



# AUGUST SCHOOL BOARD MEETING

August 23, 2022

## - SCHOOL BOARD MEETING AGENDA -

### 1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes.

- July 19, 2022

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

### 2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison –

Inter-Municipal –

CAIU – Alyssa Eichelberger

Cumberland Perry CTC – Ann Hoverter

Polar Bear Foundation – Beth McLean

### 3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

### 4. Curriculum Committee – Beth McLean

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

#### A. Multiple Day Conference Requests:

1) Theresa Shroyer

Student Assistance Program Team Training

Virtual – Tuesday, August 9 through Thursday, August 11, 2022

2) Sandra Isolino

ELD Curriculum Development: 3 Part Series (No Cost)

Virtual – Tuesday, August 23 through Thursday, August 25, 2022 (9AM – 12PM)

- 3) Emily Reed  
Keystone State Literacy Association Annual Conference (No Cost)  
Hershey – Sunday, November 27 through Tuesday, November 29, 2022

5. Athletics and Activities – Thomas Welch

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Move to approve by consent:

- A. Approve the Code of Student Conduct 2022-2023-2024.

[\(Attachment\)](#)

- B. Approve the Code of Conduct for Athletics, Extracurricular and Cocurricular Activities 2022-2023-2024.

[\(Attachment\)](#)

- C. Approve the following new clubs:

- NHS – Fellowship of Christian Athletes
- NHS – The Writer’s Round Table
- NMS – History Club

- D. Approve the Elementary, Middle and High School Student Clubs for 2022-2023.

[Elementary Student Activities 2022-2023](#)

[Middle School Club Listing 2022-2023](#)

[High School Club Listing 2022-2023](#)

*\*Student Activity Handbook will be on September agenda for review/approval.*

- E. Approve the Update Memorandums of Understanding – Sheltering and Evacuating Facilities:

[Celebration Community Church](#)

[Citizen’s Hose Fire and Rescue Co.](#)

[St. Paul’s Evangelical Lutheran Church](#)

[Wellsville Fire Co.](#)

[West Shore Evangelical Free Church](#)

6. Budget and Finance Committee – Greg Hlatky

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from YATB for July 2022.

[\(Attachment\)](#)

- B. Approve the list of Personal Tax Exemptions for August 2022.

[\(Attachment #4\)](#)

C. Approve the list of Real Estate Refunds for August 2022.  
([Attachment #5](#))

7. Building and Grounds – Joe Rudy

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Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Harrisburg Sai Seva Samithi

**Event Overflow Parking**

SME – Parking Lot Only

8/19/22 – 5 pm – 7 pm

8/20 & 21/22 – 11 am – 7 pm

**Category 6**

Rental Fees: None

Certificate of Liability Insurance is on file.

2) Northern York Football and Cheer

**Cheerleading Practice**

WE – Gym

Tuesdays and Wednesdays – 9/20-11/15/2022 – 6 pm-8:15 pm

**Category 3**

Rental Fees – None

Custodial Fees -- \$12.50/hr if needed

Certificate of Liability Insurance is on file.

3) Northern York Football and Cheer

**Cheerleading Practice**

DE – Gym

Tuesdays and Thursdays – 9/30-11/15/2022, and Wednesday, 10/26/2022

6 pm – 8:15 pm

**Category 3**

Rental Fees – None

Custodial Fees -- \$12.50/hr if needed

Certificate of Liability Insurance is on file.

4) The Satanic Temple – Philadelphia & Eastern PA

**Fundraiser/Back to School Event**

NHS – Auditorium

9/24/2022 – 6 pm-9 pm

**Category 6**

Rental Fees: \$1,050.00 (3 hrs x \$350/hr)

Custodial Fees: \$75.00 (3 hrs x \$25/hr)

Security Fees: \$75.00 (3 hrs x \$25/hr)

Auditorium Tech: \$60.00 (3 hrs x \$20/hr)

Certificate of Liability Insurance is on file.

