



JULY SCHOOL BOARD MEETING

July 18, 2023 6:30 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- June 27, 2023

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison –

Inter-Municipal –

CAIU – Alyssa Eichelberger

Cumberland Perry CTC – Ann Hoverter

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multi Day Conference/Professional Development Request:

- 1) Approve Dr. Matthew Meakin to participate with the National Institute for School Leadership and the Pennsylvania Department of Education in the development of Portfolio Evaluation Rubrics for the new School Leader Endorsement on July 28th, 2023 at TBD and on August 9th at Penn State University.

5. Athletics and Activities – Thomas Welch

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the updated NYCSD ARP ESSER Health and Safety Plan. ([Attachment](#))
- B. Approve the Student Activities/Clubs for the 2023-2024 school year. ([Student Activity Summary](#))
([Elementary Student Activities](#))
([Middle School Student Activities](#))
([High School Student Activities](#))

6. Budget and Finance Committee – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from YATB for July 2023.
([Attachment #4](#))
- B. Approve the list of Real Estate Refunds for June 2023.
([Attachment #5](#))
- C. Approve additional 2023-24 Professional Salaries.
([Attachment #6](#))

7. Building and Grounds – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the following Facility Use Requests:
 - 1) West Shore YMCA
Youth Rec Basketball Travel Try Outs
10/27/2023 – Friday – 5 pm – 7 pm
10/28/2023 – Saturday – 5 pm – 7 pm
SME – Gym and Lobby
Category 3
Rental fees – none
Custodial Fees -- \$12.50/hr/personnel if needed
Certificate of liability insurance is on file.
 - 2) West Shore YMCA
Youth Rec Basketball Elementary Try Outs
11/12/2023 – Sunday – 1 pm – 7 pm
NE – Gym and Lobby
Category 3

Rental fees – none
Custodial Fees -- \$12.50/hr/personnel if needed
Certificate of liability insurance is on file.

3) West Shore YMCA

Youth Basketball Practices

11/1/23-2/28/24 – Mondays through Fridays – 5:30 pm – 8:30 pm

Saturdays – 8 am – 5 pm

WE, SME, NE – Gyms

Category 3

Rental fees – none

Custodial Fees -- \$12.50/hr/personnel if needed

Certificate of liability insurance is on file.

4) West Shore YMCA

Youth Basketball Games

12/2/2023-2/24/2024 – Saturdays – 10 am – 6 pm

NMS – Gym

Category 3

Rental fees -- none

Custodial Fees -- \$12.50/hr/personnel if needed

Certificate of liability insurance is on file.

5) Northern Youth Football and Cheer

Youth Cheer Practices

9/11/23-10/31/23 – Tuesdays and Thursdays – 6pm-8pm

WE – Gym

Category 3

Rental Fees – none

Custodial Fees -- \$12.50/hr/personnel if needed

Certificate of Liability Insurance is on file.

6) Northern Youth Football and Cheer

Youth Cheer Practices

9/11/23-12/7/23 – Tuesdays and Thursdays – 6 pm-8pm

DE – Gym

Category 3

Rental Fees – none

Custodial Fees -- \$12.50/hr/personnel if needed

Certificate of Liability Insurance is on file.

8. Policy Committee Report – Zachary Kile

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

A. Approve the MOU's between: ([MOU Summary](#))

- Carroll Township Police Department and [Northern High School](#), [Northern Middle School](#), [Northern Elementary School](#), and [Dillsburg Elementary School](#),
- Northern York County Regional Police Department and [South Mountain Elementary School](#),
- Pennsylvania State Police and [Wellsville Elementary School](#)

B. Policy for Tentative Approval: [\(July Policy Summary\)](#)

1) Board Policy 249 – [Bullying/Cyberbullying](#)

9. Transportation Committee Report– Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Board Operations Committee – Ann Hoverter

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

11. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Resignation:

- 1) Patricia Surubaru, Elementary Counselor, NES, effective June 8, 2023.
- 2) ~~Alicia Murlatt, Life Skills Support Teacher, NMS, effective June 23, 2023.~~
(Resignation/approved posted on June 27, 2023 agenda).
- 3) Jim Neessen, Business / Marketing Teacher, NHS, effective June 8, 2023.
- 4) Deanna Yarrish, Learning Support Teacher, DES, effective TBD.
- 5) Abigail Mitchell, Math Teacher, NHS, effective TBD.
- 6) **Robert Bleiler, Math Teacher, NHS, effective TBD.**
- 7) **Laura Why, French Teacher, MS, effective TBD.**

