



# OCTOBER SCHOOL BOARD MEETING

October 25, 2022

## - SCHOOL BOARD MEETING AGENDA -

### 1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes.

- September 27, 2022

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

### 2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison – Jessica Li

Inter-Municipal –

CAIU – Alyssa Eichelberger

Cumberland Perry CTC – Ann Hoverter

Polar Bear Foundation – Beth McLean

### 3. Business Manager Report - Mr. Young

Payment of Bills

Budget Transfers

Treasurer's Report

Review Report of Various Accounts

### 4. Curriculum Committee – Beth McLean

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

#### A. **Multiple Day Conference Requests:**

1) Sandy Isolino

ELD Professional Learning Conference (No Cost)

Virtual through PA Dept of Education/Center for School and Communities,  
Tuesday, November 15, 2022 – Thursday, November 17, 2022

2) Rachel Burgett

CAIU Reading Network (No Cost)

Virtual – Thursday, September 29, 2022, Thursday, October 27, 2022, Thursday, December 8, 2022, Thursday, February 23, 2023 and Thursday, April 13, 2023

- 3) Wendy Simpson  
WRS Advance Strategist for MSL Group Instruction (Virtual)  
Wednesday, November 2, 2022 through Friday, November 4, 2022
- 4) Charles Griscavage  
PSEA 2022 House of Delegates (No Cost)  
Wyndham Grand, Pittsburgh, PA , December 2, 2022 through December 3, 2022
- 5) Jason Young  
PASBO Annual Conference  
Poconos, PA, March 15, 2023 through March 17, 2023
- 6) Lauren DeLuca  
Visualizing and Verbalizing  
Virtual, October 18, 2022 through October 21, 2022
- 7) Amelia Martire  
SAP Team Training  
Virtual, October 19, 2022 October 20, 2022, and October 25, 2022
- 8) Mark Tausin  
SAP Team Training  
Virtual, November 1, 2022, November 3, 2022, and November 8, 2022

B. Request Final approval for the following middle school courses:

- [Introduction to Painting](#)
- [Explorations of Art](#)

C. Request approval to administer the PA Youth Survey to students in grades 6, 8, 10 and 12 on a biennial basis starting in the fall of 2023.

- [\(Attachment -2021 PAYS Questions\)](#)

5. Athletics and Activities – Thomas Welch

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Move to approve by consent:

A. Trip Requests:

- 1) FFA Fall Leadership Conference, Blair County Convention Center, Altoona, PA, Tuesday, October 4, 2022.
- 2) FFA South Central PAAE Officer Training Conference, Millerstown, PA, Wednesday, October 12, 2022.
- 3) Indoor Guard and Percussion ACC Championships, Wildwood, New Jersey, Wednesday, May 3, 2023 through Sunday May 7, 2023.
- 4) High School Wrestling Tournament, Central Mountain High School, Mill Hall, PA, Friday, December 16, 2022 through Saturday, December 17, 2022.

- 5) High School Wrestling Tournament, Chambersburg High School, Thursday, December 29, 2022 through Friday, December 30, 2022.
- 6) JH Wrestling Tournament, Chambersburg High School, Thursday, December 29, 2022 through Friday, December 30, 2022.
- 7) JH Wrestling Tournament, Wilson High School, February 10, 2023 through Saturday, February 11, 2023.
- 8) High School Wrestling – States, Giant Center, Hershey, PA, Thursday, March 9, 2023 through Saturday, March 11, 2023.

B. Approve the parent request for NHS student *J.M.* to complete her senior year at NHS despite the fact that her family has moved out of the District.

6. Budget and Finance Committee – Greg Hlatky

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Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from YATB for September 2022.

[\(Attachment\)](#)

B. Approve the Memorandum of Understanding with Messiah University to provide practical work experience for NYCSD students.

[\(Attachment #5 - UPDATED\)](#)

7. Building and Grounds – Joe Rudy

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Move to approve by consent:

A. Facility Use Requests:

1) DeJul School of Dance

**Annual Dance Recital and Rehearsal**

6/9/2023 – Rehearsal -- Friday – 5 pm – 10 pm

6/10/2023 – Recital -- Saturday – 12:00 noon – 10 pm

HS – Auditorium, Band Room

Category 6

Rental Fees:

Auditorium - \$4,200.00 (\$280.00 x 15/hrs)

Band Room - \$660.00 (\$44.00 x 15 /hrs)

Custodial Fees - \$25.00/per hour/per personnel

Open/Close Building - \$30.00

School Security - \$20.00/Per Hour/Per Security Personnel if needed

Auditorium Technician Fees - \$20.00/Per Hour/Per Technician

Auditorium Stage Crew Fees - \$15.00/Per Hour/Per Stage Crew Member

Certificate of Insurance is on File.

2. Northern Youth Wrestling

**Youth Wrestling Practice**

11/1/2022-1/31/2023 – Mondays through Fridays, 5 pm – 9 pm

HS – Wrestling Room and Locker Room  
Category 3  
Rental Fees: Not applicable  
Certificate of Insurance is on file.

