



May 24, 2022 7 PM

# - SCHOOL BOARD MEETING AGENDA -

- 1. School Board President
  - A. Pledge of Allegiance
  - B. Approval of Minutes.
    - April 19, 2022
  - C. Approval of Agenda as presented.
  - D. Recognition of the Public:
    - The first public comment period is for comments related to items on the agenda only.
    - Please give your name/address for the record.
    - Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.
    - Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.

### 2. Reports:

Superintendent – Mr. Kirkpatrick

- Ashlie Rittle - Kindertown Presentation

Student Liaison – Allison Engle

Inter-Municipal –

CAIU – Alyssa Eichelberger

Cumberland Perry CTC – Ann Hoverter

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve Multiple Day Conference Requests:
  - Kelsea Reed, Dana Murphy, Emily Reed PaTTAN Literacy Symposium (No Cost) Online – Tuesday, June 14 through Thursday, June 16, 2022
- B. Approve Textbook/Novel Disposal:
  - 1) High School Math (Gr. Level 9-10), *Larson*, *Algebra I Common Core*, Houghton Mifflin Harcourt; ©2012; 185 copies

- 2) High School Math (Gr. 10-11), *Larson*, *Algebra II Common Core*, Houghton Mifflin Harcourt; © 2012, 248 copies
- 3) High School Math (Gr. 9-10); *Larson, Geometry*, Houghton Mifflin Harcourt; ©2012, 275 copies
- C. Approve Professional Development Plan (Attachment)
- D. Curriculum for Tentative Approval:

**ELA Kindergarten** 

ELA Grade 1

ELA Grade 2

ELA Grade 3

ELA Grade 4

ELA Grade 5

Math – Academic Algebra II

Math – Academic Geometry

Math – Algebra I

Math – Algebra II

Math – Geometry

Math – Honors Algebra II

Math – Honors Geometry

### E. Textbooks for Tentative Adoption:

Larson, Ron, and Laurie Boswell. *Algebra 1*. Big Ideas Learning, 2022.

Larson, Ron, and Laurie Boswell. *Algebra* 2. Big Ideas Learning, 2022.

Larson, Ron, and Laurie Boswell. *Geometry*. Big Ideas Learning, 2022.

### 5. Athletics and Activities – Thomas Welch

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the Occupational Advisory Committee (OAC) and Local Advisory Committee (LAC) members. (*These committees provide feedback for our state approved High School Agriculture Program*). (UPDATED Attachment)
- B. Approve the following Trip Requests:
  - 1) EF Education Tours Spanish Fiesta Trip, June 16, 2022 June 26, 2022. (Heather Zerby, group leader).
  - 2) High School Field Hockey Team Camp, Kutztown University, July 17, 2022 July 20, 2022. (Trip # 6540)
  - 3) High School Girls Soccer Team Camp, Premier Sports, Erie, July 27/2022 July 30, 2022. (Trip # 6523)
  - 4) High School Football Team Camp, Lebanon Valley College, July 16, 2022 July 19, 2022. (Trip # 6511)
  - 5) High School Cheerleading Camp, Pine Forest, August 14, 2022 August 17, 2022. (Trip # 6521)

6. Budget and Finance Committee – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for April 2022.

(Attachment #4)

B. Approve the real estate tax refunds for May 2022. (Attachment #5)

- C. Approve lump sum payments per NYEA Collective Bargaining Agreement. (Attachment #6)
- D. Approve summer help rates for 2022

Student rate: minimum wage Non-student: substitute rate

- E. Approve Jason A. Young as Treasurer of the Board of School Directors for a one-year term beginning July 1, 2022.
- F. Authorize the Business Manager to purchase from the following consortiums for the 2022-2023 fiscal year: Lincoln Intermediate Unit 12 Joint Purchasing Board, COSTARS, Keystone Purchasing Network, and Buy Board.
- G. Approve the disposal of six audiometers and one life pak CR plus, all of which are beyond their useful life.
- H. Approve the 2022-2023 Administrative Salaries. (Attachment)
- 7. Building and Grounds Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the following Facility Use Requests:
  - 1) Dillsburg Community Fair Association

# **Preparation Area/Farmer's Fair Activities**

10/13/22-10/15/22 – Thursday-Sunday:

10/13/22 – Thursday -- 6 pm-11 pm – Ice Cream Churn-off and Cross Cut Saw Contest 10/14/22– Friday -- 9 am-10 pm – Animal Display, Fun Day for Kids, Children's Parade and MS Band Staging

10/15/22 – 6:30 am-4 pm – Craft Fair, Children & Adult Activities

DE – Athletic Fields/Playground/Parking Lot

#### Category 4

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Custodial Fee -- \$25/hr (if clean up needed after event) Certificate of Liability Insurance is on file.

