



# AUGUST SCHOOL BOARD MEETING

August 24, 2021 7 PM

## - SCHOOL BOARD MEETING AGENDA -

1. School Board President
  - A. Pledge of Allegiance
  - B. Approval of Minutes
    - June 22, 2021 School Board Meeting
  - D. Approve Agenda as presented.
  - E. Recognition of the Public
    - *Please give your name/address for the record.*
    - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
    - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*
  
2. Reports:
  - Superintendent – Mr. Kirkpatrick
  - Student Liaison – Allison Engle
  - Inter-Municipal –
  - CAIU – Alyssa Eichelberger
  - Vo-Tech – Ann Hoverter
  - Polar Bear Foundation – Beth McLean
  
3. Business Manager Report - Mr. Young
  - Payment of Bills
  - Treasurer's Report
  - Review Report of Various Accounts
  
4. Curriculum Committee – Beth McLean

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

  - A. Multiple Day Conference Requests:
    - 1) Travis Speelman
      - Lifeguard Course
      - York YMCA – Friday, July 16 through Sunday, July 18, 2021
  
    - 2) Robin Kazakavich
      - 2021 National Autism Conference (No Cost)
      - Virtual – Monday, August 2 through Thursday, August 5, 2021
  
    - 3) Joyce Cal
      - Pennsylvania Principals Conference
      - Penn State – Sunday, October 10 through Tuesday, October 12, 2021

B. Textbook/Novel Disposal:

- 1) HS – Lanahan Readings: American Polity, 5th Edition, 2011, Ann Serow and Everett Ladd; Lanahan Publishing, 33 copies
- 2) HS – Exploring World Cultures, 1974, Esko Newhill and Umberto La Paglio; Ginn and Company Publishing, 30 copies
- 3) HS – Society: The Basics, 5th Ed., 1992, John Macionis; Prentice Hall Publishing, 42 copies
- 4) HS – World History: The Human Experience, 1992, Mounir Farah and Andrea Karls; Glencoe Publishing, 12 copies
- 5) HS – World History, 2005, Jackson Spielvogel; Glencoe Publishing, 80 copies
- 6) HS – Discovering Our Past, A History of the World, 2014, Jay McTighe and Dinah Zike; McGill Hill Publishing, 64 copies
- 7) HS – World History and Geography, 2014, Jay McTighe and Jackson Spielvogel; McGill Hill Publishing, 219 copies
- 8) HS – American Government: Roots and Reform, AP Ed, 2009, Karen O'Connor and Larry Sabato; Pearson Publishing, 38 copies
- 9) MS – ¡ Buen viaje!, 2005, Schmitt, Conrad, Woodford, Protase; McGraw Hill Glencoe Publishing, 150 copies

C. Tentative Curriculum Approval:

- 1) [Piano Lab – Middle School](#)
- 2) [World Music Curriculum](#)

D. Approve the NYCSD ARP ESSER Health and Safety Plan. ([Attachment](#))

E. Approve the NYCSD Emergency Instructional Time Template. ([Attachment](#))

F. Approve the Remote Learning Schedule. ([Attachment](#))

5. Athletics and Activities – Kevin Barnett

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Move to approve by consent:

A. Approve the Student Code of Conduct ([Attachment](#))

B. Approve the Code of Conduct for Athletics, Extracurricular and Co-Curricular Activities ([Attachment](#))

C. Approve the Extra-Curriculars, Co-Curriculars, and Clubs for the Elementary Schools, Middle School, and High School for the 2021-22 school year.  
([Student Activity Summary](#))

- 1) Elementary ([Attachment](#))
- 2) Middle School ([Attachment](#))
- 3) High School ([Attachment](#))

D. Recommend approval for the cheerleaders to attend camp at Pine Forest Camp, Greeley, PA from August 15 -18, 2021. (No cost to school district)

E. Approve NHS Student Council member, Allison Engle, as the Student School Board Representative for the 2021-2022 school year.

6. Budget and Finance Committee – Greg Hlatky

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Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from YATB for July 2021

[\(Attachment #4\)](#)

B. Approve the list of Personal Tax Exemptions for August 2021

[\(Attachment #5\)](#)

7. Building and Grounds – Joe Rudy

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Move to approve by consent:

A. G-Force School Security Officer Training

**School Security Officer Training**

NHS – Auxiliary Gym

8/10/2021 and 8/13/2021 – 8 am – 4 pm

**Category 6**

Rental Fee – \$4,480.00 (16 hrs @ \$280/hr)

Certificate of Insurance is on file.

