



JUNE SCHOOL BOARD MEETING

June 27, 2023 6:30 PM

- SCHOOL BOARD MEETING AGENDA **Amended**

1. School Board President

- A. Pledge of Allegiance
- B. Approval of Minutes
 - May 23, 2023

Motion to amend the agenda:

Personnel Committee Report

Item B – Professional Staff Employment Rate Correction:

#4 – Laura Michaliszyn, 3rd grade Teacher, NES, at an annual rate of **\$63,374**
(Masters, Step 9)

C. Approval of **Amended** Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick
Student Liaison –
Inter-Municipal –
CAIU – Alyssa Eichelberger
Cumberland Perry CTC – Ann Hoverter
Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills
Treasurer's Report
Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

- 1) Jason Young
ASBO International Annual Conference

National Harbor, MD – Thursday, October 19 through Sunday, October 22, 2023

- 2) Connie Bleiler, Karen Pomeroy, Scott Eisenhart, Abigail Mitchell
National Council of Teacher of Mathematics (NCTM) Annual Conference
Washington, DC – Wednesday, October 25 through Friday, October 27, 2023

- 3) Kelsea Reed
PaTTAN PA Science of Reading Knowledge (No Cost)
Virtual – June 1 – 7/31/2023

- 4) Lisa Schiel
SAS PD Center: Communicating with Families & Engaging Students in Learning (No Cost)
Virtual – June 1 – August 1, 2023

- 5) Maria Murphy
SAS PD Center: Foundations for Managing Student Behavior & Responding to Student Misbehavior (No Cost) Virtual June 19 – August 18, 2023

- 6) Lyndsey Quintana
PILS Program (No Cost)
Virtual – February 5 and February 6, 2024 & March 14, 2024
Virtual 10/14/2023 – 12/9/23 & In-person 11/9/2023

B. Textbook/Novel Discard:

High School – Spanish 9-12 – Outdated/Older Series:

- 1) Buen viaje!, Glencoe (Levels 1, 2, 3); by Protase E. Woodford & Conrad J. Schmitt:
McGraw- Hill ©2008
 - Level 1 – Red – 225 textbooks
 - Level 2 – Green – 113 textbooks
 - Level 3 – Blue – 30 textbooks

5. Athletics and Activities – Thomas Welch

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve Maddie Derr, NHS senior, as the Student School Board representative for the 2023-24 school year.

B. Approve the following Trip Request

- 1) Trip #250015 – HS Wrestling Team to attend Wrestling Camp at Lock Haven University, July 9, 2023 – July 12, 2023.

6. Budget and Finance Committee – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for May 2023.
[\(Attachment #4\)](#)
- B. Approve the list of Real Estate Refunds for June 2023.
[\(Attachment #5\)](#)
- C. Approve the 2023-2024 Athletic Help rates.
[\(Attachment #7\)](#)
- D. Approve the 2023-2024 Support Staff Salaries.
[\(Attachment #8\)](#)
- E. Approve the 2023-2024 Professional Staff Salaries.
[\(Attachment #9\)](#)
- F. Approve the 2023-2024 Administrative Staff Salaries.
[\(Attachment #10\)](#)
- G. Approve the 2023-2024 salary ranges and substitute rates.
[\(Attachment #11\)](#)
- H. Approve the renewal for the National School Breakfast and Lunch Program for the 2023-2024 school year.
- I. Approve the Northern York County School District depositories for the 2023-2024 fiscal year.
[\(Attachment #13\)](#)
- J. Approve the listing of Physicians and Dentists for the 2023-2024 school year.
[\(Attachment #19\)](#)

7. Building and Grounds – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the following Facility Use Requests:

1) **Dillsburg Youth Soccer Club – “FC Fury” Team (Eric White, Coach)**

Youth Soccer Practices and Games

NHS – Turf Field

October, 2023-June, 2024 – Practices and games to be coordinated with A. Gaido, AD

Category 3

Rental Fees -- \$100 per event

Certificate of Liability Insurance is on file.

8. Policy Committee Report – Zachary Kile

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

9. Transportation Committee Report– Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion.

In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Board Operations Committee – Ann Hoverter

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion.

