



OCTOBER SCHOOL BOARD MEETING

October 26, 2021 7 PM

- SCHOOL BOARD MEETING AGENDA - AMENDED -

1. School Board President

A. Pledge of Allegiance.

B. Approval of Minutes.

- September 28, 2021 School Board Meeting
- October 13, 2021 Special Board Meeting

** Motion to Amend Agenda.

I hereby move that the agenda be amended to add the following items:

- The hiring of a new substitute food service worker - Heather Spalti.
- A resolution on a personnel matter required by the Tenure Act. The action required by the Tenure Act culminated after the publication of the original agenda. ([Attachment](#))
- Buildings and Grounds Facility Request #2 has withdrawn the request.

C. Approval of AMENDED Agenda as presented.

D. Recognition of the Public

- *Please give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison – Allison Engle

Inter-Municipal –

CAIU – Alyssa Eichelberger

Vo-Tech – Ann Hoverter

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Budget Transfer

Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Connie Shuff, Rachel Burgett

CAIU Reading Network (No Cost)

Enola – September 30, October 28, December 16, 2021, February 24, March 31, 2022

- 2) David Borrell
Mid Atlantic Leadership Symposium (No Cost)
Philadelphia – Monday, October 25 and Tuesday, October 26, 2021
- 3) Sandy Isolino, Hannah Heintzelman
ELD Networking (No Cost)
Virtual– Wednesday, October 20 through Friday, October 22, 2021
- 4) Steve Kirkpatrick
Supt. Advisory Council Leadership Conference –
Nov. 3-5, 2021 - Baltimore, MD 2021 SAC Fall Leadership Conference

5. Athletics and Activities – Kevin Barnett

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

A. Trip Requests:

- 1) Recommend approval for the HS Wrestling Team to travel to Central Mountain High School, 12/17/2021 – 12/18/2021.
- 2) Recommend approval for the High School Wrestling Team to travel to Canon-McMillan High School, Pittsburgh, PA, 12/27/2021- 12/29/2021.
- 3) Recommend approval for the Varsity Baseball Team to travel to Cary, North Carolina, 3/17/2022 – 3/19/2022.
- 4) Recommend approval for the Wrestling Team to go to Wilson High School, West Lawn, PA, 2/11/2022 – 2/12/2022.
- 5) Recommend approval for the Varsity Cheerleaders to go to IUP, Indiana, PA., 11/20/2021 – 11/21/2021.

6. Budget and Finance Committee – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for September 2021.

[\(Attachment #4\)](#)

- B. Approve the list of Personal Tax Exemptions for October 2021.

[\(Attachment #5\)](#)

- C. Approve the list of Per Capita Refunds for October 2021.

[\(Attachment #6\)](#)

- D. Approve the list of Real Estate Refunds for October 2021.

[\(Attachment #7\)](#)

- E. Approve Change Order #3 with ECI Construction for the Natatorium Renovation Project.

[\(Attachment\)](#)

- F. Approve the Administration Office Renovation proposal with Lobar Associates to add office space to the current administration offices.

[\(Attachment #8\)](#)

7. Building and Grounds – Joe Rudy

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Move to approve by consent:

A. Facility Use Requests:

- 1) Pickle Ball Training for Beginners, Tom Clarke, Instructor
10/31, 11/7, 11/14, 11/21, 11/28/2021 – Sundays, 1 pm – 5 pm (weather permitting)
NHS – Tennis Courts (Requesting 2 courts)

Category 5

Fees: \$440.00 (20 hrs x \$22/hr for tennis court use)

No Certificate of Insurance is available.

Requester submitted letter requesting waiving of fees and liability insurance.

2) Camp Invention

Science Camp

SME – Cafeteria, Gym, 3rd Gr. Rooms, Art Room, Playground

6/13/2022-6/16/2022, 7 am-4 pm

Category 4. Copy of Nonprofit Status is on File

Rental Fees: Waived

Custodial Fees: \$900.00 (\$25/hr x 36 hrs)

Certificate of Liability Insurance is on file.