8. Policy Committee Report – Zachary Kile ([October Policy Summary – Updated](#))

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Move to approve by consent:

A. Policies for FINAL Approval:

- 1) [Policy 805 – Emergency Preparedness and Response](#)

B. Policies for TENTATIVE Approval:

- 1) [Policy 202 – Eligibility of Non-Resident Students](#)
- 2) [Policy 309.1 - Telework](#)
- 3) [Policy 805.2 – School Security Personnel](#)
- 4) [Policy 808 – Food Services](#)
- 5) [Policy 819 – Suicide Awareness, Prevention and Response](#)

9. Transportation Committee Report– Steve Becker

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Move to approve by consent: No items for approval.

10. Personnel Committee Report – Alyssa Eichelberger

*\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**

Move to approve by consent:

A. Professional Staff Employment:

- 1) Jason Stacknick, Learning Support Teacher, High School, at a rate of \$47,553 (BA, Step 1), effective TBD (contingent upon approval of Type 01 emergency permit). (Cook)
- 2) Heather O'Toole, Wellsville Elementary Counselor, at a rate of \$75,824 (MA+30, Step 15), effective TBD (*dependent upon release from current district*). (Martire)

B. Professional Staff Resignation:

- 1) Hannah Heintzelman, ELD Teacher, Northern Elementary, effective on or before December 9, 2022 (*potential release prior to December 9, 2022 if vacancy filled*).
- 2) **Rita Ross, 2<sup>nd</sup> Grade Teacher, Dillsburg Elementary, effective on or before December 16, 2022 (*potential release prior to December 16, 2022 if vacancy filled*).**

C. Support Staff Resignation:

- 1) Madison Lyons, PT Food Service Aide, effective September 23, 2022.
- 2) Amanda Hillyer, FT Guidance Secretary, High School, effective October 13, 2022.
- 3) Bridget Antal, Head Custodian, Northern Elementary, effective November 4, 2022.

D. Support Staff Employment:

- 1) Michele Bissell, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective October 18, 2022.
- 2) Laura Balmer, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective October 20, 2022.
- 3) Leah Hebert, FT Guidance Secretary, High School, at a rate of \$14.50 per hour, 7.5 hours per day, effective October 31, 2022. (Hillyer)

E. Athletic Coach Resignation:

- 1) Paula Clendaniel, Head Girls Basketball Coach, effective October 10, 2022.
- 2) Daniel Nauman, Head Wrestling Coach, effective October 21, 2022.

F. Athletic Coach Employment:

- 1) Brooke Cameron, Middle School Cheerleading Coach, at a rate of \$1,050.

G. Extra Service Contract Employment:

- 1) Mike Barber, Student Council Advisor, at a rate of \$2,870.

H. Extra Service Contract Resignation:

- 1) Hannah Heintzleman, Envirothon Coach Grades 3 & 4, Northern Elementary, effective on or before December 9, 2022 (*potential release prior to December 9, 2022 if vacancy filled*).

I. Accepted Full-time Employment with ESS:

- 1) Amy Gobrecht, Swim Aide, High School.
- 2) Haley Weir, Learning Support Paraprofessional, Wellsville. (Re-hire)
- 3) Stephanie Shewell, Learning Support Paraprofessional, Dillsburg Elementary.

J. Accepted Full-time Employment with Pro Quality:

- 1) Maureen Bogardo, Custodian, Northern High School

K. Substitute Building Aide:

- 1) Rebecca Mowchan

L. Professional Substitute Teacher:

- 1) David Hazen
- 2) Jeff Colwell
- 3) Shannon Zimmerman (Retiree)

M. Substitute Teacher – Classroom Monitor Permit

- 1) Bobbi McConnell

N. Guest Teacher:

- 1) Benjamin Anderson
- 2) Adam Buffington

O. Act 93 Resignation:

- 1) Evangeline Unti, Director of Human Resources, effective on or before December 13, 2022. (*potential release prior to December 13, 2022 if vacancy filled*).

P. Long Term Substitute Employment:

- 1) Morganne Holtzman, Kindergarten Teacher, South Mountain Elementary, at a rate of \$251.60 per day, from approximately December 22, 2022 through May 30, 2023. (Lane)
- 2) Thomas Breighner, Learning Support Teacher, High School, at a rate of \$251.60 per day, from approximately December 15, 2022 through April 3, 2023. (Warthin)

Q. Act 86 – Prospective Substitute Teacher:

- 1) Kathryn Linn

R. Salary Movement:

- 1) Wendy Simpson, from BA to MA equivalency, effective October 18, 2022.

S. Athletic Helpers:

- 1) Amelia Martire

11. Items for Board Action:

- A. Approve the resolution (22-6) authorizing the waiver of additional charges for the late payment of real estate taxes in certain circumstances to comply with Act 57 of 2022.

[\(Attachment #4\)](#)

- B. Resolved: The Board of School Directors of the Northern York County School District (the “School District”) does hereby authorize the Administration to work with PFM Financial Advisors, as Financial Advisor, Stock and Leader LLP, as Bond Counsel, Raymond James, as Underwriter, and the local Solicitor in conjunction with the issuance of the General Obligation Bonds, Series of 2023, for the purpose of financing various capital projects, in an amount not-to-exceed \$9,995,000. (Roll Call Vote)

12. New Business:

- A. Discuss District Capital Improvement Plan.

13. Recognition of the Public:

- *The second public comment period is for comments related to non-agenda items only.*

14. Items for Future Agendas:

15. Adjournment

Next School Board meetings:

*Committee Meeting – November 15, 2022*

*School Board Meeting – November 22, 2022*