

Northern York County School District



Regular Meeting of the Board of School Directors
February 22, 2018.

A regular meeting of the Board of School Directors was held on February 22, 2018 at the Administration Office. The meeting was called to order at 7 p.m.

Members in attendance:

Kevin Barnett
John Gunning
Greg Hlatky
Ann Hoverter
Beth McLean
John Price
Patricia Schaffer
Ken Sechrist

Absent: Mike Barndt

Non-Members present:

Dr. Eshbach	Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Supervisor of Human Resources
Mr. Lehman	Principal Northern High School
Mr. Echelmeier	Principal South Mountain Elementary
Dr. Franko	Principal Dillsburg Elementary
Mr. Walker	Assistant Principal Northern High School

Pledge of Allegiance

Motion by Hoverter, seconded by Gunning
Approval of January 2018 School Board Meeting Minutes
Motion carried. Vote 8 yes.

Motion by Price, seconded by Hoverter
Approval of February 2018 Board Meeting Agenda, with Addendum
Motion carried. Vote 8 yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- Recognition of Carlee Kubistek – Vo-Tech -1st Place winner at Skills USA District Competition in the Advertising Design category.

- Mr. Justin Bruhn - Cumberland Perry Vo-Tech Presentation with NHS students Carlee Kubistek and Nate Spriggs

Student Liaison – Jonathan Wirth – Absent/No report

Focus on Schools – SME Superheroes presentation by Mr. Echelmeier, Principal

Inter-Municipal – No report

CAIU – Beth McLean – No report

Vo-Tech – Mike Barndt – No report

Polar Bear Foundation – Mr. Gunning - No meeting this month,

Motion by Hlatky, seconded by Price

Payment of Bills

General Fund checks dated February 22 2018 for check number 318820 and 318822 in the amount of \$201,690.56.

General Fund manual checks dated January 11, 2018 to February 14, 2018 for check number 318478 to check number 318507, check number 318509 to check number 318712, check 318714 to check 318771, and check 318773 to check 318819 in the amount of \$650,151.68.

General Fund Payroll checks dated January 11, 2018 to February 14, 2018 for check number 144097 to check 144123 in the amount of \$356.90.

Student Activities Account checks dated January 11, 2018 to February 14, 2018 for check number 26607 to check number 26626 in the amount of \$22,702.89.

2017 Construction Fund checks dated January 18, 2018 to February 14, 2018 for check number 198 to check number 207 in the amount of \$199,314.98.

Food Service Account checks dated February 14, 2018 to February 22, 2018 for check number 8375 to check number 8392 in the amount of \$104,193.08.

Farm to School Fund Checks dated January 11, 2018 to February 14, 2018 for check number 1118 to check number 1120 in the amount of \$4,321.30.

Motion carried. Vote 8 yes.

Motion by Gunning, seconded by Price

General Fund check number 318508, dated January 12, 2018 in the amount of \$191.61, and check number 318713 dated February 2, 2018 in the amount of \$59.23, and check number 318772 dated February 9, 2018 in the amount of \$195.00 payable to H&H Service Corporation.

Motion carried. Vote 7 yes, 1 abstain (Hlatky)

Motion by Hlatky, seconded by Barnett

Acceptance of February 2018 Treasurer's Report

Motion carried. Vote 8 yes.

Review report of Various Accounts

Motion by Gunning, seconded by Barnett

Approved by consent the Athletics and Activities Report

A. Trip Requests:

- 1) Recommend approval for the HS 2018 EF France Trip, June 13, 2018 – June 21, 2018. Transportation to Washington, DC airport by van.
- 2) Recommend approval for the 6th Grade Field Trip to Maryland Science Center and Fort McHenry, May 8, 2018. Transportation by school bus.
- 3) Recommend approval for HS Technology Department PLTW-STEM trip to Bucknell University, Lewisburg, March 13, 2018. Transportation by van.
- 4) Recommend approval for HS students to visit Thaddeus Stevens College of Technology, Lancaster, March 14, 2018. Transportation by school bus.

- 5) Recommend approval for the HS FFA to attend FFA Student Legislative Leadership Conference, Radisson Camp Hill and Capital Building, March 18- March 20, 2018. Transportation by van.
- 6) Recommend approval for the NHS FFA and VoAg to attend FFA County Public Speaking Competition at Kennard Dale High School, Fawn Grove, PA, February 27, 2018. Transportation by van.
- 7) Recommend approval for the Varsity Football team to attend team camp at Lebanon Valley College, Annville, July 14 – July 17, 2018.
- 8) Recommend approval for the HS Girls Volleyball team to attend team cap at Penn State, State College, July 27-July 29, 2018.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris for January 2018.
([Attachment #4](#))
- B. Approve the list of Real Estate Tax Refunds for February 2018.
([Attachment #5](#))
- C. Approve the change to the Listing Contract with Keller Williams – Keystone Realty (York, PA).
([Attachment #6](#))
- D. Approve the change order (CO #6) for the Wellsville Elementary Electrical Contractor for a decrease of \$227.69.
([Attachment #8](#))
- E. Approve the change order (CO #25) for the Wellsville Elementary General Contractor for a decrease of \$12,150.69.
([Attachment #9](#))
- F. Approve the change order (CO #6) for the Wellsville Elementary General Contractor for an increase of \$7,794.69.
([Attachment #10](#))

Motion carried. Vote 8 yes.