### 2) Dillsburg Community Fair Association

# Farmer's Fair -- Queen Pageant and Rehearsal

10/7/22 - Friday - **Rehearsal** -- 9 am - 12 pm

**HS** Auditorium

10/10/22 - Monday - Pageant - 5 pm - 10 pm

HS – Auditorium, Polar Bear Lobby, Classroom 201 (classroom only 6-10 pm)

### Category 4

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Auditorium Technician Fee - \$20.00/per hour/per technician

Auditorium Stage Crew Fee - - \$15/per hour/per technician

Custodial Fee -- \$25/hr per custodian

Security -- \$25/hr

Certificate of Liability Insurance is on file.

### 3) St. Paul's Evangelical Lutheran Church, Dillsburg, PA

#### **Music Concert**

7/22/22 - Friday, 6 pm - 9 pm

DE – Parking Lot/Playground Area Only

### **Category 5**

Rental Fee – Not applicable

Certificate of Liability Insurance is on file.

# 8. Policy Committee Report – Zachary Kile

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Policies for Tentative Approval:
  - 1) Policy 220 Student Expression/Dissemination of Materials (Policy 220 Attachment)
  - 2) Policy 237 Electronic Devices

### 9. Personnel Committee Report – Alyssa Eichelberger

\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\*

Move to approve by consent:

- A. Act 93 Resignation:
  - 1) Ashlie Rittle, Principal, Wellsville Elementary, effective July 1, 2022.

# B. Professional Staff Resignation:

1) Jordan Munoz, Art Teacher, Northern Elementary/Dillsburg Elementary, effective April 26, 2022.

<sup>\*</sup>Policies 218 and 227 have been Tabled for further review.

- 2) Richard Geesaman, Engineering & Computer Science Teacher, High School, effective June 3, 2022 (or last teacher day of 2021-22 school year).
- 3) Blake Moore, Tech. Ed. Teacher, High School, effective June 3, 2022 (or last teacher day of 2021-22 school year).
- 4) Lynsey McKinley, English Teacher, High School, effective June 3, 2022 (or last teacher day of 2021-22 school year).

### C. Professional Staff Employment:

- 1) Megan Getz, Art Teacher, Northern Elementary/Dillsburg Elementary, at a rate of \$56,740 (BA, Step 8), effective August 17, 2022. (Munoz)
- 2) Kaylee McCall, Learning Support Teacher, Middle School, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (Lum)
- 3) Laura Why, French Teacher, Middle School, at a rate of \$56,740 (BA, Step 8), effective August 17, 2022. (Magill)
- 4) Isaiah Locke, Elementary Health/Physical Education Teacher, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (New)
- 5) Rita Toone, Elementary Health/Physical Education Teacher, at a rate of \$56,902 (MA, Step 7), effective August 17, 2022. (New)

#### D. Professional Staff Transfer:

- 1) Danielle Magnelli, from FT Psychologist, to FT Instructional Advisor, effective July 1, 2022. (McMullen)
- 2) Troy Strausbaugh, from FT Counselor, to FT Elementary Health/Physical Education Teacher, effective August 22, 2022. (Reichert)
- 3) Megan Kunkel, from 2<sup>nd</sup> Grade Teacher at South Mountain to 1<sup>st</sup> Grade Teacher at Northern Elementary, effective August 22, 2022. (New)
- 4) Sherry Hertz, from 3<sup>rd</sup> Grade Teacher at South Mountain to 3<sup>rd</sup> Grade Teacher at Dillsburg Elementary, effective August 22, 2022. (Hammock)
- 5) Alicia Hammock, from 3rd Grade Teacher to 4th Grade Teacher, at Dillsburg Elementary, effective August 22, 2022. (New)

#### E. Salary Movement:

- 1) Connie Bleiler, Instructional Coach, to PhD EdD, effective April 28, 2022.
- 2) Meghan Ross, Teacher, to MA, effective May 18, 2022.

