



JUNE SCHOOL BOARD MEETING

June 22, 2021 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President
 - A. Pledge of Allegiance
 - B. Approval of Minutes
 - May 25, 2021 School Board Meeting
 - D. Approve Agenda as presented.
 - E. Recognition of the Public
 - *Please give your name/address for the record.*
 - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
 - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:
 - Superintendent – Mr. Kirkpatrick
 - Student Liaison – Allison Engle
 - Inter-Municipal –
 - CAIU – Alyssa Eichelberger
 - Vo-Tech – Ann Hoverter
 - Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young
 - Payment of Bills
 - Treasurer's Report
 - Review Report of Various Accounts

4. Curriculum Committee – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

 - A. Multiple Day Conference Requests.
 - 1) Matt LaBuda
 - Learning Loss, Schlecty Center
 - Virtual – Friday, May 7 and Saturday, May 8, 2021

 - 2) Emily Reed
 - CAIU Learning & Growing Summit (No Cost)
 - Virtual – Tuesday, June 22 and Wednesday, June 23, 2021

 - 3) Connie Shuff
 - Foundations Level I Training
 - Virtual – Wednesday, July 7 and Thursday, July 8, 2021

- 4) Matthew Brindle
PA T.I.C Summit
Virtual – Monday, July 12 through Wednesday, July 14, 2021
- 5) Amanda Wisler
Instructor CPR/AED/First Aid
York – Monday, July 21 and Tuesday, July 22, 2021
- 6) Christopher Oles
Kings Gap Watershed Institute (No Cost)
Pennsylvania – Wednesday, July 6, Tuesday, July 20 through Thursday, July 22,
Tuesday, October 5, and Saturday, October 23, 2021
- 7) Jason Young
ASBO Annual Conference
Milwaukee, WI – Wednesday, October 13 through Saturday, October 16, 2021
- 8) Emily Reed
Pennsylvania Council of Teachers of English & Language Arts Annual Conference (No
Cost)
Harrisburg – Friday, October 22 and Saturday, October 23, 2021
- 9) Emily Reed
Keystone State Literacy Association Conference (No Cost)
Hershey – Sunday, November 28 through Tuesday, November 30, 2021

B. Textbook/Novel Disposal:

- 1) MS - Creating America - A History of the United States: Beginning through
Reconstruction, 2005, Garcia, Ogle, Risinger, Stevos; McDougal Littell Publishing, 362
copies
- 2) MS - The American Nation – Beginnings through 1877, 2000, Davidson, Castillo;
Prentice Hall, 42 copies
- 3) MS – Discovering French Nouveau Bleu, 2004, Valette/Valette; McDougal/Littell
Publishing, 71 copies
- 4) MS – Grammar for Writing, 2014, Beverly Ann Chin-Consultant; Sadlier Publishing, 154
copies
- 5) HS – The United States in Literature, 1991, Miller, Wood, Carlota, Cardenas, deDwyer;
Scott, Foresman and Company, 76 copies
- 6) HS – 38 Basic Speech Experiences, 2003, Carlile, Hensley: Clark Publishing, 21 copies
- 7) HS – Respect for Acting, 1973, Vta Hagen; Wiley Publishing Inc., 19 copies

C. Equipment Disposal – Middle School (Outdated):

- 2 – 3M Overhead Projectors
- 1 – Dukane Micromatic II Film Projector
- 1 - Kodak Carousel Auto Focus Projector
- 1 - Wollensak (3M) AV Visual Sync Cassette Recorder
- 1 – Magnivox VCR & DVD Player
- 1 – Interlink Electronics Wireless Keyboard
- 1 – Panasonic DVD Player
- 1 - Panasonic VCR
- 1 – Hewlett Packard Deskjet 930C Printer

D. Equipment Disposal purchased with Federal Funds:
16 - Lenovo ThinkPads Model CS20
Funding Source: Purchased with IDEA-B funds in 2013.
Location: Northern High School
Reason: Obsolete technology - recommend disposition of equipment

5. Athletics and Activities – Kevin Barnett

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Move to approve by consent:

A. Foreign Exchange Student:

- 1) Approve Foreign Exchange Student, Hana Suzuki, from Yokohama, Japan, pending receipt of all required documentation, for the 2021-2022 school year.
Host family: Michael and Stephanie Youtzy

B. Trip Request:

- 1) Request permission for the varsity/jv football team to travel to camp at Lebanon Valley College July 17th – 20th.