Motion by Hoverter, approved by Price

Approved by consent the Building and Grounds Committee Report

- A. Approve the following Facility Use Requests:
 - 1) YMCA
 - Summer Day Camp**
 - 6/4/18 – 8/17/18 – Monday-Friday – 7 am – 7 pm
 - NE - Gym
 - NE - Playground
 - NE - Cafeteria
 - Category 3**
 - Fees – Not Applicable

- 2) Dillsburg Area Soccer Club (DASC)
Soccer Practices
3/12/2018-6/14/2018, Monday through Thursday, 6 pm-7:30 pm (coordinated with G. Schwille)
SME – Athletic Fields
Category 3
Certificate of Insurance is on File
Fees – Not Applicable

- 3) Dillsburg Elementary PTO – 5th Grade Farewell Committee
Fundraiser Pick-up
DE - Lobby
3/22/18
4:45 pm – 6 pm
Category 3
Rental Fee – Not Applicable
Date coordinated with Dr. Franko

- 4) Dillsburg Area Soccer Club (DASC)
5K Race Fundraiser, Thundering Pickle Turkey Trot 2018
11/22/18 – Thursday – 6:15 am – 11 am (Thanksgiving Day)
HS – Lobby, Restrooms
Category 3
Rental Fees – Not Applicable
Certificate of Insurance is on file.
Mr. Lehman will open/close the building.

- 5) Dillsburg Girls Softball Association
Girls Softball Games
Varsity & JV Field
WE Field
3/12/2018-11/1/2018
Times Vary
Category 3
Copy of Non-Profit Letter On File
Rental Fee – Not Applicable
DGSA will continue to provide Port-A-Pot for WE field and maintain shed.
Games to be coordinated with G. Schwille.

- 6) Dillsburg Girls Softball Association
Fundraiser Pick-up
HS – Lobby
4/24/2018
4:45 pm – 6 pm
Category 3
Copy of Non-Profit Letter On File
Rental Fee – Not Applicable

- 7) YWCA of York
Girls on the Run
NE – Gym or Outdoors

3/6/2018-5/17/2018 – Tuesday and Thursday – 3:45 pm – 5:15 pm

Category 3

Rental Fees – Not Applicable

Motion carried. Vote 8 yes.

Motion by McLean, seconded by Price

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Charles Griscavage
Penn State College of Medicine Mini-Medical School
Hershey – Tuesday, March 6, March 13, March 20, 2018- evenings (No Cost)
- 2) Gerry Schwille
51st Annual Pennsylvania State Athletic Directors Association
Hershey – Tuesday, March 20 – Friday, March 23, 2018
- 3) Eliza Ely, Jessica Shover, Samantha Moose
Get Your Teach On Conference
Washington, D.C. – Monday, March 26 and Tuesday, March 27, 2018
- 4) Lauren Berry
Penn ABA (Pennsylvania Association for Behavior Analysis)
Hershey – Tuesday, April 3 - Thursday, April 5, 2018
- 5) Kathy Bagian, Brenda Baker
Pennsylvania Association of School Nurses and Practitioners Annual Conference
State College – Saturday, April 14th and Sunday, April 15, 2018
- 6) Nicole Gutacker
PA Technology Student Association State STEM Conference
Champion – Wednesday, April 18 – Saturday, April 21, 2018
- 7) Scott Clark
Tech Talk Live 2018
Lancaster – Monday, May 7 and Tuesday, May 8, 2018

B. Textbook Approval/Disposal:

1) Textbook Approval:

- a. High School – *Algebra 1: Learning In Content*, CORD Communications, 2014.

C. Equipment Disposal:

- 1) 13- Apple Computers located in Northern Elementary Special Education Room
(outdated)
Asset # 7284-7296

Motion carried. Vote 8 yes.

Motion by Schaffer, seconded by Hlatky

Approved by consent the Policy Committee Report

A. Policies for TENTATIVE Approval

- 1) [Policy 311 – Suspensions/Furloughs](#)
- 2) [Policy 808 – Food Services](#)

B. Policies for FINAL Approval:

Policy 605 – Tax Levy - Updated

Motion carried. Vote 8 yes.

Motion by Price, seconded by Hoverter

Approved by consent the Personnel Committee Report.

A. Support Staff Resignation:

- 1) Jacqueline Rocco, Full-time Athletic Secretary, High School, effective February 9, 2018.
- 2) Jennifer Hendricks, Part-time Paraprofessional, Dillsburg Elementary, effective February 16, 2018.