Letter requesting waiving of fees has been received.

B. Dillsburg Kiwanis

**Touch A Truck Event**

Northern High School – Parking Lot

6/4/2022, Saturday, 8 am-2 pm

**Category 3**

Rental fee not applicable.

C. Dillsburg Kiwanis

**K-Kids Spaghetti Dinner**

Dillsburg Elementary – Gym, Cafeteria, Kitchen

3/18/22, Friday, 3:45 pm-7 pm

**Category 3**

Rental fee not applicable.

Certificate of Insurance is on file.

D. Dillsburg Kiwanis

**Blueberry Distribution**

Northern High School – Loading Dock

6/29/22, Wednesday, 6 am-6 pm

**Category 4**

Rental fee not applicable.

Certificate of Insurance is on file.

E. Dillsburg Kiwanis

**Bike & Safety Rodeo**

Northern High School – Parking Lot

5/14/2022, Saturday, 10 am – 5 pm

**Category 3**

Rental fee not applicable.

Certificate of Insurance is on file.

F. Dillsburg Kiwanis

**Pickle Drop/Bingo**

Dillsburg Elementary – All Purpose Room

12/31/2021, Friday, 4 pm-12 am

**Category 3**

Rental fee not applicable.

Certificate of Insurance is on file.

G. Dillsburg Kiwanis, Key Club, Builders Club, K-Kids

**Kiwanis One Day Service Forum**

Dillsburg Elementary – Gym, Cafeteria

10/23/21, Saturday, 9 am-12 pm

**Category 3**

Rental fee not applicable.

Certificate of Insurance is on file.

H. Dillsburg Area Soccer Club (DASC)

**5K Race Fundraiser, Thundering Pickle Turkey Trot 2021**

11/24/2021 – Wednesday, afternoon, flexible time -- HS Lobby for registration and packet pick-up

11/25/2021 – Thursday – 6:00 am – 11:00 am (Thanksgiving Day)

HS – Lobby, Northern Cross County Course

**Category 3**

Rental Fees – Not Applicable

Non-profit letter is on file.

Coordinated with Steve Lehman.

Certificate of Insurance is on file.

I. Dillsburg Area Soccer Club (DASC)

**Dillsburg Shootout Registration**

10/8/2021 – Friday – 3:30 pm-10 pm

SME – Cafeteria, Lobby, Gym, Kitchen

**Category 3**

Rental Fees – Not Applicable

Non-profit letter is on file.

Certificate of Insurance is on file.

- J. Dillsburg Area Soccer Club (DASC)  
**Fundraiser Pick Up**  
10/8/2021 – Friday – 3 pm – 4:30 pm  
NHS – Polar Bear Lobby Entrance  
**Category 3**  
Rental Fees – Not Applicable  
Certificate of Insurance is on file.

8. Policy Committee Report – Patricia Schaffer  
*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

A. Policy for Final Approval:

- 1) [Board Policy 815](#) - Acceptable Use of Electronic Resources  
([Attachment](#) – Student Device Handbook)

B. Policy for Tentative Approval:

- 1) [Board Policy 800.1](#) – Electronic Signatures/Records

9. Personnel Committee Report – Alyssa Eichelberger

*\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**

Move to approve by consent:

A. Act 93 Employment:

- 1) Angela Gaido, Athletic Director, at a rate of \$79,000 per year, effective on or before September 8, 2021 (date dependent upon release from current district). (Schwille)  
2) Ashlie Rittle, Principal, Wellsville Elementary, at a rate of \$89,900 per year, effective August 23, 2021. (Permenter)

B. Act 93 Resignation:

- 1) Faithe Permenter, Principal, Wellsville Elementary, effective August 13, 2021.

