

Northern York County School District



Regular Meeting of the Board of School Directors April 26, 2018.

A regular meeting of the Board of School Directors was held on April 26, 2018 at the District Administration Office. The meeting was called to order at 7 p.m.

Members in attendance:

Mike Barndt (arrived at 7:20 PM)
John Gunning
Greg Hlatky
Ann Hoverter
John Price
Patricia Schaffer
Ken Sechrist

Absent: Beth McLean, Kevin Barnett

Non-Members present:

Dr. Eshbach	Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Supervisor of Human Resources
Mr. Lehman	Principal Northern High School
Mr. Echelmeier	Principal South Mountain Elementary
Dr. Franko	Principal Dillsburg Elementary
Mrs. Murray	Principal Northern Middle School
Mr. Borrell	Asst. Principal Northern High School

Pledge of Allegiance

Motion by Hoverter, seconded by Price
Approval of March 2018 Special Board Meeting Minutes
Motion carried. Vote 6 yes.

Motion by Hoverter, seconded by Price
Approval of March 2018 School Board Meeting Minutes
Motion carried. Vote 6 yes.

Motion by Hlatky, seconded by Hoverter
Approval of April 2018 Board Meeting Agenda, with Addendum
Motion carried. Vote 6 yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- Recognition of Ethan and Isabella Eckert – “Make a Difference” Service Project
- Washington Township Hearing held Monday, April 23, 2018. Hearing Officer will make recommendation sometime this summer and the State Board will rule this Fall on the matter.
- NYCSD will host the County Commissioners meeting May 16, 2018 at 10 AM.
- The interview process for new staff members for the 2018-19 school year is underway.

Student Liaison – Jonathan Wirth – Absent

Focus on Schools – NHS Bocce Ball Team Presentation

Inter-Municipal – No report

CAIU – Beth McLean – Absent

Vo-Tech – Mike Barndt

- The Vo-Tech dropped the Graphic Communication course of study. The Vo-Tech is looking to transition some of the students into other areas of study, while also incorporating aspects of Graphic Communications into Commercial Art and Design, and expanding the co-op program.
- Act 93 is being worked on at the Vo-Tech.
- Vo-Tech Car Show to be held May 5, 2018.

Polar Bear Foundation – John Gunning

- At the March meeting there was a discussion on financial donations. Donations by District employees increased from prior years, business donations have decreased. Looking at ways of increasing donations from the business community.

Motion by Hlatky, seconded by Price

Payment of Bills

General Fund checks dated April 26, 2018 for check number 319203 and 319204 in the amount of \$209,242.34.

General Fund manual checks dated from March 8, 2018 to April 11, 2018 for check number 318983 to check number 319202, in the amount of \$729,155.89.

General Fund Payroll checks dated March 8, 2018 for check number 144154 in the amount of \$42.99, check dated March 23, 2018 for check 144170 in the amount of \$47.74, and check dated April 6, 2018 for check number 144181 in the amount of \$47.29.

Student Activities Account checks dated March 14, 2018 to April 11, 2018 for check number 26658 to check number 26701 in the amount of \$25,131.18.

2017 Construction Fund checks dated March 8, 2018 to April 11, 2018 for check number 215 to check number 225 in the amount of \$124,689.91.

Capital Reserve Fund checks dated March 22, 2018 for check number 429 in the amount of \$31,245.00.

Food Service Account checks dated April 26, 2018 for check number 8409 to check number 8423 in the amount of \$112,544.41.

Motion carried. Vote 7 yes.

Motion by Barndt, seconded by Price

Acceptance of April 2018 Treasurer’s Report

Motion carried. Vote 7 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Barndt

Approved by consent the Athletics and Activities Report

- A. Approve the 2017-18 Local Advisory and Occupational Advisory Listing for the Agricultural Education Department.

(LAC and OAC)

B. Trip Requests:

- 1) Recommend approval for member of the HS Band to attend the PMEA State Band Festival, Lancaster Convention Center, April 18, 2018 – April 21, 2018.
- 2) Recommend approval for the Middle School Future Problem Solvers to attend the Future Problem Solvers State Bowl, at the Radisson, Camp Hill, April 20, 2018 – April 21, 2018.
- 3) Recommend approval for the High School Future Problem Solvers to attend the Future Problem Solvers State Bowl, at the Radisson, Camp Hill, April 20, 2018 – April 21, 2018.
- 4) Recommend approval for the South Mountain Fourth Grade to go to Philadelphia, PA Historical Walking Tour, May 15, 2018.
- 5) Recommend approval for the High School boys soccer team to attend overnight camp at Messiah College, July 13 – July 15, 2018.
- 6) Recommend approval for the Northern Middle School 8th Grade to go to Washington, DC, May 16, 2018.

C. Foreign Exchange Student:

- 1) Approve Foreign Exchange Student, Emma Verri from Italy, pending receipt of all required documentation, for the 2018-2019 school year.
Host family: Lesa and Ronald Althoff

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by Hoverter

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for March 2018.

