



JANUARY SCHOOL BOARD MEETING

January 24, 2023 6:30 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- December 6, 2022 Special Board Meeting
- December 6, 2022 Reorganization Meeting
- December 20, 2022 School Board Meeting

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison – Jessica Li

Inter-Municipal –

CAIU – Alyssa Eichelberger

Cumberland Perry CTC – Ann Hoverter

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Budget Transfers

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Samantha Moose, **Christine Gettle**

2023 Emerging Leaders Academy

State College – January 31, February 23, March 23, May 25, and June 26 and 27, 2023

- 2) Kendra Cable
PDE Special Education Conference
Hershey – Wednesday, March 1 through Friday, March 3, 2023
- 3) Angie Gaido
PSADA Conference
Hershey – March 21 through March 24, 2023
- 4) Dave Echelmeier
SAP Team Training
Virtual – March 7, 10, and 14, 2023

B. Sixth Grade Reading books for TENTATIVE approval:

- 1) Middle School – *Time Villains* by Victor Pineiro
- 2) Middle School – *Malamander* by Thomas Taylor
- 3) Middle School - *Doll Bones* by Holly Black

5. Athletics and Activities – Thomas Welch

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Move to approve by consent:

A. Trip Requests:

- 1) Trip #240426 – NHS FFA Conference
Hershey, February 11, 2023 – February 12, 2023
- 2) Trip # 240427 – NHS SLLC (State Legislative Leadership Conference)
Hershey, March 26, 2023 – March 28, 2023
- 3) Trip # 240428 – NHS FFA Activities Week
Penn State, University Park, June 13, 2023 – June 15, 2023
- 4) Trip # 232833 – JH Wrestling
Wilson High School, February 10, 2023 – February 11, 2023
- 5) Trip # 240388 – Emotional Support Adventure Trip -Raystown
Huntington, PA, May 18, 2023 – May 19, 2023
- 6) Trip # 240480 – NHS Penn Relays
University of Pennsylvania, April 28, 2023 – April 29, 2023
- 7) Trip # 241046 – State Bocce Championship
Hershey, March 23, 2023 – March 24, 2023.
- 8) Trip # 241155 - District Band Competition
Warwick Area HS, Lititz – February 9, 2023 – February 11, 2023.
- 9) Trip # 241305 – PIAA AAA Swimming and Diving Championships
Bucknell University, March 16, 2023 – March 19, 2023

B. Updated Health and Safety Plan – ([Attachment](#))

6. Budget and Finance Committee – Greg Hlatky
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- D. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for December 2022.

[\(Attachment #4\)](#)

- E. Approve the list of Real Estate Refunds for January 2023.

[\(Attachment #5\)](#)

7. Building and Grounds – Joe Rudy
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the following Facility Use Requests:

1) Next Level Sports Camps

Youth Summer Sports Camp and Youth Basketball League

Request is for “inclement weather” use only.

DE -- All Purpose Room

6/19-23/23, 6/26-30/2023, 7/10-7/14/2023, 7/17-7/21/2023, 7/24-7/28/2023, 7/31-

8/4/2023, 8/7-8/11/2023, 8/14-8/18/2023 – Mondays-Fridays – 8 am – 4 pm

6/10, 6/17, 6/24, 7/1, 7/8, 7/15, 7/22, 7/29/2022 – Saturdays – 9 am – 12 noon

Category 6

Rental Fees -- \$140/hour

Custodial Fees -- \$25/hour as needed

Certificate of Liability Insurance is on file.

2) Northern Youth Wrestling

Youth Wrestling Tournament

1/29/23 – Sunday – 9 am – 2 pm

NHS – Gym, Wrestling Room, Polar Bear Lobby, Concession Stand, Restrooms

Category 3

Rental Fees: N/A

Custodial Fees - \$12.50/hr/personnel, if needed

Certificate of Liability Insurance is on File.

3) DASC Soccer

Youth Soccer Practices

SLC – Soccer Practice Field behind SLC

3/13/2023-6/8/2023 – Mondays through Thursdays – 6 pm – 8 pm

Category 3

Rental Fees – N/A

Certificate of Liability Insurance is on file.

4. Primus Wrestling

Youth Wrestling Practices

NHS – Wrestling Room

3/13/23 – 6/30/23 – Mondays and Thursdays – 6 pm – 8:30 pm

Category 3 – 501(c)3 Paperwork is on file.

Rental Fees: N/A

Custodial Fees – \$12.50/hr/personnel, if needed

Certificate of Liability Insurance is on file.

5) Tom Seltzer

Tennis Camp and Lessons

Tennis courts

Dates Vary – January, 2023-December, 2023, Monday – Friday - 8 am – 8 pm

Various other dates and times as requested by students.

