



MAY SCHOOL BOARD MEETING

May 25, 2021 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President
 - A. Pledge of Allegiance
 - B. Approval of Minutes
 - April 20, 2021 School Board Meeting
 - D. Approve Agenda as presented.
 - E. Recognition of the Public
 - *Please give your name/address for the record.*
 - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
 - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:
 - Superintendent – Mr. Kirkpatrick
 - Student Liaison – Allison Engle
 - Inter-Municipal –
 - CAIU – Alyssa Eichelberger
 - Vo-Tech – Ann Hoverter
 - Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young
 - Budget Transfers
 - Payment of Bills
 - Treasurer's Report
 - Review Report of Various Accounts

4. Curriculum Committee – Beth McLean
 - Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*
 - Move to approve by consent:
 - A. Multiple Day Conference Requests:
 - 1) Erin Worden, Tammy Anslow, Lauren DeLuca, Wendy Simpson, Sierra Austin
 - Wilson Reading System Introductory Course
 - Virtual (Montgomery County Intermediate Unit) – August 17 through August 19, 2021.

5. Athletics and Activities – Kevin Barnett
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 - Move to approve by consent:

A. Trip Requests:

- 1) Recommend approval for the High School FFA (11th/12th Grade) to attend the Pennsylvania FFA Convention, Tyrone High School, June 10, 2021 – June 11, 2021.
- 2) Recommend approval for the football team to travel to Lebanon Valley College for football camp July 17, 2021 – July 20, 2021.

6. Budget and Finance Committee – Greg Hlatky

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for April 2021.
[\(Attachment #4\)](#)
- B. Approve lump sum payments per NYEA Collective Bargaining Agreement.
[\(Attachment #5\)](#)
- C. Approve the tax collector compensation for the period of July 1, 2021 through June 30, 2022, and the four succeeding years thereafter as \$7,863.30 for Washington Township. The tax collector will receive a salary for every year Real Estate Taxes and Per Capita Taxes are collected for the School District.
- D. Approve salary scales and substitute rates for 2021-2022.
[\(Attachment #18\)](#)
- E. Approve summer help rates for 2021:
Student rate: minimum wage
Non-student: substitute rate
- F. Approve Jason A. Young as Treasurer of the Board of School Directors for a one-year term beginning July 1, 2021.
- G. Authorize the Business Manager to purchase from the following consortiums for the 2021-2022 fiscal year: Lincoln Intermediate Unit 12 Joint Purchasing Board, COSTARS, Keystone Purchasing Network, and Buy Board.

7. Building and Grounds – Joe Rudy

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Move to approve by consent:

A. Facility Use Requests:

- 1) NYFC – Northern York Football and Cheer

Football Games

Bostic Stadium – Concession Stand, Press Box, Restrooms

Saturday – 8/14/2021 – 10 am – 7 pm

Sunday – 8/29/2021 – 10 am – 7 pm

Sunday – 9/19/2021 – 10 am – 7 pm

Sunday – 10/10/2021 – 10 am – 7 pm

Sunday – 10/24/2021 – 10 am – 7 pm

Category 3

Rental Fee – not applicable

Lining of the field - \$375.00 – (\$75/per event)

Security – Varies – (\$10/hr./per security guard)

Certificate of Insurance is on file.

- 2) Salt n' Light Youth Ministry Worship Night

Gathering of local youth groups for worship and music

Bostic Stadium or NHS Parking Lot

Will adhere to COVID guidelines.

Sunday – 6/20/2021 – 12 noon – 9 pm

Category 3

Rental Fee – not applicable

Custodial -- \$12.50/hr per custodian, if needed

Security -- \$12.50/hr per security personnel if needed

Certificate of Insurance is on file.

- 3) Dillsburg Community Fair Association

Preparation Area/Farmer's Fair Activities

10/14/21-10/16/21 – Thursday-Sunday:

10/14/21 – 6 pm-11 pm – Ice Cream Churn-off and Cross Cut Saw Contest

10/15/21– 9 am-10 pm – Animal Display, Fun Day for Kids, Children's Parade and MS

Band Staging

10/16/21 – 6:30 am-4 pm – Craft Fair, Children & Adult Activities

DE – Athletic Fields/Playground/Parking Lot

Category 4

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Certificate of Liability Insurance is on file.

- 4) Dillsburg Community Fair Association

Queen Pageant and Rehearsal

10/8/21 - Friday – **Rehearsal** -- 9 am – 10 pm

HS Auditorium

10/11/21 – Monday -- **Pageant**

HS – Auditorium, Polar Bear Lobby, Classroom 201 (classroom only 6-10 pm)

Category 4

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Auditorium Technician Fee - \$20.00/per hour/per technician

Auditorium Stage Crew Fee - - \$15/per hour/per technician

Custodial Fee -- \$25/hr if needed

Security -- \$25/hr if needed

Certificate of Liability Insurance is on file.

