



SEPTEMBER SCHOOL BOARD MEETING

September 26, 2023 6:30 PM

650 S. Baltimore Street, Dillsburg, PA 17019

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- August 22, 2023

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison – Maddie Derr

Inter-Municipal –

CAIU – Alyssa Eichelberger

Cumberland Perry CTC – Ann Hoverter

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

- 1) Rachel Burgett, Julie Chittester, Amanda Fontanella, Randy Thomas, Emily Reed
Wilson Reading System Introductory Workshop
CAIU – September 5 through September 7, 2023

- 2) Peyton Kline

Wilson Reading System Advanced Strategies for MSL Group Instruction
Virtual – October 4 through October 6, 2023

- 3) Matt LaBuda, Theresa Shroyer
Paving the Way to Educational Success (No Cost)
Pittsburgh – October 11 through October 13, 2023
- 4) Hollie Carlson
SHAPE PA (Society of Health and Physical Education – PA)
Manheim – October 26 through October 27, 2023
- 5) Lori McDonald, Meg Foster
PAGE (Pennsylvania Association for Gifted Education) Annual Conference
Harrisburg – November 2 through November 3, 2023
- 6) Christine Gettle, Samantha Moose
Pennsylvania Association for Supervision and Curriculum Development Annual
Conference – Hershey Lodge and Convention Center – November 19 through 21,
2023
- 7) Emily Reed
PCTELA Conference – Explorations: Engaging a Sense of Wonder
Harrisburg, PA – October 20 through 21, 2023
- 8) Emily Reed
KSLA Conference: Literacy Starts Here
Hershey, PA – November 26 through 28, 2023
- 9) Emily Reed
CAIU Reading Networking (Virtual)
September 26, 2023, December 7, 2023, February 22, 2024, April 11, 2024
- 10) Alana Turner
PA School Counselors Association Annual Conference
Pocono Manor, PA – December 7 through 8, 2023
- 11) Jennifer Deibler
CAIU Regional Instructional Technology Collaboration
September 22, 2023 (Norristown), February 14, 2024 (Virtual), May 17, 2024 (New
Oxford)
- 12) Jennifer Deibler
2023-2024 CAIU Instructional Coaching Collaborative Meetings
Zoom and In-Person – September 21, 2023, October 18, 2023, November 16, 2023,
December 14, 2023, January 18, 2024, February 21, 2024, March 6, 2024,
April 16, 2024, May 9, 2024
- 13) Erica Sinclair
WIDA Conference
Wisconsin Center, Milwaukee, Wisconsin (Consortium is covering costs) – October
17 through 20, 2023

5. Athletics and Activities – Thomas Welch

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve Trip Requests:

- 1) Trip 253952 – FFA Fall Leadership Conference, Clair County Convention Center, Altoona, PA - October 3, 2023.

6. Budget and Finance Committee – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from YATB for August 2023

[\(Attachment #4\)](#)

B. Approve the Real Estate Refunds for September 2023.

[\(Attachment #5\)](#)

C. Approve Memorandum of Understanding with the West Shore Branch of the YMCA for use of the High School Natatorium.

[Attachment](#)

D. Acknowledge the grant award of **\$578,713** for IDEA B funds for special education.

E. Acknowledge the grant award of **\$3,304** for state early intervention IDEA B 619 funds for special education.

7. Building and Grounds – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Northern Youth Wrestling

Youth Wrestling Practices

NHS – Wrestling Room/Auxiliary Gym

11/20/23-3/1/24 – Mondays through Fridays – 6:30 pm – 8 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian if needed

Certificate of Liability Insurance is on file.

2) Northern Youth Wrestling

“Open Mat – Bring a Friend” Events to increase interest in wrestling.

NHS – Wrestling Room/Auxiliary Gym

11/14 and 11/16/2023 – Tuesday and Thursday, 5:30 pm – 7 pm

Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian if needed
Certificate of Liability Insurance is on file.

8. Policy Committee Report – Zachary Kile

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

A. Policies for Tentative Approval:

- 1) Board Policy 004 – [Membership](#)
- 2) Board Policy 004.1 – [Student Board Representation](#)

B. Policies for Final Approval:

- 1) Board Policy 918 – [Title 1 Parent and Family Engagement](#)
- 2) Board Policy 216.1 – [Supplemental Discipline Records](#)
- 3) Board Policy 006 – [Meetings \(Updated\)](#)
- 4) Board Policy 001- [Name and Classification](#)
- 5) Board Policy 002 – [Authority and Powers](#)
- 6) Board Policy 003 - [Functions](#)

- C. Approve the administration of the Pennsylvania Youth Survey (PAYS) to students in grades 6, 8, 10, and 12 during the Fall of 2023. ([Attachment](#))

9. Transportation Committee Report– Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the Drivers List for 2023-2024.
([Attachment #1](#))

- B. Approve the Bus Routes list for 2023-2024
([Attachment #2](#))

10. Board Operations Committee – Ann Hoverter

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

11. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Approve the MOU for Girls Wrestling.

