

Northern York County School District



Regular Meeting of the Board of School Directors  
March 22, 2018.

A regular meeting of the Board of School Directors was held on March 22, 2018 at Wellsville Elementary School. The meeting was called to order at 7 p.m.

Members in attendance:

Mike Barndt  
Kevin Barnett  
John Gunning  
Greg Hlatky  
Ann Hoverter  
Beth McLean  
Patricia Schaffer  
Ken Sechrist

Absent: John Price

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Supervisor of Human Resources
Mr. Lehman	Principal Northern High School
Mr. Echelmeier	Principal South Mountain Elementary
Miss Rotz	Principal Wellsville Elementary

Pledge of Allegiance

Motion by Hlatky, seconded by Gunning  
Approval of February 2018 School Board Meeting Minutes  
Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Gunning  
Approval of March 2018 Board Meeting Agenda, with Addendum  
Motion carried. Vote 8 yes.

Recognition of the Public:

Ms. Jessica Crawford (teacher at NHS), 5226 Windsor Road, Mechanicsburg, PA 17055. Ms. Crawford spoke to the School Board and Administrators about her feelings in regards to school safety. (Copy of letter will be included with approved School Board minutes).

Reports:

Superintendent – Dr. Eshbach

- Dr. Eshbach and Jason Beals presented the Profile of a Graduate at the PASA Ed Congress in State College, PA.
- Dr. Eshbach was contacted by a reporter from the Wall Street Journal concerning vaping issues. Dr. Eshbach gave them Mr Lehman’s contact information and Mr. Lehman will be interviewed by the WSJ on March 23, 2018.
- High School and Middle School Musicals performances were excellent.
- Spring sports have started.
- School Security – The Administration is looking at adding additional cameras to entrances and staff training, and will be sharing with the School Board the costs associated with each.

Student Liaison – Jonathan Wirth – Absent/No report (Report was emailed to Dr. Eshbach and forwarded to Board after the meeting will included with approved School Board minutes).

Focus on Schools – WES Supporting Literacy 2018, by Faithe Rotz and Chrissy Gettle.

Inter-Municipal – No report

CAIU – Beth McLean – No report – meeting cancelled due to snow.

Vo-Tech – Mike Barndt

- Discussions are being held regarding program evaluations and justification guidelines. Also looking at ways to increase teacher retention.

Polar Bear Foundation – Mr. Gunning – Due to the weather, the meeting is postponed to next week.

Motion by Hlatky, seconded by Gunning

Payment of Bills

General Fund checks dated March 22 2018 for check number 318979 and 318982 in the amount of \$177,804.77.

General Fund manual checks dated from February 15, 2018 to March 7, 2018 for check number 318823 to check number 318978, in the amount of \$277,247.51.

General Fund Payroll checks dated February 23, 2018 for check number 144136 in the amount of \$74.20.

Student Activities Account checks dated February 15, 2018 to March 7, 2018 for check number 26627 to check number 26657 in the amount of \$22,816.61.

2017 Construction Fund checks dated February 15, 2018 to March 7, 2018 for check number 208 to check number 214 in the amount of \$343,337.25.

Food Service Account checks dated March 22, 2018 for check number 8393 to check number 8408 in the amount of \$99,122.64.

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Hoverter

Acceptance of March 2018 Treasurer’s Report

Motion carried. Vote 8 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Barndt

Approved by consent the Athletics and Activities Report

A. Approve the 2018 Graduation date of June 5, 2018.

B. Foreign Exchange Student:

1. Approve Foreign Exchange Student, Su-Hyun Cho from South Korea, pending receipt of all required documentation, for the 2018-2019 school year.

Host family: Beth and James Shelly

C. Trip Requests:

1. Recommend approval for the Girls Basketball Team to attend team camp at Messiah College, July 15-19, 2018. No cost to the District.
2. Recommend approval for the NHS FFA to attend FFA Penn State Activities Week (State Conference), June 12, 2018 – June 14, 2018. No cost to the District.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from YATB and JP Harris for February 2018.

(Attachment #4 - YATB)

(Attachment #4 – JP Harris)

- B. Approve the list of Real Estate Refunds for March 2018.

(Attachment #5)

- C. Approve the funding rates for Lincoln Benefits Trust for 2018-2019.

