



NOVEMBER SCHOOL BOARD MEETING

November 22, 2022

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes.

- October 25, 2022

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

- Mr. Justin Bruhn, CPACTC Administrative Director

- Matt LaBuda - Target Area 2: Safety and Well Being

Student Liaison – Jessica Li

Inter-Municipal –

CAIU – Alyssa Eichelberger

Cumberland Perry CTC – Ann Hoverter

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. **Multiple Day Conference Requests:**

1) Sandy Isolino

ELD Networking (No Cost)

CAIU - October 18, 2022, January 10, March 15, May 24, 2023 (3pm – 5pm)

- 2) Jessica Mauchamer
Proactive Approaches to School Discipline using Alternatives to Suspension and Expulsion
Asynchronous (No Cost) – PaTTAN- October 17 - November 14, 2022
- 3) Karen Schmick
BCBA (Board Certified Behavior Analyst) Network (No Cost)
CAIU – Enola – November 16, December 21, 2022, January 18, February 15, March 15, April 19, May 24, 2023 (1:00pm – 3:00pm)
- 4) Hollie Carlson, Isaiah Locke, Rita Toone
SHAPE (Society of Health & Physical Educators) PA State Conference
Manheim – Thursday, December 1 and Friday, December 2, 2022
- 5) Steve Lehman
SAS Institute 2022
Hershey – Monday, December 5 through Wednesday, December 7, 2022
- 6) Alexis Miller
SAP Team Training
Virtual – January 6, 9, and 13, 2023
- 7) Alexis Miller
NASP (National Association of School Psychologists) 2023 Annual Convention
(Pending Grant Approval)
Denver, CO – February 7 through 10, 2023
- 8) Jenna Alba, Molly Minahan
PSCA (Pennsylvania School Counselor Association) Annual Conference
Lancaster, PA - December 8, 2022 through December 9, 2022
- 9) Heather Brown, Dave Echelmeier, Matt Brindle, Jennifer Gruber, Steve Lehman, Melanie Vogt
Designing Professional Learning for Change and Sustainability – Science Standards
(No Cost)
CAIU - January 10 and 11, 2023

5. Athletics and Activities – Thomas Welch

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Move to approve by consent: No items for approval.

6. Budget and Finance Committee – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exemptions for November 2022.

[\(Attachment #5\)](#)

- B. Approve the list of Personal Tax Refunds for November 2022.

[\(Attachment #6\)](#)

- C. Approve the list of Real Estate Refunds for November 2022.

[\(Attachment #7\)](#)

- D. Approve the consolidated federal grant agreement with the US Department of Education.

[\(Attachment #10\)](#)

7. Building and Grounds – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the following Facility Use Requests:

- 1) Northern York Football and Cheer

Cheer Clinics

1/11/23-5/17/23 – Wednesdays – 5:45 pm- 8:15 pm

DE -- Gym

Category 3

Rental Fees: N/A

Custodial Fees - \$12.50/hr/personnel, if needed

Certificate of Insurance is on File.

8. Policy Committee Report – Zachary Kile (November Policy Summary)

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Policies for FINAL Approval:

- 1) [Policy 202 – Eligibility of Non-Resident Students](#)

- 2) [Policy 309.1 - Telework](#)

- 3) [Policy 805.2 – School Security Personnel](#)

- 4) [Policy 808 – Food Services](#)

- 5) [Policy 819 – Suicide Awareness, Prevention and Response](#)

9. Transportation Committee Report– Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the updated drivers list for 2022-2023. [\(Attachment #1\)](#)

10. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Act 93 Staff Retirement:

- 1) Sylvia Murray, Principal, Middle School, effective June 30, 2023.

B. Professional Staff Retirement:

- 1) Gretchen Beddia, 3rd Grade Teacher, Wellsville, effective December 22, 2022.

C. Professional Staff Transfer:

- 1) Erica Sinclair, from 1st Grade Teacher to ELD Teacher, Northern Elementary, effective TBD (*dependent upon date current vacancy filled*).

D. Uncompensated Leave Extension:

- 1) Jennifer Isaac, Earth & Space Teacher, High School, from August 22, 2022 through March 30, 2023 (*end date extended from January 16, 2023*).

E. Long Term Substitute Assignment Extension:

- 1) Andrew Smith, Earth & Space Teacher, High School, from August 22, 2022 through March 30, 2023 (*end date extended from January 16, 2023*). (Isaac)
- 2) Patricia Motich, Reading Specialist, at a rate of \$251.60 per day, from August 22, 2022 through December 22, 2022 (*end date extended from November 30, 2022*). (Bechtel, T.)