In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

11. Personnel Committee Report – Alyssa Eichelberger

**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment*

*(Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Move to approve by consent:

A. Professional Staff Resignations:

- 1) Jessica Yohn, Elementary Band Director, effective June 8, 2023.
- 2) Haley Genchur, 2nd Grade, DES, effective June 8, 2023.
- 3) **Stephanie Flowers, Discovery Teacher, WES and DES, effective June 8, 2023.**
- 4) **Andrew Neiderer, 8th Grade Math, NMS, effective June 8, 2023.**
- 5) **Alicia Murlatt, Life Skills Support Teacher, NMS, effective June 8, 2023.**

B. Professional Staff Employment:

- 1) Amy Austin, Life Skills Teacher, NHS, at an annual rate of \$50,274 (BA step 2), August 14, 2023 (Berry).
- 2) Kayla Campbell, TBD, DES, at an annual rate of \$57,974 (MA step 6), August 14, 2023.
- 3) Tabitha Kleese, 8th Grade Reading Teacher, NMS, at an annual rate of \$69,374 (MA step 12), August 14, 2023 (Bechtel).
- 4) Laura Michaliszyn, 3rd Grade Teacher, NES, at an annual rate of \$60,374 (BA step 6), August 14, 2023 (Rice).
- 5) Megan Pioszak, Speech Therapist, DES, at an annual rate of \$71,374 (MA, Step 13), August 14, 2023 (Coble).
- 6) ~~Alana Turner, Guidance Counselor, DES, at an annual rate of \$52,624 (MA, step 1), August 14, 2023 (Minahan).~~ (Moved to Professional Staff transfer)
- 7) Samantha Wolgamuth, Primary Intensive Learning Support Teacher, NES, SME at an annual rate of \$49,624 (BA, step 1), August 14, 2023 (Good).
- 8) Randy Thomas, Intermediate Intensive Learning Support Teacher, SME, at an annual rate of \$59,674 (MA, step 7), August 14, 2023. (Ensminger).
- 9) Mary Hey, School Counselor, NHS, at an annual rate of \$65,374 (MA, step 10), August 14, 2023 (Reeder).

- 10) Keely McCune, Elementary School Music Teacher, SME/NE, at an annual rate of \$50,274 (BA, step 2), August 14, 2023 (Roach).
- 11) John Sengia, Librarian, HS, at an annual rate of \$81,674 (MA+30, step 17), August 14, 2023. (Reinaman)
- 12) Madison Creps, 2nd or 3rd Grade Teacher, TBD, DES, at an annual rate of \$49,624 (BA step 1), August 14, 2023.

C. Salary Step Movement:

- 1) Andrea Daly, teacher, NE, to MA in Education, effective May 5, 2023.
- 2) Amanda Fontanella, teacher, NMS SME, to MA in Education, effective May 6, 2023.
- 3) Eliza Theys, teacher, SME, to MA in Education, effective May 20, 2023.
- 4) Courtney McCauslin, teacher, SME, to MA +30, effective June 3, 2023.

D. Support Staff Resignation:

- 1) Tasha Klinedinst, Part-time aide, DES, effective June 7, 2023.
- 2) Shana Benner, Food Service, DES, effective June 7, 2023.
- 3) Nicholas Blackburn, Custodian, NMS, effective June 9, 2023.

E. Support Staff Employment:

- 1) John Shipe, Maintenance Technician, Admin Bldg., effective June 19, 2023 at a rate of \$26.50/hr. (Hall)
- 2) William Arndt, Custodian, NMS, effective June 19, 2023 at a rate of \$13.50/hr (plus \$0.75/hr shift differential for 2nd shift). (Miller)
- 3) Melissa Guzik, Building Nurse (RN), WES, at a rate of \$32.00 per hour, August 14, 2023 (Krammer).
- 4) Cindy Shoffner, 2nd Shift Custodian, NMS, effective June 26, 2023 at a rate of \$13.50/hr (plus \$0.75/hr shift differential for 2nd shift). (Stacey)