8. Policy Committee Report – Patricia Schaffer

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Move to approve by consent:

A. Tentative Policy Approval:

- 1) [Policy 113.3](#) – Screening and Evaluations for Students with Disabilities
- 2) [Policy 121](#) – Field Trips
- 3) [Policy 233](#) – Suspension and Expulsion

9. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Employment:

- 1) Lori McDonald, Gifted Teacher, Middle School, at a rate per 2021-22 CBA (BA, Step 10), effective August 19, 2021. (Lehman)
- 2) Erica Sinclair, 1st Grade Teacher, Northern Elementary, at a rate per 2021-22 CBA (MA, Step 4), effective August 19, 2021. (NEW)
- 3) Kristina Schiffgens, Kindergarten Teacher, Northern Elementary, at a rate per 2021-22 CBA (BA, Step 2), effective August 19, 2021. (NEW)
- 4) Sadie Landis, 4th grade teacher, Northern Elementary, at a rate per 2021-22 CBA (BA, Step 2), effective August 19, 2021. (Lohr)
- 5) Cecilia Warthin, Learning Support Teacher, High School, at a rate per 2021-22 CBA (MA, Step 8), effective August 19, 2021. (Sobolewski)
- 6) Laura Witmer, 4th Grade Teacher, Northern Elementary, at a rate per 2021-22 CBA (MA+30, Step 7), effective August 19, 2021. (NEW)

B. Accepted Full-time Employment with ESS:

- 1) Christina Barbour, One on One Paraprofessional, Wellsville Elementary.

C. Accepted Full-time Employment with Pro Quality:

- 1) Holly Stock, Custodian, Middle School.

D. Athletic Coach Contracts:

- 1) Aimee Eshelman, Fall Athletic Coordinator (40 out of 80 points), at a rate to be determined per the 2021-22 collective bargaining agreement.
- 2) Marc Anderson, Fall Athletic Coordinator (20 out of 80 points), at a rate to be determined per the 2021-22 collective bargaining agreement.
- 3) Brian Robison, ~~Spring~~ Fall Athletic Coordinator (10 out of 80 points), at a rate to be determined per the 2021-22 collective bargaining agreement.
- 4) Dave Borrell, ~~Spring~~ Fall Athletic Coordinator (10 out of 80 points), at a rate to be determined per the 2021-22 collective bargaining agreement.

- E. Athletic Coach Resignation:
 - 1) Lee Wilson, Head Boys Tennis Coach, effective May 10, 2021.
 - 2) Kyle McGill, Head Boys Basketball Coach, effective May 1, 2021.
 - 3) Bryn Violette, 1st Asst. Boys Basketball Coach, effective May 1, 2021.

- F. Act 86 – Prospective Student Teacher
 - 1) Angela Piper

- G. Approve Maureen Ross as School Board Secretary for a four-year term, beginning July 1, 2021 through June 30, 2025.

- H. Professional Staff Transfer:
 - 1) Alicia Hammock, from 5th Grade Teacher to 3rd Grade Teacher, at Dillsburg Elementary, effective August 23, 2021. (NEW)

- I. Professional Staff Resignation:
 - 1) Kimberly Lohr, 4th Grade Teacher, Northern Elementary, effective June 9, 2021.

- J. Support Staff Resignation:
 - 1) Wayne Knaub, Custodian, Middle School, effective May 20, 2021.

- K. Polar Stars Summer Program Employment (Dates TBD):
 - 1) Carrie Allen, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
 - 2) Kyle Lehman, Program Instructor (shared), at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
 - 3) Ashleigh DeLuca, Program Instructor (shared), at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
 - 4) Jill Sprigg, Instructional Aide, at her hourly rate in effect for hours worked.

10. Items for Board Action:

- A. Approve the lease agreement with JGF Funding, LLC for copiers and printers beginning August 1, 2021 with a 5-year term.
[\(Attachment #6\)](#)

- B. Approve the tour agreement with Brightspark Travel, Inc. for the Northern High School Music Department trip to Florida on April 27, 2022 through May 1, 2022.
[\(Attachment #7\)](#)

- C. Approve the agreement for school-age special education services with the Capital Area Intermediate Unit for the 2021-2022 school year.
[\(Attachment #8\)](#)

- D. Approve the agreement with Yellow Breeches Educational Center, Inc. for three academic positions for the 2021-2022 school year.
[\(Attachment #9\)](#)

- E. Approve the agreement for educational services for one student with New Story, LLC for the 2021 extended school year.
[\(Attachment #10\)](#)

- F. Approve the amendment to the agreement for educational services for one student with New Story, LLC for the 2021 extended school year.
[\(Attachment #11\)](#)
- G. Approve the agreement for educational services for one student with The Vista School for the 2021 extended school year.
[\(Attachment #12\)](#)
- H. Approve the contract for two secondary student slots with River Rock Academy for the 2021-2022 school year.
[\(Attachment #13\)](#)
- I. Approve the contract for elementary student services with River Rock Academy for the 2021-2022 school year.
[\(Attachment #14\)](#)
- J. Approve the alternate education for disruptive youth agreement with River Rock Academy for the 2021-2022 school year.
[\(Attachment #15\)](#)
- K. Final Budget Resolution:
Adopt the 2021-2022 final General Fund budget, and set taxes to be levied as follows: Real Estate Tax Mill Rate 18.7339; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be adopted to finance the 2021-2022 budget which calls for expenditures in the amount of \$ 55,455,275 and revenues in the amount of \$ 55,198,478.
[\(Attachment #16\)](#) **Roll Call Vote**
- L. Approve the Homestead/Farmstead Exclusion Resolution
Farmstead Exclusion: \$3,076
Homestead Exclusion: \$6,152
[\(REVISED: Attachment #17\)](#) **Roll Call Vote**

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

*The next School Board meetings will be:
Committee Meeting – June 16, 2021*

Board Meeting – June 22, 2021