(Attachment #9)

- D. Authorize Business Manager to seek bids for the following:

- 1) Music
- 2) Science
- 3) Vo-Ag
- 4) Industrial Arts
- 5) Athletic Supplies
- 6) Electric Lamps (light bulbs)

Motion carried. Vote 8 yes.

Motion by Hoverter, approved by Gunning

Approved by consent the Building and Grounds Committee Report

- A. Approve the following Facility Use Requests:

1. Drayer Physical Therapy – Darin Gillis

**“Drayer Dash” Relay Run for Northern Community Youth**

HS – Band Practice Field

5/19/2018

8 am – 11 am

**Category 5**

Rental Fee – Not Applicable

2. South Mountain Baseball – Mr. Brian Gerber

**Baseball Games – Adults**

HS – Baseball Field

5/31/18, 6/2/18, 6/7/18, 6/14/18, 6/19/18, 6/21/18, 6/26/18, 6/30/18, 7/15/18, 7/17/18,  
7/19/18, 7/24/18, 7/31/18, 8/2/18, 8/4/18

Tuesday and Thursday – 6 pm – 8 pm

Saturday – 1 pm – 3 pm

**Category 4**

Rental Fee - \$35.00/per hour

Games to be coordinated with Mr. Gerry Schwille.

Non-Profit paperwork has been received.

3. Dillsburg Ministerium – Mountain Ridge Church

**Gathering of Local Churches**

HS – Auditorium

5/3/18 – Thursday – 6 pm – 9 pm

**Category 3**

Rental Fees – Not Applicable

Auditorium Technician Fee - \$10.00/ hour per technician

Auditorium Stage Crew Fee - \$7.50/hour per technician

4. AATF (American Assoc. of Teachers of French)

**Awards Ceremony**

HS – Library

5/12/2018, Saturday

10 am-12 noon

**Category 4**

Rental Fees -- \$72/hour = \$144.00

Mike Heintzelman will be available to lock and unlock the building.

5. Northern York Lacrosse Club – Jennifer Gruber

**“Outdoor Practice for Girls Lacrosse Team”**

DE – Outdoor Playground Area (rectangular paved area farther away from school building)

3/27/2018-5/10/2018, Tuesdays and Thursdays

5:30 pm – 7:00 pm

**Category 5**

Rental Fee – Not Applicable

Certificate of Insurance is on File

Motion carried. Vote 8 yes.

Motion by McLean, seconded by Hoverter

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1) Karen Schmick

Penn ABA (Pennsylvania Association for Behavior Analysis)

Hershey – Tuesday, April 3 - Thursday, April 5, 2018

2) Jason Beals

PAFPC Annual Conference (Federal Programs)

Hershey – Sunday April 29 – Tuesday, May 2, 2018

3) Erin Andreoli

“Finding your way: A roadmap for increasing competency for childhood Apraxia of Speech Assessment” (No Cost)

Harrisburg, PA – Friday, April 13, 2018 and Friday, May 18, 2018

B. Textbook Approval/Disposal:

1) Textbook Approval:

a. High School – The Network for Teaching Entrepreneurship. *Entrepreneurship: Owning Your Future*, High School Version, 12<sup>th</sup> ed., Pearson, 2016.

b. High School – O’Connor, et al. *American Government: Roots and Reform*, 13<sup>th</sup> ed., Pearson, 2018.

2) Equipment Disposal:

- a. 2 – Alphasmart devices – Special Education (Outdated Technology)

Motion carried. Vote 8 yes.

Motion by Schaffer, seconded by Hlatky

Approved by consent the Policy Committee Report

A. Policies for TENTATIVE Approval:

- 1) Policy 302 – Employment of Superintendent/Asst. Superintendent

B. Policies for FINAL Approval:

- 1) Policy 311 – Suspensions/Furloughs  
2) Policy 808 – Food Services

Motion carried. Vote 8 yes.

Motion by Barndt, seconded by Hoverter

Approved by consent the Personnel Committee Report.

A. Approve the Board Proposal - Request to Partner with OVR for Temporary Paid Student Work Experiences.

B. Professional Staff Resignation:

- 1) Zachary Davies, 8<sup>th</sup> Grade Science Teacher, Middle School, effective June 5, 2018 (or last teacher day of 2017-18).

C. Support Staff Resignation:

- 1) Cherri Smith, Custodian, Middle School, effective March 16, 2018.  
2) Taylor Wicker, Custodian, Middle School, effective March 19, 2018.  
3) Andrea Kornbau, FT Paraprofessional, Dillsburg Elementary, effective March 20, 2018.

