and B&G Director to improve upon last year. All parties will be in town and will have contact information).
Category 3
Rental Fees – Not Applicable
- 11) **NYCSD Vacation Garden School**
NHS – Courtyard, Greenhouse, Room 107
6/13-8/15/2018 – Wednesdays only – 8 am-10 am
Category 1
Rental Fees not applicable.
- 12) VFW Post #6771
Tent Event Overflow Parking
Saturday, 6/9/2018 – 11:00 am-9:00 pm
NMS Bus Parking Lot
Category 2
Rental Fee – Not Applicable
- 13) Artists in Residence Program
Summer Dance Camp
6/25-28/2018, Monday-Thursday, 8 am-2 pm
DE – All Purpose Room
Category 3
Certificate of Liability is on file.
Rental Fee Not Applicable.

Motion carried. Vote 9 yes.

Motion by McLean, seconded by Hoverter

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Ginger Coble
ASHA Schools Connect 2018 (The American Speech-Language-Hearing Assoc.)
Baltimore, MD - Friday, July 20 through Sunday, July 22, 2018
- 2) Jason Young
ASBO Annual Conference
Kissimmee, FL – Friday, September 21 through Monday, September 24, 2018
- 3) Kimberly Hicks
Text Dependent Analysis Training (No Cost)
Enola – Tuesday, July 31, Wednesday, September 12, Wednesday, October 10,
Wednesday, November 7, Wednesday, December 12, 2018
- 4) Courtney McCauslin, Emily Reed
Keystone State Literary Association Conference
Sunday, October 28 through Wednesday, October 31, 2018
- 5) B. Thomas Hatch
Pennsylvania Waterways: Investigating Water Quality and Recreation in the CV
TBD – Monday, July 23 through Wednesday, July 25, 2018
- 6) Stephanie DePalmer
Enhancing Pedagogy, Supervision, and Scholarship through Innovation and
Technology (No Cost)
Burlington, VT – Thursday, September 27 through Sunday, September 30, 2018

B. Approve Supplemental Text

- 1) High School – Health/Anatomy & Physiology
Green, Reg. *The Nicholas Effect, A Boy's Gift to the World*. AuthorHouse, 2012.
- 2) High School – Academic English II – Additional course request
Angelou, Maya. *I know Why the Caged Bird Sings*. Virago, 2015.

C. Discard/Disposal

- 1) Middle School –
39 Copies: Bronson, M, Cleary, M, & Hubbard, B. *Teen Health – Course 1*.
Glencoe, 2009 (No longer used)
38 Copies: Bronson, M, Cleary, M, & Hubbard, B. *Teen Health – Course 2*. Glencoe,
2009 (No longer used)

Motion carried. Vote 9 yes.

Motion by Schaffer, seconded by Hoverter

Approved by consent the Policy Committee Report

A. Policies for FINAL Approval:

- 1) [906 – Public Complaint Procedures](#)

B. Continuance of Tentative Review Period:

- 1) [918 – Title 1 Parent and Family Engagement](#)

Motion carried. Vote 9 yes.

Motion by Price, seconded by Gunning

Approved by consent the Personnel Committee Report.

A. Board Proposal - Addition of 1 MDS Aide at Wellsville Elementary. ([Attachment](#))

B. Administrative Staff Retirement:

- 1) Steve Briotte, Technology Director, effective July 5, 2018.

C. Professional Staff Resignation:

- 1) Karen Repetto, 1st Grade teacher, Northern Elementary, effective June 7, 2018.
- 2) Karolena Lehman, 2nd Grade Teacher, Wellsville, effective June 7, 2018.

D. Professional Staff Transfer:

1. Alicia Murlatt, from MDS Teacher at Wellsville, to Life Skills Teacher at High School, effective August 21, 2018. (Betz)
2. Leisa Barry, from Autism/Emotional Support Teacher - Itinerant, to MDS Teacher at Wellsville, effective August 21, 2018. (Murlatt)
- 3) Eliza Ely, from 4th Grade Teacher to 5th Grade Teacher at South Mountain Elementary, effective August 21, 2018. (NEW)
- 4) Samantha Moose, from 2nd Grade Teacher at Dillsburg Elementary, to 3rd Grade Teacher at Northern Elementary, effective August 21 2018. (NEW)

E. Professional Staff Employment:

- 1) Kyle Polinka, 8th Grade Science Teacher, Middle School, at a rate of \$43,902 (BA, Step 1), effective August 16, 2018. (Davies)
- 2) Nancy Cimino, Elementary Librarian, Wellsville/South Mountain, at a rate of \$56,689 (MA+30, Step 7), effective August 16, 2018. (Franklin)
- 3) Andrew Sneeringer, School Counselor, High School, at a rate of \$49,492 (MA, Step 4), effective August 16, 2018. (NEW)
- 4) Meredith Wagner, 1st Grade Teacher, Northern Elementary School, at a rate of \$47,659 (BA, Step 4), effective August 16, 2018. (Repetto)

F. Professional Staff Additional Services Contract:

- 1) Andrew Sneeringer, 20 additional days per school year at per diem, for School Counselor duties.

G. Support Staff Resignation:

- 1) Holly Kurten, PT Paraprofessional, Middle School, effective May 30, 2018.
- 2) Tara Haller, PT Paraprofessional, Wellsville Elementary, effective June 4, 2018.