F. Uncompensated Leave Request:

- 1) Mary Smith, Food service, NES, May 3, 2023 – May 5, 2023.
- 2) Billie Beck, Food Service, MS, May 1, 2023 – May 5, 2023.
- 3) Erin Rohrer, Learning Support Teacher, WES, October 24, 2023 - October 31, 2023.
- 4) Savannah Madsen, Custodian, HS, June 12, 2023 - June 19, 2023.
- 5) Ashley Harbold, Custodian, HS, May 18, 2023 - June 30, 2023.
- 6) Nicolas Blackburn, Custodian, MS, May 18, 2023 – June 9, 2023.
- 7) Faye Dshner, Food Service, NES, May 8, 2023 – May 15, 2023; June 2, 2023 – June 7, 2023.
- 8) Meghan Hoff, 1st Grade Teacher, SME, November 10, 2023 – January 1, 2024.
- 9) Eliza Theys, 4th Grade Teacher, SME, November 10, 2023 – January 1, 2024.

G. Polar Stars Summer Employment July 10-13, 2023, and July 17-20, 2023

- 1) Carrie Allen, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
- 2) Kyle Lehman, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
- 3) Ashleigh DeLuca, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
- 4) Brandy Zarate, Instructional Aide, at her hourly rate in effect for hours worked.

H. Coach Resignation:

- 1) Jeff Conway, Asst. Track Coach, **effective 5/8/2023**

I. Professional Substitute:

- 1) Wendy Wray

J. Summer Maintenance: **(Maintenance/Custodial), at a rate of \$13.50/hour.**

- 1) Alexander Young
- 2) Halia Plumley
- 3) Karla Elicker
- 4) Chris Seltzer
- 5) Nancy Secord
- 6) Colton Swope
- 7) **Danielle Madsen**

K. Custodian Substitute:

- 1) **Coty Shoffner**

L. Professional Staff Transfer:

- 1) Tyler Bechtel, from 8th Grade Reading Teacher to 7th Grade Reading Teacher, NMS, effective August 16, 2023 (Harris).
- 2) Sherry Hertz, from 3rd Grade Teacher, DES, to 5th Grade Teacher, DES, effective August 16, 2023 (New position).
- 3) Felicia Ensminger, from Learning Support Teacher, NES, to 2nd Grade Teacher, WES, effective August 16, 2023 (Shapley).
- 4) Alana Turner, from support staff Building Aide, DES, to Guidance Counselor, DES, at an annual rate of \$52, 624 (MA, step 1), effective August 14, 2023. (Minahan)
- 5) Meredith Warner, 1st Grade Teacher, NES, to Reading Specialist, NES, effective August 16, 2023 (Shuff).

M. Act 93 Employment: **(Update – Effective Date)**

- 1) Kristi Janosco, Principal, SME, effective **June 26, 2023**. (Previously Board approved May 23, 2023) (Echelmeier)

N. G-Force Employment:

- 1) John Pavoncello, School Security Officer, NMS/DES/SME, effective August 18, 2023.

12. Items for Board Action:

- A. Approve the Carroll Township Police Department to hold Tactical Response Training Drills at South Mountain Elementary School, Dillsburg Elementary School, and Northern Middle School (and possibly Administration Building) on July 14, 2023, and July 21, 2023.
- B. Approve the 2023-2024 Food Service Budget and Pricing, [\(Attachment #12\)](#)
- C. Approve the contract with Mid-State Roofing and Coating, Inc. for the Dillsburg Elementary School Roof Replacement Project. [\(Attachment #14\)](#)

- D. Approve the Vista-District Classroom Agreement for Education Services for the 2023- 2024 regular school year.
[\(Attachment #15\)](#)

 - E. Approve the educational services agreement with The Vista School for the 2023-2024 regular school year for one student.
[\(Attachment #16\)](#)

 - F. Approve the Occupational Therapy Agreement with TherAbilities, Inc. for the 2023-2024 school year.
[\(Attachment #17\)](#)

 - G. Approve the School Contract with Clear Path Pediatric Therapy LLC for speech and language pathologists for August 16, 2023 through December 18, 2023.
[\(Attachment #18\)](#)

 - H. Approve the 2023-2024 Capital Reserve (Projects) Budget
[\(Attachment #6\)](#)
13. New Business:
A. Capital Projects Discussion – Schrader Group
14. Recognition of the Public:
The second public comment period is for comments related to non-agenda items only.
15. Items for Future Agendas:
16. Adjournment