B. Support Staff Transfer:

- 1) Elizabeth Kuzma, from PT One on One Paraprofessional (5.5 hours per day) at Northern Elementary, to PT Time Out Aide (5.25 hours per day) at Middle School, effective February 1, 2018. (Sprigg)
- 2) Flo Spangenburg, from PT Life Skills Paraprofessional (5.5 hours per day), to FT Job Coordinator (7.0 hours per day), High School, effective August 21, 2018. (Bentz)
- 3) Michelle Myers, from PT Food Service (4.0 hours per day) at Northern Elementary, to PT One on One Paraprofessional (5.5 hours per day) at Middle School, at a rate of \$10.75 per hour, effective February 12, 2018. (Kauffman)
- 4) Beth Staub, from PT Library Aide (5.5 hours per day), to FT Building Aide (6.0 hours per day), at Wellsville Elementary, at a rate of \$10.79 per hour, effective TBD. (Knaub)

C. Support Staff Employment:

- 1) Erin Seltzer, Learning Support Paraprofessional, High School, at a rate of \$10.75 per hour, 5.0 hours per day, effective February 23, 2018. (Nailor)
- 2) Billie Beck, PT Food Service Aide, Middle School, at a rate of \$9.05 per hour, 4.0 hours per day, effective February 23, 2018. (Miller)
- 3) Angie Gaido, Athletic Secretary, High School, at a rate of \$15.62 per hour, 7.5 hours per day, effective March 1, 2018. (Rocco)
- 4) Barry Carver, Custodian, Northern Elementary/District Office, at a rate of \$10.89 per hour, 8 hours per day, effective February 26, 2018. (Orselli)
- 5) Emily Morales, Food Service Aide, High School, at a rate of \$9.05 per hour, effective February 23, 2018. (Saurman)

D. Coach Resignation:

- 1) Brian Wilson, Winter Athletic Coordinator, effective February 15, 2018.

E. Coach Employment:

- 1) 2018-19 Fall Athletic Coaches (List Attached)
- 2) Travis Moyer, Head Boys Volleyball Coach (shared - 20 out of 80 points), at a rate of \$1,120, effective Spring 2017-18 season.
- 3) Dale Bishop, Head Girls Lacrosse Coach (shared - 60 out of 80 points), at a rate of \$4,800, effective Spring 2017-18 season.
- 4) Kevin Starnier, Asst. Girls Lacrosse Coach (shared – 26 out of 52 points + 10 out of 60 points for Head Girls Lacrosse), at a rate of \$2,016, effective Spring 2017-18 season.
- 5) Dan Small, Asst. Girls Lacrosse Coach (shared – 26 out of 52 points + 10 out of 60 points for Head Girls Lacrosse), at a rate of \$1,440, effective Spring 2017-18 season.

- F. Unpaid Leave:
 - 1) Dawn Gladfelter, Aide, Northern Elementary, March 19, 2018 through March 23, 2018.
 - 2) Christine Colledge, Custodian, Middle School, February 14, 2018 through TBD.
 - 3) Donna Williams, Aide, Northern Elementary, February 6, 2018 – February 9, 2018.
- G. Building Aide Substitute:
 - 1) Tammy Pope
 - 2) Lucy Micsky
- H. Guest Teacher
 - 1) Jonathan Weaver
- I. Act 86 – College Student-Substitute Teacher
 - 1) Trent Reber
- J. Food Service Substitute:
 - 1) Amy Dorsey
 - 2) Emily Morales
 - 3) Beverly Moorhead
- K. Polar Stars Summer Program Employment:
 - 1) Kimberly Lohr, Program Instructor, at a rate of \$32.00 per hour for June 18, 2018 through June 29, 2018, and at a rate of \$33.00 per hour for July 2, 2018 through July 19, 2018.
 - 2) Carrie Allen, Program Instructor, at a rate of \$32.00 per hour for June 18, 2018 through June 29, 2018, and at a rate of \$33.00 per hour for July 2, 2018 through July 19, 2018.

Motion carried. Vote 8 yes.

Items for Board Action:

Motion by Mclean, seconded by Hlatky

Approve the Resolution in Support of Public Education ([Attachment – Revised 2/20/2018](#))

Motion carried. Vote 6 yes, 1 no (Price), 1 abstain (Schaffer).

Motion by Price, seconded by Hlatky

Approve the Resolution Opposing ESA Voucher Programs ([Attachment](#))

Motion carried. Vote 7 yes, 1 no (Schaffer).

Motion by Hlatky, seconded by Price

Approve the agreement with TherAbilities Inc. for physical therapy services for the 2018-2019 school year. ([Attachment #7](#))

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approve the technology contracts for eRate purchases. ([Contract for eRate purchases](#))

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Price

Approve a \$10,000 payment from the 2017 Construction Fund to the Wellsville Elementary PTO for partial reimbursement of the Kindergarten playground.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approve the track renovation proposal with Nagle Athletic Surfaces for the BSS-200 track surfacing system at a total cost of \$323,274, subject to a contract acceptable to the School District solicitor.

Motion carried. Vote 8 yes.

New Business:

Recognition of the Public:

Items for Future Agendas:


Greg Hlatky – School Security recommendations.

Motion by Hlatky, seconded by Price, to Adjourn at 7:45 p.m.

Motion carried. Vote 8 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – March 13, 2018

School Board Meeting – March 22, 2018