H. Support Staff Retirement:

- 1) Kay Yerger, Part-time Library Aide, South Mountain, effective June 5, 2018.
- 2) William Solenberger, PT Food Service Aide, effective June 5, 2018.

I. Long Term Substitute Employment:

- 1) Kyla Swope, Gifted Teacher, High School, at a rate of \$232.29/day (BA, Step 1), effective approximately August 16, 2018 through May 31, 2019. (Marakovits)

- J. Extra Service Contract Resignation:
- 1) Courtney McCauslin, Broadcast Studio Advisor, South Mountain, effective June 5, 2018.
 - 2) Cayce Gilbert, K-Kids Advisor, Wellsville, effective June 5, 2018.
 - 3) Sharon Gochenauer, Asst. Elementary Musical Director, effective May 9, 2018.
- K. Student Contract Employment – Work Based Learning Experience (OVR):
- 1) Wayne Andrew Kohl, Summer Help Custodian, at a rate of \$10.00 per hour, up to 16 hours per week for 9 weeks, effective June 11, 2018. *(100% of wages reimbursed through OVR)*
- L. Summer Help Employment (Maintenance/Custodial):
- 1) Ben Anderson, at a rate of \$9.50 per hour effective May 14, 2018, increasing to \$10.00 per hour effective July 1, 2018.
 - 2) Robert Pomeroy, at a rate of \$9.50 per hour effective June 11, 2018, increasing to \$10.00 per hour effective July 1, 2018.
 - 3) Marcia Bucher, at a rate of \$9.50 per hour effective June 11, 2018, increasing to \$10.00 per hour effective July 1, 2018.
 - 4) Pam Mihalov, at a rate of \$9.50 per hour effective June 11, 2018, increasing to \$10.00 per hour effective July 1, 2018.
- M. Athletic Helpers:
- 1) Kay McKinney
 - 2) Neil Meischeid
 - 3) Ginger Meischeid
 - 4) Mason McCullen
- N. Unpaid leave:
- 1) Emily Morales, Food Service Aide, May 8, 2018 - May 16, 2018.
 - 2) Heather Eichelberger, Middle School Aide, May 15, 2018 - June 5, 2018.
- O. Athletic Stipend:
- 1) Abram Albert, High School Track Assistant, for the 2017-18 season, in the amount of \$2,028. *(This stipend was approved in 2016-17 due to the high number of track athletes. A higher number of track athletes participated during the 2017-18 season.)*
- P. Professional Substitute:
- 1) Karolena Lehman
- Q. Act 86- College Student Substitute Teacher:
- 1) Morgan Brymesser
- R. Salary Movement:
- 1) Samantha Moose, Teacher, to MA, effective May 22, 2018.
 - 2) Nicole L. Myers, Teacher, to MA, effective May 23, 2018.

Motion carried. Vote 9 yes.

Items for Board Action:

Motion by Hlatky, seconded by Barndt

Approve the academic services contract with Yellow Breeches Educational Center, Inc. for the 2018-2019 school year for four positions. ([Attachment #6](#))

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Hoverter

Approve the educational service contract with The Vista School for the 2018 extended school year for one student. ([Attachment #7](#))

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the educational service contract with The Vista School for the 2018 extended school year for one student. ([Attachment #8](#))

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the Special Education Service contract for the 2018-2019 school year with the Capital Area Intermediate Unit. ([Attachment #9](#))

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Gunning

Proposed Budget Resolution:

Adopt the 2018-2019 proposed budget, and tentatively set taxes to be levied as follows: Real Estate Tax Mill Rate 16.9793; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be tentatively adopted to finance the 2018-2019 budget which calls for proposed expenditures in the amount of \$49,287,157 and proposed revenues in the amount of \$47,600,590.

Roll Call Vote. Motion carried, with all 9 Directors voting “yes”.

Motion by Hlatky, seconded by McLean

Approve the Service Agreement with Questeq, Inc. for Educational Technology Management for July 1, 2018 through June 30, 2021. ([Attachment #11- UPDATED](#))

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the wide area network, internet, and related services agreement for the 2018/2019 school year with the Capital Area Intermediate Unit. ([Attachment](#))

Motion carried. Vote 9 yes.

Motion by Price, seconded by Hlatky

Approve the [Act 93 Agreement 2018-2022](#).

Motion carried. Vote 9 yes.

Motion by Hlatky, seconded by Price

Approve the Sports and Learning Center renovation project with Keller Contracting, LLC for the cafeteria and kitchen areas at a total base cost of \$52,175 and alternates not to exceed \$32,000, subject to a contract acceptable to the School District solicitor. The total cost of this project will be reimbursed through a lease agreement with Drayer Physical Therapy.

Motion carried. Vote 9 yes.

New Business:

CAIU Vote – The Board of Directors completed paper ballots for the election of the Board Members of the CAIU Board of Directors.

Recognition of the Public:

Items for Future Agendas: None

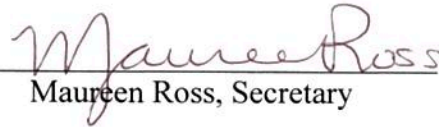
Motion by Hlatky, seconded by Price, to Adjourn at 7:50 p.m.

Motion carried. Vote 9 yes.

The School Board held an Executive Session after the adjournment of the May School Board meeting to address yearly personnel matter.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – June 19, 2018

School Board Meeting – June 28, 2018