6. Budget and Finance Committee – Greg Hlatky

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Move to approve by consent:

- A. Approve the list of Real Estate Refunds for June 2021.

[\(Attachment #4\)](#)

- B. Approve the Athletic Help rates for 2021-2022.

[\(Attachment #6\)](#)

- C. Approve the 2021-2022 Support Staff Salaries.

[\(Attachment #7\)](#)

- D. Approve the 2021-2022 Administrative Salaries.

[\(Attachment #8\)](#)

- E. Approve the 2021-2022 Professional Staff Salaries.

[\(Attachment #9\)](#)

- F. Approve the 2021-2022 Food Service Budget and Pricing.

[\(Attachment #10\)](#)

- G. Accept 2021-2022 District Bids

- Medical and Athletic Training Equipment and Supplies
- Vo-Ag Equipment and Supplies
- Industrial Arts Equipment and Supplies
- Music Equipment and Supplies
- Science Equipment and Supplies

- Electric Lamp
- Athletic Equipment and Supplies
- General Supplies
- Paper

H. Approve the Northern York County School District depositories for the 2021-2022 fiscal year.

[\(Attachment #14\)](#)

I. Approve the revised salary ranges and substitute rates for 2021-2022.

[\(Attachment #15\)](#)

J. Approve the listing of Physicians and Dentists for the 2021-2022 school year.

[\(Attachment #16\)](#)

K. Declare surplus a W.W. Kimball upright piano at DES (Asset tag 000037).

7. Building and Grounds – Joe Rudy

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Move to approve by consent:

A. Facility Use Requests:

1) Northern York Football and Cheer (NYFC)

Team Photos

Bostic Stadium

8/7/2021 – Saturday – 8 am – 10 am

Category 3

Rental fees not applicable.

Certificate of Insurance is on file.

2) Northern York Football and Cheer (NYFC)

Football and Cheer Practice

South Mountain Elementary – Outdoor fields

7/26/21-11/19/21 – Mondays through Thursdays, 5:30 pm-8 pm

Category 3

Rental fees not applicable.

Certificate of Insurance is on file.

3) Northern York Football and Cheer (NYFC)

Cheer Practice

Dillsburg Elementary – Gym/Cafeteria

Wellsville Elementary – Gym/Cafeteria

9/28/21-11/23/21 – Tuesdays and Thursdays – 6 pm-8 pm

Category 3

Rental fees not applicable.

Certificate of Insurance is on file.

4) ~~CANCELLED: Youth Ministry Salt n' Light Worship Night~~

~~Gathering of local youth groups for worship and music~~

~~Bostic Stadium or NHS Parking Lot~~

~~Will adhere to COVID guidelines.~~

~~PREVIOUSLY BOARD APPROVED FOR 6/20/21. REQUESTING DATE CHANGE TO:~~

~~Saturday 6/19/2021 12 noon 9 pm~~

~~Category 3~~

~~Rental Fee not applicable~~

~~Custodial \$12.50/hr per custodian, if needed~~

~~Security \$12.50/hr per security personnel if needed~~

~~Certificate of Insurance is on file.~~

8. Policy Committee Report – Patricia Schaffer

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Move to approve by consent:

A. FINAL Policy Approval:

- 1) [Policy 113.3](#) – Screening and Evaluations for Students with Disabilities
- 2) [Policy 121](#) – Field Trips
- 3) [Policy 233](#) – Suspension and Expulsion

B. TENTATIVE Policy Approval:

- 1) [Policy 815](#) – Acceptable Use of Electronic Resources

9. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Board Proposal: Support Staff Position Re-classification: Payroll Coordinator ([Attachment](#))