- 5) Dillsburg Youth Soccer  
**Soccer Practices**  
NHS – New Turf Field  
11/1, 3, 8, 10, 15, 17, 29, 12/1/2022 – 5:30-7:30 pm  
**Category 3**  
Rental Fees -- \$100 per event  
Certificate of Liability Insurance is on file.

- 6) Northern York Football and Cheer  
**Football and Cheer Practices**  
SME – Football Fields, Parking Lots, Use of 2 Sheds  
7/25-11/30/2022 – Tuesdays through Thursdays – 6pm-8pm  
**Category 3**  
Rental Fees – None  
Certificate of Liability Insurance is on file.

8. Policy Committee Report – Zachary Kile  
*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

A. Policies for Tentative Approval:

- 1) [Policy 122 – Extracurricular, Cocurricular, and Student Club Activities](#)  
[Admin Guideline 122-2 - Extracurricular, Cocurricular, and Student Club Activities](#)
- 2) [Policy 218 – Student Discipline](#)
- 3) [Policy 227 – Controlled Substances/Paraphernalia](#)

B. Policy for Final Approval:

- 1) [Policy 137 – Home Education Programs](#)  
[Elementary Home School Sample Affidavit](#)  
[Elementary Unsworn Declaration](#)

9. Personnel Committee Report – Alyssa Eichelberger

*\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**

Move to approve by consent:

A. Professional Staff Resignation:

- 1) Adam Marshall, Kindergarten Teacher, Wellsville, effective June 3, 2022.
- 2) Carly Kleckner, Kindergarten Teacher, Dillsburg Elementary, effective June 3, 2022.
- 3) Dana Murphy, Reading Specialist, South Mountain, effective June 3, 2022.
- 4) Katie Benfer, 2<sup>nd</sup> Grade Teacher, Northern Elementary, effective June 3, 2022.
- 5) Mariah Rodgers, 3<sup>rd</sup> Grade Teacher, Dillsburg Elementary, effective June 3, 2022.
- 6) Isaiah Varisano, Counselor, Middle School, effective June 3, 2022.
- 7) **Arwa Livick, Counselor, Middle School, effective June 14, 2022.**

B. Professional Staff Employment:

- 1) Karli Kuhn, Kindergarten Teacher, Dillsburg Elementary, at a rate of \$48,203 (BA, Step 2), effective August 17, 2022, 2022. (Kleckner)
- 2) John Myers, Tech. Ed./STEM Teacher, Middle School, at a rate of \$48,203 (BA, Step 2), effective TBD (dependent upon release from current district). (McDonald)
- 3) Abigail Smith, 2<sup>nd</sup> Grade Teacher, Northern Elementary, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (Benfer)
  
- 4) Megan Emlet, 4<sup>th</sup> Grade Teacher, Northern Elementary, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (Witmer)
- 5) Elaina Bianchini, 3<sup>rd</sup> Grade Teacher, Dillsburg Elementary, at a rate of \$49,371 (MA, Step 1), effective August 17, 2022. (Rodgers)
- 6) Madison Ice, 2<sup>nd</sup> Grade Teacher, Dillsburg Elementary, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (McCauslin)
- 7) Hannah Larkin, 3<sup>rd</sup> Grade Teacher, South Mountain, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (Luther)

C. Professional Staff Transfer:

- 1) Dana McGurk, from 2<sup>nd</sup> Grade Teacher to Kindergarten Teacher at Wellsville, effective August 22, 2022. (Marshall)
- 2) Laura Witmer, from 4<sup>th</sup> Grade Teacher at Northern Elementary to 2<sup>nd</sup> Grade Teacher at Wellsville, effective August 22, 2022. (McGurk)
- 3) Megan Kunkel, from 2<sup>nd</sup> Grade Teacher at South Mountain to Kindergarten Teacher at South Mountain, effective August 22, 2022. (Albert)
- 4) Courtney McCauslin, from 2<sup>nd</sup> Grade Teacher at Dillsburg Elementary to Reading Specialist at South Mountain, effective August 22, 2022. (Murphy)
- 5) **Amelia Martire, from Counselor at Wellsville to Counselor at Middle School. An additional 5 days per school year are approved with this change in assignment. (Livick)**

