



NOVEMBER SCHOOL BOARD MEETING

November 21, 2023 6:30 PM

650 S. Baltimore Street, Dillsburg, PA 17019

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- October 24, 2023

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison – Maddie Derr

Inter-Municipal –

CAIU – Alyssa Eichelberger

Cumberland Perry CTC – Ann Hoverter

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Charles Griscavage

PSEA House of Delegates (No Cost)

Pittsburgh – December 1 and 2, 2023

2) Christine Bertsch

Annual Pennsylvania School Counselors Association Conference: Being & Belonging

Poconos – December 7 and December 8, 2023

3) Melinda Vazquez
SAS Institute 2023: Successful Leadership: Shaping your School's Story
Hershey – December 11 – 13, 2023

4) Jen Deibler
Elementary and Secondary Technology Conference
Lancaster – December 12 and 13, 2023

5) Theresa Shroyer
2024 National School Social Work Conference
Baltimore, MD – March 12 – 15, 2024

B. Curriculum for Final Approval:

1) Revised Personal Finance Curriculum ([Attachment](#))

C. Curriculum for Tentative Approval:

1) Advanced Chemistry ([Attachment](#))

D. NYCSD Induction Plan for Final Approval: ([Attachment](#))

5. Athletics and Activities – Thomas Welch

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve Trip Requests:

- 1) Trip # 258974 – State Swim Meet – Bucknell University, Lewisburg, PA, March 12, 2024 – March 14, 2024.
- 2) Trip # 258961 – Wrestling, States Meet – Giant Center, Hershey, March 7, 2024 – March 9, 2024.
- 3) Trip # 258955 – Varsity Baseball Trip – North Carolina, March 14, 2024 – March 16, 2024.

6. Budget and Finance Committee – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from YATB for October 2023.
([Attachment #4](#))

B. Approve the list of Real Estate Refunds for November 2023.
([Attachment #5](#))

7. Building and Grounds – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion.

In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

8. Policy Committee Report – Zachary Kile

Although Board action is required, it is generally unnecessary to hold discussion on these items.

With the consent of all members, they are therefore grouped and approval is given in one motion.

In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policies for Final Approval:

1) [Policy 005 – Organization](#)

2) [Policy 913 – Non-School Organizations](#)

[AG 913-1](#)

[AG 913-2](#)

9. Transportation Committee Report– Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items.

With the consent of all members, they are therefore grouped and approval is given in one motion.

In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Board Operations Committee – Ann Hoverter

Although Board action is required, it is generally unnecessary to hold discussion on these items.

With the consent of all members, they are therefore grouped and approval is given in one motion.

In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

11. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Board Proposal: Benefits Coordinator Rate, Title, and Job Description
Change ([Attachment](#))

B. Reclassification:

1) Brynlee Brenneman, LTS Assignment, 1st Grade Teacher, NES, to
1st Grade Teacher, NES, at an annual rate of \$49,624 (BA, Step 1), effective
November 1, 2023 (Warner).

C. Professional Staff Resignation: **(Previously Board approved – Updated last day)**

1) Molly Atkinson, Autism Support Teacher, NMS, effective ~~November 24, 2023~~
November 17, 2023.

2) Heather Lane, Kindergarten Teacher, SME, effective ~~December 8-2023~~ November
22, 2023.

3) Allyson Lang, 5th Grade Teacher, NES effective ~~December 8-2023~~ November 22,
2023.

- D. Professional Staff Transfer: **(Previously Board approved- Updated effective date)**
- 1) Monica Cornett, 6th Grade English Teacher, NMS, to 7th Grade Life Science Teacher, ~~TBD~~ effective November 8, 2023 (Oles).
- E. Professional Staff Transfer:
- 1) Korena Rosenberry, 5th Grade Teacher, WES, to 6th Grade English Teacher, NMS, effective November 28, 2023 (Cornett).
 - 2) Marcie Frey, 4th Grade Teacher, WES, to 5th Grade Teacher, WES, effective November 28, 2023 (Rosenberry).
- F. LTS Assignments:
- 1) Cherie Ramsey, 7th Grade Reading Teacher, NMS, effective September 18, 2023 through November 29, 2023 at a rate of \$262.56 per day (Bechtel).
 - 2) Cheryl Fauth, 5th Grade Teacher, SME, to begin approximate January 5, 2024 and conclude May 31, 2024 or last teacher day at a rate of \$262.56 per day (Hoffman).
- G. Long Term Substitute Extension:
- 1) Melissa Stough, Reading Specialist, NES, effective September 18, 2023 through ~~December 21, 2023~~ February 28, 2024 (Warner).
 - 2) Kim Smith-Reiner, 1st Grade Teacher, SME, effective August 14, 2023 through ~~January 1, 2024~~ May 31, 2024 or last teacher day (Hoff).
- H. Support Staff Employment:
- 1) Maggie Horvath, Instructional Paraprofessional, Class III – Instructional Aide, SME at a rate of \$14.00 per hour, effective November 6, 2023. (Lusk)
 - 2) Angela Freeman, FT, Cook/Cook’s Helper, NHS, at a rate of \$13.00 per hour effective November 6, 2023 (Still).
- I. Support Staff Retirement: **(Previously Board approved – Date change)**
- 1) Tina Marie Camplese, Custodian, NHS effective ~~December 31, 2023~~ ~~December 15, 2023~~ November 15, 2023.
- J. LWOP Extension:
- 1) Meghan Hoff, 1st Grade Teacher, SME, November 10, 2023 – ~~January 1, 2024~~ May 31, 2024 or last teacher day.
- K. LWOP:
- 1) Amelia Martire, Counselor, MS, February 1, 2024 – February 29, 2024.
- L. ESS Resignation:
- 1) Tracy Veres, ESS, ILS Aide, NMS, effective November 17, 2023.
- M. Coach Employment:
- 1) Luke Lynes, Asst. Boys Lacrosse Coach, at a rate of \$2,620.80.
 - 2) **Payton Jackson, Asst. Jr. High Wrestling Coach, at a rate of \$2,646.**
- N. Substitute Custodian:
- 1) Samantha Lindermann
 - 2) Joanne Forry
 - 3) Alexxi Porter

O. Professional Substitute:

- 1) Lauren Berry
- 2) Amy Bailey

P. Act 86 Prospective Student Teacher

- 1) Ella Lerew
- 2) Kaitlyn Laird

Q. Updated Professional Staff Resignation:

- 1) Lisa Schiel, Learning Support Teacher, NHS, received August 9, 2023, effective October 6, 2023.

R. Athletic Helper:

- 1) Sue Lowe

S. ESS Employment:

- 1) Debra Mann, Study Hall Aide, NHS, effective November 15, 2023.
- 2) Margaret Kuyper, Learning Support Aide, WES, effective November 16, 2023.
- 3) Kaleena Miller, Intensive Learning Support Aide / Intensive Instructional Aide, SME, effective November 17, 2023.

T. Support Staff Transfer:

- 1) Barbara Maytan, Learning Support Aide, Class III Instructional Aide, WES, to PACE / Life Skills Paraprofessional, Class III Instructional Aide, effective November 16, 2023 (PT position created from ESS Aide vacancy (Veres).

12. Items for Board Action:

- A. Approve a commitment of fund balance of \$1,550,000 for future debt service.
- B. Approve a commitment of fund balance of \$1,000,000 for CPACTC debt service.

13. New Business:

14. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

15. Items for Future Agendas:

16. Adjournment

Next School Board meetings:

Reorganization Meeting – December 5, 2023

Committee Meeting – December 12, 2023

School Board Meeting – December 19, 2023