8. Policy Committee Report – Patricia Schaffer

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No items to approve.

9. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Employment:

- 1) Jessica Mauchamer, Special Education Teacher, Middle School, at a rate of \$48,834 (BA, Step 3), effective November 1, 2021. (Ebersole)

B. Professional Staff Resignation:

- 1) Stephanie Schmalzer, School Psychologist, effective TBD. (no later than December 3, 2021)
2) Pamela Lum, Special Education Teacher, Middle School, effective January 21, 2022.

C. Long Term Substitute Resignation:

- 1) Angela Small, Discovery Teacher, Dillsburg/Northern Elementary Schools, effective October 8, 2021. (Flowers)

D. Support Staff Employment:

- 1) Tasha Klinedinst, PT Building Aide, Dillsburg Elementary, at a rate of \$10.33 per hour, 4.25 hours per day, effective October 4, 2021. (Liberatore)
- 2) Barbara Maytan, PT Paraprofessional, Middle School, at a rate of \$11.49 per hour, 5.75 hours per day, effective October 4, 2021. (Wirt, W.)

E. Support Staff Transfer:

- 1) Wendy Wirt, from 1:1 Paraprofessional (5.5 hours/day) to Learning Support Paraprofessional (5.75 hours/day), Middle School, effective October 4, 2021. (Jackson)

F. Accepted Full-time Employment with ESS:

- 1) Heather Davison, Specialized Paraprofessional, Northern Elementary.
- 2) Cherie Ramsey, Job Coordinator, High School.
- 3) Jennifer Miller, Building Aide, Wellsville.

G. Extra Service Contract Changes:

- 1) Carol Richwine, Jr. FFA Advisor (Shared-5 points), Middle School, at a rate of \$410.
- 2) Olivia Staub, Jr. FFA Advisor (Shared-20 points), Middle School, at a rate of \$984.
- 3) Meagan Moody, Lead Teacher, Dillsburg Elementary, at a rate of \$1,230.
- 4) Meagan Moody, Broadcast Studio Advisor, Dillsburg Elementary, at a rate of \$738.

H. Extra Service Contract Resignation:

- 1) Samantha Moose, K Kids Advisor, Northern Elementary, effective August 23, 2021.

I. Salary Movement:

- 1) Isaiah Varisano, Teacher, to PhD, effective September 29, 2021.

J. Uncompensated Leave:

- 1) Bailey Latzer, Food Service Aide, from October 13, 2021 – October 22, 2021.
- 2) Dawn Baer, Food Service Aide, from September 30, 2021 – October 8, 2021.
- 3) Kim Smith, Reading Specialist, from March 31, 2022 – April 29, 2022.
- 4) Shana Benner, Food Service Aide, from October 21, 2021 – October 28, 2021.

K. Athletic Coach Employment:

- 1) Winter Coaches 2021-22 (Attached)
- 2) Spring Coaches 2021-22 (Attached)
- 3) Diane Ahearn, Asst. Swimming Coach (Shared), \$2,132.00.

L. Athletic Helpers:

- 1) Lee Wilson
- 2) Gerry Schwillie
- 3) Kay (Katherine) Kula

M. Professional Substitutes:

- 1) Madison Crowther
- 2) Karen Landis

N. Guest Teacher:

- 1) Stephanie Sweeney
- 2) Roxann Ingram **Todt**
- 3) Michaela Lowery

O. Support Staff Substitute:

- 1) Mandy Kraft

10. Items for Board Action:

A. Accept the resignation of Jamie Markle, School Board Director, Region 1.

B. Approve the Resolution of the Board of Directors of the Northern York County School District addressing the August 31, 2021 Order of the Pennsylvania Department of Health Directing Face Coverings in School Entities. ([attachment](#)) Roll Call Vote

11. New Business:

A. Continue discussing District practices related to quarantining, student testing, and the District Health and Safety Plan.

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

Next School Board meetings:

Committee Meeting – November 16, 2021

School Board Meeting – November 23, 2021