C. Professional Staff Employment:

- 1) Travis Speelman, Health/Aquatics Teacher, High School, at a rate of \$63,105 (MA+30, Step 9), effective August 19, 2021. (NEW)  
2) Lucas Zampelli, Social Studies Teacher, High School, at a rate of \$52,830 (MA, Step 5), effective August 19, 2021. (Green-Gautum)  
3) Owen VanderBilt, French Teacher, High School, at a rate of \$48,887 (MA, Step 1), effective August 19, 2021. (Gasbara)  
4) Olivia Staub, Agriculture Teacher, High School/Middle School, at a rate of \$47,070 (BA, Step 1), effective October 6, 2021. (Richwine)  
5) Jillian Brannan, Elementary Music Teacher, at a rate of \$47,070 (BA, Step 1), effective August 19, 2021. (NEW)  
6) Anna Downey, Kindergarten Teacher, South Mountain, at a rate of \$47,724 (BA, Step 2), effective August 19, 2021. (NEW)

- 7) Ashley Ashcraft, 2<sup>nd</sup> Grade Teacher, Northern Elementary, at a rate of \$50,968 (BA, Step 5), effective August 19, 2021. (Fowler)
- 8) Meagan Moody, Learning Support Teacher, Dillsburg Elementary, at a rate of \$48,834 (BA, Step 3), effective TBD (dependent upon release from current district). (Austin)

D. Professional Staff Retirement:

- 1) Carol Richwine, Ag. Teacher, High School, effective October 8, 2021.

E. Professional Staff Resignation:

- 1) Christa Fowler, 2<sup>nd</sup> Grade Teacher, Northern Elementary, effective June 9, 2021.
- 2) Sierra Austin, Learning Support Teacher, Dillsburg Elementary, effective date TBD (dependent upon release date - no later than 60 calendar days after August 17, 2021).

F. Professional Staff Additional Days:

[\(Attachment\)](#)

G. Support Staff Employment:

- 1) Kristin Liberatore, PT Building Aide, Dillsburg Elementary, at a rate of \$10.33 per hour, 4.25 hours per day, effective August 23, 2021. (Kirkland)
- 2) Wendy Rupp, FT Central Registrar/Admin. Asst., District Office, at a rate of \$14.60 per hour, 6.0 hours per day, effective August 3, 2021. (Cassel)
- 3) Stephanie Sweeney, PT Building Aide, Dillsburg Elementary, at a rate of \$10.33 per hour, 5.75 hours per day, effective August 23, 2021. (Inscoc)
- 4) Bailey Latzer, PT Food Service Aide, at a rate of \$10.33 per hour, 4.0 hours per day, effective August 23, 2021.
- 5) Kerrie Freeburn, PT Paraprofessional, South Mountain, at a rate of \$11.49 per hour, 5.5 hours per day, effective August 23, 2021. (Mowchan)
- 6) Cindy Bennett, PT Food Service Aide, at a rate of \$10.33 per hour, 4.0 hours per day, effective August 23, 2021.
- 7) Rebecca Ross, PT Paraprofessional, Northern Elementary, at a rate of \$11.49 per hour, 5.75 hours per day, effective August 23, 2021. (Buffington)
- 8) Tiare Keawe, PT Paraprofessional, South Mountain, at a rate of \$11.99 per hour, 5.75 hours per day, effective August 23, 2021. (Javor)
- 9) Brian Mock, FT Custodian, Wellsville Elementary, at a rate of \$11.64 per hour, 8 hours per day, effective August 17, 2021. (Stambaugh)
- ~~10) Paula Pyper, PT Food Service Aide, at a rate of \$10.33 per hour, 4.0 hours per day, effective August 23, 2021.~~
- 10) Mallory Sherman, PT Food Service Aide, at a rate of \$10.33 per hour, 4.0 hours per day, effective 8/23/2021.
- 11) Shana Benner, PT Food Service Aide, at a rate of \$10.33 per hour, 4.0 hours per day, effective 8/23/2021.
- 12) Cynthia Bennett, PT Food Service Aide, at a rate of \$10.33 per hour, 4.0 hours per day, effective 8/23/2021.
- 13) Dawn Patrick, PT Paraprofessional, Dillsburg Elementary, at a rate of \$11.99 per hour, 5.75 hours per day, effective August 23, 2021. (Flook)

H. Support Staff Transfer:

- 1) Alana Turner, from PT Food Service Aide to PT Building Aide, Dillsburg Elementary, 5.5 hours per day, at a rate of \$11.00 per hour, effective August 23, 2021. (Kreiger)
- 2) Sunshine Lashinsky, from FT Head Cook at South Mountain, to FT Head Cook at Middle School, effective August 23, 2021. (Zollers)