B. Professional Staff Employment:

- 1) Brynlee Brenneman, 1st Grade Teacher, NES, annual rate of \$49,624 (BA, Step 1) effective August 14, 2023 (Werner).
- 2) Malia Jarvis, Kindergarten Teacher, NES, at an annual rate of \$51,274 (BA, Step 3) effective September 1, 2023 (or sooner, dependent upon release from current district). (New position).
- 3) Hope Keeperts, Elementary Counselor, NES, at an annual rate of \$52,624 (MA, Step 1) effective August 14, 2023 (Surubaru).
- 4) Jessica Rowand, Librarian, NES/SME, at an annual rate of \$52,624 (MA, Step 1) effective August 14, 2023 (Cimino).
- 5) Jessica Zampelli, Elementary Band Director, All Elementary Schools, at an annual rate of \$65,374 (MA, Step 10) effective August 14, 2023 (Yohn).
- 6) Lauren Kopacko, Emotional Support / Learning Support Teacher, SME, at an annual rate of \$54,274 (MA, Step 3) effective August 14, 2023 (Schmick).
- 7) Rebecca Hammell, 3rd Grade Teacher, DES, at an annual rate of \$71,374 (MA, Step 13) effective August 14, 2023 (Hertz).
- 8) Ashley Brown, 2nd Grade Teacher, DES, at an annual rate of \$50,274 (BA, Step 2) effective August 14, 2023 (Ross).

- 9) Holly Ambrass, Life Skills Support Teacher, NMS, at an annual rate of \$79, 174 (MA, Step 17) effective August 14, 2023 (Murlatt).
- 10) Caroline Bruder, Elementary STEM / Discovery Teacher, DES, at an annual rate of \$59, 674 (MA step 7) effective August 14, (Flowers).
- 11) Susan Hinkle, Health Teacher, NMS, at an annual rate of \$57,974 (MA, step 6), August 14, 2023 (Wiser).

C. Professional Staff Employment – Updated to Include Extra Days (Board Approved 6/27/2023)

- 1) Mary Hey, School Counselor, NHS, at an annual rate of \$65,374 (MA, step 10) + **10 extra days**, effective August 14, 2023 (Reeder).
- 2) John Sengia, Librarian, HS, at an annual rate of \$81,674 (MA+30, step 17) + **5 extra days**, effective August 14, 2023. (Reinaman)

D. Long Term Sub Employment:

- 1) Kelsey Jo Hall, Elementary Counselor, SME, at a daily rate of \$262.56 (Alba).

E. Support Staff Resignation:

- 1) John Shipe, Maintenance Technician, Admin Bldg., effective July 12, 2023.
- 2) William Arndt, Custodian/NMS, effective June 22, 2023.
- 3) Ashley Harbold, Custodian/NHS, effective June 30, 2023.
- 4) **Bobbi McConnell, NE, ILS Learning Support Aide, effective June 30, 2023.**

F. Support Staff Employment:

- 1) Robin Lindsay, PT Food Service Aide, at a rate of \$13.00 per hour, 4.0 hours per day, effective August 14, 2023.
- 2) Sandra Schlessman, PT Food Service Aide, at a rate of \$13.00 per hour, 4.0 hours per day, effective August 14, 2023.

G. Support Staff Transfer:

- 1) Barb Maytan, from 1:1 Aide, Intensive Instructional Support Aide, Class II, to PACE Life Skills Class, MS, Instructional Aide Class III, effective August, 16, 2023.
- 2) Jennie Campbell, from ILS Learning Support Aide, Intensive Instructional Support Class II, SM, to Building Aide, Instructional Support Class III, NES effective August 16, 2023.

H. Athletic Coach Resignation:

- 1) Eric Ondecko, HS JV Girls Basketball Coach, effective 6/29/2023.

I. Athletic Coach Employment:

- 1) Scott Eisenhart, Head Girls Golf Coach at the rate of \$2,940.00.

J. Athletic Helpers for 2023-2024 ([Attachment](#)).

K. Substitutes for 2023-24 ([Attachment](#))

Plus:

Professional Substitutes:

- 1) Fred DeLuca
Kristi Yinger

L. ESS Employment:

- 1) Crystal Knaub, ESS, HS, 1:1 Aide, effective August 16, 2023.
- 2) Bobbi McConnell, ESS, DE/NE, Library Aide, effective August 16, 2023.

12. Items for Board Action:

- A. Approve the educational services contract with The Vista School for one student for the 2023-2024 regular school year.
[\(Attachment #7\)](#)
- B. Approve the Contracted Transportation Service Agreement with E&B Transportation effective July 1, 2023 through June 30, 2024.
[\(Attachment #8\)](#)
- C. Approve the revised Planned Services Maintenance Agreements with Walton and Company for Northern High School, Northern Middle School, and Dillsburg Elementary School for one year beginning July 1, 2023.
[\(Attachment #9\)](#)

13. New Business:

- A. Capital Projects Discussion – Schrader Group

14. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

15. Items for Future Agendas:

16. Adjournment

Next School Board meetings:

Committee Meeting – August 15, 2023

School Board Meeting – August 22, 2023