(Attachment #4 – JP Harris)

(Attachment #4- York Adams Tax Bureau)

- B. Approve the list of Real Estate Tax Refund for April 2018.

(Attachment #5)

Motion carried. Vote 7 yes.

Motion by Hoverter, approved by Price

Approved by consent the Building and Grounds Committee Report

- A. Approve the following Facility Use Requests:

- 1) Kindercademy

Before/After School Program

NE – Gym

NE - Cafeteria

8/27/18 – 5/31/19 – Monday-Friday - 7 am – 9 am

8/27/18 – 5/31/19 – Monday – Friday – 3:45 pm – 6 pm

Category 5

Rental Fees as follows:

Gym – \$191,520.00 – (\$224.00/per hour x 4.75/hours per day x 180 days)

Cafeteria - \$119,700.00 – (\$140.00/per hour x 4.75/hours per day x 180 day

Applicant is requesting that the fees be waived.

Certificate of Insurance is on file.

2) Kindercademy

Summer Program

DE – Playground and Restrooms

Occasionally - One hour per day during the summer. Coordinated with

Dr. Franko

Category 5

No Fees for Playground Usage

3) Northern High School Alumni Association, Board of Directors

Monthly Meetings

First Tuesday of Each Month, 6:30 pm-8:30 pm

HS – Room 201

Category 1

Rental Fees – Waived

4) Rev. Roy Stettler of the Dillsburg Ministerium

Baccalaureate Services

6/4/2018 – Monday – 7 pm – 9 pm

HS – Auditorium

Category 3

Rental Fee - Not Applicable

Motion carried. Vote 7 yes.

Motion by Barndt, seconded by Hlatky

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1) Stephanie DePalmer

Milliken Dialogues/Policy Summit (No Cost)

Washington DC – Tuesday, April 24 and Wednesday, April 25, 2018

2) Dave Echelmeier

National Association of Elementary School Principals Conference

Orlando, FL – Monday, July 9 through Wednesday, July 11, 2018

3) David Zumbrum

Campus Safety Conference

Herndon, VA – Wednesday, July 18 through Friday, July 20, 2018

4) Kristen Omlor

Tier 1 and Tier 2 Assistive Technology Process Training

Enola – Tuesday, August 1 and Wednesday, August 2, 2018

5) Blake Moore

PLTW Core Training: Engineering Design and Development

Bucknell University

July 23, 2018 – August 3, 2018

6) Tracy Marshall

PLTW Design and Modeling

Bucknell University

July 23, 2018 – July 27, 2018

B. Textbook Approval:

- a. High School – Serow, G., & Ladd, E. *The Lanahan Readings in the American Polity*, 6th ed., Lanahan, 2016.
- b. High School – Heithaus, M., & Arms, K. *Holt McDougal Environmental Science*. Houghton Mifflin Harcourt, 2013.
- 3) High School – Molles, M., & Borrell, B. *Environment: Science, Issues, Solutions*. W.H.

Motion carried. Vote 7 yes.

Motion by Schaffer, seconded by Hoverter

Approved by consent the Policy Committee Report

A. Policies for **TENTATIVE** Approval:

- 1) [906 – Public Complaint Procedures](#)
- 2) [918 – Title 1 Parent and Family Engagement](#)

B. Policies for **FINAL** Approval:

- 1) [Policy 302 – Employment of Superintendent/Asst. Superintendent](#)

Motion carried. Vote 7 yes.

Motion by Price, seconded by Hoverter

Approved by consent the Personnel Committee Report.

A. Support Staff Employment:

- 1) Rachael Mullen, Part-time Learning Support Paraprofessional, Dillsburg Elementary, 5.75 hours per day, at a rate of \$11.25 per hour, effective April 11, 2018. (Kornbau)
- 2) Paulina Armstrong, Part-time Learning Support Paraprofessional, Middle School, 4.75 hours per day, at a rate of \$10.75 per hour, effective April, 16, 2018. (Elliott)
- 3) Robert Mercer, FT Custodian, Northern Middle School, 8.0 hours per day, at a rate of \$10.89 per hour (plus \$0.50 shift differential when working 2nd shift), effective May 7, 2018. (Smith)
- 4) Elizabeth Bentz, FT Custodian, Wellsville Elementary School, 8.0 hours per day, at a rate of \$10.89 per hour (plus \$0.50 shift differential when working 2nd shift), effective April 30, 2018.
- 5) Ian King, FT Custodian, Northern Middle School School, 8.0 hours per day, at a rate of \$10.89 per hour (plus \$0.50 shift differential when working 2nd shift), effective April 30, 2018. (Wicker)

B. Support Staff Resignation:

- 1) Gail Elliott, Part-time Paraprofessional, Middle School, effective April 6, 2018.
- 2) Debra Weeks, Part-time Food Service Aide, Middle School, effective March 29, 2018.
- 3) Gina Staton, Part-time Title I Paraprofessional, Northern Elementary, effective April 6, 2018.
- 4) Angela Stermer, Full-time Computer Aide, Middle School, effective April 20, 2018.
- 5) Paulina Armstrong, Part-time Paraprofessional, Middle School, effective April 16, 2018.
- 6) Tina Albright, Custodian, Middle School, effective 4/17/2018.