(Attachment – [MOU Girls Wrestling](#))

B. Approve the Board Proposal – Psychologist Secretary ([Attachment](#))

C. Act 93 Resignation:

1) Joni Rudy, Director of Finance, effective November 1, 2023. (*potential release prior to November 1, 2023 if vacancy filled*).

D. Professional Staff Resignation:

1) Christopher Oles, 7th Grade Life Science Teacher, NMS, effective November 7, 2023. (*potential release prior to November 7, 2023 if vacancy filled*).

E. Professional Staff Resignation (**Previously Board approved. Updated with last day of work**)

1) Abigail Mitchell, Math Teacher, NHS, effective **August 18, 2023**.

2) Robert Bleiler, Math Teacher, NHS, effective **August 18, 2023**.

3) Jena Moyer, 7th Grade Math Teacher, NMS, received August 2, 2023, effective **August 21, 2023**.

F. Professional Staff Retirement:

1) Melissa Taylor, Reading Teacher, NES, effective January 5, 2023.

G. Professional Staff Employment:

1) Joseph Lohuis, Business / Marketing Teacher, HS, at an annual rate of \$49,624 (BA, Step 1), effective September 13, 2023 (Neessen).

2) **Vanessa Watkins, Elementary Reading Specialist, NES, at an annual rate of \$71,374 (MA, Step 13), effective upon release from current district (Taylor).**

H. Professional Staff Employment (**Previously Board Approved – Updated release date**)

1) Jana Miller, Math Teacher, HS, at an annual rate of \$81,674 (MA +30, Step 17) TBD, **Updated: effective August 14, 2023 as a result of release from prior district** (Bleiler).

2) Erin Townsend, Math Teacher, HS, at an annual rate of \$71,874 (MA+30, Step 12) TBD, **Updated: effective August 14, 2023 as a result of release from prior district** (Mitchell).

3) Brooke Sowers, 8th Grade Math Teacher, MS, at an annual rate of \$69,024 (PHD, Step 8) **Updated: effective September 11, 2023 as a result of release from prior district** (Neiderer).

4) Holly Ambrass, Life Skills Support Teacher/ PACE Classroom, MS, at an annual rate of \$79,174 (MA, Step 17) Updated: **effective September 11, 2023 as a result of release from prior district** (Murlatt).

I. Professional Staff Transfer:

- 1) Rebekah Colegrove, Kindergarten Teacher, DES to Kindergarten Teacher, WES, effective August 16, 2023.

J. Salary Step Movement:

- 1) Victoria Spinelli, Teacher, DES, BA to MA, effective August 12, 2023.

K. Support Staff Resignation:

- 1) Sandra Schlessman, PT, Food Service Aide, effective September 7, 2023.

L. Support Staff Employment:

- 1) Ron Cressler, FT Custodian, MS, at a rate of \$14.00 per hour, (plus \$0.75/hr shift differential for 2nd shift), 8.0 hours per day, effective September 1, 2023. (Stacey)
- 2) Stephanie Holmes, Emotional Support Aide, MS, at a rate of \$14.00 per hour, ~~TBD~~ **4.25 hours** per day, effective September 18, 2023. (Bowen)
- 3) Robert Hammond, Maintenance Technician, Admin Building, at a rate of \$26.50 per hour, 8.0 hours per day, effective September 25, 2023. (Shipe)
- 4) Lauren Green, PT Food Service Aide, DES, at a rate of \$13.00 per hour, 4.0 hours per day, effective September 18, 2023. (Schlessman)
- 5) Keith Steele, FT Custodian, NHS, at a rate of \$14 per hour (plus \$0.75/hr shift differential for 2nd shift), 8.0 hours per day, effective September 18, 2023. (Harbold)

M. Support Staff Rate Change:

- 1) Rebecca Mowchan, PT Aide, NMS, change in payrate as a result of assignment change, effective August 21, 2023: Pay rate change due to addition of 1:1 assignment for partial day: \$17.40 rate as assigned 1:1 Aide, 3 hours per day out of 5.75 scheduled hours. \$14.50 rate as Autism Support Aide, 2.75 hours per day out of 5.75 scheduled hours.