F. Support Staff Resignation:

- 1) Fatima Boudi, PT Food Service Aide, High School, effective November 2, 2022.
- 2) Mallory Mullens, PT Instructional Aide, Northern Elementary, effective November 18, 2022.
- 3) Shannon Urich, PT Food Service Aide, High School, effective November 2, 2022.
- 4) Faith Hess, PT Paraprofessional, Middle School, effective November 22, 2022.

G. Support Staff Employment:

- 1) Martha Schmidt, PT Food Service Aide, Middle School, at a rate of \$12.50 per hour, 4.0 hours per day, effective October 27, 2022.

H. Support Staff Transfer:

- 1) Brittny Broom, from Custodian at South Mountain, to Head Custodian at Northern Elementary, at a rate of \$16.50 per hour, effective November 7, 2022. (Antal)

I. Athletic Coach Resignation:

- 1) Lucas Zampelli, 1st Asst. Boys Basketball Coach, effective October 20, 2022.

J. Athletic Coach Employment:

- 1) Spring Season Coaches 2022-23 ([attachment](#))
- 2) Lucas Zampelli, Head Girls Basketball Coach, at a rate of \$5,292.
- 3) Michael Freese, 9th Grade Girls Basketball Coach, at a rate of \$4,200.
- 4) Kyle Koser, Head Wrestling Coach, at a rate of \$5,292.

K. Accepted Full-time Employment with ESS:

- 1) Kaleena Miller, Intensive Learning Support Para, Middle School.

L. Long Term Substitute Employment:

- 1) Cherie Ramsey, Learning Support Teacher, High School, at a rate of \$251.60 per day, from approximately December 15, 2022 through April 3, 2023. (Warthin)
- 2) **Katelyn Goodling, Elementary Teacher, at a rate of \$251.60 per day, from December XX, 2022 through TBD. (*temp assignment covering 2nd Gr at DES in Ross classroom*). (Wengryn)**

M. Salary Movement:

- 1) Lauren DeLuca, from MA+30 to MA+60, effective October 31, 2022.

N. Athletic Helpers:

- 1) Lauryn Hose

O. Guest Teacher:

- 1) Cherie Ramsey
- 2) Madison McCarty

P. Act 86 Prospective Student Teacher

- 1) Gretchen Helsel
- 2) Madelynn Gruber

Q. Business Office Support Substitute:

- 1) Brenda Hartman (Retiree)

R. Professional Substitute:

- 1) Ashlyn Aumiller

S. Uncompensated Leave Request:

- 1) Tyler Bechtel, Reading Specialist, from November 17, 2022 through December 22, 2022.
- 2) Mallory Sherman, Food Service Aide, from November 14, 2022 through November 18, 2022.

T. Professional Staff Employment:

- 1) Carolyn Greene, Elementary Teacher, at a rate of \$47,553 (BA, Step 1), effective November 21, 2022 (*temp assignment covering 5th Gr at SME*). (Ross)
- 2) **Ann McSherry, 3rd Grade Teacher, Wellsville, at a rate of \$47,553 (BA, Step 1), effective December 19, 2022. (Beddia)**

U. Approval for additional 1.75 hours/day instructional aide time at NES.

[\(Attachment\)](#)

V. Professional Staff Resignation

- 1) **Jessica Rohm, 4th Grade Teacher, South Mountain Elementary, effective on or before January 13, 2023 (*potential release prior to January 13, 2023 if vacancy filled*).**

W. Student Contract Employment – Paid Work Experience:

- 1) Gage Stockenus, Substitute Food Service Aide, at a rate of \$12.50 per hour, up to 10 hours per week, effective November 21, 2022. *(100% of wages up to \$1,250 reimbursed through OV)*

X. Building Aide Substitute:

- 1) Mallory Mullens

11. Items for Board Action:

- A. Approve the tuition agreement with New Story, LLC for the 2022-2023 school year for one student.

[\(Attachment #8\)](#)

- B. Approve the tuition agreement with New Story, LLC for the 2022-2023 school year for one student.

[\(Attachment #9\)](#)

12. New Business:

13. Recognition of the Public:

- *The second public comment period is for comments related to non-agenda items only.*

14. Items for Future Agendas:

15. Adjournment

Next School Board meetings:

Reorganization Meeting – December 6, 2022 Committee Meeting – December 13, 2022

*School Board Meeting – December 20, 2022 – **6 PM***