D. Staff Building Transfers:

- 1) Megan Getz, Art Teacher, to Dillsburg/Wellsville Elementary.
- 2) Amanda Sabers, Librarian, to Dillsburg/Wellsville Elementary.
- 3) Karla Silbaugh, Music Teacher, to Dillsburg/Wellsville Elementary.
- 4) Stephanie Flowers, Discovery Teacher, to Dillsburg/Wellsville Elementary.
- 5) Isaiah Locke, PE/Health Teacher, to Dillsburg/Wellsville Elementary.
- 6) Rita Toone, PE/Health Teacher, to Dillsburg/Wellsville Elementary.
- 7) Brooke May, Art Teacher, to South Mountain/Northern Elementary.
- 8) Nancy Cimino, Librarian, to South Mountain/Northern Elementary.
- 9) Rachel Roach, Music Teacher, to South Mountain/Northern Elementary.
- 10) Terri Lowery, Discovery Teacher, to South Mountain/Northern Elementary.
- 11) Troy Strausbaugh, Health/PE Teacher, to South Mountain Elementary.
- 12) Hollie Carlson, Health/PE Teacher, to Northern Elementary.
- 13) Sherri Stefanon, Custodian, to South Mountain Elementary.
- 14) Chrissy Gettle, Instructional Coach, to High School.
- 15) Connie Bleiler, Instructional Coach, to High School.
- 16) Danielle Magnelli, Instructional Advisor, to High School.

E. Long Term Substitute Employment:

- 1) Carolyn Greene, 5<sup>th</sup> Grade Teacher, South Mountain, at a rate of \$251.60 per day, from approximately August 17, 2022 through TBD. (Wengryn)

- 2) Mary Gurnavage, 3<sup>rd</sup> Grade Teacher, Northern Elementary, at a rate of \$251.60 per day, from approximately August 17, 2022 through April 7, 2023. (Snyder)
- 3) Andrew Smith, Earth & Space Teacher, High School, at a rate of \$251.60 per day, from approximately August 17, 2022 through January 17, 2023. (Isaac)

F. Tenure:

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	<b>LAST</b>	<b>FIRST</b>	<b>ASSIGNMENT</b>	<b>Tenured</b>
1	Colegrove	Rebekah	Kindergarten Teacher	08/15/22
2	Genchur	Haley	2nd Grade Teacher	08/15/22
3	Knisley	Kyla	English Teacher	08/15/22
4	Rowader	Geneva	Music Teacher	08/15/22
5	Hazen	Dawn	Social Studies Teacher	08/15/22
6	McDonald	John	Tech Ed Teacher	08/15/22
7	Reichenbach	Rachel	Librarian	09/23/22
8	Cable	Kendra	Learning Support Teacher	08/15/22
9	Surubaru	Patricia	Counselor	08/19/22
10	Fontanella	Amanda	Learning Support Teacher	01/16/22
11	Hull	Amanda	4th Grade Teacher	08/15/22
12	Lynch	Corey	5th Grade Teacher	08/15/22
13	Brown	Amanda	4th Grade Teacher	08/15/22
14	Martire	Amelia	Counselor	08/15/22

G. Support Staff Resignation:

- 1) Christine Hostetter, FT Maintenance Technician, Administration Building, effective July 28, 2022.
- 2) Melissa Barber, Building Secretary, Wellsville, effective September 1, 2022.
- 3) Genesis Tirado Nieves, PT Food Service Aide, effective June 1, 2022.

H. Support Staff Transfer:

- 1) Jennifer Bechtel, from FT PIMS Admin./Application Analyst, to FT PIMS Admin./Building Secretary, Wellsville, effective September 6, 2022. (Barber)

I. Support Staff Employment:

- 1) Nicole Wolfgang, PT Paraprofessional, South Mountain, at a rate of \$13.50 per hour, 5.5 hours per day, effective August 17, 2022. (Bear)
- 2) Sherry Shoop, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective August 17, 2022.
- 3) Fatima Boudi, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective August 17, 2022.
- 4) Edward William Porter, Maintenance Technician, Administration Building, at a rate of \$24 per hour, 8 hours per day, effective August 24, 2022. (Hostetter)
- 5) Ashley Harbold, FT Custodian, Dillsburg Elementary, at a rate of \$13.50 per hour, effective August 1, 2022.