N. Support Staff to Professional Staff Transfer:

- 1) Andrea Yohn from support staff Building Nurse to Certified School Nurse, South Mountain Elementary, at a rate of \$50,274 (BA, Step 2) + additional 6 days per school year, effective August 16, 2023. (Olcese).

O. Support Staff Retirement – **Date Correction:**

- 1) Tina Marie Camplese, Custodian, NHS effective ~~December 31, 2023~~ **December 15, 2023**.

P. Support Staff Resignation – **Date Correction:**

- 1) Rebecca Ross, NES, Learning Support Aide, effective ~~August 5, 2023~~ **August 15, 2023**.

Q. Coach Employment:

- 1) [Winter 2023-24 Coaches](#)
- 2) [Spring 2023-24 Coaches](#)

R. ESS Employment

- 1) Emma Little, DES, Autism Support Classroom Aide, effective September 13, 2023.
- 2) James Macdonald, NHS, 1:1 Aide, effective September 14, 2023.
- 3) Ashley Gottdiner, SME, ILS Aide, effective September 18, 2023.

- 4) Luz Pacheco, DES, Autism Support Classroom Aide, effective September 18, 2023.
- 5) Stavroula Giannaris, DES, Autism Support Classroom Aide, effective September 20, 2023.

S. Tenure:

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

- 1) Emily Seiser, English Teacher, effective 9/3/2023.
- 2) Erin Rohrer, Learning Support Teacher, effective 9/28/2023.

T. Uncompensated Leave Requests:

- 1) Vickie Kiner, Aide, SME, August 22, 2023 – August 25, 2023.
- 2) Lisa Johnson, Aide, WES, August 22, 2023 – August 25, 2023.
- 3) Shannon Trostle, Teacher, HS, January 22, 2024 – January 26, 2024.
- 4) Jenna Alba, Counselor, SME, November 11, 2023 – February 4, 2023.
- 5) Erin Roher, Teacher, WES, October 24, 2023 – October 31, 2023.
- 6) Rebecca Smith, SLP, NES, November 10, 2023 – December 15, 2023.
- 7) Laura Balmer, NMS, Food Service Aide, August 21, 2023 – September 1, 2023.
- 8) Heather Spalti, NMS, Food Service Aide, September 6, 2023- September 15, 2023.
- 9) Cynthia Bennett, DES, Food Service Aide, September 6, 2023 – September 8, 2023.
- 10) Amy Stricker, NHS, Food Service Aide, September 25, 2023 – September 27, 2023.

U. Extra-Service Contracts 2023-24 ([Attachment](#))

V. Professional Substitutes:

- 1) Karen Landis
- 2) Mackenzie Crawford
- 3) Lisa Hoover

W. Guest Teachers:

- 1) Karen MacKay
- 2) Anthony Salomone
- 3) Leah Hebert
- 4) Christine Musser
- 5) Jaidyn Gillespie

X. Custodial Substitutes:

- 1) Bobbie Myers
- 2) Logan Follmer
- 3) Juan Figueroa-Santiago
- 4) Kaitlynn Jenne

Y. Substitutes Building Aides:

- 1) Danielle Peters
- 2) Dawn Bower

Z. Food Service Substitutes:

- 1) Angela Freeman

AA. Substitutes – Retirees for emergency use only due to shortage of Personnel:
[\(Attachment\)](#)

AB. Long Term Substitute:

- 1) Melissa Stough, Reading Specialist, NES, at a rate of \$262.56/day (BA, Step 1), effective September 18, 2023 through December 21, 2023. (Warner).

AC. Reclassification:

- 1) Jennifer Wolaver, LTS Assignment, 3rd Grade Teacher, NES, to 3rd Grade Teacher, NES, at an annual rate of \$49,624 (BA, Step 1), effective September 20, 2023. (Snyder)

12. Items for Board Action:

- A. Approve the services agreement with New Story Schools for the 2023-2024 school year.

[\(Attachment #6\)](#)

- B. Approve the planned services maintenance agreement with Walton and Company for the District Administrative Offices.

[\(Attachment #7\)](#)

13. New Business:

- A. Vote for 2024 PSBA Officer Elections.

- B. Capital Projects Discussion – Schrader Group

14. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

15. Items for Future Agendas:

16. Adjournment

Next School Board meetings:

Committee Meeting – October 17, 2023

School Board Meeting – October 24, 2023 (At Wellsville Elementary School)