- 3) Ryan Stambaugh, FT Custodian, from Wellsville to Dillsburg Elementary, effective August 18, 2021. (Peeling)
- 4) Chinara Jackson, from PT Kindergarten Aide at Northern Elementary, to PT Learning Support Aide at Middle School, effective August 23, 2021. (New)
- 5) Shelly Wirt, PT 1:1 Paraprofessional, from Middle School to High School, effective August 23, 2021. (Same assignment)
- 6) Karen King, from PT Food Service Aide, to FT Head Cook at South Mountain, 6.5 hours per day, at a rate of \$15.50 per hour, effective August 20, 2021. (Lashinsky)

I. Athletic Coach Employment:

- 1) Jennifer Beck, Middle School Cheerleading Coach, at a rate of \$1,640.
- 2) Lucas Zampelli, First Asst. Boys Basketball Coach, at a rate of \$2,984.80.
- 3) Don Bell, Asst. 9<sup>th</sup> Grade Football Coach, at a rate of \$2,214.

J. Support Staff Resignation:

- 1) Kimberly Jaworski, PT Food Service Aide, Northern Elementary School, effective June 8, 2021.
- 2) Kelly Wenger, PT Paraprofessional, Northern Middle School, effective June 8, 2021. (Accepted FT Paraprofessional position with ESS)
- 3) Rebecca Mowchan, PT Paraprofessional, South Mountain, effective June 28, 2021.
- 4) Julie Flook, PT Paraprofessional, Dillsburg Elementary, effective June 30, 2021.
- 5) Cristina White, PT Paraprofessional, High School, effective June 8, 2021.
- 6) Connie Zollers, FT Head Cook, Middle School, effective June 9, 2021.
- 7) Jessica Bear, PT Paraprofessional, South Mountain, effective June 8, 2021.
- 8) Arlene Saurman, PT Food Service Aide, effective June 8, 2021.
- 9) Timothy Fackler, PT Food Service Aide, effective June 8, 2021.

K. Tenure:

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	<b>Tenure Date</b>
1) Sneeringer, Andrew - Counselor	08/16/21
2) Teal, Todd - Health & Driver's Ed.	08/16/21
3) King, Tiffany - Spanish Teacher	08/31/21
4) Polinka, Kyle - 8th Gr. Science	08/16/21
5) Armbruster, Nicole - Autism/Emot. Support	08/16/21
6) Daly, Andrea - 1st Gr. Teacher	08/16/21
7) Isolino, Sandra - ESL Teacher	08/16/21
8) Warner, Meredith - 1st Gr. Teacher	08/16/21
9) Hoffman, Elizabeth - 5th Gr. Teacher	08/16/21
10) Miller, Heather - Kindergarten Teacher	08/16/21
11) Place, Nicolette - 2nd Gr. Teacher	08/16/21
12) Ross, Meghan - 1st Gr. Teacher	08/16/21
13) Smith, Rebecca - Speech/Language Ther.	08/16/21
14) Cimino, Nancy - Librarian	08/16/21

L. Professional Staff Transfer:

- 1) Hannah Heintzelman, from 6<sup>th</sup> Grade Reading Teacher at Middle School, to ELD Teacher at Northern Elementary, effective August 23, 2021. (NEW)
- 2) Brenda Baker, Certified School Nurse, from Wellsville to South Mountain, effective August 16, 2021. (Olcese)

- 3) Kimberly Olcese, Certified School Nurse, from South Mountain to Wellsville, effective August 16, 2021. (Baker)
- 4) Courtney Dyer, Building Nurse, from South Mountain to Dillsburg Elementary, effective August 23, 2021. (Wrightson)

M. Accepted Full-time Employment with ESS:

- 1) Christa Beck, 1:1 Paraprofessional, Northern Elementary.
- 2) Kelly Wenger, ILS Paraprofessional, Northern Middle School.
- 3) Lauren Little, ILS Paraprofessional, Northern High School.
- 4) Jennifer Morgret, LS Paraprofessional, Northern Middle School.
- 5) Wanda Ross, Building Aide, Dillsburg Elementary School.
- 6) Amy Sheeler, 1:1 Paraprofessional, Wellsville Elementary.
- 7) Tammy Gebhart, Building Aide, Dillsburg Elementary School.
- 8) Katherine McCoy, ILS Paraprofessional, High School.
- 9) Sharon Stauffer, 1:1 Paraprofessional, Wellsville Elementary.
- 10) Amy Dobbs, LS Paraprofessional, Dillsburg Elementary School.