- 6) Joseph Moeller, FT Custodian, High School, at a rate of \$13.50 per hour, effective August 8, 2022.
- 7) Nicholas Blackburn, FT Custodian, Middle School, at a rate of \$13.50 per hour, effective August 8, 2022.
- 8) Madison Lyons, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective August 17, 2022.
- 9) Anna Bowen, PT Paraprofessional, Middle School, at a rate of \$13.50 per hour, 5.75 hours per day, effective August 17, 2022. (Cavataio)

J. Uncompensated Leave Request:

- 1) Jennie Campbell, Paraprofessional, Northern Elementary, from August 30, 2022 through September 1, 2022.
- 2) Madeline Snyder, Teacher, Northern Elementary, from September 26, 2022 through April 5, 2023 ~~November 28, 2022~~. (updated from July 2022 agenda)

K. Support Staff Change in Hours:

- 1) Christina Welker, FT Secretary, Dillsburg Elementary, from 7.5 hours/day to 8.0 hours/day, effective August 22, 2022. *To offset reduction of 1 FT Building Aide position at Dillsburg Elementary.*
- 2) Tasha Klinedinst, PT Building Aide, Dillsburg Elementary, from 4.25 hours/day to 5.75 hours/day, effective August 22, 2022. *To offset reduction of 1 FT Building Aide position at Dillsburg Elementary.*
- 3) Alana Turner, PT Building, Dillsburg Elementary, from 5.5 hours/day to 5.75 hours/day, effective August 22, 2022. *To offset reduction in 1 FT Building Aide position at Dillsburg Elementary.*
- 4) Elizabeth Kuzma, PT Paraprofessional, Middle School, from 5.25 hours/day to 5.75 hours/day, effective August 22, 2022. *To offset reduction in 3 Aide positions at Middle School.*
- 5) Deanna Shedlock, FT Payroll Coordinator, from 7 hours/day to 7.5 hours/day, effective August 29, 2022.
- 6) Julia Still, Food Service Aide, from 4.0 hours/day to 6.5 hours/day, effective August 29, 2022.

L. Accepted Full-time Employment with ESS:

- 1) Leah Hebert, Learning Support Paraprofessional, High School.
- 2) Dawn Bower, 1:1 Paraprofessional, Wellsville Elementary.
- 3) Jennifer Wolaver, Learning Support Paraprofessional, Wellsville Elementary.
- 4) Alyssa Drake, 1:1 Paraprofessional, South Mountain Elementary.
- 5) Holly Stark, 1:1 Paraprofessional, High School.

M. Approve Extra Service Contracts for 2022-23.  
([Attachment](#))

N. Approve Substitutes for 2022-23.  
([Attachment - Updated](#))

O. Approve Guest Teachers for 2022-23  
([Attachment- Updated](#))

P. Approve Athletic Helpers for 2022-23  
(Attachment)

10. Items for Board Action:

- A. Approve the tuition agreement with New Story for one student for the 2022-2023 school year.  
(Attachment #6)
- B. Approve the tuition agreement with New Story for one student for the 2022-2023 school year.  
(Attachment #7)
- C. Approve the IDP agreement with New Story for the 2022-2023 school year.  
(Attachment #8)
- D. Approve the addendum to the ESS Support Services, LLC agreement extending the term until June 30, 2023.  
(Attachment)
- E. Approve the Contracted Transportation Service Agreement with E&B Transportation for the 2022-2023 school year.  
(Attachment)

11. New Business:

- A. Approve Beth McLean as a community representative on the Professional Development Plan (Act 48) Committee.

12. Recognition of the Public:

- *The second public comment period is for comments related to non-agenda items only.*

13. Items for Future Agendas:

14. Adjournment

Next School Board meetings:

*Committee Meeting – September 20, 2022*

*School Board Meeting – September 27, 2022*