Events coordinated with Angie Gaido.

Category 6

Certificate of Liability is on file.

Approx. Rental Fee – \$6,336 (\$44/hr)

Requesting fees be waived since this is a feeder program aimed at our tennis players.

(Letter received requesting waiver of fees.)

8. Policy Committee Report – Zachary Kile

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policies for Final Approval:

- 1) [Policy 001 – Name and Classification](#)
- 2) [Policy 011 – Principles For Governance and Leadership](#)
- 3) [Policy 200 – Enrollment of Students](#)
- 4) [Policy 202 – Eligibility of Non-Resident Students](#)
- 5) [Policy 203 – Immunizations and Communicable Diseases](#)
- 6) [Policy 204 - Attendance](#)
- 7) [Policy 217 – Graduation](#)
- 8) [Policy 221 – Dress and Grooming](#)
- 9) [Policy 233- Suspension and Expulsion](#)
- 10) [Policy 251 – Students Experiencing Homelessness, Foster Care, and Other Educational Instability](#)
- 11) [Policy 810 - Transportation](#)

9. Transportation Committee Report– Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Long Term Substitute Employment:

- 1) Katie Lininger, Reading Specialist, Middle School, at a rate of \$251.60 per day, from January 19, 2023 through February 27, 2023 (end date extended from December 22, 2022). (Bechtel)
- 2) Adam Jacobs, Agriculture Teacher, High School, at a rate of \$251.60 per day, from approximately January 17, 2023 through March 31, 2023. (Staub)
- 3) Dawn Donnelly, Kindergarten Teacher, South Mountain Elementary, at a rate of \$251.60 per day, from January 17, 2023 through June 8, 2023 or last teacher day of 2022/2023 school year. (Lane)

B. Uncompensated Leave Request:

- 1) Julianna Griffis, Teacher, Northern Elementary, from February 9, 2023 through February 17, 2023.
- 2) Mary Smith, Aide, Northern Elementary, from February 24, 2023 through March 3, 2023.
- 3) Linette Printz, Learning Support Aide, Middle School, January 5, 2023 – January 10, 2023.
- 4) Heather Lane, Teacher, South Mountain Elementary, from March 30, 2023 through May 26, 2023*. (***Board extension of child rearing leave through last teacher day of 2022/2023 school year**).
- 5) Nicole Wolfgang, Building Aide, South Mountain, 1/2 day on 1/17/23; three days through 1/20/23.

C. Uncompensated Leave Extension:

- 1) Rachel Roach, Music Teacher, South Mountain Elementary, extending leave request from February 3, 2023 to end of current school year or the last teacher day (June 8, 2023).

D. Support Staff Resignation:

- 1) Martha Schmidt, Food Service Middle School, effective 1/20/2023.

E. Support Staff Employment:

- 1) Terry Miller, FT Custodian, Northern High School, at a rate of \$13.50 per hour, 8 hours per day, effective January 4, 2023.

F. Athletic Coach Employment:

- 1) Brad Beck, JV Baseball Coach, at a rate of \$2,184.

G. Accepted Full-time employment with Questeq:

- 1) Thomas Herr

H. Accepted Full-time employment with ESS:

- 1) Gwyn Delauter, Aide, Northern Middle School.

I. Substitute Custodian:
1) Juan Figueroa-Santiago

J. Substitute Building Aide:
1) Crystal Knaub
2) Jennifer Miller

K. Act 86 – ~~Education Major Teachers~~ Prospective Student Teacher
1) Jennifer Miller

L. Professional Substitute:
1) Lisa Hoover

M. Guest Teacher/Day to Day Substitute
1) Adam Jacobs

N. Long Term Substitute Employment Extension:
1) Kerri Bollinger, Music Teacher, South Mountain/Northern Elementary, at a rate of \$251.60 per day, from February 3, 2023 to last teacher day of 2022/ 2023 school year. (Roach uncompensated leave request extension.)

11. Items for Board Action:

A. Approve the Tax Rate Resolution to not raise the tax rate above the adjusted index of 5.3% for the 2023-2024 fiscal year.

[\(Attachment #6\)](#) **(Roll Call Vote)**

B. Approve Cumberland Perry Area Vocational Technical School 2023-2024 budget.

[\(Attachment #7\)](#) **(Roll Call Vote)**

C. Approve the agreement with K&W, LLC for a land survey, subsurface utility investigation, and wetland investigation service for the upcoming District capital improvements.

[\(Attachment #8\)](#)

12. New Business:

A. Capital Projects Discussion – Facilitated by Schrader Group.

13. Recognition of the Public:

- *The second public comment period is for comments related to non-agenda items only.*

14. Items for Future Agendas:

15. Adjournment