N. Long Term Substitute Employment:

- 1) Pamela Roman, 4th Grade Teacher, Wellsville, at a rate of \$249.05 per day (BA, Step 1), from August 23, 2021 through January 19, 2022. (Brown)
- 2) Karli Kuhn, Kindergarten Teacher, Dillsburg Elementary, at a rate of \$249.05 per day (BA, Step 1), from August 19, 2021 through January 19, 2022. (Kleckner)

O. Temporary NOLA Remote Elementary Teaching Assignments – August 23, 2021 through January 19, 2022 (or end of first semester):

- 1) Amanda Brown
- 2) Carly Kleckner

P. Substitutes for 2021-22 ([Attachment](#))

ADDITIONS:

Professional Substitute:

- 1) Kristina Schiffgens (6/10/21-8/18/21)
- 2) Meagan Moody

Food Service:

- 1) Arlene Saurman
- 2) Debra Ort
- 3) Paula Pyper
- 4) Larry Fischer

Q. Athletic Helpers for 2021-22 ([Attachment](#))

R. Extra Service Contracts 2021-2022 **UPDATED** ([Attachment](#))

S. Temporary Stipend Payment:

- 1) Jennifer Bechtel, Acting Central Registrar, from June 24, 2021 through August 13, 2021, at a rate of \$1,000.
- 2) Heather Dugan, Acting Assistant Central Registrar, from June 24, 2021 through August 13, 2021, at a rate of \$500.



T. Accepted Full-time Employment with Pro Quality:

- 1) Jessica Koontz, Custodian
- 2) Krysten Myers, Custodian
- 3) Noah Pfaunmiller, Custodian
- 4) Tom Dinterman, Custodian

10. Items for Board Action:

- A. Approve the tuition agreement with New Story for one student for the 2021-2022 schoolyear.  
[\(Attachment #6\)](#)
- B. Approve the tuition agreement with New Story for one student for the 2021-2022 schoolyear.  
[\(Attachment #7\)](#)
- C. Approve the tuition agreement with New Story for one student for the 2021-2022 schoolyear.  
[\(Attachment #8\)](#)
- D. Approve the agreement for one secondary and one elementary academic position with Yellow Breeches Educational Center, Inc. for the 2021-2022 school year.  
[\(Attachment #9\)](#)
- E. Approve the Physical Services Agreement with OSS Orthopedic Hospital, LLC for the fiveyear term beginning July I, 2021.  
[\(Attachment #10\)](#)
- F. Approve the Contracted Transportation Service Agreement with E&B Transportation for the 2021-2022 school year.  
[\(Attachment #11-Updated\)](#)
- G. Approve Change Order #2 with ECI Construction for the Natatorium Renovation Project.  
[\(Attachment #12\)](#)
- H. Approve the PLANCON Part K - Project Refinancing for the GO Note of 2021, Series A.  
[\(Attachment\)](#)
- I. Approve the Client Services Agreement with Soliant Health, LLC beginning August 1, 2021. [\(Attachment\)](#)
- J. Approve the addendum to the agreement for educational staffing services with ESS Support Services, LLC. effective August 1, 2021. [\(Attachment\)](#)
- K. Approve the MOU between the Pennsylvania State Police and Wellsville Elementary School. [\(Attachment\)](#)
- L. Approve the MOU between Northern York County Regional Police and Northern York County School District. [\(Attachment\)](#)

- M. Approve the MOU between Carroll Township Police and Northern York County School District. ([Attachment](#))
  
- N. Approve the Electrical Construction contract to Lobar Inc. for the construction of the turf field project conditioned upon the Office of the Budget scope approval of the RCAP grant on or before October 15, 2021.
  
- O. Approve to extend the deadline for the RCAP grant scope approval to October 15, 2021 that was originally approved by the Board on May 25, 2021 for the Lobar Inc general construction contract for the turf field project.

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

Next School Board meetings:

*Committee Meeting – September 21, 2021*

*School Board Meeting – September 28, 2021*