### F. Support Staff Employment:

- 1) Stephanie Colon-Rosado, Head Custodian, High School, at a rate of \$19.00 per hour, 8 hours per day, effective May 23, 2022. (Heintzelman)
- 2) Ken Smith, Custodian, Middle School, at a rate of \$13.50 per hour, 8 hours per day, effective June 6, 2022. (Carver)

#### G. Athletic Coach Employment:

1) Fall Season Coaches – 2022-23 (Attachment)

### H. Uncompensated Leave Request:

- 1) Wendy Wirt, Aide, Middle School, from April 13, 2022 through April 22, 2022.
- 2) Gail Mummert-Kleckner, High School, from May 9, 2022 through June 1, 2022.
- I. Summer Help Employment (Maintenance/Custodial), at a rate of \$13.50/hour, effective June 6, 2022:
  - Faith Murray
  - Andrew Wayne Kohl

- Ryan Allen
- Logan Follmer
- Mick Chronister
- Crystal Krebs
- Daniel Brosius
- J. Polar Stars Summer Program Employment (Dates TBD):
  - 1) Carrie Allen, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
  - 2) Kyle Lehman, Program Instructor (shared), at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
  - 3) Ashleigh DeLuca, Program Instructor (shared), at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
  - 4) Brandy Zarate, Instructional Aide, at her hourly rate in effect for hours worked.
- K. Act 86 Prospective Student Teacher
  - 1) Thomas Breighner
- L. Professional Substitute
  - 1) James Franklin
- M. Substitute Building Aide
  - 1) Deb Weir (Retiree)
- N. Event Staff
  - 1) Justin Charles
  - 2) Albert Vail
- O. Athletic Helpers:
  - 1) Lucas Mattias
  - 2) Kyla Knisley
- P. Act 93 Employment:
  - 1) Joni Rudy, Director of Finance, Administration Building, at a rate of \$93,000 per year, effective August 8, 2022. (Hartman)
- 10. Items for Board Action:
  - A. Approve the agreement for school-age special education services with the Capital Area Intermediate Unit for the 2022-2023 school year.

(Attachment #7)

B. Approve the contract for three secondary student slots with River Rock Academy for the 2022-2023 school year.

(Attachment #8)

C. Approve the contract for elementary student services with River Rock Academy for the 2022-2023 school year.

(Attachment #9)

D. Approve the alternate education for disruptive youth agreement with River Rock Academy for the 2022-2023 school year.

(Attachment #10)

E. Approve the agreement for CAOLA services with the Capital Area Intermediate Unit for the two-year term from July 1, 2022 to June 30, 2024.

(Attachment #11)

F. Approve the proposal from Houck Services Inc. to add a sidewalk to the turf field press box at a cost of \$19,850.00.

(Attachment #12)

G. Approve the proposal from Houck Services Inc. to add a stairway and additional concrete to the concession stand at the turf field at a cost of \$13,645.00.

(Attachment #13)

H. Approve Change Order #3 for the General Construction contract for the Turf Field Project in the amount of \$3,045.00.

(Attachment #14)

I. Approve Change Order #4 for the General Construction contract for the Turf Field Project in the amount of \$5,631.00.

(Attachment #15)

J. Approve Change Order #5 for the General Construction contract for the Turf Field Project in the amount of \$1,218.00.

(Attachment #16)

K. Approve the agreement for child care services with the Mechanicsburg Learning Center to provide before and after school and summer care at all elementary buildings from June 1, 2022 to June 30, 2023.

(Attachment #17)

L. Approve the Physician Services Agreement with OSS Orthopedic Hospital, LLC to provide physician support services at athletic events for a five-year term commencing on July 1, 2022.

(Attachment #18)

M. Approve the PIAA Pre-Participation Physicals Agreement with OSS Orthopedic Hospital, LLC to provide pre-participation physicals for athletes for a five-year term commencing on July 1, 2022.

(Attachment #19)

N. Approve the Janitorial Services Agreement with Carter's Pro Quality Cleaning, LLC to provide custodians at a rate of \$200 a day effective May 24, 2022.

(Attachment #20)

O. Approve a commitment of fund balance of \$1,100,000 for future debt service of the District.

### P. Final Budget Resolution:

Adopt the 2022-2023 final general fund budget and set taxes to be levied as follows: Real Estate Tax Mill Rate 19.2959; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be tentatively adopted to finance the 2022-2023 budget which calls for proposed expenditures in the amount of \$58,798,247 and proposed revenues in the amount of \$59,114,222.

(Attachment) (Roll Call Vote)

Q. Approve the Homestead/Farmstead Exclusion Resolution

Farmstead Exclusion: \$3,741 Homestead Exclusion: \$7,482

(Updated Attachment #21) (Roll Call Vote)

R. Approve the educational services contract with The Vista School for the 2022-2023 regular school year for one student.

(Attachment)

- S. Approve the Act 93 Agreement 2022-2025. (Attachment)
- T. Approve the decision of the Board, including findings of fact and conclusions of law, in a student disciplinary matter for which a hearing was held.
- 11. New Business:
- 12. Recognition of the Public:
  - The second public comment period is for comments related to non-agenda items only.
- 13. Items for Future Agendas:
- 14. Adjournment

Next School Board meetings: Committee Meeting – June 14, 2022 School Board Meeting – June 21, 2022