C. Support Staff Transfer:

- 1) Kyle Zook, from day to day Substitute, to PT Food Service Aide (4.0 hours per day) at Dillsburg Elementary, at a rate of \$9.05 per hour, effective April 28, 2018. (Fischer)

- D. Coach Employment:
 - 1) Eliza Ely, Head Cheerleading Coach at a rate of \$3,840.

- E. Polar Stars Summer Program Employment:
 - 1) Jill Sprigg, Instructional Aide, at a rate of \$11.96 per hour from June 18, 2018 through June 29, 2018, and her 2018-19 hourly rate for July 2, 2018 through July 19, 2018.

- F. Student Contract Employment – Work Based Learning Experience (OVR):
 - 1) Wayne Andrew Kohl, Food Service Aide, at a rate of \$9.05 per hour, up to 12 hours per week, effective May 2, 2018.

- G. Professional Substitute:
 - 1) Heather Miller

- H. Act 86 – College Student/Substitute Teacher:
 - 1) Jordan Frank
 - 2) Abigail Wright
 - 3) Jeffrey Deveney

- I. Building Aide Substitute:
 - 1) Morgan Brymesser

- J. Food Service Substitute:
 - 1) Rosanna Lenhart

- K. Custodial Substitute:
 - 1) Ian King

- L. Nurse Substitute:
 - 1) April Ebersole

- M. Guest Teacher:
 - 1) Holly Kurten

- N. Support Staff Retirement:
 - 1) Cathy Neiderer, Full-time Head Custodian, Northern Elementary, effective June 28, 2018.

- O. Professional Staff Resignation:
 - 1) Kayla Betz, Life Skills Teacher, High School, effective June 6, 2018.

- P. Long Term Substitute:
 - 1) Christine Danielewicz, 1st grade, Dillsburg Elementary School, April 3, 2018 - June 5, 2018. (Evans)

- Q. Coach Resignation:
 - 1) Mark Graybill, JV Girls Basketball Coach, effective April 25, 2018.

R. Unpaid Leave:

- 1) Larry Fischer, Food Service Aide, December 15, 2017 through April 13, 2018.

Motion carried. Vote 7 yes.

Items for Board Action:

Motion by Hlatky, seconded by Barndt

Approve the contract with River Rock Academy for elementary student services for the 2018/2019 school year. ([Attachment #6](#))

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by Barndt

Approve the contract with River Rock Academy for two student slots for the 2018/2019 school year. ([Attachment #7](#))

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by Price

Approve the alternative education for disruptive youth agreement (Act 48) with River Rock Academy for the 2018/2019 school year. ([Attachment #8](#))

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by Hoverter

Approve the contract with UCP of Central PA, Inc.'s Camp Hill Pathway Program for adult traditional training services for one student for May 31, 2017 through June 30, 2018.

([Attachment –UCP](#))

Motion carried. Vote 7 yes.

New Business:

Motion by Hlatky, seconded by Price

Recommend approval for the use of capital reserve/project funds for the front office camera project for an amount not to exceed \$26,000.

([Attachment – Camera Proposal](#))

Motion carried. Vote 7 yes.

Motion by Hoverter, seconded by Price

Recommend approval for the Administration to enter into negotiations with Questeq Educational Technology Management for validation of their proposed design for Technology Management Services beginning with the 2018-2019 school year. The contract will be submitted to the School Board for approval.

Motion carried. Vote 7 yes.

Prior to the motion/vote for the Enrollment Exception below, the Board went into Executive Session from 7:42 PM – 7:47 PM.

Motion by Gunning, seconded by Hlatky

Approve a request for enrollment exception for the son of Ashley Sipe to continue at Northern Middle School for the remainder of the 2017-2018 school year, despite the fact that they are currently living outside the enrollment boundaries for the Northern York County School District.

Motion carried. Vote 7 yes.

Motion by Hlatky, seconded by Price

Recommend approval of the Memorandum of Understanding for the Early Retirement Incentive with the Act 93 Group.

Motion carried. Vote 7 yes.

Recognition of the Public:

Items for Future Agendas:

John Price expressed concern about how homework is handled in the District. Ken Sechrist asked John to forward specific concerns to Dr. Eshbach.

Motion by Barndt, seconded by Hoverter, to Adjourn at 7:50 p.m.

Motion carried. Vote 7 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – May 15, 2018

School Board Meeting – 24, 2018