D. Support Staff Transfer:

- 1) Lisa Johnson, from PT Food Service Aide (4.0 hours per day) at High School, to PT Library Aide (5.5 hours per day) at Wellsville Elementary, at a rate of \$11.96 per hour, effective March 12, 2018. (Staub)

E. Coach Resignation:

- 1) Dale Bishop, Head Girls Lacrosse Coach, effective February 26, 2018.  
2) Kevin Starner, Asst. Girls Lacrosse Coach, effective February 26, 2018.

F. Coach Employment:

- 1) Kevin Starner, Head Girls Lacrosse Coach (shared – 51 out of 80 points) at a rate of \$2,856, effective Spring 2017-18 season.  
2) Dan Small, Asst. Girls Lacrosse Coach (shared – 26 out of 52 points + 14 out of 80 points for Head Girls Lacrosse), at a rate of \$1,600, effective Spring 2017-18 season.  
3) Dale Bishop, Asst. Girls Lacrosse Coach (shared – 26 out of 52 points + 15 out of 80 points for Head Girls Lacrosse), at a rate of \$3,280, effective Spring 2017-18 season.

G. Salary Movement:

- 1) Brittany Evans, Teacher, to MA, effective March 9, 2018.

H. Long Term Substitute Employment:

- 1) Amanda Hull, Long Term Sub 2<sup>nd</sup> Grade, Dillsburg Elementary, from approximately March 23, 2018 through May 29, 2018, at a rate of \$224.88 per day (BA, Step 1). (Ross)

- I. Extra Service Contract Employment:
  - 1. Andrew Sheffer, Marching Band Director, at a rate of \$4,680.
  - 2. Chad McCartney, Asst. Marching Band Director, at a rate of \$7,800.
  
- J. Unpaid Leave:
  - 1) Donna Williams, Aide, Northern Elementary, March 13-16, 2018.
  
- K. Professional Substitute:
  - 1) Deb Lerew
  - 2) Kristen LaBuda
  - 3) Christine Danielewicz
  
- L. Athletic Helpers:
  - 1) Tim Strouse
  - 2) Jared Wenger
  - 3) Jacqueline Rocco
  
- M. Food Service Substitute:
  - 1) Liza Bentz
  
- N. Custodian Substitute:
  - 1) Adam Sheaffer
  - 2) Liza Bentz
  
- O. Nurse Substitute:
  - 1) Samantha Clayton
  
- P. Support Staff Employment:
  - 1) Chrissy Updyke, Part-time Learning Support Paraprofessional, Dillsburg Elementary, at a rate of \$10.75 per hour, 5.75 hours per day, effective March 28, 2018. (Hendricks)

Motion carried. Vote 8 yes.

Items for Board Action:

Motion by Hlatky, seconded by Barndt

Approve the Final Capital Area Intermediate Unit Budget for 2018-2019.

(Attachment #6)

Roll call vote. Motion carried with all Directors present voting yes.

Motion by Hlatky, seconded by Barndt

Approve the lease contract with Capital Area Communications, Inc. for tower space beginning July 1, 2018.

(Attachment #7)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve the radio system maintenance contract with Capital Area Communications beginning July 1, 2018.

(Attachment #8)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve the Athletic Training Agreement between Drayer Physical Therapy Institute, LLC and the Northern York County School District to establish an Athletic Training Program at Northern High School. (Attachment – Drayer)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barndt

Approve the Letter of Intent to Lease the cafeteria/kitchen at the SLC to Drayer Physical Therapy Institute, LLC.

Motion carried. Vote 8 yes.

New Business: None

Recognition of the Public:

Items for Future Agendas:

Review of the School District policy concerning vaping. (The Student Code of Conduct is up for review this summer and vaping/consequences will be addressed).

Safety and Security – The Administration will continue to address the Board on an ongoing basis.

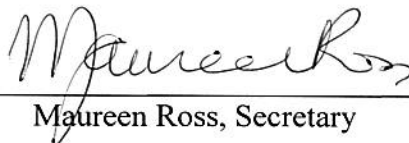
Act 93 – Meeting held, will update Board at the next Committee Meeting.

Motion by Hlatky, seconded by Gunning, to Adjourn at 7:34 p.m.

Motion carried. Vote 8 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – April 17, 2018

School Board Meeting – April 26, 2018