B. Board Proposal: Support Staff Range Adjustment: Maintenance/Custodial Class I ([Attachment](#))

C. Professional Staff Employment:

- 1) Bethany Simcoe, Art Teacher, High School, at a rate of \$63,200 (MA, Step 10), effective August 19, 2021. (Flickinger)
- 2) Peyton Kline, Special Education Teacher, Middle School, at a rate of \$47,070 (BA, Step 1), effective August 19, 2021. (NEW)
- 3) Katie Benfer, 2nd Grade Teacher, Northern Elementary, at a rate of \$47,070 (BA, Step 1), effective August 19, 2021. (NEW)
- 4) Kimberly Olcese, Certified School Nurse, South Mountain Elementary, at a rate of \$58,189 (BA, Step 9), effective August 16, 2021. (Dyer)
- 5) Melanie Vogt, 5th Grade Teacher, Northern Elementary, at a rate of \$58,189 (BA, Step 9), effective August 19, 2021. (NEW)
- 6) Mackenzie King, 3rd Grade Teacher, Northern Elementary, at a rate of \$47,070 (BA, Step 1), effective August 19, 2021. (McCleaf)
- 7) **Abigail Mitchell, Math Teacher, High School, at a rate of \$47,070 (BA, Step 1), effective August 19, 2021. (Keeny)**

D. Professional Staff Retirement:

- 1) Cathy Hartsock, English Teacher, Middle School, effective June 9, 2021.

E. Professional Staff Resignation:

- 1) Melanie McCleaf, 3rd Grade Teacher, Northern Elementary, effective June 9, 2021.
- 2) Sara Keeny, Math Teacher, High School, effective June 9, 2021.
- 3) Cody Ebersole, Special Education Teacher, Middle School, effective June 9, 2021.
- 4) Ashley Green Gautum, Social Studies Teacher, High School, effective June 9, 2021.
- 5) Alisse Gasbara, High School French Teacher, effective June 9, 2021.

F. Support Staff Resignation:

- 1) Barry Carver, Custodian, Middle School, effective May 11, 2021.
- 2) Sandra Allen, PT Aide, Middle School, effective June 8, 2021.
- 3) Annette Yeager, Custodian, Northern Elementary, effective June 17, 2021.
- 4) Sheila Frey, PT Aide, Northern Elementary, effective June 8, 2021.
- 5) Jennifer Cassel, Central Registrar/Admin. Asst., District Office, effective June 23, 2021.

G. Salary Movement:

- 1) Danielle Schultz, Teacher, from BA to MA, effective June 7, 2021.

H. Professional Staff Transfer:

- 1) Courtney Dyer, Building Nurse, from South Mountain to Dillsburg Elementary, effective August 16, 2021. (Wrightson)

I. Extracurricular Contracts:

- 1) Gerry Schwille, Athletic Director, from July 1, 2021 through August 31, 2021, at a rate of \$15,758.82.

J. Athletic Coach Employment:

- 1) Steven Laudenslager, Head Boys Basketball Coach, at a rate of \$7,380.

K. Custodian Substitute:

- 1) Samantha Conrad

L. Athletic Helpers:

- 1) Ty Chronister
- 2) Marcie Frey
- 3) Ryan Naugle
- 4) Hailey Bair
- 5) John McDonald

M. Act 93 Resignation:

- 1) Faithe Permenter, Principal, Wellsville Elementary, effective between July 16, 2021 and August 14, 2021 (exact date dependent upon potential hold up to 60 days).

N. Summer Help Seasonal Employment (Maintenance/Custodial):

- 1) Colton Swope
- 2) Abigail Shedlock

O. Support Staff Transfer:

- 1) Teresa Miller, from PT Building Aide to FT Guidance Secretary, Middle School, at a rate of \$13.50 per hour, 7.5 hours per day, effective June 28, 2021. (Phipps)

10. Items for Board Action:

- A. Approve the employment agreement between NYCSD and Jason Young, Business Manager, July 1, 2021 through June 30, 2026.
- B. Approve the 2021-2022 Capital Reserve (Projects) Budget.
[\(Attachment #5\)](#)
- C. Approve the contract renewal for the National School Breakfast and Lunch Program for the 2021-2022 school year.
- D. Approve the agreement with G-Force Security Solutions, LLC to provide two security officers beginning August 1, 2021 for a three-year term.
[\(Attachment #11\)](#)
- E. Approve the Educational Services Contract with The Vista School for the 2021 extended school year for one student.
[\(Attachment #12\)](#)
- F. Approve the Educational Services Contract with The Vista School for the 2021-2022 regular school year for one student.
[\(Attachment #13\)](#)
- G. Approve the return to full face-to-face meetings of the Board at the next scheduled meeting, ending the emergency conditions specified in Policy 006.1 for meetings conducted primarily or entirely electronically.

11. New Business:

- A. Discussion - July 2021 School Board Meetings.

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment